



Superintendent Search

Twinsburg City School District in partnership with Finding Leaders

ABOUT TWINSBURG CITY SCHOOLS

The Twinsburg City School District, proudly serving Twinsburg, Twinsburg Township, and Reminderville, is recognized among Ohio's top-performing school systems. With award-winning programs, community pride, and Tiger spirit, our district prepares students to be Open-Minded, Collaborative, Agile, Engaged, and Globally Aware—the essential attributes of a Twinsburg Tiger graduate.

District Highlights

- 4.5 STARS District (Ohio Local Report Card)
- Gold-Rated Preschool Program
- All schools recognized as Purple Star Schools
- Auditor of State Award with Distinction
- Gold PBIS Awards for multiple schools
- Over \$4.7 million in scholarships awarded to the Class of 2025
- 12,000+ community service hours contributed by students

Mission

Partnering with the community, providing excellent educational programs, and preparing future-ready students.

Vision

Educating, inspiring, and empowering the leaders of tomorrow.

THE TWINSBURG ADVANTAGE: WHY TWINSBURG?

Our district is known for excellence in academics, arts, and athletics, backed by fiscal responsibility, innovation, and strong community support. With engaged families, award-winning staff, and outstanding programs, Twinsburg is a model for what public education can achieve.

THE SUPERINTENDENT OPPORTUNITY

Position Overview

The Twinsburg City School District Board of Education seeks a curricular-focused, innovative, and student-centered leader to serve as its next Superintendent. This position offers an opportunity to guide an exceptional district with a tradition of excellence and a forward-focused vision.

Desired Qualifications

- Proven record of visionary leadership and collaboration
- Commitment to student achievement
- Experience in finance and human capital management
- Strong communication and community engagement skills
- Ohio Superintendent's License

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, or handicap.

APPLY ONLINE AT WWW.FINDINGLEADERS.COM

Compensation

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluations will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

Search Timeline

- Vacancy Announcement: **October 27, 2025**
- Application Deadline: **January 26, 2026**
- Initial Interviews (Finding Leaders): **January/February 2026**
- Board Interviews: **February 2026**
- Board/Contract Approval: **April 2026**
- Start Date: **August 1, 2026 (or earlier)**

APPLICATION PROCESS

- Interested and qualified candidates are invited to submit a cover letter, resume, credentials, and references at www.findingleaders.com

Contact Information:

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