

THE SUPERINTENDENT SEARCH

The Fairfield Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The board is being assisted in its search by the Southern Ohio Educational Service Center.

SALARY AND CONTRACT

Salary will be competitive for the area and commensurate with experience and training. A strong fringe benefit package is also included.

FAIRFIELD RANKED MOST EFFICIENT IN OHIO

According to a study released by Ohio Education Matters, 135 school districts in Ohio appear to get more for their money in central-office administration, school-level administration, food service, student transportation, and building maintenance.

"The Fairfield Local School District has shown it can deliver quality services at a lower cost than most other districts in the state," said Andrew Benson, executive director of OEM. "The taxpayers and residents of this community should be proud that its school district takes seriously the best use of resources to benefit children."



THE DISTRICT STRATEGIC PLAN

Our administration and staff have worked diligently to make sure that activities meet the goals of the district Strategic Vision plan. In addition, the activities all provide positive curricular, extracurricular and enrichment experiences for students. It is our underlying hope that many of the activities become embedded in our everyday way of doing things. This will be the true measure of the success of our plan.

As we move forward, it is our opinion that a more rigorous yearly goal setting and monitoring structure needs to be in place. With this in mind, we will be working through the Southern Ohio Educational Service Center and Hopewell Region 14 to once again enter into the Ohio Improvement Process. We will be provided a facilitator, and we are training in this process as well, to lead us through the steps to formalize our yearly goals.

The VISION



\$\$ FAIRFIELD LOCAL SCHOOLS \$\$

Fairfield spends \$11,764 per student...
State average is \$12,692 per student.

Fairfield receives 68.97% of its funding from the State of Ohio.....
The State average is 41.59%.

Local revenue accounts for 13.82% of our budget.....
State average for local share is 43.73% of school budgets.

Fairfield spends \$2,086 per student on building operations.....
State average is \$2,278 per student.

Total Property Tax per student for Fairfield is \$2,353.....
Similar districts are \$4,320.....
State average is \$6,501.



THE QUALIFICATIONS

The successful candidate must possess the following qualifications, skills and characteristics:

- Ohio Superintendent's license or evidence that one is obtainable
- Experience as a key school district administrator
- Model outstanding character by generating trust, confidence, and mutual respect in all interactions with the board, staff, and community
- Strong communication with all board members fostering an open relationship and clear vision
- Approachable, strong networking skills to build valuable relationships
- The ability to choose, develop, lead and motivate an effective management team
- Thorough knowledge of Ohio school finance and Ohio school law
- Knowledge and experience in dealing with school finance campaigns
- High visibility in and a strong commitment to the community
- A record of improving student achievement



DISTRICT PROFILE FY20

Number of Students895

Number of Employees FTE

Classified.....47

Certified.....69

Total effective millage

Inside4.2

Outside (voted).....22.30

Bond.....5.89

Classroom.....50

Permanent Improvement.....0

Per Pupil Expenditure\$11,764

District Expenditures\$10,462,784

Receipts

Local Revenue 13.82%

State Revenue 68.97%

Federal..... 5.46%

Assessed Valuation\$93,215,270

Ending General Fund

Cash Balance\$6,885,312



ANICIPATED TIMETABLE

Announce Vacancy.....January 3, 2022

Close Application February 28, 2022

Interviews BeginMarch 7, 2022

Action to Employ April 14, 2022

Employment begins..... August 1, 2022

FAIRFIELD LOCAL BOARD OF EDUCATION

Shawn Willey, President 6 years

James Craycraft, Vice President..... 8 years

Ron Friend 28 years

Dr. Rindy Matthews 8 years

John Welling 2 years

Beth Justice, Superintendent
Southern Ohio Educational Service Center
3321 Airborne Rd.
Wilmington, Ohio 45177

Phone: (937) 382-6921 ext. 1039
Email: bjustice@southernohioesc.org

All inquires will be acknowledged and applicants will be kept informed as the search progresses.

THE APPLICATION PROCESS

Candidates are asked to submit:

- A complete application*
- A letter of interest emphasizing qualifications and reason for interest
- A current resume
- A copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable
- Three confidential administrative reference forms* ~ A Confidential Reference Form needs to be distributed to three individuals who are familiar with your professional work. Those three individuals will need to submit the completed form to Southern Ohio ESC.

*Application and Confidential Reference Forms located on Southern Ohio ESC's homepage under "RECENT NEWS":

www.southernohioesc.org

Submit all materials by EMAIL/MAIL:

Southern Ohio Educational Service Center
c/o Stephanie Huber
Administrative Asst. to Superintendent
3321 Airborne Rd.
Wilmington, Ohio 45177
Email: shuber@southernohioesc.org
Phone: (937) 382-6921 ext. 1036

Employment opportunities are offered without regard to race, color, national origin, gender or disability.

SUPERINTENDENT SEARCH



FAIRFIELD

The
Fairfield Local
School District
is searching for a
Superintendent

Application Deadline
February 28, 2022

www.fairfieldlocal.org



FAIRFIELD LOCAL SCHOOL DISTRICT
"It's a great day to be a Lion!"