



LEIPSIC LOCAL SCHOOL DISTRICT



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THE VACANCY

The Leipsic Local School District is seeking a qualified educational leader to serve as Superintendent. The Board expects to select a candidate in early May, with appointment at the May Board meeting. The Superintendent serves as the district's chief academic leader, responsible for advancing strategic goals, fostering a positive school culture, overseeing daily operations, and effectively communicating with the Board and community.

The Putnam County Educational Service Center will be assisting the Leipsic Local School Board of Education with its search.

TENTATIVE TIMELINE

Announce Vacancy: March 2, 2026

Application Deadline: March 23, 2026

Interviews Begin: April 1, 2026

Employment Begins: June 2026





LEIPSIC LOCAL SCHOOL DISTRICT

ABOUT THE DISTRICT AND COMMUNITY

LEIPSIC IS A SMALL VILLAGE LOCATED IN RURAL PUTNAM COUNTY IN NORTHWEST OHIO, SURROUNDED BY FARMLAND THAT REFLECTS THE COMMUNITY'S STRONG AGRICULTURAL HERITAGE. THIS RURAL SETTING SHAPES A CULTURE GROUNDED IN HARD WORK, RESPONSIBILITY, PRIDE, AND COOPERATION. RESIDENTS VALUE CLOSE RELATIONSHIPS, COMMUNITY INVOLVEMENT, AND A SAFE, SUPPORTIVE ENVIRONMENT WHERE PEOPLE KNOW AND SUPPORT ONE ANOTHER.

THE VILLAGE IS DEEPLY CONNECTED TO ITS SCHOOLS, WITH LEIPSIC LOCAL SCHOOLS SERVING AS A CENTRAL HUB OF COMMUNITY LIFE. FAMILIES, EDUCATORS, AND RESIDENTS WORK TOGETHER TO SUPPORT STUDENTS AND CELEBRATE THEIR ACHIEVEMENTS. SCHOOL EVENTS, EXTRACURRICULAR ACTIVITIES, AND LONG-STANDING TRADITIONS BRING THE COMMUNITY TOGETHER AND REINFORCE A SHARED SENSE OF PURPOSE AND PRIDE.

AS **VIKING NATION**, LEIPSIC LOCAL SCHOOLS EMPHASIZES A STRONG PARTNERSHIP AMONG SCHOOL, FAMILY, AND COMMUNITY TO ENSURE EVERY STUDENT IS ENCOURAGED TO REACH THEIR HIGHEST POTENTIAL. THE STUDENT-CENTERED DISTRICT SERVES APPROXIMATELY **635** STUDENTS IN GRADES PK-12 AND IS COMMITTED TO DEVELOPING KNOWLEDGEABLE, RESPONSIBLE, AND INDEPENDENT LEARNERS. HIGH EXPECTATIONS, ACCOUNTABILITY, AND INNOVATIVE INSTRUCTIONAL PRACTICES ARE BALANCED WITHIN A SAFE AND CARING LEARNING ENVIRONMENT.

LEIPSIC VALUES TRADITION WHILE REMAINING FOCUSED ON PREPARING STUDENTS FOR FUTURE SUCCESS. THIS BALANCE OF SMALL-TOWN SUPPORT AND FORWARD-LOOKING EXPECTATIONS CREATES A WELCOMING ENVIRONMENT FOR EDUCATORS AND LEADERS WHO VALUE COLLABORATION, STRONG COMMUNITY PARTNERSHIPS, AND A STUDENT-CENTERED APPROACH TO EDUCATION. THE PRIDE OF VIKING NATION IS EVIDENT IN THE SHARED COMMITMENT OF STUDENTS, STAFF, FAMILIES, AND COMMUNITY MEMBERS WHO WORK TOGETHER IN SUPPORT OF STUDENT GROWTH AND SUCCESS.

CURRENT STUDENT ENROLLMENT (PK-12): 635

NUMBER OF EMPLOYEES: 83

CERTIFIED: 53 NON-CERTIFIED: 26

ADMINISTRATORS: 4





LEIPSIC LOCAL SCHOOL DISTRICT

BOARD OF EDUCATION



Member	Years on Board
Brian Reynolds, President	3
Barry Ward	3
Kirk Wensink	3
Rachel Niese	1
Karen Ward	1

SALARY & CONTRACT

The successful candidate will be offered an initial multi-year contract in accordance with Ohio law and applicable employment statutes. Salary will be negotiable, competitive, and commensurate with the candidate's experience, qualifications, and demonstrated leadership. A comprehensive benefits package will be included.

APPLICATION PROCESS

Please submit the following:

- Letter of interest
- Completed application
- Resume
- Copy of current Ohio Superintendent License/Certificate
- Credentials/Transcripts
- Three Letters of Recommendation

Submit Application/Inquiries to:

NICK VERHOFF

**PUTNAM COUNTY EDUCATIONAL
SERVICE CENTER**

124 PUTNAM PARKWAY, OTTAWA, OH 45875

Email: nick.verhoff@putnamcountyesc.org

SUPERINTENDENT

QUALIFICATIONS:

The District seeks a visionary, student-centered educational leader with proven experience in instructional leadership, fiscal management, and meaningful engagement with the community.

The ideal candidate shall:

- Possess a current Ohio Superintendent license.
- Be committed to promoting and improving high academic student performance and achievement.
- Be well versed in school finance and demonstrate knowledge of fiscal responsibility with the ability to work with the District Treasurer.
- Be actively engaged, accessible, and present in District-related activities and events, and maintain strong community and stakeholder relationships.
- Possess strong communication skills and consistently communicate with the Board of Education.
- Maintain high standards of honesty, integrity, trust, ethics, respect and personal conduct.