



## **Superintendent Search for Pickaway-Ross JVSD**

### ***About the District***

The Pickaway-Ross Joint Vocational School District is in its 44th year of operation and has experienced tremendous growth and success during this time.

High school students from ten school districts in Pickaway and Ross counties are served. They include: Adena Local, Chillicothe City, Circleville City, Huntington Local, Logan Elm Local, Paint Valley Local, Southeastern Local, Union-Scioto Local, Westfall Local and Zane Trace Local. Our three campus locations served 658 main campus and 419 FTE satellite and magnet students with career-technical training in the 2019-2020 school year. The Pickaway-Ross Ohio Technical Center serves more than 500 students and delivers over 16,600 hours of business services during a typical year.

The numerous leadership accomplishments of the Pickaway-Ross CTC students and staff make it one of Ohio's most successful Career Centers. The statewide leadership accomplishments, the 91.7% placement record, the technology advancements, the establishment of satellite programs in all participating schools, two additional campus locations, the broad curriculum offered and the robust Ohio Technical Center programming make this an ideal location for a quality individual to become Superintendent.

### ***The Superintendent Search***

The Pickaway-Ross Joint Vocational School District Board of Education is seeking a highly qualified, innovative educational leader as its next Superintendent. The Board seeks an effective administrator in education and administration leadership to fill the vacancy created by the retirement of Superintendent Dennis Franks. It is expected the new Superintendent will take office on or before August 1, 2021.

***Application Deadline:*** 3 pm, Friday, November 6, 2020

### ***Minimum Qualifications***

Applicants must possess a valid Ohio Superintendent's license. Successful experience as a School Superintendent, as well as related career technical experience, is preferred. The Superintendent must maintain integrity and high standards of confidentiality and ethics in all matters.

### ***Responsibilities***

The successful candidate will be a visionary with an ability to produce short- and long-range improvement plans while demonstrating the following specific experience and competencies:

- Be an educational team leader who can develop, supervise and support teaching and administrative talent, inspire high performance standards with accountability, and find satisfaction in the success of others.
- Have excellent communication skills, with the ability to work with the Board of Education, Treasurer, all staff members, home school superintendents, the business leadership community, as well as staff from ODE & ODHE.
- Be a student-centered decision maker with a comprehensive view of education, a working knowledge of curriculum and instruction, and a commitment to the development of all students.
- Have working knowledge of career-tech and adult education and various grant funding sources.
- Have the ability to inspire trust and has high levels of self-confidence and optimism; a person of integrity who has high standards of honesty, ethics and personal conduct.
- Be an ambassador for Pickaway-Ross JVSD to students, parents and other community members.
- Have knowledge of state and local funding, school law, current educational legal issues, state and federal laws and regulations pertaining to CTE as well as all public schools.
- Have a strong commitment to the integration of technology and learning.

### ***Compensation and Terms of Employment***

The Board intends to offer the successful candidate a multi-year contract, as per law. The base salary range is negotiable and commensurate with experience and qualifications.

**2020 Board of Education**

Byron Lloyd, President	Ross-Pike ESC
Jeff Hartmus, Vice Pres	Chillicothe City
Michelle Bowdle	Ross-Pike ESC
Bob Bower	Pickaway ESC
Richard Everman	Pickaway ESC
Sue Hopkins	Ross-Pike ESC
Tony Reeser	Circleville City
Jon Saxton	Pickaway ESC
Joy Shoemaker	Chillicothe City
Todd Stevens	Circleville City
Andrew Vitatoe	Chillicothe City

**Application Process**

Qualified individuals are encouraged to apply.  
Please submit:

- A cover letter emphasizing qualifications and reasons for interest
- A Pickaway-Ross JVSD employment application;
- An up-to-date resume
- Three (3) letters of reference from associates or board members who can speak to candidate's qualifications and work experience
- A copy of current Ohio Superintendent's License

Please visit

<https://www.pickawayross.com/Downloads/Superintendent%20Application%2009-2020.pdf>

**District Profile for 2019-2020****Campus & Satellite Totals**

High School	658
Satellite & Magnet Programs	419
<b>Total Secondary Student FTE</b>	<b>1,077</b>

**Adult Education Students 503**

Business & Industry service hours	16,600
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**Number of Full-time Employees**

Administrative	8
Certificated	99
Classified	29
<b>Total Full-time Staff</b>	<b>136</b>

**Number of Part-time Employees**

Secondary & Adult Education	135
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**Application material should be mailed or emailed to:**

Mr. Todd Stahr, Treasurer/CFO  
Pickaway-Ross Career & Technology Center  
895 Crouse Chapel Road  
Chillicothe, Ohio 45601  
[Todd.Stahr@pickawayross.com](mailto:Todd.Stahr@pickawayross.com)

**Questions concerning the position?**

**Please contact Todd Stahr, Treasurer at  
740/642-1275**

**Financial Data**

Operating Millage	
Gross	4.20
Effective Residential	2.24
Effective Commercial	3.15
 Total Valuation	 \$2,481,000,000

**Appropriations – FY20**

General Fund	\$17,300,000
Total – All Funds	\$26,093,000

**General Fund Revenue**

Local Taxes	33%
State Funds	63%
Other	4%

**Tentative Timeline**

Announce Vacancy	09/21/2020
Application Materials Due	11/06/2020
Interviews	begin week of 11/30/2020
Action to Employ	Jan 2021 BOE Meeting
Est. Begin Employment	08/01/2021

These dates are approximate times.  
Applicants are reminded that application materials are subject to public records law.

*The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected characteristic, in its programs and activities, including employment opportunities.*