

Application Process

Please submit the following:

- Letter of Interest to ACESC
- Copy of Current ODE Superintendent License
- Updated Resume
- Copies of Credentials and Transcripts
- Three Copies of Professional References
- Sample Communication to Staff, Community, or Board of Education

Direct all inquiries and applications to:

Craig Kupferberg, Superintendent
Allen County ESC
1920 Slabtown Road
Lima, Ohio 45801

Email: supt@allencountyesc.org
Phone: 419-222-1836, ext. 104



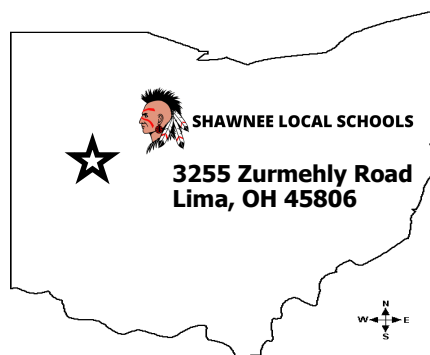
The Shawnee Local School District is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.

District Financial Information

Total Valuation	\$ 591,726,270.00
Levies—Inside Mills	
Inside	5.80
Outside (voted)	30.318
Permanent Improvement (voted)	2.45
Receipts	
Local	55%
Personal Property taxes	8%
State Foundation	31%
Other	6%
Enrollment	2,374
Number of Employees	
Certificated	148
Non-certificated	108
Administrators	15
Average Teacher Salary	\$ 75,338.00

Board of Education

Mike Carpenter, President
Marlena Schaaf, Vice-President
Clay Balyeat
Scott Gephart
Bob Loescher



SHAWNEE LOCAL SCHOOLS

The
Allen County ESC
is seeking qualified applicants for the position of
Superintendent
Of Shawnee
Local School
District

Application Deadline
11:59 P.M. - January 14, 2024



www.allencountyesc.org

Superintendent

Shawnee Local School District

Qualifications

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent experience preferred.
- A comprehensive understanding of Ohio school law, finance and regulations and financial report.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Ability to be a curriculum visionary at all educational levels.
- Someone who will work to maintain and build partnerships within the community.
- One who is willing to be the face of the district and be visible to the community and staff.
- One who has experience leading through new building projects.
- One who has experience working in high performing districts.
- Someone willing to become a district resident.

About the District

Shawnee Local Schools has four school facilities: Shawnee High School, Shawnee Middle School, Maplewood Elementary, and Elmwood Elementary. All buildings have well-equipped science labs, state-of-the-art computers, and comprehensive library/media centers. Shawnee High School has a number of advanced placement course offerings, excellent fine arts classes, technology coursework, tech programs, etc.

The arts are encouraged. Students continually score in the "superior category" at state competitions in both vocal and instrumental music. The community has the Lima Concert Band and Lima Symphony Orchestra in which students, former students, and staff participate.

Extra-curricular activities are a source of school pride. Shawnee competes in the Western Buckeye League, winning several league All-Sport Trophies. Shawnee offers ten varsity sports for both boys and girls.

Shawnee is a member of a local consortium of districts which supports the Apollo Career Center, where students can take a variety of vocational and career pathways courses. It is also a member district that is served by the Allen County Educational Service Center.



SHAWNEE LOCAL SCHOOLS

NOTE: Applicants should not make direct contact with Board of Education Members.

Tentative Timetable

Application Deadline: January 14, 2024 (11:59 p.m.)
Interviews Begin: January 22, 2024
Duties to Begin: August 1, 2024 (negotiable)

The Community

Shawnee is a residential suburb to the southwest of Lima, OH. Lima and surrounding communities have a population of approximately 85,000. Residents of Shawnee itself are employed in a cross-section of professional and upper-to-middle-management careers, including university professors, administrators, medical doctors, attorneys, and business owners.

Lima boasts two fine hospitals: St. Rita's Medical Center and Lima Memorial Hospital. Additional medical facilities include a Cancer Treatment Center, a Coronary Care Unit, as well as the Orthopedic Institute of Ohio/Institute for Orthopedic Surgery.

Other local employers include Procter & Gamble, General Dynamics, Ashland, Fort Amanda Specialties, Husky Lima Refinery, INEOS, Linde, and Potash Corp. Lima is also the home for outstanding educational institutions such as The Ohio State University at Lima, Rhodes State College and the University of Northwestern Ohio. Other regional universities include Ohio Northern University and Bluffton University.

Salary and Contract

The Shawnee School Board of Education will provide a comprehensive compensation package to the selected candidate. The actual salary, fringe benefits, and contract language will be commensurate with the education and experience of the candidate.