

## Application Process

Craig Kupferberg, Superintendent of the Allen County Educational Service Center is assisting the Spencerville Board of Education in its search for a Superintendent.

All interested parties should submit the following: a letter of interest outlining qualifications and reason for interest in the position; copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable; updated résumé; credentials and transcripts; three current letters of professional reference, and sample of communication to staff, community or Board of Education.

*Note: Applicants should not make personal contact with board of education members.*

### Direct all inquiries and application materials to:

Craig Kupferberg, Superintendent  
Allen County Educational ESC  
1920 Slabtown Road,  
Lima, Ohio 45801

Email: [craig.kupferberg@allencountyesc.org](mailto:craig.kupferberg@allencountyesc.org)

Phone: 419-222-1836, ext. 104

The Spencerville Local Schools District is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.

## District Financial Information

<b>Total Valuation</b>	<b>\$156,901,370</b>
<b>Mills</b>	
Inside	
Outside (voted - includes Apollo)	<b>25.87 + 3.14 = 29.01</b>
Outside (effective - includes Apollo)	<b>19.70 + 3.14 = 22.84</b>
Permanent Improvement (voted)	<b>1.4</b>
<b>Appropriations</b>	
General fund	<b>\$ 12,646,894</b>
Total - all funds	<b>\$ 16,686,512</b>
<b>Expenditure per Pupil</b>	<b>\$ 11,398</b>
<b>Receipts/General Fund</b>	
Local Funding	<b>\$ 4,900</b>
State Funding	<b>\$ 7,334</b>



<b>Enrollment</b> .....	<b>921</b>
<b>Number of Employees</b> .....	<b>114</b>
Certificated.....	<b>72</b>
Non-certificated.....	<b>36</b>
Administrators.....	<b>6</b>
<b>Average Teacher Salary</b> .....	<b>\$ 62,729</b>
<b>Bachelor's Degree</b> .....	<b>4</b>
<b>Master's Degree</b> .....	<b>68</b>



The  
**Spencerville**  
**Local School District**  
is seeking qualified  
applicants for the  
position of  
**Superintendent**



**Superintendent**

**Application Deadline**  
**April 17, 2023**

# Spencerville Local School District

## The Search

The Spencerville Board of Education is seeking qualified applicants for the position of Superintendent.

## Qualifications

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent, assistant superintendent or central office experience preferred.
- Commitment to the highest personal and professional standards.
- A comprehensive understanding of Ohio school law, finance and regulations, and financial reporting.
- Self-starting skills with a positive team attitude.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Experience with and knowledge of The Ohio Bureau of Worker's Compensation.

- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Thorough knowledge of and successful experience in sound fiscal management practices.

The Board will provide a competitive compensation package. A multi-year contract with provisions for annual review will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

## About the District

The Spencerville Local School District is located primarily in Allen County, but does have presence in Van Wert and Auglaize counties. The rural District encompasses 90 square miles and is served by State Routes 66, 81, 117 and 198.

In January 2007 the students and staff were moved into a beautiful new K-12 building. Being under one roof has been a tremendous advantage to the educational experience for all. The District transports 50% of its enrolled students.

Major sources of revenue to the District are local property taxes on real and personal property, along with state aid. Other funds, such as lunch and special classes are funded for their expenditures by designated state and federal grants. The District also has a five year 1% school district income tax which is a significant source of revenue for the District.

## Mission

Spencerville Schools recognize the district as the heart of learning, caring, and support for all.

A safe and orderly environment  
A collaborative effort with all stakeholders  
Create an environment where all students can succeed  
Promoting personal health and wellness  
Teaching community values and employability skills

## Vision

Learning and Growing Together as One School,  
One Community, One Purpose

**For more information go to:**  
<https://www.spencervillebearcats.com>

## Tentative Timetable

**Official Launch Search:** March 16, 2023  
**Application Deadline:** April 17, 2023  
**Interviews Begin:** April 24, 2023  
**Duties to Begin:** August 1, 2023  
(earlier if available)

## The Community

Spencerville is a residential suburb to the southwest of Lima, OH. Spencerville was founded in 1844 on the banks of the Miami-Erie Canal and today has approximately 2,300 citizens. Charles River Laboratory has a major presence in the community and is a great partner with the district.

Lima and surrounding communities have a population of approximately 85,000.

Lima boasts two fine hospitals: St. Rita's Medical Center and Lima Memorial Hospital. Additional medical facilities include a Cancer Treatment Center, a Coronary Care Unit as well as the Orthopedic Institute of Ohio/Institute for Orthopedic Surgery.

Other local employers include the Ford Motor Company, Procter & Gamble, General Dynamics, Ashland, Cenovus, Fort Amanda Specialties, INEOS and Nutrien. Lima is also the home for outstanding educational institutions such as The Ohio State University at Lima, Rhodes State College and the University of Northwestern Ohio. Other regional universities include Ohio Northern University and Bluffton University.

## Board of Education

**President, Spencer Clum**  
**Vice-President, Nate Pohlman**  
**Liz Klaus**  
**Clarke Prichard**  
**Lori Ringwald**