



SUPERINTENDENT SEARCH

SEBRING LOCAL SCHOOL DISTRICT



APPLICATION DEADLINE: FEBRUARY 6, 2026

The Vacancy

Sebring Local School District is seeking a qualified educational and organizational leader for the position of Superintendent. The Eastern Ohio Educational Service Center will be assisting the Sebring Local School District Board of Education with its search. All applications will be reviewed by the Sebring Local School District Board of Education.

Application Process

Please submit the following:

- Letter of interest
- Completed and signed Sebring Local School District application
- Resume
- Copy of current Ohio Superintendent License/Certificate
- Credentials/Transcripts
- Three Letters of recommendation

Tentative Timeline

Announcement..... January 27, 2026
Application Deadline..... February 6, 2026
First Round Interviews
Second Round Interviews
Contract to Begin..... August 1, 2026



Our District

Sebring is a village in southwestern Mahoning County, Ohio. Presently, the school district consists of two schools: B.L. Miller Elementary and McKinley Junior/Senior High School.

- Personalized learning with small class sizes and a low student-to-teacher ratio.
- 1:1 student-technology device initiative and robust course options.
- Expanded after-school and summer enrichment through the Success After 6 partnership.
- Wide range of hands-on electives including carpentry, drones, broadcasting, cooking, financial literacy, and College Credit Plus offerings.
- Strong Positive Behavioral Interventions and Supports (PBIS) programs with state recognition of Silver and Gold.
- Emphasis on whole-child education with academic, social, and enrichment support.
- Gifted education program with targeted screening and advanced learning opportunities.
- High ranking in Ohio for College, Career, Workforce & Military Readiness (top statewide results).

About the District and Community

| | |
|-------------------------|--------------|
| Total Valuation | \$75,163,380 |
| Residential/Agriculture | \$50,768,330 |
| Public Utility/Other | \$24,395,050 |

Levies:

| | |
|-------------------------|------|
| • Operating/Voted Mills | 46.7 |
| • Inside Mills | 5 |
| • Permanent Improvement | 3 |

| | |
|----------------------|----|
| Earned Income Tax | 1% |
| (On ballot for .75%) | |

| | |
|--------------------|------------|
| Enrollment: | 362 |
|--------------------|------------|

| | |
|---------------------------|----------|
| Graduation Rate | 100% |
| Average teacher Salary | \$65,151 |
| Total District Employees: | |

| | |
|------------------|----|
| • Administrative | 4 |
| • Certified | 42 |
| • Classified | 28 |

General Fund Budget: \$8.3M



APPLICATION DEADLINE: FEBRUARY 6, 2026



Salary & Contract

The successful candidate will be offered an initial contract in accordance with Ohio statutes. The salary will be negotiable, competitive and commensurate with experience and qualifications.

Board of Education

JoAnn Jones, President
Scott Latham, Vice President
Tammy Eckert
Debra Green
Melinda Vecchio

** Do not contact board members directly **

Application Process

Please submit the following:

- Letter of interest
- Completed and signed Sebring Local School District application
- Resume
- Copy of current Ohio Superintendent License/Certificate
- Credentials/Transcripts.
- Three Letters of recommendations

Submit Application/Inquiries To:

Dr. Traci Hostetler
Educational Service Center of Eastern Ohio
7320 N Palmyra Rd.
Canfield, OH 44406

Superintendent Qualifications

Sebring Local Schools is seeking a highly motivated Superintendent with proven leadership capabilities, a passion for children and their education, a commitment to the district and community, along with administrative experience.

The ideal candidate shall:

- Possess a current Ohio Superintendent License.
- Be committed to promoting and improving high academic student performance and achievement.
- Be well versed in school finance and demonstrate knowledge of fiscal responsibility with the ability to work with the District Treasurer.
- Be actively engaged, accessible, and present in District-related activities and events, and maintain strong community and stakeholder relationships.
- Possess strong communication skills and consistently communicate with the Board of Education.
- Maintain high standards of honesty, integrity, trust, ethics, respect and personal conduct.



APPLICATION DEADLINE: FEBRUARY 6, 2026