

Qualifications

The Avon Board of Education identified the following qualifications as being of particular importance for the position of superintendent. The Board seeks a candidate with excellent leadership abilities and commitment to the highest personal and professional standards. The successful candidate shall demonstrate:

- ◆ A strong knowledge of educational performance standards and curriculum with successful experience in improving student achievement.
- ◆ The ability to lead the district in development of a plan for the district that will enhance the students' experience, build trust, and promote a sense of pride.
- ◆ Success in promoting partnerships and collaboration with staff, parents, community leaders, businesses, and other important stakeholders in the community.
- ◆ A working knowledge of school construction and ability to engage the community in facility planning and support.
- ◆ Excellent administrative skills which focus on accountability, quality supervision, evaluation, and data-driven decision making that inspire others to do the same.
- ◆ The ability to communicate effectively and engage students, community members, board representatives, administrators, teachers, and classified personnel in important school matters.
- ◆ Integrity with high standards of honesty, ethics and personal conduct.
- ◆ A firm grasp of federal, state and local regulations and policies.
- ◆ Visionary skills with the ability to produce short and long range plans for ongoing improvement.
- ◆ Common sense in decision making and in working with others.

Tentative Timetable

May 12, 2025

May 23

May 28

June 4

August 1

Announce Vacancy

Application Deadline

First Round Interviews

Second Round Interviews

Employment Starts

Salary and Contract

The board will provide a competitive compensation package. A multiyear contract with provisions for longevity and a board paid annuity will be offered. The salary and fringe benefits will be commensurate with experience and qualifications.

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, or disability.

Application Process

The following information must be uploaded:

- ◆ A cover letter highlighting qualifications and interest in the district
- ◆ A current resume
- ◆ A copy of your Ohio Superintendent License
- ◆ Online Application
<https://www.applitrack.com/esclc/onlineapp/default.aspx?Category=Administration>

Please direct questions to:

Mr. Franco Gallo, Superintendent
Educational Service Center of Lorain County
Email: gallo@esclc.org
(440) 324-5777, ext. 1102



The Board of Education of the **AVON LOCAL SCHOOL DISTRICT** (Lorain County)

Invite applications for the position of

SUPERINTENDENT OF SCHOOLS

Application Deadline:

May 23, 2025

www.avonlocalschools.org

The Search

The Avon Local Schools Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks a strong educational leader who has effective communication and people skills, expertise in school business operations, and a leader who demonstrates support for all district programs in academics, athletics and arts.

About the District

Avon Local Schools proudly offers a comprehensive range of extracurricular opportunities that reflect our district's commitment to excellence and student growth beyond the classroom.

From our collegiate-level E-Sports teams and Cleveland Clinic-sponsored Future Scholars of Medicine, to our nationally ranked band, orchestra, and Dazzled Award-winning theater program housed in the best performing arts center in Ohio—our programs are second to none. We celebrate year-round Unified Sports for our Special Olympic athletes, and our varsity teams consistently compete at the highest level, winning SWC, district, regional, and even the 2024 football state championship.

With over 30 student clubs and organizations, there's something for every student in a community that truly values and supports extracurricular excellence.

Avon Board of Education

Tara Tatman	President
Christine Libeg	Vice-President
Alissa Gault	Member
Dennis Kramer	Member
John Weigman	Member



District Mission and Vision

The mission of the Avon Local School District is to educate the whole student in an inclusive environment that inspires personal excellence.

The vision of the Avon Local Schools is to create a legacy of excellence, innovation and service fostered through collaboration with the community.

District Profile

Operating budget of \$60 million with federal grant funding \$1.7 million annually and the annual property tax is 68% of operating revenue.

5 Star Overall Report Card Rating

ADM	4,200
Administrative Staff	25
Teaching Staff	263
Non teaching Staff	200

About the Community

Avon Local Schools is located twenty minutes west of Cleveland in a picturesque, suburban community in northern Lorain County. It is one of the top academic districts in Ohio, all while providing a value education well below the state average in per pupil expenditure.

Included within Avon Local Schools strategic plan is a core value to make our community a better place by moving the district forward in the areas of academic excellence, culture, communications and well being. Our partnerships within our community are imperative as we work closely with our City, Safety forces, and local businesses.

As a result, our students and staff are encouraged to participate in and support local events and happenings, and work with our neighbors to make a positive difference for education and the community.

