

Superintendent Search



Perrysburg Exempted Village School District

In partnership with Finding Leaders

ABOUT PERRYSBURG SCHOOLS

Perrysburg Schools is a high-performing, future-focused district serving 5,674 students in a vibrant and growing Northwest Ohio community. Recognized statewide and nationally for excellence in academics, arts, student growth, and fiscal responsibility, the district earned a 5-star overall rating on the 2025 Ohio School Report Card, ranking among the top 25 districts in Ohio and top 5 for student progress. Perrysburg High School is consistently named among U.S. News' Best High Schools, with several schools designated as Purple Star Schools for their support of military-connected families.

Students benefit from distinctive programming including The Jacket Way PBIS framework, nationally acclaimed music education, STEM pathways, and College & Career Readiness initiatives such as mock interviews, job shadowing, and industry partnerships. The Class of 2025 earned more than \$25 million in scholarships, supported by exceptional educators—71% holding master's degrees and averaging 12 years of experience.

The community offers a historic small-city environment, strong civic engagement, and rich cultural and recreational amenities, making Perrysburg an attractive destination for families and educational leaders.

DISTRICT HIGHLIGHTS

Academics & Student Experience

- 5-Star Overall District Rating (Ohio School Report Card)
- U.S. News Best High Schools recognition
- Nationally recognized performing arts and music programs
- Robust STEM pathways and career-readiness experiences
- Multiple Purple Star Schools
- Over \$25 million in scholarship offers for the Class of 2025



THE SUPERINTENDENT OPPORTUNITY

The Perrysburg Exempted Village School District Board of Education seeks an innovative, student-centered, and collaborative leader to serve as its next Superintendent. This role offers the opportunity to guide a high-performing district with a strong reputation, dedicated staff, and a community that values excellence. The successful candidate will lead strategic planning, foster strong relationships, communicate effectively with all stakeholders, and advance the district's commitment to academic achievement, fiscal responsibility, and organizational excellence.

DESIRED QUALIFICATIONS

- Demonstrated record of visionary leadership and collaboration
- Commitment to high levels of student achievement and continuous improvement
- Experience in school finance, operations, and human capital management
- Strong communication, relationship-building, and public engagement skills
- Ability to lead in a dynamic, high-expectation environment
- Valid Ohio Superintendent's License

COMPENSATION

The Board offers a competitive compensation package, including a multi-year contract with annual performance reviews. Salary and benefits will be commensurate with experience and qualifications.

SEARCH TIMELINE

- Application Deadline: **February 20, 2026**
- Initial Interviews (Finding Leaders): **February 2026**
- Board Interviews: **March 12 – 13, 2026**
- Final Interviews: **March 19, 2026**
- Contract Approved: **March 24, 2026**
- Start Date: **August 1, 2026 (or as negotiated)**

APPLICATION PROCESS

Interested candidates are invited to submit a cover letter, résumé, credentials, and references at: www.findingleaders.com

Contact Information:

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