

The Application Process

Applications and materials must be submitted via AppliTrack to be considered:

Additional materials to be submitted within the application include:

- ♦ A letter emphasizing qualifications and recent achievements, reasons for interest;
- ♦ A current resume;
- ♦ A copy of a valid Ohio Superintendent's Certificate/License;
- ♦ Official credentials and transcripts;
- ♦ Three current letters of reference, one of which is a recent employer.



Leadership Selection Services

FINDING THE RIGHT LEADER FOR YOUR SCHOOL DISTRICT

Further Inquiries*:

Joe Iacano, Superintendent, Summit ESC
JosephI@SummitESC.org
330-945-5600 x513910

Jeff Ferguson, Administrative Services
JeffF@SummitESC.org
330-945-5600 x513918

Dr. Christina Dinklocker, Leadership Services
TinaD@SummitESC.org
330-421-2883

***Note: Applicants should not contact Board Members. Questions may be directed to the consultants listed above.**

Search Timetable

Application Deadline	June 23, 2025
Initial Interviews	May begin prior to deadline through July 3
BOE Interviews	Early July
Board Action to Employ	August 1, 2025

SALARY AND CONTRACT

It is the intention of the Board to offer the successful candidate a multi-year contract. The salary will be competitive for the region and commensurate with experience and qualifications. Details of the salary and other benefits are negotiable.

Portage Lakes Career Center and the Summit ESC are Equal Opportunity Employers.

SUPERINTENDENT SEARCH



Portage Lakes | Career Center

**EXTRAORDINARY EXPERIENCES.
EVERY STUDENT. EVERY DAY.**

Learn more about the Career Center at
www.PLCC.edu

Summit Leadership Selection Services

Joseph Iacano
Jeff Ferguson
Dr. Christina Dinklocker
420 Washington Ave.
Cuyahoga Falls, Ohio 44221
Phone: 330-945-5600

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June 23, 2025

Our Mission

We equip and empower tomorrow’s leaders to discover their passion and design their future.



We Believe

- An innovative culture positions our students to navigate an evolving global economy.
- Success demands a safe environment, where individuals are respected and valued.
- Experiences beyond the classroom walls enrich learning and maximize student growth.
- Learning, teaching, designing, and leading is a shared responsibility.



About the District

Portage Lakes Career Center (PLCC) encompasses approximately 80 square miles in southern Summit County. We serve Coventry Local, Green Local, Manchester Local, and Springfield Local school districts.

PLCC offers 18 career-based secondary programs housed in the main campus. PLCC also offers a full slate of academic programs,.

The Adult Education branch offers up to 8 full-time and 3 part-time programs at the main campus, including the new dental assisting program which opened the Fall of 2024. We offer a full compliment of federal student aid options, including Pell Grants and direct student loans, to help adult students meet their tuition obligations.



Fiscal Year 2025 Statistical Data

Finances	
A. Total Valuation	\$2,628,335,563
B. Appropriations	
General Fund	\$11,295,566
Total-All Funds	\$21,589,618
E. Receipts/General Fund	
Local Taxes (%)	57.0%
Basic State Aid (%)	25.7%
Career-Technical Weights	10.8%
Open Enrollment (%)	0.2%
Other (%)	6.3%

Criteria/Qualifications

- Demonstrates a pattern of progressive, energetic leadership
- Previous administrative experience, preferably as superintendent, principal, or director
- Experience as classroom teacher and/or career center work preferred
- Able to articulate creative ideas for recruitment of students to career center
- Ability to work constructively and collaboratively with: employee bargaining groups; home districts and communities; area businesses
- Experience and/or knowledge of adult education programming