



The Norwood City School District is searching for a new Treasurer with the retirement of our current Treasurer, effective at the end of 2025.

Treasurer Search

Application deadline: August 30, 2025

The Board of Education will be accepting application materials until August 30, 2025, with plans to have a candidate in place by November 30, 2025, if not earlier.

Norwood City Schools has embraced and benefited from stability in our top ranks, bolstered by the long-term contracts that have led to the current combined 15 years of service between the Treasurer and Superintendent.

Other facts, features and attractions for Norwood and our schools:

- The District includes three square miles, all of that is within the City of Norwood in Hamilton County, Southwest Ohio.
- The district has four elementary schools, Norwood View, Williams Avenue, Sharpsburg Elementary and Norwood Montessori, one middle school and one high school.
- Three of the district's elementary schools and the middle school are historical buildings that have been completely updated and are the pride of Norwood.
- 40% of school staffers are also residents – they have chosen to both work and live here.
- Norwood honors its legacy – many of our students are third or fourth generation
- Norwood welcomes the new – 70% of the city's residents have arrived since 2010.
- Norwood supports its schools, with passage of the last three levies.



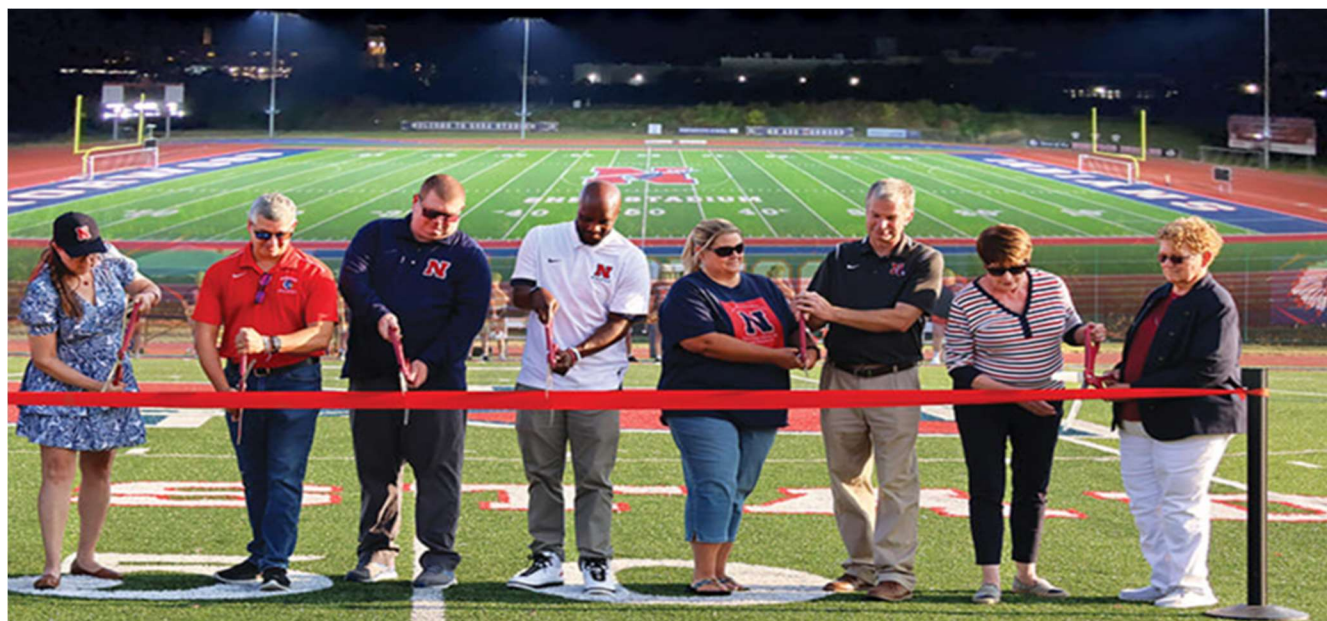
Qualifications:

The Norwood City School Board of Education encourages qualified applicants who have experience in the position of either Treasurer or Assistant Treasurer for a minimum of three years to apply for this position. We welcome applicants that could collaborate with the Superintendent and other administrative team members, form strong partnerships with the Board of Education, to teach, advocate, guide, supervise, and delegate as necessary for the success of the district. The Board of Education believes in fiscal stability and transparency.

The new treasurer should hold a treasurer's license from the State of Ohio or be able to obtain one by the January 1, 2026, deadline.

The new treasurer should be able to demonstrate accomplishments in the following areas:

- Understanding of Ohio school law and public-school financing
- Maintain fiscal credibility and serve as the district's fiscal expert
- Must have demonstrated experience in sound financial management practices.
- Must have excellent analytical skills and good communication skills.
- Must be able to explain/teach complicated fiscal terms, revenue complexities, and budget issues.
- Organizational skills, collaboration, integrity, enthusiasm, energy and positivity are character traits that will serve well the new treasurer.
- The district offers a competitive wage and benefits package.



Students & Staff at a Glance

Student Enrollment 1561 K-12

preschool 125

Total employees: 277

Certified teachers: 155

Non-Certified: 96, Exempt: 10

Administrative both District wide and in
Buildings: 16

Average teacher salary: \$85,177

Teachers' education exceeding Bachelors:
88%

Teachers with 10 or more years' experience:
77%



Board members & total Term of Office, January:

Debbie Cole, President, 6.5 years

Brandon Atwood, Vice President, 8 years

Amber Ballard, member, 8 years

Alice Rericha, member, 6 years

Michael Taylor, member, 4 years

Total valuation: \$604,862,550

Mills: 4.31 inside

13.48 mills Permanent Substitute on the 20-mill floor

2 mills for bonds

1.41 PI mills

Appropriations: \$34,500,000 GF, \$44,250,000 all funds

GF Receipts: 58.40% Local tax, 27.9% State, 13.7% Other

\$3 Million in Federal Grants

Tentative search timetable:

Application deadline: August 30, 2025

First round interviews: September 9, 2025

Second round interviews: September 18, 2025

Employment begins: TBD

Send all application materials to: Julie Kamphaus, Treasurer, Norwood City Schools
Kamphaus.j@norwoodschoools.org