

## The Search

The North Central Local Board of Education is seeking qualified applicants for the position of Superintendent. The district desires an educational leader with a commitment to excellence for all students. The Northwest Ohio Educational Service Center is assisting the Board in its search.

## The Application Process

Candidates are asked to complete the application through Applitrack:

<http://www.nwoesc.org/Searches.aspx>

Candidates will need to upload the following as part of the Applitrack application:

- Letter of interest outlining qualifications and reason for applying
- Current Resume
- Three current Letters of Reference
- Copy of current State of Ohio Superintendent License or evidence that one is obtainable.
- Transcripts (copies are adequate)

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## Direct Questions to:

Kerri Weir, NwOESC Superintendent  
Phone: 567-444-4795  
[KWeir@nwoesc.org](mailto:KWeir@nwoesc.org)

## North Central Board of Education

Anthony Burnett  
Kati Burt  
Charles Haynes  
Tim Livengood  
Shane Martin

## Tentative Timetable

Application Deadline:  
**February 9, 2022**

1<sup>st</sup> Round Interviews:  
**Late February, 2022**

2<sup>nd</sup> Round Interviews:  
**Early March, 2022**

Intent to Employ:  
**March BOE Meeting**

Preferred Start Date (with preference for summer days per diem):  
**August 1, 2022**

The School Board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Equal Opportunity

The North Central Local School District is an Equal Opportunity Employer. The Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

# North Central Local School District

**Is seeking applicants  
for the position of**

**Superintendent**



**Deadline for applications**

**February 9, 2022**

## The Community and its Schools

The North Central Local School District is located in northern Williams County in Pioneer, Ohio. Pioneer is a small, close-knit, rural community with an approximate population of 1500 people. The school district has an enrollment of roughly 600 students K-12. With the completion of the high school building project in FY17, the district boasts excellent facilities on one PreK – Grade 12 campus.

The North Central Local School District has invested in technology and infrastructure, implementing a 1:1 initiative for students in grades 1-12 to provide increased access and learning opportunities. The latest technology is utilized throughout the district by caring and dedicated staff.

The school is a vital part of the village and a source of pride for the entire community. The North Central Local School District is proud to offer high quality academics, programs, facilities, and staff. The district is committed to the pursuit of excellence and continuous improvement. In large part, this is the result of the involvement of parents and community members, the commitment of staff members and the dedication of the student body.

## District Profile

Number of students:	ADM 606
Number of employees:	
Administrators	7
Certificated	52
Classified	34

### Appropriations:

All Funds (excluding	
Building fund)	\$13,296,644
General Fund	\$10,365,088

### Millage Rates (TY16):

Inside operating	0 mills
Effective Outside Class I	30.36 mills
Effective Outside Class II	37.34 mills
Bond	1.0 mills

### Receipts:

Local	46%
State	49%
Federal	5%

Valuation of District:	\$107,599,542
Per Pupil Expenditures (FY20):	\$13,155
Total Valuation Per Pupil:	\$177,557
Avg. Teacher Salary:	\$56,673
Avg. yrs. teaching experience:	13.42

## Qualifications and Skills

The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community.

Desired strengths/expectations of the new Superintendent will include:

- ✓ Ohio Superintendent's license or evidence that one is obtainable
- ✓ High visibility in and a strong commitment to the community
- ✓ Experience as a key school district leader
- ✓ Knowledge and experience in dealing with school facilities projects
- ✓ Strong communication and listening skills
- ✓ Strong "people skills" and a high moral character
- ✓ A record of improving student achievement
- ✓ Thorough knowledge of Ohio school finance and Ohio school law
- ✓ The ability to develop, lead, motivate and unify an effective team
- ✓ Ability to generate trust, confidence and mutual respect in working with the Board, staff and community
- ✓ Residency in the district preferred

*The mission of the North Central School District is to provide current instructional tools and methods which insure success throughout the student's educational career. Employees will strive to listen and understand student and family needs. Employees will provide a positive learning environment where they can guide students to make informed choices. It is the ultimate goal that students graduate from North Central High School with a foundation of knowledge for success and a desire for life-long learning.*