

McComb

Local School District

is seeking qualified applicants for the position of

Superintendent



The Superintendent Search

McComb Local School District is seeking a qualified educational and organizational leader for the position of **Superintendent**. The Hancock County ESC will be assisting the McComb School Board with its search.

About the District and Community

McComb Local School District, nestled in the picturesque northwest corner of Hancock County, and southern Wood County, encompasses a vibrant community. The district extends across Blanchard, Jackson, Pleasant, and Portage townships, encompassing the charming villages of Hoytville and McComb. The McComb district encompasses a geographical area of slightly over 100 square miles, ranking as the 130th largest district out of 615 in Ohio. It is conveniently located just minutes away from Interstate 75 and Findlay.

The educational journey for McComb Local School students takes place within the historic 1923 building, complemented by two significant expansions completed in 1976 and 1998. Classrooms and labs foster hands-on learning, while the expansive exterior grounds create unique agricultural opportunities. The district's dedication to offering an enriching educational experience extends to our modernized football stadium, refurbished in 2017, with upgraded bleachers, an enhanced sound system and new press box.

Beyond academics, McComb students continue to excel in extracurricular activities, particularly athletics. The community takes immense pride in the rich tradition of athletic achievement, with numerous accolades and placements at the state level. McComb's athletic programs are available throughout the year, offering students opportunities to shine. In addition to athletics, students actively participate in band, choir, theater, and a diverse array of club activities. At McComb, a strong sense of pride and commitment to core values such as hard work, collaboration, and competitiveness form the foundation for our enduring traditions.

Application Deadline:
January 12, 2024

McComb Local Schools



District Information

Facilities:

K-12 Building (1923, 1976 addition, 1998 addition)

Student Enrollment

Elementary: 305
MS & HS: 295

Total District Employees:

Administrative.....4
Certified 58
Classified 23

General Fund Budget\$9,500,000

Superintendent Qualifications

The McComb Local Schools Board of Education seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Ohio superintendent's license and demonstrate successful experience in the classroom and building level administration.

The ideal candidate will possess a unique blend of educational leadership, a strong commitment to student success, strategic vision for educational advancement, and a dedication to fostering a positive and collaborative school environment. The successful candidate will embody the following qualities and values:

- **Honesty and Integrity:** A superintendent who exemplifies strong ethical values and leads by example in all professional interactions.
- **Relationship Building:** An adept relationship-builder who can collaborate with various stakeholders, including other schools, fostering partnerships for mutual success.
- **Problem Solver:** A proactive problem solver who tackles challenges head-on and seeks solutions that benefit the district as a whole.
- **Accessibility:** A visible and accessible leader who actively engages with students, staff, and the community, making themselves approachable and available.
- **Collaboration:** A collaborative team player who values collective efforts and encourages a culture of shared ownership and shared successes.
- **Genuineness:** An authentic and approachable leader who genuinely cares for the well-being of students, staff, and the community.
- **Supportiveness:** A leader who is supportive and empowers staff, creating an environment where everyone feels valued and motivated to excel.
- **Resourcefulness:** An innovative thinker who can find creative solutions to challenges, leveraging available resources to benefit the district.
- **Involvement:** A leader who actively participates in school activities and events, engaging with students, staff, and families directly.

The Hancock County ESC and McComb Local School District are equal opportunity employers. Qualified candidates who require special assistance should contact the Hancock County ESC at 419-422-7525.

McComb Local Schools



Salary and Contract

The Board will provide a competitive compensation package. A multi-year contract with provisions for annual review and evaluation will be offered. The actual salary and benefits will be commensurate with the education and experience of the candidate.

Board of Education

Glenn Miehl, President
Sam Clark, Vice President
Holly Hankin
Lisa Mansfield
Rob Quiroga

Timeline

Announcement December 4, 2023
Application Deadline..... January 12, 2024
Interviews:
 First Round Approx. Week of Jan 29th
 Second Round..... Approx. Week of Feb 5th
Contract to Begin August 1, 2024

Application Process

Please submit the following:

- Letter of interest
- Completed and signed Administrative Application, downloaded from hancockesc.org
- Resume
- Copy of current Ohio Superintendent License/Certificate
- Three letters of recommendation

Submit Application or Inquiries To:

Mr. Jeff Young, Superintendent
Hancock County ESC
7746 County Road 140
Findlay, Ohio 45840
or
via email
youngj@hancockesc.org

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