

Lakewood City School District

Lakewood , Ohio



INVITES APPLICATIONS FOR THE POSITION OF
SUPERINTENDENT

APPLICATION DUE DATE: FEBRUARY 19,2021



FINDING
LEADERS

SEARCHING FOR EDUCATION'S BEST LEADERS

ABOUT THE DISTRICT:

Lakewood (Ohio) City Schools offers a tradition of excellence and opportunity-rich learning environments in a community that values quality public education.

Lakewood City Schools recently completed its Facilities Master Plan with a new academic and athletic/performing arts wings at Lakewood High and the high school gym. All district students are now learning in buildings that have been renovated or rebuilt within the last 13 years!

The Board of Education has a commitment to a focus on the vision of the district, to an outstanding pre-school program and diversity education. The BOE strategic goals are as follows:

- Improve student achievement
- Build upon the confidence and support of the community
- Effectively manage district operations
- Foster positive relationships and collaborative working environment with all employees

We are fortunate to have strong partnerships with parent and community groups such as:

- PTAs/PTOs in our schools and our Athletic and Music Boosters
- First Federal Lakewood
- Lakewood Chamber of Commerce
- Help to Others (H2O) is a unique partnership with the City of Lakewood.
- Rotary International and Kiwanis
- Cleveland Clinic Medical Clinic at Lakewood High
- Lakewood Rangers Education Foundation

OUR MISSION:

In partnership with our families and community, Lakewood City Schools will develop responsible citizens, who are critical and creative thinkers, committed to life-long learning, invested in a diverse society, and prepared for technological and global opportunities.

ABOUT OUR COMMUNITY:

Lakewood is a city in [Cuyahoga County, Ohio](#) on the southern coast of [Lake Erie](#). Established in 1889, it is one of [Cleveland's](#) historical [streetcar suburbs](#) and part of the [Greater Cleveland Metropolitan Area](#). The population was 52,131 at the [2010 United States Census](#), making it the third largest city in Cuyahoga County, behind Cleveland and [Parma](#).^[1] Lakewood is home to a young and diverse population, including a significant number of [immigrants](#). Its population density is the highest of any city in Ohio and is roughly comparable to that of [Washington, D.C.](#)

DISTRICT INFORMATION

Total Enrollment PreK-12:4,550

All Funds Appropriations:

\$110,000,000

School Buildings: 11

Career-Tech Programs: 13

Languages Spoken:29

HS AP Courses: 18

Devices to Students: 1:1

Number of Employees

Certificated: 450

Classified: 270

Administrators: 38

Highly Qualified Teachers: 99%

Cost per Student: \$10,046

Ohio Average: \$9,721 (FY19)

VISION OF A LAKEWOOD GRADUATE



AREAS OF FOCUS:

- 1 Student-centered Learning
2. Schools & Community together
3. Fiscal Responsibility

THE SEARCH:

The Lakewood Board of Education is seeking qualified applicants for the position of superintendent of schools. The Board seeks an outstanding, experienced administrator from a similar district who can continue the present established vision and mission of the district.

The Board is honest, respectful of each others opinions, supportive of the administration, well informed and is committed to “Kids First”.

The new superintendent will begin on or before August 1, 2021. Residency will be required but the Board will consider exceptional circumstances.

Finding Leaders is assisting Board in its search.

QUALIFICATIONS:

- Instructional leader who is focused on high student achievement
- Facilitate communication and collaboration with stakeholders inside and outside the district
- Implement and communicate the vision and mission of the Lakewood City Schools
- Work cooperatively with the staff, community and the Board of Education
- Manage resources to accomplish district goals
- Focus on the specific needs of the district such as enrollment, all day education and remote learning
- Is comfortable with technology, innovation and 21st century learning
- Is very visible in the schools and community
- Ideally, experienced with Career Tech and Recreation Departments
- Develop an 18-month plan to focus on outcomes for the 21-22 school year
- Assist the Board to review and develop policies for the district
- Always advocate for children and families



THE APPLICATION PROCESS:

Qualified candidates are asked to apply online at www.findingleaders.com including the following:

- Letter of Interest
- Resume
- Copy of a current Ohio superintendents certificate/license
- References and transcripts

TENTATIVE TIMETABLE:

- Application Due Date: February 19, 2021
- Finding Leaders Interviews Begin Week of February 15, 2021
- Lakewood Board Interviews Begin: First Round- March 1, 2021, Second Round- March 8, 2021
- Lakewood Board Decision: By March 12, 2021
- Employment Begins: August 1, 2021 or Before

SALARY AND CONTRACT:

The successful candidate will be offered a multi-year contract. The salary and benefits package will be competitive within the region and commensurate with experience and qualifications.

CONTACTS AT FINDING LEADERS:

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