

# SUPERINTENDENT OPENING



## OUR SEARCH

The Circleville City School District Board of Education is seeking a highly qualified, dynamic leader to foster student performance, academic rigor, and innovation within our schools. The ideal candidate for our vacancy will be a strong communicator, effective administrator, and dedicated public servant willing to go above and beyond to help staff assist kids each and every day. It is expected that the new superintendent will take office on or before August 1, 2021.

## OUR TIMELINE



## MINIMUM QUALIFICATIONS

Applicants must possess a current Ohio Superintendent's license. Successful experiences as a superintendent or assistant superintendent is preferred, but not required. The superintendent must maintain integrity and high standards of confidentiality and ethics in all matters as an extension of the schools and the community it serves.

## RESPONSIBILITIES

A successful candidate for the position will be a dynamic leader and visionary, able to assist the district in meeting an array of strategic and tactical goals. Such an applicant to be considered for the position should be highly skilled in the following areas and competencies:

- Be an educational team leader who can develop, inspire, and support educators and administrators to meet high performance standards with respect to accountability and an intrinsic motivation to see others grow and succeed.
- Display exceptional communication skills, to include strong interpersonal skills, public speaking abilities, and relationship management tools to foster stakeholder relationships with: educators, students, families, administrators, the board of education, community members and civic groups, the Ohio Department of Education, and government officials and elected bodies to mutually beneficial ends.
- Serve as a student-centered decision maker with a comprehensive view of education and how a working curriculum and instruction can be engineered to maximize the achievement of each student in a safe environment.
- Have working knowledge of fiscal planning, management, and grant-funding streams.
- Have the capability of developing and sustaining trust, investment, and involvement among Circleville City stakeholders; an individual who leads by example and holds themselves accountable to high standards of honesty, ethics, integrity, and personal conduct.
- Be an ambassador for the Circleville City School District in the community to students and parents while representing the district with participation and involvement in support groups such as the Circleville City Schools Alumni Association and the Circleville City School Foundation.
- Have knowledge of state and local funding, school law, impending education legislation and legal issues, and state and federal law.
- Be a steward and innovator of the vision and direction of the Circleville City School District with an emphasis on literacy, technology, and preparing students for enlistment in the Armed Forces, enrollment in a post-secondary school, or employment in a career immediately after graduation.

# ABOUT THE DISTRICT



The Circleville City School District (CCSD), located approximately 40 minutes south of Columbus, is a PK-12 public education institution serving the City of Circleville in the county seat of Pickaway County. The district, made up of approximately 280 staff members, proudly serves approximately 2,250 students annually across three buildings at Circleville Elementary School, Circleville Middle School, and Circleville High School. While a city school district, all three buildings are located on one centralized campus east of town in a “college-like” set up for ease of use in proximity and staff and student collaboration.

From an academic perspective, the district utilizes a multitude of student-centered graduation pathways en route to a 94.2 percent 4-year graduation rate and a 91.7 percent 5-year graduation rate. Additionally, students at the high school level during the 2019-2020 school year earned over 600 college credits (36 College Credit Plus courses offered) and accrued over \$346,000 in scholarships towards post secondary career pursuits. From an early childhood perspective, a literacy-oriented curriculum resulted in 100 percent of Circleville 3rd graders meeting the 3rd grade reading guarantee.

Financially, board and school leadership has worked hard to remain good fiscal stewards of taxpayer dollars seven years after the construction of three new buildings. The district’s community has generously supported our schools through a Permanent Improvement Levy that was passed in November 2000 for 2.75 mills and by way of a 0.75% Continuing Earned Income Tax which was passed in November 2005.

Above all else, the district’s strong connection to its community’s needs goes well beyond solely educating the next generation. For students in grades PK-12, the district provides seven, third party mental health clinicians and offers a three-day-a-week wellness clinic at the elementary school to address health barriers to keeping students in school each day. Additionally, during the pandemic our food services department has rallied to deliver over 160,000 meals to children in our community.



**Continuing Permanent Improvement at 2.75 mills**

**94.2**

**4-year graduation rate**



**0.75 percent Continuing Earned Income Tax**



**7-year-old State of the art facilities**

## TIGER CULTURE

Being a part of the Tiger Family at Circleville City Schools means being a part of an enduring legacy of celebrating academic achievement, forging long-lasting friendships within our community, and facilitating well-rounded growth to students every day. In 2018, the district underwent a staffwide culture study that we utilize to this day in collaboration with FOCUS 3 on response oriented work and relationship development. When faced with challenges, Circleville City Schools staff may not always be able to control the events that happen to us or our students; however, we can adjust and adapt our behaviors and responses over time to meet desired outcomes and help students succeed. As a district, we believe that our relationships among staff directly impact the outcomes we have for students and the experiences we can provide them to help them reach their full potential. It is because of this work culture, that we believe Circleville City Schools are an enticing educational opportunity for the next qualified individual to become superintendent.

## TO APPLY

To start your application head to <http://www.circlevillecityschools.org/Employment.aspx> or scan the QR code to the right. You are required to submit your application using our Frontline platform. Also required (to be uploaded) is your cover letter stating your qualifications and reason for applying, your resume, a copy of your current superintendent license, and THREE professional reference letters by the deadline date of **February 12, 2021**.



Hover your camera on your smartphone over the QR code to be taken to the employment page to begin the application process