



How can K-12, institutions of higher learning, and municipal and county entities successfully prepare to reopen? How can entities make sure they are prepared to receive students, employees, and the public, while practicing the current social distancing guidelines?

Complete this checklist of established principles to help students and employees navigate a return to schools and workplaces:



PREPARE THE BUILDING

Cleaning plans, pre-return inspections, HVAC & mechanicals checks

- Ensure safety of all employees, students and the community
- Ready Mechanical, HVAC, Fire/Life Safety systems
- Clean with products from approved lists from governing authorities
- Ensure compliance with established requirements policies
- Engage vendors in back-to-work plan
- Review and prepare plans regarding changes to cleaning scope or any additional services
- Ensure all inspections, remediations, repairs and communications are complete before reopening



PREPARE YOUR STAFF

Policies for deciding who returns and when, employee communications

- Mitigate anxiety of returning to the workplace through change management planning and communications
- Consider why people can benefit from returning to work
 - Productivity from proximity to colleagues; socialization; amenities; and work tools & resources
- Consider why people can benefit from continued teleworking
 - Health and family priorities; reduced commute time; technology enables teleworking without loss of productivity
- Develop and execute detailed plan on how to return to work
- Advise on alternate means of "safe commuting"
- Prepare and post reminders of social distancing and cleaning protocols



CONTROL ACCESS TO BUILDINGS

Protocols for safety and health checks, building reception, shipping/receiving, elevators, visitor policies

- Control the entry points including deliveries
- Reconfigure gathering and lobby areas for social distancing
- Install plexiglass shields as appropriate
- Clearly communicate building protocols through signage and floor markings
- Consider temperature screening
- Provide sanitizer, wipes, PPE as appropriate
- Disable touchscreens

6ft



CREATING A SOCIAL DISTANCING PLAN

Decreasing density, schedule management, office traffic pattern

- Consider phasing based on roles and priorities, including temp workers if needed
 - Altering work weeks in the office and teleworking
 - Staggered arrival/departure times
 - Enable teams to negotiate their own 'in-office' schedules
 - Introduce planning to support social distancing/ 6 Feet Office Protocols
 - Monitor space usage
 - Specify seating assignments for employees to ensure staff adheres to minimum work distances
 - Redesign spaces, alternate desk/chair use, etc., for social distancing
 - Add panels between desks including height adjustable panels for sit/stand desks
 - Enforce stringent cleaning protocols for shared spaces (kitchens, copy rooms, etc.)
 - Reduce capacity of spaces—e.g., remove some chairs from large conference rooms
 - Prohibit shared use of small rooms and convert them to single-occupant use only
- Designate and signpost the direction of foot-traffic in main circulation paths

REDUCE TOUCH POINTS AND INCREASE CLEANING

Touchless ingress/egress, clean desk policy, food plan, cleaning common

- Maintain enhanced cleaning and disinfecting practices.
- Supply disinfectants near or on each desk or work area, particularly those that are shared
- Remove food/beverages – consider restocking with single-serving items
- Enable DIY cleaning through hand sanitizer, disinfectant wipes, and other such products
- Sanitize all workspace areas, including office, conference room, breakroom, cafeteria, restroom, and other areas prior to opening. Ensure appliances/equipment are in working order
- Limit in person meetings
- Consider low-touch or no-touch switches, doors, drawers and other fittings
- Remove high-touch shared tools such as whiteboard markers, remote controls, etc.
- Institute a clean desk policy
- Create secured, designated storage areas for personal items
- Designate a specific enclosed room to isolate any person identifying themselves with symptoms

COMMUNICATE FOR CONFIDENCE

Recognize the fear in returning, communicate transparently, listen/survey regularly

- Ensure leadership alignment on re-entry
- Establish two-way communication
- Ensure a trusting and transparent culture
- Clearly set employee expectations, with an emphasis on making them feel secure
 - Return to work/teleworking policies and incentives
 - Guest and visitor policies
 - Employee travel policies
 - HR policies regarding illness, support for caregivers, etc.



The following BuyBoard contracts are available to aid your organization in making reentry simpler.

Athletic, PE, and Gymnasium
Supplies/Equipment

Audiovisual Supplies/Equipment

Building Maintenance, Repair, and Operations
Supplies/Equipment

Bus/Car Wash Equipment/Supplies

Classroom Supplies and Equipment

Custodial, Facility Maintenance, and Lawn
Care–Out Source Services

Custodial Supplies/Equipment

Fire and Security Systems and Monitoring

Fire Fighting Supplies, Equipment,
and Vehicles

First Aid and Athletic Training Supplies/
Equipment

Food Services Supplies/Equipment

Furniture–Church, Courtroom, Dormitory,
Library, Office, School, and Science

Grounds Maintenance Supplies/Equipment

HVAC Supplies/Equipment

Instructional Materials/Curriculum

Irrigation Supplies/Equipment

Law Enforcement Body Camera Equipment

Library Books/Supplies/Equipment

Mobile Command/Emergency
Management Vehicles

Modular Buildings/Permanent
Modular Buildings

Moving Services and Supplies including
Portable Storage Units

Musical Instrument Supplies/Equipment
including Repair Services

Office Supplies/Equipment

Paper and Toner–Office and Copier

Pest Control Management Services

Public Safety Supplies/Equipment

Radio, Communications, and Surveillance
Supplies/Equipment

Refuse Containers–Commercial
and Residential

School Buses and Parts

Sports Surfaces–Outdoor/
Turf-Testing Services

Stage and Theater Supplies/Equipment,
Lighting, and Sound Systems

Swimming Pool Chemicals/Equipment

Technology Equipment/Software/Supplies

Trade Services and Labor for Electrical, HVAC,
and Plumbing Repair

Trailers

Uniforms–Athletic, Band, Dance, Student,
Work, including Rental Program

Vehicles–Cars, Trucks, Vans, and Truck Bodies

Voice Broadcast Communication Systems