RPRICE BOARDS ASSOCIATION

Serving the public school leadership team

Let OSBA help your district mark School Board Recognition Month

January is School Board Recognition Month, and OSBA is offering a toolkit to help districts honor board members for their service. The kit, which includes social media graphics, sample news releases and editorials, and other resources, is posted at **www. ohioschoolboards.org/sbrm**. You can further recognize your district's board members by submitting articles and photos to OSBA that highlight the 2022 School Board Recognition Month theme: Celebrating School Boards. Submissions will be featured in OSBA's Journal magazine and on its website. After your celebrations, submit articles and high-resolution photos online at **http://links.ohioschoolboards.org/84140** or send them to **Angela Penquite** at apenquite@ohioschoolboards.org or 8050 N. High St., Suite 100, Columbus, OH 43235. The deadline is Feb. 9. OSBA also will send districts a poster and personalized recognition certificates for board members.

Ohio education leaders celebrate return to in-person Capital Conference

After a one-year hiatus, the OSBA Capital Conference and Trade Show returned to the Greater Columbus Convention Center in November. The 2020 conference was conducted virtually due to pandemic restrictions. The 2021 event, which ran Nov. 7-9, drew 6,519 participants to Columbus. Those attending the 66th annual conference enjoyed renowned keynote speakers, more than 130 workshops, the Student Achievement Fair and one of the nation's largest education trade exhibitions, with 466 vendor booths. Handouts from most of the conference's workshops are available at http://conference.ohioschoolboards.org/handouts.

Five school board members earn the association's highest honor

OSBA honored the 2021 All-Ohio School Board on Nov. 7 during its Capital Conference. Founded in 1971, the All-Ohio School Board program recognizes board members who go above and beyond in their service and dedication to public education. The recognition, presented to one board member from each of OSBA's five regions, is the association's most prestigious honor. This year's honorees are **Renda M. Cline**, **Mansfield City; Sandra Griggs, Wauseon EV; Lynda O'Connor, Lakota Local (Butler); John Riebesell, Ridgewood Local (Coshocton);** and **Larry Walton, East Liverpool City**.

State Board sees resignations, appointments, leadership changes

State Board of Education President Laura E. Kohler and at-large member Eric Poklar resigned from the board effective Oct. 28. The next day, Gov. Mike DeWine appointed Richard Chernesky of Waynesville and Brandon Kern of Amanda to succeed the pair and serve out their terms that expire at the end of 2024. State Board of Education Vice President Charlotte McGuire was subsequently elected as the new president and

Dec. 13, 2021 Volume 53 Issue 22

Contents

Route workshop information to:

- □ Administrative professionals
- Administrators
- Communications staff
- Principals
- □ Transportation supervisors



at-large board member **Steve Dackin** was elected vice president.

Cleveland organizations earn OSBA President's Award

Association President Robert M. Heard Sr., Cleveland Municipal, presented the 2021 OSBA President's Award to the Cleveland Foundation and the George Gund Foundation. The award honors those who've had a tremendous influence on public education in Ohio and show dedication and commitment in their efforts. Heard honored the organizations Nov. 7 during the OSBA Capital Conference. In presenting the award, he praised the foundations for their "long histories as key contributors to bettering the lives of children." On hand to receive the award were Helen Williams. Cleveland Foundation director of education initiatives, and Ann Mullin, George Gund Foundation associate director.

Galion students collect more than 5,000 pairs of socks

Students at **Galion City**'s Intermediate and Primary schools collected more than 5,400 pairs of new socks during their annual "Socktober" fundraiser.

The district has been donating the socks to the Heart of Ohio Homeless Shelter since the inception of the service project, which has collected more than 11,000 pairs of socks in eight years.

"Through their generous and compassionate donations, the Galion City Schools are partnering with us on our mission and contributing to helping homeless individuals and families move closer to sustainable self-sufficiency," **Heath Ring**, executive director of the Marion Shelter Program, told an online community news organization.

Source: www.richlandsource.com

Capital Conference photos posted on OSBA Flickr page

Hundreds of photos from the 2021 Capital Conference and Trade Show have been posted on the OSBA Flickr page. The photos are organized into albums featuring the conference's different events, making it easy to search for



Briefcase

Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 ● (800) 589-OSBA fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Robert M. Heard Sr., Cleveland Municipal** OSBA Chief Executive Officer: **Richard C. Lewis**, CAE Editor: **Gary Motz**, senior editorial manager Managing editor, layout and design: **Katy Farson**, communication design manager

Assistant editor: **Scott Gerfen**, communication manager *A one-year subscription to Briefcase is* \$145 *for up to* 15 *subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Susie Cinadr at the address or fax number above or email scinadr@ohioschoolboards.org. Briefcase is published semimonthly by the Ohio School Boards Association. Postage paid at Columbus, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Mailroom, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481.* © 2021, Ohio School Boards Association; all rights reserved

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

specific photos or sessions. The General Sessions albums include pictures of attendees meeting the featured speakers at those events: Olympic gymnasts **Nadia Comaneci** and **Bart Conner** and award-winning actor and author **Patricia Heaton**. Conference photos can be viewed and downloaded at http://links. ohioschoolboards.org/65317.

OSBA online

• www.ohioschoolboards.org OSBA's Capital Conference social media presence grew yet again during this year's event. The conference hashtag #OSBACC potentially was seen more than 2.4 million times in social media posts over the three-day event. OSBA's social media posts were viewed more than 100,000 times and users engaged with those posts more than 5,500 times through likes, retweets, shares and comments. OSBA's social media videos were viewed more than 4,500 times.



compiled by Melanie Price, senior administrative assistant of communication services

Other searches Position Superintendent	Location Gibsonburg EV	Deadline Jan. 5	Contact Brooke Moore , personnel coordinator, North Point ESC, (419) 627-3908
Superintendent	Bellevue City	Jan. 14	Brooke Moore , personnel coordinator, North Point ESC, (419) 627-3908
Treasurer	Northwestern Local (Wayne)	Jan. 7	Liz Shaffer , administrative assistant, Tri-County ESC , (330) 345-6771, ext. 233
National searches			
Position	Location	Deadline	Contact
Superintendent	Sublette, Kan.	Jan. 3	Gary Sechrist , leadership field specialist, Kansas Association of School Boards, (620) 680-0871
Superintendent	Marysville, Kan.	Jan. 5	Dr. Brian Jordan , deputy executive director, Kansas Association of School Boards, (800) 432-2471
Superintendent	Coos Bay, Ore.	Jan. 10	Steve Kelley , director of board development and executive searches, Oregon School Boards Association, (503) 588-2800
Superintendent	Wamego, Kan.	Jan. 12	Dr. Britton Hart , director of leadership services, Kansas Association of School Boards, (800) 432-2471
Superintendent	Coquille, Ore.	Jan. 12	Steve Kelley , director of board development and executive searches, Oregon School Boards Association, (503) 588-2800

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

Board changes

Holgate Local (Henry) appointed Jeanie Wagner to the board effective Nov. 10. She replaced Adam Eis, who resigned. ••• Marysville EV Board of Education member Amy Powers announced her resignation effective Nov. 22. She is moving out of the district. ••• Newton Falls EV Board of Education member Julie Stimpert announced her resignation effective Dec. 31 due to being elected to the village council. ••• Orange City Board of Education member Melanie Weltman announced her resignation effective Dec. 31 due to being elected to the Pepper Pike City Council. ••• Switzerland of Ohio (Monroe) appointed Robert L. Putsock to the board effective Nov. 12. He replaced Beverly Anderson, who resigned effective Oct. 14. ••• Yellow Springs EV Board of Education member Sylvia Ann Ellison announced her resignation effective Nov. 12.

Administrative changes

Superintendents

Cuyahoga Falls City hired Director of Human Resources Ellen McClure as interim superintendent effective Nov. 17. She replaced Superintendent Dr. Todd M. Nichols, who announced his retirement effective Dec. 31. ••• Fairfield Local (Highland) Superintendent Tim Dettwiller announced his retirement effective July 31, 2022. ••• North Central Local (Williams) Superintendent William D. Hanak announced his retirement effective July 31, 2022. ••• North Central Ohio ESC hired Brenda Luhring as superintendent effective immediately. She replaced Dr. James Lahoski, who resigned in August. ••• Ridgedale Local (Marion) Superintendent Robert A. Britton announced his retirement effective July 31, 2022. ••• Wellston City hired Mary Ann Hale as interim superintendent effective Oct. 13. She replaced Karen P. Boch, who retired effective Oct. 29. Hale also is a board member with Vinton County Local (Vinton).

Treasurers

Clark County ESC hired **Deborah Carson** as treasurer effective Dec. 1. She replaced **Juliana Wallace**, who took the treasurer position at **Springfield-Clark Career Technology Center**. Carson previously was assistant treasurer at **North College Hill City**. **●●● Lisbon EV** Treasurer **Vickie Browning-Prowitt** announced her resignation effective Nov. 6. **●●● South Range Local (Mahoning)** hired **Mario A. Nero Jr.** as treasurer effective Jan. 1. He will replace **James Phillips**, who is retiring effective Dec. 31. Nero currently is treasurer at **Bristol Local (Trumbull)**. **●●● Reynoldsburg City** hired Deputy Treasurer **Angele Latham** as treasurer effective Jan. 1. She will replace **Tammira Miller**, who is retiring effective Dec. 31.

Sympathies

Former Ansonia Local (Darke) Board of Education member Wayne K. Detling died Nov. 26. He was 82. ••• Former Bloomfield-Mespo Local (Trumbull) and Mathews Local (Trumbull) Superintendent Lee R. Seiple died Oct. 29. He was 77. ••• Former Conotton Valley-Union Local (Harrison) Board of Education member Merrill Duane Evans died Oct. 31. He was 85. ••• Former Dayton City Superintendent and Assistant Superintendent James A. Williams died Nov. 16. He was 77. ••• Former Edgerton Local (Williams) Board of Education member Darwin E. Krill died Nov. 12. He was 74. ••• Kenneth Clayton "Kenny" Varner, former member of the former Fallsburg Board of Education in Licking County, died Nov. 13. He was 94. ••• Former Findlay City Board of Education member Barbara Dysinger died Nov. 1. She was 86. ••• Former Howland Local (Trumbull) Board of Education member Mary Ann Bauer died Nov. 4. She was 80. ••• Former Indian Lake Local (Logan) and Logan County ESC Board of Education member Steven M. "Steve" Needles died Oct. 30. He was 75. ●●● Former James A. Garfield Local (Portage) Superintendent Charles Klamer died Nov. 6. He was 78. ●●● Former Lincolnview Local (Van Wert) Board of Education member David B. Jones died Nov. 2. He was 78. ••• Former Lynchburg-Clay Local (Highland) Superintendent Dr. Shane Clay Shope died Nov. 14. He was 54. ••• Former Minster Local (Auglaize) Board of Education member Philip V. Monnin died Nov. 14. He was 82. ••• Former Nelsonville-York City Board of Education member Charles Richard "Dick" Hubbard died Oct. 24. He was 86. ••• New Lexington City Treasurer Christine Barnette died Nov. 3. She was 42. ••• Former Northridge Local (Licking) Board of Education member Chris Pokorny died Nov. 5. He was 62. ••• Former Salem City Board of Education member Douglass Earl **Moffett** died Oct. 22. He was 50. **•••** Former **Salem City** Board of Education Continued on page 5

Board Member 101: A comprehensive professional development experience for the first year of office

Newly elected to your district's school board? Attend Board Member 101, a weekend academy for new board members to network with others and learn some of the critical basics to get your first term off to the best possible start.

As you've taken the first steps to becoming one of your school district's key leaders as a member of its board of education, you understand the responsibility and possibility that awaits. Successful school board leadership — now more than ever — demands members be willing and able to work collaboratively, support district policy, govern ethically and professionally, and set the standard for other school and civic groups within the community.

Experienced OSBA staff have designed a weekend program full of the key information necessary to give new board members the confidence and tools to flatten the learning curve. Board Member 101 is designed to allow new board members to ask questions, network with others and discover the many resources OSBA offers to district members.

Details

These academies are offered over two weekends in four locations: **Jan. 8-9** at the AC Hotel Cincinnati Liberty Center in Liberty Township, or the Hilton Garden Inn Toledo Perrysburg in Perrysburg; and **Jan. 22-23** at the Renaissance Columbus Westerville/Polaris in Westerville, or the Holiday Inn Cleveland South in Independence.

Sundav

Cost

\$285, which includes breakfast and lunch each day as well as workshop materials.

Agenda

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8:15 a.m.	Registration, breakfast and networking	8:30 a.m.	Breakfast and networking
9 a.m.	Welcome, overview and housekeeping	9 a.m.	Governing through policy: A framework for success
9:15 a.m.	Getting to know your region	10:30 a.m.	Break
9:45 a.m.	So now I'm a board member: What's my role?	10:45 a.m.	Member engagement: What it is and why it matters
10:30 a.m.	Break	11:30 a.m.	Lunch and networking break
10:45 a.m.	Building your governance and leadership skills	12:15 p.m.	Oops! He did it again
11:45 a.m.	Lunch and networking break	12:45 p.m.	Why legislation and advocacy are so important
12:30 p.m.	Legal resources, issues and other hot topics	1:30 p.m.	Break
2 p.m.	Break	1:45 p.m.	School finance
2:15 p.m.	Legal resources, issues and other hot topics, continued	2:45 p.m.	The road from here: Goal achievement for the board of education
4 p.m.	Adjourn	3:15 p.m.	Questions and adjournment

To register

Visit www.ohioschoolboards.org/workshops

OSBA Master of Transportation Administration (MTA) Program

Don't miss the 2021-22 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is \$100, or you can purchase an MTA subscription for the workshop series. Contact **Doug Palmer**, OSBA transportation consultant, for subscription information. All workshops will be offered virtually and in-person at the OSBA office, 8050 N. High St., Columbus, 43235. Visit **www.ohioschoolboards.org/ transportation-training-programs** to learn about the MTA certification program.

Workshop dates and descriptions

Feb. 2 — Federal regulations, guidance and agencies

School transportation is not only governed by local rules but also is subject to a significant number of federal rules and regulations. We will look at the external impacts on transportation and consider the federal alphabet soup: including FMCSA, NHTSA, NTSB, TSB and ODI. Part of this session will look at various federal studies that continue to be landmarks in the student transportation industry.

March 2 — Laws, rules and policy — what, how and why

What is the difference between revised code, administrative code and department policy? Are they all mandates that must be followed, or are they just best practice that should be followed? What happens when they conflict? We will look at the technical aspects of various regulatory controls and the process that is invoked in moving an idea for change into policy, rule or revised code. Is this "government 101"? Perhaps, but it is also important for you to understand in the event you want to help influence the future.

April 6 — Hot topics — safety, trends and statistics

This final session of the year will look at hot topics in the school transportation industry. As part of that review, we will look at the never-ending discussion on passenger restraints, review crash studies completed by the National Transportation Safety Board, look at Ohio school bus accident statistics and leave the door open for attendees to bring up topics that are important in their districts. While we explore these hot topics, an underlying focus is also on how to identify the learning points in each of these areas and to share them with the staff that delivers our front-line transportation services.

Register by contacting **Doug Palmer** at (614) 635-0820, (800) 589-OSBA or mta@ohioschoolboards.org. You also can purchase a subscription plan for all the workshops in this series; contact Palmer for more information.



Is a superintendent or treasurer search in your future?

OSBA went beyond all expectations we could have imagined. The process allowed us to think about our district's future. Our staff and community were very pleased with the amount of involvement afforded to them. Thanks to our consultant and OSBA, we hired a person who also believed in our district vision.

> — Pamela Freshour, Pleasant Local (Marion)

OSBA's searches are:

- Led by professional search consultants with school board experience
- Customized to your district's needs

✓ Affordable

*In the unlikely circumstance you are unable to make a clear decision, OSBA will reopen the search and work with you until the right choice is made.

Need more information?

OSBA Search Services 8050 N. High Street, Suite 100 • Columbus, Ohio 43235 (614) 540-4000 or (800) 589-OSBA www.ohioschoolboards.org/osba-search-services

WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



OSBA Legal Assistance Fund Ohio School Boards Association



Achieving more together

The OSBA Legal Assistance Fund provides financial or legal assistance in matters of statewide importance to local school districts.

What we can do:

- File friend of the court (amicus) briefs supporting issues of statewide importance.
- Minimize the financial hardship of costly litigation to individual boards of education.
- Supplement legal services available to boards of education.

Benefits to your district:

- Favorable judicial decisions that set precedents that can have a positive impact in your district.
- Direct assistance to your district if it is involved in a lawsuit of statewide significance.
- A quarterly e-newsletter of recent Ohio school law developments.

To join, contact the OSBA Division of Legal Services at (614) 540-4000 or (800) 589-OSBA.

Bulletin Board, continued from page 4 ·

member Elizabeth Klar Thatcher died Nov. 6. She was 93. ••• Former Sheffield-Sheffield Lake City Assistant Superintendent Robert W. Schneck died Nov. 12. He was 94. ••• Former Southern Local (Columbiana) Treasurer Doreen Marshall died Nov. 21. She was 65. ••• Former Steubenville City Board of Education member John E. Criss died Nov. 11. He was 95. ••• Former Switzerland of Ohio Local (Monroe) Superintendent Stanley B. Maienknecht died Nov. 1. He was 92. ••• Former Warren Local (Washington) Board of Education member Clyde William Hearn Sr. died Nov. 17. He was 96. ••• Former Western Brown Local (Brown) Board of Education member Lloyd Eugene Butts died Nov. 16. He was 94. ••• Former Youngstown City Board of Education member John Maluso Sr. died Oct. 16. He was 97.



House bill sets COVID vaccine restrictions, exemptions

After several missteps, the Ohio House of Representatives finally passed a bill establishing restrictions and exemptions for public and private employers and students related to COVID-19 vaccinations. House Bill (HB) 218, sponsored by Rep. **Al Cutrona** (R-Canfield), was passed by the House on Nov. 18 by a vote 58-32.

Prior to the House vote, the House Commerce and Labor Committee adopted a substitute version of HB 218, which largely incorporated the contents of HB 435, sponsored by Reps. Rick Carfagna (R-Genoa Township) and Bill Seitz (R-Cincinnati). That bill was the priority vaccine legislation for House Speaker Robert R. **Cupp** (R-Lima) but failed multiple times to garner support from his caucus. After several weeks of inactivity, Cupp managed to earn support from his colleagues to pass the proposal, sending it to the Senate for consideration.

HB 218, which sunsets on Sept. 30, 2025, would prohibit public and private schools and public and private colleges and universities from requiring a student or employee to receive a COVID-19 vaccine, drug, biological product or form of genetic immunotherapy that utilizes messenger ribonucleic acid, deoxyribonucleic acid or any other genetic vaccine technology and for which the U.S. Food and Drug Administration (FDA) has not issued a biologics license or granted full approval. To date, Pfizer Inc.'s COVID-19 vaccine is the only vaccine to possess a biologics license and full FDA approval.

If such an entity requires a student or employee to receive a COVID-19 vaccine for which the FDA has issued a biologics license or granted full approval, a student or employee may satisfy that requirement either by receiving the vaccine, drug, biological product or form of genetic immunotherapy or by receiving a similar COVID-19 vaccine that is available under the FDA's emergency use authorization.

Student immunization requirements in Ohio are prescribed in state law, with all students subject to several immunizations prior to enrollment in school. HB 218, however, leaves the decision to mandate the vaccine up to each school, opening the door for nonuniform and disparate COVID-19 vaccine policies across Ohio.

HB 218 also prescribes the following exemptions from a COVID-19 vaccine requirement: • medical contraindications, which must be communicated to the school, college or university via a written statement signed by the individual's physician who has a bona fide physician-patient relationship with the individual; • natural immunity, which must be communicated to the school, college or university that the *Continued on page 6*

Continued on page 6

Legislative Report, continued from page 5

individual has been tested for the presence of COVID-19 antibodies and had antibodies equal to or greater than those conferred by a COVID-19 vaccine, drug, biological product or form of genetic immunotherapy utilizing messenger ribonucleic acid, deoxyribonucleic acid or any other genetic vaccine technology that has been issued a biologics license or granted full FDA approval; • reasons of personal conscience, including religious convictions, which must be communicated to the school, college or university

via a written statement. All written statements are explicitly confidential and are not subject to release under Ohio's Public Records Laws.

These exemptions explicitly do not apply to students and employees who, as part of their course of study or work, receive or provide instruction or training at a children's hospital or intensive care or critical care unit of a hospital if either of those hospitals are owned or operated by or affiliated with a public or private college or university.

Except for non-vaccinated students with natural immunity, exempted students are not responsible for any costs or fees associated with measures to prevent the spread of COVID-19, including testing for active infection and masking.

The bill also explicitly prohibits schools from denying students the opportunity to participate in school-affiliated activities solely on the student's COVID-19 vaccination status, and students are authorized to commence a mandamus action to obtain a judgment ordering their school, college or university to comply with the bill's provisions.

Meanwhile, the bill prescribes similar restrictions for public and private employers, including school districts, with regard to COVID-19 vaccine mandates. First, it permanently prohibits public and private employers, including school districts, from requiring individuals to show proof of COVID-19 vaccination for any reason. Second, it prohibits employers from requiring employees to receive a COVID-19 vaccine, drug, biological product or form of genetic immunotherapy that utilizes messenger ribonucleic acid, deoxyribonucleic acid or any other genetic vaccine technology and for which the FDA has not issued a biologics license or granted full approval.

The same exemptions and submission requirements that the bill applies to students and school employees are also applied to public and private employees. However, the exemptions do not apply to employees of a children's hospital or the intensive care or critical care unit of another hospital. HB 435 also exempted employees who begin employment after the bill takes effect, but HB 218 did not incorporate that provision due to disapproval from the more conservative members of the House Republican Caucus.

The bill establishes remedies by which students and employees can seek relief from the alleged violations under the bill. For *Continued on page 7*



Could your board benefit from the insight and direction of a governance expert?

OSBA provides one-on-one consulting workshops that can help your team work through common governance issues, such as:

- Setting vision-focused goals and priorities
- Strengthening board and superintendent relations during periods of leadership transition
- Developing effective deliberation, meetings and communication
- · Superintendent evaluation and board self-evaluation

Call OSBA at (614) 540-4000 or (800) 589-OSBA and we'll connect you with a consultant who will work with your board to design strategies and services to best meet your needs.

PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Polaris Career Center's welding program ready to fill open jobs

Polaris Career Center in northeast Ohio's Middleburg Heights is doing its part to help support an industry in demand. The growing need for welders is partly due to baby boomers retiring from long-tenured positions, leaving many spaces to fill.

"We get emails every day of employers needing welders," Polaris Career Center instructor **Julio Martinez** told a local TV station. "Phone calls, emails. There's going to be an even bigger need here soon."

By 2023, the U.S. will need about 375,000 welders to fill open positions across several industries, according to the American Welding Society.

"We're seeing that challenge," said **Justin Frick**, who is the president of Halvorsen Co., which makes pressurized equipment and has six full-time employees who graduated from the program at Polaris Career Center. "Places like Polaris have done a very good job of educating the workforce, but we do need more," Frick said.

Victor Krawulski, a senior enrolled in the program at the career center, is interning with Frick's company, working alongside longtime welding professionals. "It's really enjoyable to hear some of their stories and see what they have to say."

Source: www.news5cleveland. com

Legislative Report, continued from page 6

example, violations of the restrictions constitute an unlawful employment discriminatory practice and allow for an employee to file a charge with the Ohio Civil Rights Commission. Public sector employees may also elect to pursue a mandamus action against an employer rather than an action based on employment discrimination. Finally, students are authorized to bring a mandamus action in the event their school, college or university violates the bill's provisions.

The bill's prohibitions and requirements explicitly do not impede or diminish collective bargaining rights for employees with respect to terms and other conditions of employment related to vaccines. However, the bill prohibits COVID-19 vaccinerelated provisions of a collective bargaining agreement entered into on, before or after the bill's effective date from applying to a person who is not subject to the terms of the agreement.

Finally, the bill extends through June 30, 2023, and retroactively applies beginning Sept. 30, 2021, the temporary qualified civil immunity provisions from HB 606 of the 133rd General Assembly, which expired Sept. 30, 2021. These immunity provisions include a provision that prohibits a civil action for injury, death or loss to person or property against any person, including schools, for injury, death or loss caused by exposure to or transmission or contraction of the coronavirus.

HB 218 is pending in the Senate General Government Budget Committee where it has received one hearing thus far. Senate President **Matt Huffman** (R-Lima) told reporters he feels HB 218 might be the right legislation to address the issue of vaccine mandates, saying "I think this bill gets the closest to that of any that I've seen."

Editor's note: Information in this article was current as of Dec. 3, 2021.

Columbus OH 43235-6481

Address Service Requested

December 2021

- 14 Coffee Chat: Anatomy of a communications audit......Virtual
- 31 Last day for treasurer to canvass the board to establish a date for the organizational meeting – RC 3313.14.

2022

January 2022

- 8-9 Board Member
- 101.... Liberty Township and PerrysburgOSBA Central Region Executive
- 20 Last day for boards of education to submit fiscal tax-year budget to county auditor – RC 5705.30.
- 22-23 Board Member
- 101......Westerville and Independence
 Last day to submit certification for income tax levy to Ohio Department of Taxation for May primary election — RC 5748.02(A) (100 days prior to election).
- 28 Last day to submit May emergency, current operating expenses or conversion levy to

county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219(C) (95 days prior to election).

31 Deadline for educational service center (ESC) governing boards and joint vocational school districts (JVSD) boards of education to meet and organize – RC 3313.14; deadline for secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 – RC 3365.04(A); annual campaign finance reports must be filed by certain candidates (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Dec. 31, 2021 – RC 3517.10(A)(3).

February 2022

- 2 OSBA Master of Transportation Administration: Federal regulations, guidance and agencies.....Columbus or Virtual
- 2 OSBA Northeast Region Executive Committee meeting...... Virtual
- 2 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for May election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for May election — RC 133.18(C); last day to

submit continuing replacement, permanent improvement or operating levy for May election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy or renewal of conversion levy for May election to board of elections — RC 5748.02(C), 5705.219(G); last day to submit emergency levy for May election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for May election to board of elections — RC 5705.251(A) (90 days prior to election).

- 5 OŠBA Northwest Region Executive Committee meeting...... Virtual
- 12 Board Member 201.....TBD
- 13 OSBA Southeast Region Executive
- Committee meeting...... Logan 24 Valuing Evaluations...... Columbus

March 2022

Last day to take action and deliver written notice of nonrenewal of superintendent's contract — RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer's contract — RC 3313.22; last day to publish joint statement describing how district's business advisory council has fulfilled its responsibilities — RC 3313.821.