

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Two keynote speakers announced for virtual Capital Conference

OSBA has confirmed two of the three keynote speakers for the virtual Capital Conference, set for Nov. 7-10. The Nov. 8 Opening General Session speaker is **Kai Kight**, a classical violinist who uses music he's composed as a metaphor to inspire people to reach their full potential. In his powerful presentations, Kai performs mesmerizing music and shares stories from his own transformation as an artist. The speaker at the Nov. 9 OSBA Town Hall is New York Times best-selling author, writer and podcast host **Kate Fagan**. The author of the best-selling book, "What Made Maddy Run," addresses athlete mental health, LGBT issues in sports and the challenges facing female athletes. The speaker for the Nov. 10 Closing General Session will be announced when confirmed. The conference also features scores of learning sessions, the Student Achievement Fair, the Trade Show and many networking opportunities. The learning sessions will be available for on-demand viewing through Dec. 31. For details, visit conference.ohioschoolboards.org or see page 4.

OSBA offering special rates on virtual conference registration

By presenting a virtual Capital Conference, OSBA is able to offer the same superlative level of learning that participants have experienced at past conferences at greatly reduced rates. Registration is \$175 per person for each of the first six individuals from an OSBA member district. Group registration, seven or more people from a member district, is a flat fee of \$1,225 and allows an unlimited number of people from the district to attend. That means the more individuals a district registers, the lower the per-person cost. Registrants can participate in the full conference or just attend sessions that cover their areas of expertise. All attendees from the same school district should be registered by a district designee. For details, visit <http://conference.ohioschoolboards.org/registration> or contact OSBA at (614) 540-4000. The online registration link is <http://conference.ohioschoolboards.org/CCregister>.

DeWine names retired teacher to State Board of Education

Gov. **Mike DeWine** appointed **Paul LaRue** to the State Board of Education Aug. 26. LaRue, a retired **Washington Court House City** history teacher, filled one of two vacancies on the board. He replaced **Cindy Collins** of Lancaster, who resigned in the spring. The other vacancy came in August, when **Reginald Wilkinson** of Columbus resigned after DeWine appointed him to the Ohio State University Board of Trustees.

Deadline to name Delegate Assembly delegates, alternates is nearing

The deadline for school boards to submit the names of their delegates and alternates for the OSBA Delegate Assembly is Oct. 9. Boards must take action at a meeting to

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- ☐ Administrative professionals
- ☐ Administrators
- ☐ Counselors
- ☐ Student services directors
- ☐ Transportation supervisors

appoint a delegate and alternate and submit those names on the delegate form to **Brendan Swartz** at bswartz@ohioschoolboards.org. The form is posted at <http://links.ohioschoolboards.org/76695>. The Annual Business Meeting of the OSBA Delegate Assembly will be held virtually at 6:30 p.m. on Thursday, Oct. 29. The Virtual Business Meeting Briefing will be held on Thursday, Oct. 22, at 6:30 p.m. to provide an overview of the issues being presented at the business meeting, along with an orientation session on the new format for all delegates. Login information and credentials will be emailed to delegates Oct. 23.

October is National Bullying Prevention Month

Schools and communities across the U.S. will observe National Bullying Prevention Month next month to help reduce bullying, cyberbullying and other forms of

Mogadore Local students turn back time in COVID-19 PSA

Mogadore Local (Portage) theater students turned back the clock to help remind classmates about the importance of wearing masks, social distancing and hand-washing during the COVID-19 pandemic.

Teachers **Jonas Lawrence** and **Matthew Beresh** and their students parodied the public service announcements (PSAs) created in the 1950s and 1960s.

"We're going to show you one of four ways you can fight back against this nasty virus," the announcer in the black and white video says as the camera focuses on a student who gives a thumbs up and shouts, "Oh boy, I can't wait!"

Watch the video at <http://links.ohioschoolboards.org/77151>.
Source: Mogadore Local

harassment. In Ohio, state law requires public schools to have policies prohibiting harassment, intimidation and bullying. The Ohio Department of Education offers a number of anti-bullying resources at <http://links.ohioschoolboards.org/46798>. Other websites offering resources to help

mark National Bullying Prevention Month include: www.stopbullying.gov, www.pacer.org/bullying and <http://links.ohioschoolboards.org/23931>.

National School Bus Safety week is next month

National School Bus Safety Week, Oct. 19-23, is designed to remind parents, students, teachers, bus drivers, administrators, motorists and others about the many facets of bus safety. The Ohio Association for Pupil Transportation offers resources to help schools celebrate the week. See <http://oapt.org/nsbsw> for details.

OSBA online

● www.ohioschoolboards.org
OSBA's COVID-19 resources page (www.ohioschoolboards.org/coronavirus) has a wealth of resources to help keep districts healthy and ensure students keep learning as schools launch a new year.



Briefcase

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

National searches

Position	Location	Deadline	Contact
Superintendent	Boonville, Ind.	Oct. 13	Dr. Michael T. Adamson , director of board services, Indiana School Boards Association, (317) 229-3270

Board changes

Lakota Local (Butler) Board of Education member **Todd Parnell** announced his resignation effective Aug. 26. ●●● **Oberlin City** Board of Education member **Deon Regis** announced his resignation effective Sept. 1. ●●● **Wilmington City** appointed **Carrie Zeigler** to the board effective Sept. 9. She replaced **Steve Murphy**, who passed away. ●●● **Wooster City** appointed **Kristina Boone** to the board effective Aug. 26. She replaced **Hilary Carroll**, who resigned in July.

Administrative changes

Superintendents

Gibsonburg EV hired **Dennis R. Mock** as interim superintendent effective Aug. 21. He replaced Interim Superintendent **Thomas Peiffer**.

Treasurers

North Ridgeville City hired **Michael Pissini** as treasurer effective Oct. 1. He will replace Interim Treasurer **Patrick K. East**. Pissini currently is treasurer at **Sheffield-Sheffield Lake City**. ●●● **Windham EV** hired **Adam Hines** as treasurer effective July 1. He replaced Interim Treasurer **Jason Norris**, who replaced **Samantha L. Pochedly**, who took the treasurer position at **Howland Local (Trumbull)**.

Sympathies

Former **Archbold Area Local (Fulton)** Board of Education member **Maynard L. Sauder** died Aug. 28. He was 88. ●●● Former **James A. Garfield Local (Portage)** Superintendent **William E. Frazier** died Aug. 20. He was 82. ●●● **Greenon Local (Clark)** Assistant Treasurer **Kathleen Brentlinger** died Aug. 26. She was 63. ●●● Former **Lakota Local (Sandusky)** Board of Education member **Marilyn Mae Smith** died Sept. 1. She was 88. ●●● Former **Lisbon EV** Board of Education member **Donald Wayne Morris** died Sept. 6. He was 91. ●●● Former **Northern Local (Perry)** Board of Education member **Richard J. Winegardner** died Sept. 2. He was 70. ●●● **Toledo City** Assistant Treasurer **Richard Reucher III** died Aug. 28. He was 35.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.



NEWS

by Angela Penquite, deputy director of communication services

Virtual Capital Conference offers new opportunities for attendees

The 2020 OSBA Capital Conference and Trade Show is gearing up to provide attendees with more access to learning opportunities, Trade Show exhibitors, keynote speakers, networking opportunities, and student programs and performing arts exhibits than ever before, all from the comfort of their home or office.

The virtual event — Nov. 7-10 — features more than 60 learning sessions and four Spotlight Sessions that delve deep into

timely issues districts are facing. Sessions are presented by school board members, district administrators, teachers, students and education-related agencies and organizations. In addition, attendees can earn eight hours of Continuing Legal Education (CLE) credit during the event.

New this year, attendees will have access to recordings of the learning sessions and accompanying handouts through Dec. 31, 2020. They can participate in learning sessions

during the live event, asking questions and networking with colleagues. After the event, attendees can view any additional sessions that interest them through the end of the year. Whether you're interested in 10 sessions or 60, you don't have to miss any of the learning the conference offers.

Similarly, the Trade Show offers expanded access to exhibitors and their products and services. Rather than limited Trade Show

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Nominate your student programs, performances or artwork for the OSBA Student Achievement Fair

Nominations are now open for one of the most successful and rewarding student exhibitions in the state at the virtual Ohio School Boards Association Capital Conference! The Student Achievement Fair, Art Show and Performance Showcase are opportunities to highlight your district's outstanding student performance groups, innovative initiatives and artwork. The fair will be held virtually during the OSBA Capital Conference with three excellent opportunities for participation.

Student Achievement Fair district programs

The Student Achievement Fair showcases exemplary programs that improve student achievement. Examples of district programs in the Student Achievement Fair include one-to-one technology programs, STEM engineering for middle grades, a workforce exchange program and career center culinary arts programs. Nominate a student program with a description of the program. You will be able to submit videos of your student programs and/or resources to show how the program makes an impact on your district.

Student Performance Showcase

Highlight your student performing groups by submitting a video of your student performers to be shown during the conference.

Student Art Show

The Student Art Show will include images of outstanding artwork by students from school districts across the state. After you submit your nomination, you will receive details on how to upload your videos, images or PDF resources. All submissions will be considered for inclusion in the virtual 2020 Capital Conference and Trade Show.

Make your nominations today!

Visit <http://conference.ohioschoolboards.org/student-achievement-fair> to make a nomination or learn more.



Administrative Professionals Workshop

Friday, Oct. 2 • 10 a.m.–2 p.m. • Virtual • Cost: \$60

The Ohio School Boards Association invites all central office staff and school building administrative assistants and professionals to attend this engaging and informative workshop. Join our experts virtually to discuss relationship-building, communication strategies and self-care tips to assist in your day-to-day needs.

10 a.m. Welcome

Teri Morgan, senior deputy director of board and management services, OSBA

10:05 a.m. How do you communicate and work?

We all communicate and work in different ways. Our internal wiring makes us unique in who we are. This session will look at different communication and work styles and ways these differences can be a strength for the work team rather than points of conflict.

Steve Horton, senior board and management services consultant, OSBA

10:40 a.m. Stretch break

10:45 a.m. Policy management in ever-changing times

Your board policies are a critical part of district operations, but how do you manage them when many provisions are temporarily changed or rescinded? We will discuss ways to manage policy updates, communications and questions in light of current temporary provisions and regulations.

Kenna S. Haycox, senior policy consultant, OSBA

11:25 a.m. Lunch break

11:55 a.m. Dealing with difficult parents

We all have to deal with angry people and difficult situations at one time or another. The best approach is prevention, but sometimes you don't have that option. There are times when you will find yourself on the receiving end of someone's built-up anger. When it's not possible to prevent people from getting angry, the best thing you can do is defuse them effectively. Learn specific techniques to help with these challenging situations.

Kim Miller-Smith, senior student achievement consultant, OSBA

12:30 p.m. Stretch break

12:35 p.m. Fall legal roundup: What now?

Whenever someone would knock on her door, writer Dorothy Parker would say, "What fresh hell is this?" Lately, it seems that we are inundated with education-related news, sometimes conflicting or confusing, and we don't always know where to turn for help and information. This session will feature some of the most current legal issues related to the changing education landscape. We'll talk about attendance laws and the Ohio Department of Education's attendance guidance; health and other student records; public records requests; and other emerging legal issues.

Jennifer A. Hardin, deputy director of legal services, OSBA

1:15 p.m. Stretch break

1:20 p.m. Filling your tank

Sometimes we need to be reminded that it is OK to make ourselves a priority. When we improve ourselves, everyone around us benefits. Learn strategies that can help you be the best version of yourself.

Dr. Kathy McFarland, deputy chief executive, OSBA

2 p.m. Adjourn

To register

Visit www.ohioschoolboards.org/workshops or email **Laurie Miller** at Lmiller@ohioschoolboards.org

OSBA Master of Transportation Administration (MTA) Program

Don't miss the kickoff of the 2020-21 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Some classes are scheduled twice; participants may sign up for either session. Each class is \$100, or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.



Workshop dates and descriptions

Oct. 28 — Personnel management (virtual)

Employees can either “make or break” any operation. A transportation administrator must have some knowledge of labor practices to effectively manage staff, especially when there is a bargaining unit. Discussion will include not only working with contracts but also discipline, grievances, arbitration, negotiations and practices. We also will review driver qualifications and how to manage issues, evaluations and monitoring driver license records.

Dec. 2 — Transportation rules and regulations (virtual)

Without a working knowledge of the laws and rules, the transportation administrator is flying blind. This class will walk through the key regulations that you might have overlooked, forgotten or not even have known existed. We will explore the relationship between federal, state and local regulations, talk about policy versus practice and then look at a checklist that every transportation department can use to measure its performance and compliance. This class is a favorite not only for brand new supervisors but also veterans and other school administrators who are responsible for pupil transportation service.

Feb. 3 or 10 — The transportation handbook (virtual or in-person)

Transportation administrators cannot afford to “fly by the seat of their pants” or to be inconsistent in management practices. Guidelines and procedures are essential and can be the manager’s best friend. Other issues that are related include board policy, administrative guidelines, labor agreements and other local resources. We will discuss the handbook development process as well as what to include in the handbook and how to keep it current.

March 3 or 10 — Public relations and working with the media (virtual or in-person)

We will have two related focus points for this session. First, we will experience a live interview process to refine our skills in developing talking points and staying on target in an interview about a real event. Second, after focusing on reactive news responses, we will shift focus to proactive news relationships to inform your community about the resources your transportation department offers.

April 7 or 14 — Designing your operational plan and building keys for success (virtual or in-person)

We will start this final class of the year by looking at how to put the operational plan together. What is your work calendar? When do you need to do what, and how do you schedule or delegate that project? Much of what we do has a critical work path, and unless you plan your work in advance it is easy to get “behind the curve” and feel like you are trying to catch up. After that, we will focus on building support networks, identifying friends and foes and how to recognize where you need allies to succeed. Building your stakeholders’ group and support network is key to your success and helps broaden your potential for positive impact.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org. You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.



Ohio School
Boards Association

Capital Conference

Nov. 7-10, 2020
A virtual experience

Leadership for Learning

Learning sessions | Exhibits | Networking

REGISTER NOW!

Join us virtually for the OSBA Capital Conference & Trade Show Nov. 7–10, 2020

Each year, Ohio's public education leaders attend the OSBA Capital Conference to find inspiration, innovations and insights and refresh their commitment to their students, schools and communities.

This year will be no different, as the virtual experience will offer boundless opportunities to acquire new knowledge, learn new strategies and build upon your leadership skills — all from the comfort of your home or office.

The agenda is filled with an impressive array of topics and will include two General Sessions, more than 60 learning sessions, cutting-edge vendor exhibits, student performances, a new student art show, networking opportunities and much more.

No matter your role, the conference is sure to renew and refresh you and elevate your skills to the next level. Embrace the conference philosophy of leadership for learning and register today for this exciting professional development opportunity.



Opening General Session

Kai Kight

Innovative composer,
violinist and inspiring
keynote speaker



Monday Town Hall

Kate Fagan

New York Times
best-selling author, writer
and podcast host

Register online at
<http://conference.ohioschoolboards.org>

For conference updates and other information, visit
<http://conference.ohioschoolboards.org/FAQ>.



WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



LEGAL WEBINAR

Accommodating Transgender Staff and Students in 2020

Tuesday, Oct. 6 • noon–1 p.m. • Cost: \$50

The laws regarding the rights of transgender staff and students and what public schools may or must do to accommodate their needs continue to evolve. In addition to examining the current status of the law, panelists will discuss frequently requested accommodation requests, including the use of names and pronouns consistent with gender identity, updates to school records, field trips and access to restrooms and locker rooms aligned with gender identity.

Alex Shanks, associate director, Equitas Health; Dr. Scott F. Leibowitz, child and adolescent psychiatrist, Nationwide Children's Hospital; medical director of behavioral health, THRIVE; and associate clinical professor, Ohio State University College of Medicine; Heather Throbe, clinical coordinator, THRIVE; and Sara C. Clark, chief legal counsel, OSBA

To register

Visit www.ohioschoolboards.org/workshops or email **Laurie Miller** at Lmiller@ohioschoolboards.org.

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hours, you can visit the Trade Show at your convenience to explore the exhibits and view videos and resources in exhibitors' booths. Exhibitors will be available for live chats on Monday, Nov. 9, and Tuesday, Nov. 10, from 10 a.m. to 4 p.m. to answer questions and provide additional information.

The virtual conference makes it easier than ever for districts to showcase their students during the event. The Student Achievement Fair will feature videos and resources on imaginative programs districts around the state are using to prepare Ohio's children for the future. The conference also will feature a Student Performing Arts area, which will showcase performances and artwork from students across the state. Districts can visit [http://conference.ohioschoolboards.org/student-](http://conference.ohioschoolboards.org/student-achievement-fair)

achievement-fair to submit program information, performance videos and images of artwork to be shown during the conference.

Registration for the OSBA Capital Conference and Trade Show is only \$175 per person for the first six people from a member district. But, if your district registers seven or more individuals, an unlimited number of additional people can attend for free under a special group rate.

For a flat rate of \$1,225, districts can provide multiple members of their leadership team and staff with the unparalleled professional development the conference offers. Essentially, the more people a district registers, the less it pays per person. Attendees can come for the entire conference or just for the sessions that cover their areas of expertise.

Registration is now open. For

details, visit <http://conference.ohioschoolboards.org/registration> or contact OSBA at (614) 540-4000 or (800) 589-OSBA. To register for the conference, all attendees from the same school district should be registered by a district designee. Ohio Council of School Board Attorneys members; students; sustaining members; government employees; and retired administrators also can register online.

The virtual event offers attendees a host of new opportunities combined with the professional development, networking and access to vendors and student programs you've come to expect from the OSBA Capital Conference and Trade Show. Visit <http://conference.ohioschoolboards.org> to view learning sessions and an FAQ and register your district team today.

UPCOMING WORKSHOP:

OHSPRA/OSBA Fall Communication Workshop

Communication pros and practitioners share best practices for effective communications with parents, students and staff as we begin a new school year. Get tips that can help you succeed in any environment.

Key takeaways from this workshop will include:

- Learn crisis communication tactics to help overcome communication hurdles and deal with the unexpected.
- Cover how to effectively communicate relevant information to stakeholders using your existing tools amid a rapidly changing environment.
- Hear from a panel of school communication professionals and district superintendents about how they are effectively communicating with parents, students, staff and local communities.

To register

Visit www.ohioschoolboards.org/workshops or email **Laurie Miller** at Lmiller@ohioschoolboards.org.



LEGISLATIVE REPORT

by Will Schwartz, deputy director of legislative services

Legislation provides additional COVID-19 liability protection

Gov. **Mike DeWine** signed House Bill (HB) 606 into law on Sept. 14, answering the wishes of school leaders, business owners, health care providers and more. Since the onset of the COVID-19 pandemic, concerns began to pile up over the fear of liability and the related financial burden that accompanies navigating the future amid a global health crisis.

School districts, like other political subdivisions in Ohio, are currently granted broad immunity from lawsuits for the conduct of their staff members so long as that conduct is not “exercised with malicious purpose, in bad faith, or in a wanton or reckless manner.” The purpose of this immunity, also referred to as sovereign immunity, is the preservation of the fiscal integrity of political subdivisions.

While boards of education can usually rely on insurance coverage for liability claims, there is uncertainty about whether insurance coverage will apply to COVID-19, as some insurance companies have declined to cover school districts’ COVID-19 claims.

Without this coverage, boards of education would be required to defend against and settle

lawsuits using general fund money, which comes from taxpayers and is reserved for the operation of the district, education of students and payment of personnel expenses. Diverting a potentially significant sum of money to defend against lawsuits could cause irreparable harm to the fiscal integrity of boards of education and their communities at large.

The burdens of litigation also would divert other district resources by pulling administrators and district employees into attorney meetings, depositions and court hearings to defend their decisions instead of allowing them to continue the important work they are doing in Ohio’s schools.

As the legislature noted in passing the sovereign immunity laws, “the protections afforded to political subdivisions and employees of political subdivisions by this act are urgently needed in order to ensure the continued orderly operation of local governments and the continued ability of local governments to provide public peace, health and safety services to their residents.” The statute seeks to provide political subdivisions and public

employees with immunity from the burdens associated with litigation so long as they are not acting recklessly.

While there is a robust catalog of school law cases in Ohio that are devoted to the subject of whether the specific behavior of a school employee was “reckless,” there remains no precedent for what constitutes “reckless” behavior in these unprecedented times where recommendations on how best to avoid infection with COVID-19 change frequently.

For example, one need look no further than the issue of wearing a mask. During the first eight weeks of the COVID-19 health emergency, the Centers for Disease Control and Prevention (CDC) recommended that members of the general public not wear masks, stating that masks were ineffective in protecting individuals from viruses. The CDC then reversed its recommendation and encouraged the general public to wear masks in public places. Face masks are now mandated in Ohio. So, the continuum of guidance provided on masks went from discouraged to recommended to required. What could better illustrate the idea

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PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Kings Local teacher builds outdoor sinks to help battle COVID-19

The playground at **Kings Local's (Warren)** South Lebanon Elementary School has a new weapon in the fight against COVID-19, thanks to a teacher and her father.

Third-grade teacher **Rachel Manley**, with the help of her father, **Rick**, created a row of small sinks with running water so students can wash their hands.

"When I was thinking through the logistics of my schedule with some of my coworkers, I could not

figure out how we were going to get almost 60 kids back into the school from recess, wash their hands and up to the cafeteria for lunch in just 15 minutes with only one sink in our classrooms," she told a local newspaper.

Her father, a former civil engineer at Procter & Gamble Co., had some ideas.

"We found some fence posts in his garage and connected PVC pipe using zip ties," Manley said. "Through trial and error, we

ended up with a design that puts out just the right amount of water and drains, so the kids won't get wet."

Parents were so impressed with the sinks that they began donating hand soap and paper towels.

Kings Local Community Relations Coordinator **Dawn Gould**, said, "Mrs. Manley and her dad, Rick, really impressed all of us by their innovative hand-washing station."

Source: Journal-News

Legislative Report, continued from page 6

that what constitutes "reckless" behavior one day may constitute a best practice the next?

In the absence of certain and consistent direction and recommendations, the General Assembly enacted HB 606 with the goal of providing additional COVID-19 immunity protections to school districts and providing new protections to others so reasonable decisions could be made based upon the information currently available at the time. Otherwise, every COVID case could be litigated, with individuals challenging the decisions of their districts and their employees based upon

evolving medical guidance.

HB 606, sponsored by Rep. **Diane V. Grendell** (R-Chesterland), temporarily prevents bringing a civil action for injury, death or loss to person or property against any person if the cause of action on which the action is based, in whole or in part, is that the injury, death or loss is caused by the exposure to or the transmission or contraction of COVID-19 or any mutation thereof. However, this prohibition does not apply if it is established that the exposure to or the transmission or contraction of COVID-19 or its mutations was by reckless conduct or intentional

misconduct or willful or wanton misconduct of the person against whom the action is brought.

Finally, if this general immunity does not apply, the law prohibits class actions from being brought against any person alleging liability for damages for injury, death or loss to person or property based on the specified cause of action.

HB 606 takes effect Dec. 14, but its liability protections apply retroactively from March 9, 2020, through September 30, 2021.

Editor's note: Information in this article was current as of Sept. 18, 2020.

September 2020

- 30 *Last day to file business advisory council plan with the Ohio Department of Education — RC 3313.821.*

October 2020

- 1 *Last day for board to adopt annual appropriation measure — RC 5705.38(B).*
2 Administrative Professionals Workshop..... Virtual
5 *Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to election).*
6 Accommodating Transgender Staff and Students in 2020 Webinar
7 Northeast Region Fall Conference..... Virtual
8 Southwest Region Fall Conference..... Virtual
15 Northwest Region Fall Conference..... Virtual
15 *Last day for certification of licensed employees to State Board of Education — RC 3317.061.*
22 Briefing for the Annual Business Meeting of the OSBA Delegate Assembly Virtual
28 OSBA Master of Transportation Administration Program: Personnel management..... Virtual
29 Annual Business Meeting of the OSBA

- Delegate Assembly Virtual
30 Fall Communication Workshop..... Virtual
31 *End of first ADM reporting period — RC 3317.03(A).*

November 2020

- 1 *Last day for classroom teachers to develop online classroom lessons (“blizzard bags”) in order to make up hours for which it is necessary to close schools — RC 3313.482(A)(3)(a).*
3 General Election Day; Special Election Day — RC 3501.01 (first Tuesday after the first Monday).
4 2020 Capital Conference Orientation — Ask us anything! Virtual
7-10 OSBA Capital Conference..... Virtual
30 *Deadline to file consolidated school mandate report — RC 3301.68.*

December 2020

- 1 Southwest Region Executive Committee Meeting TBD
2 OSBA Master of Transportation Administration Program: Transportation rules and regulations..... Virtual
31 *Last day for treasurer to canvass the board to establish a date for the organizational meeting — RC 3313.14.*

2021

January 2021

- 15 *Deadline for boards of education of city, exempted village, vocational and local school districts to meet and organize — RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets for the coming school fiscal year — RC 5705.28(A)(1).*
20 *Last day for boards of education to submit fiscal tax year budget to county auditor — RC 5705.30.*
25 *Last day to submit certification for income tax levy to Ohio Department of Taxation for May election — RC 5748.02(A) (100 days prior to election).*
29 *Last day to submit emergency, current operating expenses or conversion levy to county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219(C) (95 days prior to election).*
31 *Deadline for educational service center (ESC) governing boards to meet and organize — RC 3313.14; deadline for secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 — RC 3365.04(A); annual campaign finance reports must be filed by certain candidates (by 4 p.m.).*