

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Tuesday Luncheon speaker announced for OSBA Capital Conference

Dr. **James Mahoney** is the keynote speaker for the OSBA Capital Conference Tuesday Luncheon. A long-time educator, author and entrepreneur, Mahoney has dedicated his life to bettering educational opportunities for all students, serving as a superintendent, principal and teacher and adjunct professor. In 2001, he joined Battelle for Kids as the organization's first executive director and was named executive director emeritus in 2016. Go to <http://conference.ohioschoolboards.org> for more information and to register for the conference.

Capital Conference program mailed to members; posted online

The OSBA Capital Conference Brochure was mailed to members in mid-July. It features information on keynote speakers; the Trade Show and Student Achievement Fair; registration details; key dates; and more. The brochure also is posted online at <http://links.ohioschoolboards.org/27744>. The conference is Nov. 7-9 at the Greater Columbus Convention Center. Learn more at <http://conference.ohioschoolboards.org>.

Ohio Materials Matter offers reviews of high-quality instruction materials

Ohio Materials Matter, a collaboration among INFOhio, the Ohio Department of Education (ODE) and EdReports, launched a database of instructional material reviews, available at <https://remotedx.infohio.org/edreports>. Powered by EdReports, a nonprofit reviewer of K-12 math, English language arts and science instructional materials, Ohio Materials Matter is an easy-to-search database that helps curriculum adoption teams in districts and schools find materials that best fit the needs of their learners and align to Each Child, Our Future, ODE's strategic plan for education.

OSBA launches 2021 Media Honor Roll program

OSBA's 2021 Media Honor Roll program is underway. The program provides districts a way to recognize their local journalists for providing fair and accurate coverage of their schools. It is designed to help districts build and maintain positive, productive relationships with the news media to help ensure balanced reporting. Details have been emailed to superintendents and communication directors and are posted at <http://links.ohioschoolboards.org/35524>. The selection deadline is Sept. 6.

ODH releases COVID-19 guidance for 2021-22 school year

The Ohio Department of Health (ODH) has posted COVID-19 health and prevention guidance for Ohio K-12 schools to help them prepare for the 2021-22 academic year. The goal of the recommendations is to "keep students back in school, in person five days a week." Guidance includes vaccinations for applicable staff and students and

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Route workshop information to:

- ☐ Administrative professionals
- ☐ Administrators
- ☐ Communications staff
- ☐ Principals
- ☐ Transportation supervisors

wearing masks while in school if unvaccinated as well as improving ventilation, maximizing distance between people and practicing good hygiene. View the guidance at <http://links.ohioschoolboards.org/58983>.

Free COVID-19 screening testing available for schools

Operation Expanded Testing expands national COVID-19 testing capacity and offers testing for K-12 schools and vulnerable populations. Ohio schools can participate in the program through the Midwest Coordination Center, which pairs districts with a lab and provides free sample collection supplies and shipping materials. To participate, schools must develop a local testing plan; obtain testing consents; coordinate sample collections and send samples for testing; and take action based on screening and individual results. Learn more at <https://testedandprotected.org>.

NBA standout puts on show for Plain Local students

Kosta Koufos, a veteran NBA player and standout at **Plain Local's (Stark) GlenOak High School**, came to the outdoor basketball courts that bear his name to shoot hoops with students in the district's Books and Buckets summer learning program.

Koufos, who played 11 seasons in the NBA, shared with students his key to success: Work hard every day.

"Anything you do that is outside the court or the field translates to on the court and field," Koufos told the students. "As you give your best effort, it always translates to the sport you are playing and vice versa." The students also read "The Magic of Basketball," an illustrated story by WNBA player **Kayla Alexander** and her sister, **Keisha Alexander**.

Source: The Repository

Study identifies 'thriving gap' among high schoolers

A new study by the American Educational Research Association shows that high school students who attended school remotely during the COVID-19 pandemic suffered socially, emotionally and academically compared with those

who attended in person. Led by Dr. **Angela Duckworth**, a professor at the University of Pennsylvania and founder and chief executive officer of Character Lab, the study shows that the "thriving gap" was universal, with a larger impact among students in 10th- through 12th-grade than among ninth-graders, and remained consistent across gender, race/ethnicity and socioeconomic status. Learn more at <http://links.ohioschoolboards.org/89720>.



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 • (800) 589-OSBA
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OSBA Chief Executive Officer: **Richard C. Lewis**, CAE

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Managing editor, layout and design: **Katy Farson**, communication design manager

Assistant editor: **Scott Gerfen**, communication manager

A one-year subscription to Briefcase is \$145 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Susie Cinadr at the address or fax number above or email scinadr@ohioschoolboards.org. Briefcase is published semimonthly by the Ohio School Boards Association.

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

OSBA online

• www.ohioschoolboards.org

A new school year is fast approaching. Renew your commitment to learning and leading by browsing through the collection of educational books in the online OSBA Store. Visit www.ohioschoolboards.org/catalog to peruse scores of titles covering topics essential to good district governance, leadership and more.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

Board changes

Medina City appointed **Aaron Harrison** to the board effective July 15. He replaced **Brian Hilberg**, who resigned in June.

Administrative changes

Superintendents

Bay Village City hired Director of Teaching and Learning **Char Shryock** as interim superintendent effective Aug. 1. She replaced **Jodie Hausmann**, who retired effective July 31. ●●● Newcomerstown EV hired Middle School Principal **Jason Peoples** as superintendent effective Aug. 1. He replaced **Jeff S. Staggs**, who took the superintendent position at **Madison Local (Richland)**. ●●● Ontario Local (Richland) hired Middle School Principal **Keith Strickler** as superintendent effective Aug. 1, 2022. He will replace **Lisa A. Carmichael**, who is retiring. ●●● Preble County ESC hired Assistant to the Superintendent **Shawn Hoff** as superintendent effective Aug. 1. He will replace **Michael E. Gray**, who will continue to serve as superintendent at **Darke County ESC**. ●●● Shawnee Local (Allen) hired **Jude Meyers** as superintendent effective Aug. 1. He replaced **James D. Kanable**, who retired. Meyers previously was superintendent at **Gallia County Local (Gallia)**.

Treasurers

Elmwood Local (Wood) Treasurer **LuAnn Vanek** announced her retirement effective Dec. 31.

Sympathies

Former **Lakota Local (Sandusky)** Board of Education member **Edwin M. "Ted" Good** died July 14. He was 94. ●●● Marion Local (Mercer) Treasurer **Heather Lynn Cramer** died July 15. She was 41. ●●● Former **Poland Local (Mahoning)** Board of Education member **Donald Ralph Inglis** died July 13. He was 92.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.



OSBA Contract Analysis Service

OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact **Van D. Keating** at (614) 540-4000 or (800) 589-OSBA for more information.



NEWS

by Angela Penquite, deputy director of communication services

Capital Conference hotel reservations open Sept. 14

The 2021 Capital Conference and Trade Show will return as an in-person event Nov. 7-9. OSBA works with 14 hotels near the Greater Columbus Convention Center (GCCC) to secure large blocks of rooms for attendees to reserve for the conference. Conference attendees will be able to book these rooms through Passkey, OSBA's official housing provider,

when the online housing process opens at 9 a.m. EDT on Tuesday, Sept. 14.

Using OSBA's online housing process

You must be registered for the conference to book hotel rooms through the online housing system. District treasurers and exhibitors must register their attendees before

3 p.m. on Wednesday, Sept. 8, to receive a unique code before housing opens. During the registration process, treasurers and exhibitors will identify their housing contact, who will receive the housing link and a unique housing code to use to make hotel reservations when housing opens. Note: The housing link will not be

Continued on page 5



OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

The MTA curriculum is suitable for new or veteran administrators and delivered over a three-year period, with a minimum of five classes each school year. The program focuses on three core competencies:

- compliance and safety;
- operations management;
- governance and finance.

Participation in MTA includes access to online class materials, OSBA's advanced pupil transportation library, transportation data summaries and cost calculators. You may register for individual classes or purchase the training-level subscription. The subscription is a one-year contract and includes all competencies over a three-year period and required projects that benefit districts. Three years are required to complete the program.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$100, or you can purchase an MTA subscription for the workshop series. The workshops will be at the OSBA office, 8050 N. High St., Columbus, OH 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program and view a 2021-22 class schedule.

For questions about the program or to register, contact **Doug Palmer**, OSBA transportation consultant, at (614) 540-4000, (800) 589-OSBA or schoolbus@ohioschoolboards.org.

Best Practices in Building Salary Administrative Systems

Wednesday, Aug. 18 • Noon–1 p.m. • Virtual • Cost: \$60

Join Jeff Rahmberg, partner at Rahmberg, Stover and Associates, to review “lessons learned” from developing hundreds of compensation programs for school districts.

In this session, attendees will:

- learn key components to building competitive and equitable salary administration systems;
- discuss proven methodologies in job evaluation and market analysis;
- hear innovative approaches to performance-based pay.

To register

Visit www.ohioschoolboards.org/workshops

UPCOMING WEBINAR



Drafting and Implementing District Equity Policies

Tuesday, Aug. 24 • Noon–1 p.m. • Virtual • Cost: \$60

Many districts are interested in adopting equity policies or resolutions but aren't sure where to start. **This webinar will help!**

By attending this one-hour session designed for board members, superintendents, principals, curriculum directors, human resources professionals and diversity and inclusion staff, you will:

- learn how districts can take the first steps toward crafting a district equity policy;
- hear from district representatives who have adopted equity policies about the roadblocks they encountered, the lessons learned and the community's response;
- familiarize yourself with how to align your OSBA policy manual with the equity policies you've adopted.

Speakers include:

- Dr. Almitra Berry, founder, A L Berry Consulting Inc.
- David Glasner, superintendent, Shaker Heights City
- Kyle E. Lathwell, policy consultant, OSBA
- Stephanie Scott, assistant general counsel, Cincinnati Public

To register

Visit www.ohioschoolboards.org/workshops



Become a voice for Ohio students

Attend a Board Candidate Workshop or purchase the webinar for insight on running a campaign

OSBA will be conducting five **Board Candidate Workshops** in September. OSBA staff will lead candidates through a concise and valuable program to help them better understand the everyday roles and responsibilities of school board members and the legal aspects of campaigning and being a board member.

Workshop and webinar registrants will receive a Board Candidate Kit, which includes "Candidate: A practical guide to running for school board"; a subscription to the OSBA Journal, the premier bimonthly magazine for school board members; and a subscription to Briefcase, a semimonthly newsletter.

The webinar will be available for purchase beginning Aug. 9 to watch at your convenience.

The cost for each workshop or the webinar is \$50. Registration information is available at www.getonboardohio.org/board-candidate-workshops-and-webinar. Visit that website to register online or contact **Melanie Price**, OSBA senior administrative assistant of communication services, at (614) 540-4000, (800) 589-OSBA or mprice@ohioschoolboards.org.

WORKSHOPS

Northeast

Wednesday, Sept. 8 • 6 p.m.-9 p.m.
ESC of Northeast Ohio, Independence

Southwest

Thursday, Sept. 9 • 6 p.m.-9 p.m.
Laurel Oaks Career Campus, Wilmington

Northwest

Wednesday, Sept. 15 • 6 p.m.-9 p.m.
Wood County ESC, Bowling Green

Southeast

Thursday, Sept. 16 • 6 p.m.-9 p.m.
Muskingum Valley ESC, Zanesville

Central

Saturday, Sept. 18 • 9 a.m.-noon
OSBA office, Columbus

WEBINAR

Available after Aug. 9

This will be a condensed online version of the regional workshops. The first half will focus on board roles and responsibilities, and the second half will cover campaign finance and legal issues.

Central Region Fall Conference

Wednesday, Sept. 22

Villa Milano

1630 Schrock Road, Columbus

(614) 882-2058



5 p.m. Networking

5:50 p.m. Welcome and introductions

Kevin Archer, Central Region president;
board president, Teays Valley Local
(Pickaway)

**Presentation of 2021 Central Region
Executive Committee Slate of
Nominations**

6 p.m. Legislative update

6:15 p.m. Dinner

Entertainment — student performers

7 p.m. Program

OSBA update

*Robert M. Heard Sr., OSBA president; board
member, Cleveland Municipal*

OSBA comments

Rick Lewis, chief executive officer, OSBA

Keynote speaker

*Dr. Kathy McFarland, deputy chief
executive officer, OSBA*

"In their voices" Does our work matter to the students we lead? Prior to the pandemic, McFarland had an opportunity to sit with students to listen to what they had to say about issues they struggle with, resources they have available to them, the role adults play in their lives and what they wish adults would know and understand. Join us to hear what students are asking of you.

Recognitions

- 2022 Ohio Teacher of the Year nominees of the Central Region
- Friends of Public Education
- Exemplary School Employee Award
- Champion of Public Education
- Recognition of board members celebrating service milestones of 30 years or more
- STAR Awards recognition

8:30 p.m. Adjourn

Reservation information

Make your reservations at <http://links.ohioschoolboards.org/crfall2021>. Online reservations allow districts to pay with a credit card, check or be invoiced after the conference if you provide a purchase order number.

The cost to attend is \$40. The reservation deadline is Monday, Sept. 13. Cancellations received at least three workdays before the day of the event may request a full refund. All others will be charged the full event fee. If paying by check, please make checks payable to Ohio School Boards Association Central Region and mail to **Melanie Price**, senior administrative assistant of communication services, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. **If you require special accommodations, including food allergies or special dietary needs such as a gluten-free meal, please include the information in the notes of the online reservation.**

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at a meeting such as this.

STAR Awards

This conference entitles board members to five credits for the Training Award.



Southeast Region Fall Conference

Thursday, Sept. 30

Nelsonville-York Elementary School
4 Buckeye Drive, Nelsonville
(740) 753-5145

**5:30 p.m. Registration and networking
Entertainment**

6:15 p.m. Welcome
*Amy D. Kissinger, Southeast Region
president; board member, Cambridge City*

Dinner

6:55 p.m. Greetings and OSBA update
*Robert M. Heard Sr., OSBA president; board
member, Cleveland Municipal*
Rick Lewis, chief executive officer, OSBA
*Jennifer Hogue, director of legislative
services, OSBA*

**7:35 p.m. Annual business meeting
Election of 2022 officers**

7:45 p.m. Awards and presentations

- Southeast Region President's Award
- Special recognition
- Advocate of Education Hall of Fame Award
- Southeast Region Recognition Program Awards

8:30 p.m. Adjourn

Authority for reimbursement: Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at meetings such as this.

Reservations

The cost to attend is \$40 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online at <http://links.ohioschoolboards.org/sefall2021> or email your reservation with a purchase order number to **Melanie Price** at mprice@ohioschoolboards.org. Please make checks payable to Ohio School Boards Association and send the reservation form to Melanie Price, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. Deadline for reservations is Friday, Sept. 24. Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ _____ to cover _____ reservations.

District/county _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____



____ Check here if you require special accommodations, including special dietary needs. Attach a written description of needs.

Southwest Region Fall Conference

Thursday, Oct. 14

Scarlet Oaks Career Campus, 300 Scarlet Oaks Drive, Cincinnati • (513) 771-8810

5 p.m.

Registration and networking

6 p.m.

Welcome and entertainment

6:20 p.m.

Presentation of colors

6:30 p.m.

Buffet dinner

7:15 p.m.

**Southwest Region
business meeting**

- Introduction of guests
- OSBA update and comments
- Legislative update
- Nominating Committee report and election

8 p.m.

Awards

- 2022 Ohio Teacher of the Year nominees
- Friend of Education Award
- Al Kettlewell Award
- Recognition of 2021 OSBA Capital Conference Student Achievement Fair Participants

Adjourn

Authority for reimbursement: Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at meetings such as this.

Reservations

The cost to attend is \$40 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online at <http://links.ohioschoolboards.org/swfall2021> or email your reservation with a purchase order number to **Melanie Price** at mprice@ohioschoolboards.org. **Please make checks payable to Ohio School Boards Association** and send the reservation form to Melanie Price, senior administrative assistant of communication services, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. Deadline for reservations is Monday, Oct. 11. Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ _____ to cover _____ reservations.

District/county _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____



____ Check here if you require special accommodations, including special dietary needs. Attach a written description of needs.

Northeast Region Fall Conferences

The Northeast Region will host two conferences. Choose the date and location that best fits your schedule:

- Tuesday, Sept. 28 — Dilucia's Catering Services & Banquet Facility, 2610 Elm Road NE, Warren • (330) 372-3813
- Wednesday, Oct. 6 — The Galaxy Restaurant and Banquet Center, 201 Park Center Drive, Wadsworth • (877) 659-0054

Agenda for both events

5 p.m. Networking

5:40 p.m. Pledge of Allegiance and Invocation

Presiding: *Albert Haberstroh, Northeast Region president; board member, Trumbull County ESC and Trumbull Career & Technical Center*

6 p.m. Dinner

6:45 p.m. Welcome and introductions

Albert Haberstroh

6:50 p.m. Region update

Reno Contipelli, OSBA Northeast Regional manager

- Veteran awards from spring conference
- Recap President's Award
- 2021 election and business

7 p.m. OSBA greetings and update

Robert M. Heard Sr., OSBA president; board member, Cleveland Municipal
Rick Lewis, chief executive officer, OSBA

Legislative update

Jennifer Hogue, director of legislative services, OSBA

Membership update

Mark E. Bobo, membership retention and engagement consultant, OSBA

Sponsor presentation — legal update

Kevin J. Locke, Esq., Pepple & Waggoner Ltd.

Presentation of awards

- Student Achievement Fair participants
- Friend of Public Education Award
- Roger Samuelson Award for Board Excellence
- OSBA STAR Awards
- Purple Star Schools recognition
- Northeast Region Blue Ribbon Schools
- 2022 Ohio Teacher of the Year nominees
- Outstanding Northeast Region Superintendent
- Outstanding Northeast Region Treasurer
- Outstanding Northeast Region Volunteers
- Outstanding Northeast Region Classified Employee

8 p.m.

Adjourn

Authority for reimbursement: Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at meetings such as this.

Reservations

Please check which conference you will attend: ☐ Sept. 28, Warren ☐ Oct. 6, Wadsworth

The cost to attend is \$40 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online for the Sept. 28 conference at <http://links.ohioschoolboards.org/nefall2021Warren> or for the Oct. 6 conference at <http://links.ohioschoolboards.org/nefall2021Wadsworth> and pay by credit card, check or be invoiced after the conference when you provide a purchase order number. You also can email your reservation with a purchase order to **Melanie Price** at mprice@ohioschoolboards.org. Please make checks payable to Ohio School Boards Association and send the reservation form to Melanie Price, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. The deadline for reservations is Thursday, Sept. 23 for Warren and Friday, Oct. 1, for Wadsworth. Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ _____ to cover _____ reservations.

District/county _____

Name, title _____

Name, title _____

Name, title _____



☐ Check here if you require special accommodations, including special dietary needs. Attach a written description of needs.

Northwest Region Fall Conferences

The Northwest Region will host two conferences. Choose the date and location that best fits your schedule:

- Thursday, Oct. 7 — Willard High School, 1 Flashes Ave., Willard • (419) 935-0181
- Thursday, Oct. 21 — Tri-Star Compact, 7655 State Route 703, Celina • (419) 586-7060

Agenda for Oct. 7 Willard event

- 5:30 p.m. Networking**
- 5:50 p.m. Welcome and introductions**
*Carol Ann Molnar, Northwest Region president;
 board member, Oregon City*
- Pledge of Allegiance and invocation**
- Student entertainment**
- 6 p.m. Dinner**
- OSBA update**
*Robert M. Heard Sr., OSBA president;
 board member, Cleveland Municipal*
- Legislative update**
Nicole Piscitani, lobbyist, OSBA
- Awards and recognition**
- OSBA STAR Awards
 - Veteran board members
 - 2022 Ohio Teacher of the Year finalists
 - Northwest Region Excellence in Community Service Award
 - Northwest Region Humanitarian Award
 - Who's Who Excellence Award for Outstanding Leadership
 - Bonnie Eddy Educational Supply and Book Grant award
- 8:30 p.m. Announcements and adjourn**

Agenda for Oct. 21 Celina event

- 5:30 p.m. Networking**
- 5:50 p.m. Welcome and introductions**
*Carol Ann Molnar, Northwest Region president;
 board member, Oregon City*
- Pledge of Allegiance and invocation**
- Student entertainment**
- 6 p.m. Dinner**
- OSBA update**
*Robert M. Heard Sr., OSBA president;
 board member, Cleveland Municipal*
- Legislative update**
*Will Schwartz, deputy director of
 legislative services, OSBA*
- Awards and recognition**
- OSBA STAR Awards
 - Veteran board members
 - 2022 Ohio Teacher of the Year nominees
 - Northwest Region Excellence in Community Service Award
 - Northwest Region Humanitarian Award
 - Who's Who Excellence Award for Outstanding Leadership
 - Bonnie Eddy Educational Supply and Book Grant award
- 8:30 p.m. Announcements and adjourn**

Reservations

Please check which conference you will attend: ☐ Oct. 7, Willard ☐ Oct. 21, Celina

The cost to attend is \$40 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online for the Oct. 7 conference at <http://links.ohioschoolboards.org/nwfall2021Willard> or for the Oct. 6 conference at <http://links.ohioschoolboards.org/nwfall2021Celina> and pay by credit card, check or be invoiced after the conference when you provide a purchase order number. You also can email your reservation with a purchase order to **Melanie Price** at mprice@ohioschoolboards.org. Please make checks payable to Ohio School Boards Association and send the reservation form to Melanie Price, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. The deadline for reservations is Friday, Oct. 7, for Willard and Friday, Oct. 15, for Celina. Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ _____ to cover _____ reservations.

District/county _____

Name, title _____

Name, title _____

Name, title _____



_____ Check here if you require special accommodations, including special dietary needs. Attach a written description of needs.



WORKSHOP REGISTRATION

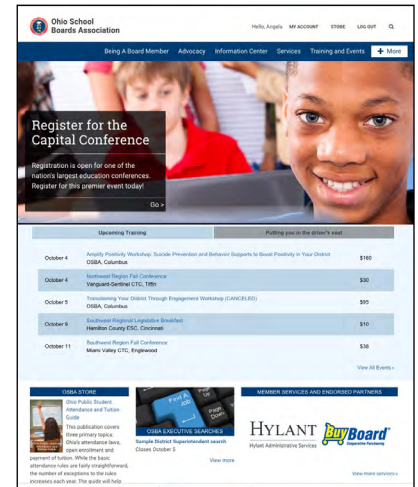
Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



Is a superintendent or treasurer search in your future?

OSBA went beyond all expectations we could have imagined. The process allowed us to think about our district's future. Our staff and community were very pleased with the amount of involvement afforded to them. Thanks to our consultant and OSBA, we hired a person who also believed in our district vision.

— Pamela Freshour,
Pleasant Local (Marion)

OSBA's searches are:

- ✓ Led by professional search consultants with school board experience
- ✓ Customized to your district's needs
- ✓ Affordable
- ✓ Offered with the OSBA guarantee*

*In the unlikely circumstance you are unable to make a clear decision, OSBA will reopen the search and work with you until the right choice is made.

Need more information?

OSBA Search Services
8050 N. High Street, Suite 100 • Columbus, OH 43235
(614) 540-4000 or (800) 589-OSBA
www.ohioschoolboards.org/osba-search-services

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available on OSBA's website.

Housing reservations can only be made with your unique housing code and must be made by Friday, Oct. 15, to guarantee conference rates. Each reservation requires a credit card number to hold reserved rooms.

You can view the list of hotels in which OSBA has secured room blocks at <http://conference.ohioschoolboards.org/housing>. The listing includes their overnight rates, approximate distance to GCCC and whether they are included in the event's shuttle service. OSBA offers free, continuous shuttle bus service to the convention center from hotels that are not connected to or near the convention center, as well as to the GCCC East parking lot. This alleviates the need to find and pay for additional parking.

OSBA will host free webinars on Friday, Aug. 27, at 10 a.m. and 2 p.m. — the same webinar offered at two time slots — to guide members through the housing process. Go step-by-step through the process with an OSBA staff member who

can answer your questions. Can't attend? The webinars will be recorded and available at <http://conference.ohioschoolboards.org/housing> the following week.

Additional resources are available:

- FAQ on conference housing at <http://links.ohioschoolboards.org/25533>
- Tips for making your housing reservations at <http://links.ohioschoolboards.org/35271>

Modifying or canceling reservations

We encourage attendees to be realistic about how many hotel rooms they actually are going to need when making reservations — there will be a \$100 charge for each room canceled. You can modify or change the name on the reservation; the dates of the stay; and the hotel, subject to availability, until Wednesday, Nov. 3, for no charge. More information on making, modifying or canceling hotel reservations is available on Capital Conference housing webpage at <http://conference.ohioschoolboards.org/housing>.

[ohioschoolboards.org/housing](http://conference.ohioschoolboards.org/housing).

One caution for our attendees: OSBA does not authorize any other housing company or independent broker to make housing reservations for its conference. Be wary of companies claiming to have rooms downtown during the conference dates and asking for credit card information over the phone.

As you get ready to begin another busy school year, be sure to reserve Nov. 7, 8 and 9 for the 2021 Capital Conference. Gain knowledge and exposure to new trends, products and resources. Invest in yourself and your district. Participate in shared learning with your leadership team. Learn and network from others from across the state. Get inspired. Be inspired. Inspire others. Be part of something big — public education in Ohio.

OSBA looks forward to hosting and serving you at the 66th annual Capital Conference and Trade Show.

Complete information is available at <http://conference.ohioschoolboards.org>.

We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's legal services division at (614) 540-4000 or (800) 589-OSBA.





INFORMATION

by Angela Penquite, deputy director of communication services

OSBA award honors boards' teamwork, commitment

In November, OSBA will debut a new honor recognizing boards of education working collectively for the betterment of their schools, students and communities.

The Ohio Boards of Distinction Award honors a school board that has engaged in activities and modeled ethical and appropriate leadership behaviors leading to excellence in local school governance in support of quality

education. To receive this award, each member of the board must participate in training and service activities. Additionally, the full board must demonstrate collaborative teamwork in areas such as strategic planning, board self-assessment or policy governance that contribute to district progress.

"This award recognizes high-functioning board teams that

commit to learning together as well as the activities and training that improve their leadership within the district," said **Cheryl W. Ryan**, OSBA director of board and management services. "Over the last year, board members have continued to attend trainings and engage in board improvement, and they should be recognized for their work. We especially want to honor

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Going nowhere fast?

When you are ready to help your district move forward, OSBA can help. Choose the planning option that meets your district's specific needs:

- District strategic planning
- District goal setting
- Superintendent performance goals

For more information about planning options offered by the OSBA Division of Board and Management Services, go to **www.ohioschoolboards.org/school-board-services**. To schedule a planning session, contact OSBA at (614) 540-4000 or (800) 589-OSBA.



Strategic planning
Ohio School Boards Association



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

4 finalists announced for Ohio's 2022 Teacher of the Year

The Ohio Department of Education (ODE) has selected four teachers as finalists for Ohio's 2022 Teacher of the Year. The winner will be announced in the fall.

The finalists are: **Kurt Russell, Oberlin City; Allison Tomlin, Upper Arlington City; Maggie Oliver, Akron City; and Carla Neely, Cleveland Municipal.**

"I'm continually blown away by Ohio's teachers and the enthusiasm, creativity and skill they exemplify for our students,"

State Superintendent of Public Instruction **Paolo DeMaria** said in a news release. "We honor the work they do each and every day, but it's especially momentous when we get to recognize district and regional Teachers of the Year. I always say these individuals are the best of the best, and it's true!"

School administrators, educators, parents, students and community members nominated teachers for the 11 State Board District Teachers of the Year. A

State Board of Education member representing each district or volunteer staff from area educational service centers worked with local committees of educators, and often parents and business leaders, to select the district's awardee.

An Ohio panel of education and community stakeholders will interview the four state finalists from the district awardees to select the Ohio Teacher of the Year.

Source: ODE

Information, continued from page 6

those boards where each member has shown a commitment to collaborative governance."

Collectively, a board of education must earn 600 points in a two-year cycle to earn the Ohio Boards of Distinction Award, with each board member contributing a minimum of 100 points. The two-year cycle begins in January following board of education elections as school boards form new leadership teams. The award will be presented at the end of the two-year cycle, and districts may only receive the award once during that cycle. The current cycle began January 2020 and culminates at the 2021 OSBA Capital Conference.

Points are earned through mandatory and optional activities. Mandatory activities include conducting an annual board self-assessment; creating and maintaining an orientation process for new board members; reviewing and updating the district's policy manual; and attending an OSBA regional event. Optional activities range from implementing a community engagement survey to participating in a customized workshop to attending various OSBA conferences and training.

Despite the cancellation of workshops and other events in 2020, it's still possible for boards to compile the requisite points for an

award at the 2021 OSBA Capital Conference. View an example of a sample district scenario at www.ohioschoolboards.org/ohio-boards-distinction-award-sample-district. You can review frequently asked questions on the award at www.ohioschoolboards.org/ohio-boards-distinction-award-faq.

"We encourage boards to review their activities over the last year and apply for this honor to show their dedication to their districts and communities," Ryan said.

Applications for the award are due Oct. 10. You can download an application and learn more about this honor at www.ohioschoolboards.org/ohio-board-distinction.

August 2021

- 15 OSBA Southeast Region Executive Committee meeting..... Logan
- 16 Coffee Chat: Electricity market trends..... Virtual
- 18 Best Practices in Building Salary Administrative Systems Virtual
- 18 Student Achievement Liaison meeting.....Columbus or Virtual
- 23 *Last day to file (by 4 p.m.) as a write-in candidate for November general election — RC 3513.041 (72 days prior to the election).*
- 24 Drafting and Implementing District Equity Policies..... Virtual
- 25 OSBA Central Region Summer Legislative Open House Newark
- 27 2021 Capital Conference Housing Webinar Virtual

September 2021

- 8 OSBA Northeast Region Board Candidate Workshop Independence
- 9 OSBA Southwest Region Board Candidate Workshop Wilmington
- 15 OSBA Master of Transportation Administration: T-Reports and State Funding Columbus
- 15 OSBA Northwest Region Board Candidate WorkshopBowling Green
- 16 OSBA Southeast Region Board Candidate Workshop Zanesville

- 18 OSBA Central Region Board Candidate Workshop..... Columbus
- 22 OSBA Central Region Fall Conference Columbus
- 30 OSBA Southeast Region Fall Conference Nelsonville
- 30 *Last day to file business advisory council plan with the Ohio Department of Education — RC 3313.821.*

October 2021

- 1 Administrative Professionals Workshop: Navigating ChangeColumbus or Virtual
- 1 *Last day for board to adopt annual appropriation measure — RC 5705.38(B).*
- 4 *Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to election).*
- 6 OSBA Northeast Region Fall Conference (1 of 2)Wadsworth
- 7 OSBA Northwest Region Fall Conference (1 of 2) Willard
- 13 OSBA Master of Transportation Administration: The budget process - state and local Columbus
- 14 OSBA Southwest Region Fall Conference Cincinnati
- 15 *Last day for certification of licensed employees to State Board of Education — RC 3317.061.*

- 19 Coffee Chat: Cooperative purchasing and embracing online enrollment platforms..... Virtual
- 20 OSBA Master of Transportation Administration: The budget process - state and local Columbus
- 21 OSBA Northwest Region Fall Conference (2 of 2) Celina
- 21 *Pre-general election campaign finance reports must be filed by certain candidates appearing on the ballot (by 4 p.m.) detailing contributions and expenditures made from the last day reflected in the previous report to the close of business on Oct. 13, 2021— RC 3517.10(A)(1) (12 days before election).*
- 31 *End of first ADM reporting period — RC 3317.03(A).*

November 2021

- 1 *Last day for classroom teachers to develop online classroom lessons (“blizzard bags”) in order to make up hours for which it is necessary to close schools — RC 3313.482(A)(3)(a).*
- 2 *General Election Day — RC 3501.01 (first Tuesday after the first Monday).*
- 7-9 2021 OSBA Capital Conference and Trade Show Columbus
- 30 *Deadline to file consolidated school mandate report — RC 3301.68.*