



Serving the public school leadership team

#### OSBA joins national coalition of state school boards associations

On April 10, OSBA joined with 21 other founding school boards associations to officially form the Consortium of State School Boards Associations (COSSBA). The consortium is a voluntary, nonpartisan, national alliance dedicated to sharing resources and information to support, promote and strengthen state school boards associations as they serve their local school districts and board members. COSSBA will offer training, resources and networking opportunities for local school board members and advocacy for federal education issues and policies impacting local school boards and public education. Planning is underway for training opportunities to begin later this year. For more information, visit http://cossba.org.

#### It's not too late to register for the Board Leadership Institute

Even though it's just a week away, there's still time to register for the OSBA Board Leadership Institute in Columbus. The May 6-7 institute features keynote speakers **Scott Daly** of Focus 3 and Ohio High School Athletic Association Executive Director **Doug Ute**. There also will be 15 breakout sessions covering topics critical to successful board governance and many networking opportunities. For more information and to register, visit <a href="http://links.ohioschoolboards.org/BLI">http://links.ohioschoolboards.org/BLI</a> or contact **Shannon Camerucci** at (614) 540-4000 or scamerucci@ohioschoolboards.org.

#### **ODE** recognizes schools for supporting military families

The Ohio Department of Education (ODE) has recognized more than 200 Ohio public schools with the Purple Star designation for their commitment to supporting military families through a variety of programs, resources and assistance. There are approximately 35,000 children in Ohio with one or more parents serving in the armed forces. This year, nearly 100 public schools received the Purple Star designation for the first time, while more than 150 public schools earned a renewal of their designation after three years as dedicated Purple Star Schools. Visit http://links.ohioschoolboards.org/20546 for a list of recognized schools and program information.

#### OSBA Black Caucus extends scholarship deadline

The deadline for 2022 OSBA Black Caucus Leo Lucas Scholarship applications has been extended to June 1. The program provides graduating ethnically diverse high school seniors funds for college. A link to the application is posted at <a href="http://links.ohioschoolboards.org/leolucas">http://links.ohioschoolboards.org/leolucas</a>. For questions, contact Mark E. Bobo at (614) 540-4000.

#### Student Achievement Fair performing group deadline approaching

May 18 is the deadline to nominate a group to perform at the Student Achievement

# **April 25, 2022**Volume 54 Issue 8

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# Route workshop information to:

- Administrators
- ☐ Principals
- ☐ Technology directors
- ☐ Transportation supervisors
- ☐ Student services professionals

Fair in November. One performing group from each of the association's five regions will perform during the fair. Previous groups have included choirs, cheerleaders, bands, orchestras and percussion ensembles. Each group will perform for 20 minutes. A nomination form is posted at http://links.ohioschoolboards. org/99508. For more information, contact Gwen Samet at gsamet@ ohioschoolboards.org or (614) 540-4000.

#### Guidance posted on Ohio **Healthy Students Profiles**

Guidance for understanding and using the Ohio Healthy Students Profiles is found in the Ohio Department of Education's new Ohio Healthy Students Profiles Getting Started Guide. The profile brings clarity to the types and prevalence of health care issues faced by students in a school or district based on the aggregation

#### Nova the police dog helps officer connect with students

When Mount Vernon Police patrolman Jeremiah Armstrong makes his way through Mount Vernon City's middle and high schools and the Knox County Career Center, his furry friend, Nova, attracts plenty of attention.

"She's been a huge hit," Armstrong told a local newspaper. "The kids can't get enough of her. The vast majority of kids just fall all over her. They love coming up and saying 'hi' and petting her and getting some Nova attention."

Students who used to ignore Armstrong now know him very well because of Nova, he said. "That's been a big door-opener, just to be able to reach kids that normally wouldn't want anything to do with me."

Source: Mount Vernon News

of Medicaid claims data. The profiles and guide are available at http://links.ohioschoolboards. org/83904.

#### School resource officers' group hosting summer conference

The Ohio School Resource Officers

Association and Drug Abuse Resistance Education (DARE) Ohio will host a joint conference June 15-17 at the Kalahari Resort & Conference Center in Sandusky. The conference is open to school resource officers; DARE officers; and school safety supervisors, administrators, counselors and psychologists. Registration must be received by May 12 to avoid a late fee. Registration information is posted at https://osroa.org/annualconference.



Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 • (800) 589-OSBA

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

#### **OSBA** online

• www.ohioschoolboards.org The OSBA Information Center, available at http://links. ohioschoolboards.org/45185, offers resources that can answer questions on numerous topics. It features links to the Journal magazine; OSBA newsletters; student achievement strategies and guidance for overcoming barriers to student learning; OSBA regional information; and more.



# **BULLETIN BOARD**

compiled by Melanie Price, senior administrative assistant of communication services

#### **OSBA** executive searches

#### **Superintendent**

District

Deadline Contact

May 4

OSBA Search Services, (614) 540-4000

Pleasant Local (Marion)

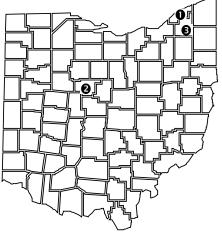
May 16

OSBA Search Services, (614) 540-4000

Kenston Local (Geauga)

TBD

OSBA Search Services, (614) 540-4000



#### Other searches

| Office Searches |                         |          |                                   |
|-----------------|-------------------------|----------|-----------------------------------|
| Position        | Location                | Deadline | Contact                           |
| Superintendent  | Cardinal Local (Geauga) | April 30 | Dan Wilson, director of business  |
| •               | _                       | -        | development, ESC of the Western   |
|                 |                         |          | Reserve, (440) 350-2563, ext. 767 |
| Treasurer       | Madison Local (Lake)    | April 30 | Dan Wilson, director of business  |
|                 |                         | •        | development, ESC of the Western   |
|                 |                         |          | Reserve, (440) 350-2563, ext. 767 |
| 4-12 principal  | New Knoxville Local     | April 29 | Kim Waterman, superintendent,     |
|                 | (Auglaize)              | •        | New Knoxville Local,              |
|                 | -                       |          | kwaterman@nkrangers.org           |
|                 |                         |          |                                   |

#### **Board changes**

Alliance City Board of Education member Lori Kumler announced her resignation effective June 1.

#### **Administrative changes**

#### Superintendents

Bay Village City hired Scot T. Prebles as superintendent effective Aug. 1. He will replace Interim Superintendent Char Shryock. Prebles currently is superintendent at Forest Hills Local (Hamilton). ••• East Cleveland City named Dr. Henry Pettiegrew II as superintendent effective Aug. 1. ••• Huron City hired Dr. James Tatman as superintendent effective Aug. 1. Tatman previously was chief operating officer at Olmsted Falls. ••• Kenston Local (Geauga) Superintendent Nancy

#### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.

Thank you for your cooperation.

#### Briefcase Volume 54, Issue 8

Santilli announced her resignation effective July 31. She has taken the assistant superintendent position at the ESC of the Western Reserve. ••• Pleasant Local (Marion) Superintendent Jennifer Lynn Adams announced her resignation effective Sept. 6.

#### **Treasurers**

Beavercreek City hired Joy M. Kitzmiller as treasurer effective Aug. 1. She will replace Penelope R. Rucker, who is retiring. Kitzmiller currently is treasurer at Cedar Cliff Local (Greene). ••• Lakota Local (Butler) Treasurer Jenni R. Logan announced her retirement effective Aug. 1.

#### **Sympathies**

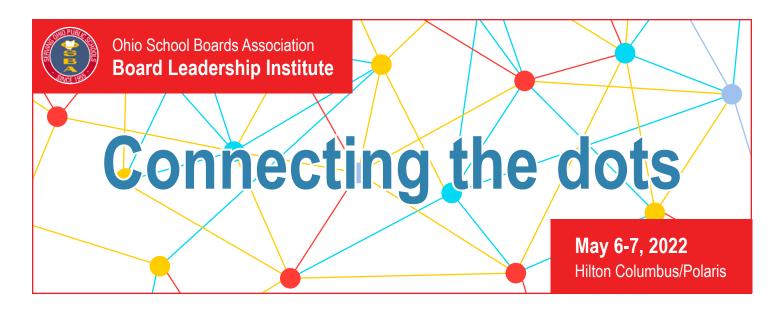
James "Jimmy" Allen, former Carlisle Local (Warren) Board of Education member and current board member at Warren County ESC, died April 2. He was 73. ••• Former Greenfield EV Board of Education member Charles O. Shonkwiler died March 29. He was 91. ••• Former Logan-Elm Local (Pickaway) Board of Education member Bob Bowers died April 6. He was 96. ••• Former Norwayne Local (Wayne) Board of Education member Mary Lynn Allen died March 24. She was 73.



Tuesday, April 26 ● 5:30 p.m.-6:30 p.m. ● Virtual ● Cost: Free

Join us for this month's Town Hall, where a representative from the Ohio Opioid Education Alliance will discuss the Beat the Stigma campaign. Gov. **Mike DeWine**, along with health officials from across the state, announced a new campaign to reduce the stigmas surrounding addiction and mental illness. Nearly \$10 million was committed to the campaign and will include promotions such as billboards, TV spots and outreach on digital platforms. In addition, OSBA's legal and legislative teams will review recent updates.

To register, visit www.ohioschoolboards.org/workshops



To effectively lead their districts, school board members must "connect the dots," bringing together people, priorities and perspectives to ensure all students receive a high-quality education.

The Board Leadership Institute is designed for board members by board members and is your chance to network with experts and your peers from around the state.

The agenda features the forward-looking issues and discussions that tackle public education's most pressing challenges. The institute packs a week's worth of intensive, high-quality training and networking into just two days.

We look forward to seeing you at BLI, where you'll receive the exceptional professional development needed to help your students and district succeed.

#### **Sessions**

How much is too much? Avoiding micromanagement through board policy Crisis communication for school leaders: Lessons from the pandemic

The Ohio Ethics Law 2022: Watching our step! Connecting the dots: Managing transitions

News from the Statehouse

Taking control and celebrating your district's data story

A unifying, collective vision

Board member Jeopardy!

A toolbox to better meetings

The difficult conversation

To thine own self be true

The state of students post-COVID-19: What school counselors are seeing

Connecting the dots: District culture and student success Board-superintendent relations: Checking your alignment



Opening General Session Scott Daly, Focus 3



Closing Luncheon Doug Ute, OHSAA

#### Cost

The cost to attend this intensive two-day institute is \$290.

#### Registration

View session details and register online at http://links. ohioschoolboards.org/BLI or contact Shannon Camerucci, events manager, at scamerucci@ ohioschoolboards.org.

#### JOIN OSBA FOR THIS FREE WEBINAR

# EQUITY IN EDUCATION EQUALITY versus EQUITY

WEDNESDAY, MAY 11 • 4:30 P.M.-7 P.M.

Calling all teachers, counselors, diversity and equity professionals, and school leadership personnel:

Learn the difference between equality and equity and how a greater understanding can impact your district.

Join OSBA as we provide best practices and strategies regarding equity and equality. This free, virtual webinar is for everyone in your district and will provide a better understanding of the difference between equality and equity and how a greater understanding can impact your district. You will learn strategies that can be implemented to assist your district in closing teaching and learning gaps.







- 4:30 p.m. Welcome
  - Dr. Kathy McFarland, deputy chief executive, OSBA
- 4:45 p.m. Vision
  - Robert M. Heard Sr., OSBA president; board member, Cleveland Municipal; and Rick Lewis, chief executive officer, OSBA
- 5 p.m. Introduction of opening speaker
  - Renee Coll, board member, East Muskingum Local (Muskingum)
- 5:05 p.m. What's the difference between equality and equity and why does it matter?
  - Dr. Jamie Lusher, deputy superintendent, South-Western City
- 5:20 p.m. Break
- 5:25 p.m. Introduction of keynote speaker
  - Stacie Belfrom, board member, Kings Local (Warren)
- 5:30 p.m. Beyond equality, towards equity: Guiding the practice of instruction to meet
  - the needs of unserved, underserved and marginalized learners
  - Dr. Almitra L. Berry, chief executive officer, A L Berry Consulting Inc.
- 6:30 p.m. Questions
- 6:50 p.m. Closing remarks
- 7 p.m. Adjourn



# **COFFEE CHAT**

# Administrator compensation challenges

Tuesday, May 17 • 8:30 a.m.-9 a.m. • Virtual • Cost: Free

Jeff Rahmberg, partner at Rahmberg, Stover & Associates, reviews current issues school boards are facing based upon the firm's active engagements with Ohio school districts.

#### Key takeaways:

- Learn how to stay competitive in the market.
- Cover how to build effective salary schedules.
- Discuss the pros and cons of performance-based pay.

#### To register, visit www.ohioschoolboards.org/workshops



The OSBA Capital Conference Student Achievement Fair highlights outstanding student performance groups and fresh, innovative initiatives from school districts across the state.

#### **Student Achievement Fair performing groups**

OSBA will choose one performing group from each of the association's five regions to perform during the Student Achievement Fair. Past performances have included cheerleaders, choirs, bands, orchestras and percussion ensembles. Each group will perform for 20 minutes. The nomination deadline is **May 18**.

Contact **Amanda Husmann** (ahusmann@ohioschoolboards.org) or **Teri Morgan** (tmorgan@ohioschoolboards.org) at (614) 540-4000 or (800) 589-OSBA with any questions.

Visit http://conference.ohioschoolboards.org/saf-nominations to nominate a student performing group today!



# **WORKSHOP REGISTRATION**

#### Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

#### How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



#### **UPCOMING WORKSHOP:**

# **OCSBA School Attorney Workshop**

Friday, June 10 • 8:45 a.m.-4 p.m. • OSBA office in Columbus or virtual • Cost: \$175

Hear from experienced education lawyers and discuss the latest developing legal issues in schools at the annual Ohio Council of School Board Attorneys (OCSBA) workshop. This workshop has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5.5 CLE credit hours, including 1.5 CLE credit hours of professional conduct instruction.

#### Key takeaways from this workshop:

- Walk through some of the thorniest Title IX issues and how to resolve them.
- Hear an update from the state auditor's office and a panel of experienced arbitrators.
- Review some of the ethical, professional and personal dilemmas that can surface for attorneys who represent boards embroiled in conflict or controversy.

To register, visit www.ohioschoolboards.org/workshops.

This event is for OCSBA members only. Please contact **Lenore Winfrey** at Lwinfrey@ ohioschoolboards.org if you are interested in becoming an OCSBA member.



## LEGISLATIVE REPORT

by Will Schwartz, deputy director of legislative services

## Republicans pass bill limiting property valuation challenges

Republicans fulfilled their yearslong quest to weaken the ability of school districts and local governments to challenge property values and ensure those values in their communities are fair and accurate.

House Bill (HB) 126 cleared the General Assembly on April 6 after years of failed attempts from current and former lawmakers, including HB 126 sponsor Rep. **Derek Merrin** (R-Monclova Township), who has sponsored the legislation three separate times. Gov. **Mike DeWine** was still reviewing the legislation as of April 17.

In Ohio, the fair market value of real property, both residential and commercial, is determined by county auditors through an appraisal process that occurs every six years. It's called the sexennial appraisal. Updates to property values occur in the third year after the initial appraisal, referred to as the triennial update. A subset of Ohio's counties is reappraised each year.

The board of revision (BOR), which is a three-member, quasi-judicial public body, exists to hear complaints on those values and to determine the fair market value. Each county has a BOR, which is composed of the county auditor,

county treasurer and president of the board of county commissioners, or their designee.

The debate on HB 126 closed when the House and Senate agreed in March to convene a conference committee to reconcile the differences between the House and Senate versions of the bill. House Speaker Robert R. Cupp (R-Lima) appointed the following individuals to serve on the sixperson committee: Reps. Merrin, Jason Stephens (R-Kitts Hill) and Beth Liston (D-Dublin). Meanwhile, Senate President Matt **Huffman** (R-Lima) appointed Sens. Louis W. Blessing III (R-Colerain Township), Kristina D. Roegner (R-Hudson) and Sandra R. Williams (D-Cleveland).

The conference committee met on April 6. Stephens, a former Lawrence County auditor, introduced an amendment containing the compromise between House and Senate leadership. The amendment was approved by the committee on a party-line 4-2 vote. After discussing the amendment and a failed attempt by Democrats to further revise the bill, the committee passed the conference committee report, again by a party-line 4-2 vote.

Later that day, the Ohio House

and Senate met to consider the conference committee report, among other legislation. The House approved the report by a 61-35 vote, with Rep. **Adam C. Bird** (R-New Richmond) as the lone Republican voting in opposition. The Senate approved the report by a 24-8 vote along party lines.

Under the enrolled version of HB 126, school districts and other local governments will be prohibited from challenging county auditors' assessed values of residential and agricultural properties. Challenges on commercial properties will be allowed to continue but with strict limitations.

Beginning in tax year 2022, schools and local governments can only file challenges on commercial properties that were sold in the year prior to the tax year for which the complaint was filed and the sale price was at least 10% and \$500,000 more than the auditor's value. The \$500,000 value will be increased with inflation beginning in tax year 2023.

Analysis by the nonpartisan Legislative Service Commission (LSC) indicates that these restrictions "will tend to result in lower taxable values and tax revenues than under current law."

Continued on page 6

Legislative Report, continued from page 5

LSC further explained that these changes will result in higher effective tax rates, a decline in tax revenues from inside millage and a tendency to "shift tax payment obligations to taxpayers other than those whose taxes could go up as a result of complaints by school districts and other non-owners under current law."

The bill also requires boards of education to adopt a resolution authorizing the filing of commercial complaints at a public meeting.

The resolution must include the following:

- the basis for the complaint relative to each parcel, which could include a challenge of the property's value or the property's tax classification;
- the tax year for which the complaint will be filed;
- identification of the parcel or parcels subject to the complaint by street address and permanent parcel number;

• the name of at least one of the record owners of the parcel or parcels.

No resolution may identify more than one parcel unless it has the same record owner. Boards of education can adopt multiple resolutions containing complaints by a single vote, provided the vote is separate from the question of whether to adopt other non-valuation resolutions. This likely means these resolutions cannot appear in a consent agenda, which is a tool for boards to group multiple items together for approval via a single vote.

Prior to adopting a resolution authorizing the complaint, the board of education must mail a written notice to at least one of the record owners of the parcel or parcels identified in the resolution, stating the following:

• that the board of education intends to adopt the resolution challenging the value, the tax classification of the property, among other items;

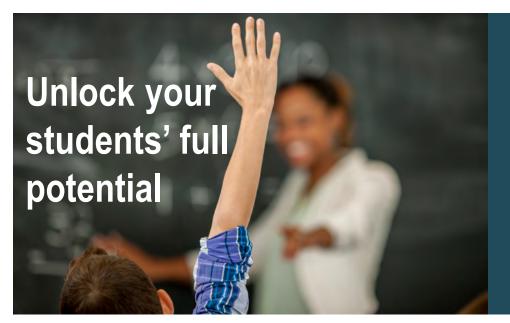
- the proposed date of the board of education meeting;
- the basis for the board of education's complaint relative to each parcel identified in the resolution.

The notice must be sent at least seven calendar days prior to adopting the resolution and must be delivered by certified mail or, if certain records exist, by regular mail to the applicable property owner.

BORs are restricted under HB 126 from considering complaints filed by boards of education only if a board of education notifies the BOR with a complaint form that acknowledges the board of education authorized the complaint in accordance with the above requirements and notice was sent prior to adoption of the resolution.

HB 126 also modifies the

Continued on page 7



Student achievement workshops deliver customized results to guide your district to success

To schedule your customized training session, contact **Kim Miller-Smith**, senior student achievement consultant, at (614) 540-4000, (800) 589-OSBA or kmillersmith@ ohioschoolboards.org.





# **PUBLIC SCHOOLS WORK!**

compiled by Scott Gerfen, assistant editor

## Owls deliver project-based learning to Coshocton students

Ohio's smallest and largest owl species visited **Coshocton City**'s Coshocton Elementary School, where students were working on a unit on using owl pellets to determine what the animals ate.

The lesson was for fourth-graders in teacher **Tami Jaynes**' class, along with talented and gifted students in kindergarten through fourth grade. Students dissected the owl's excrement to look for undigested bones, then pieced the bones together to form skeletons to get an

idea of what the owls last ate.

Shane and Angie Pyle, who operate Airmid Place and are licensed by the state to rescue and rehabilitate injured wild animals, brought a screech owl and great horned owl to class and explained how owls hunt and process food. Students also got to see a baby rabbit and squirrel.

Coshocton Elementary School has a focus on project-based learning with hands-on activities and a drive to share projects with the community. Recently, community members served as a jury for a mock trial by a fifthgrade class. Talented and gifted instructor **Barbara Breen** said that sharing what the students learned with local experts was an important component of the lesson.

"Being able to show the skeletons the kids made to actual members of the community, who understand this, was just phenomenal," Breen said.

Source: Coshocton Tribune

Legislative Report, continued from page 6

counter-complaint process under which boards of education counter-challenge complaints filed by property owners who often allege reductions in their valuation. Currently, boards of education may file countercomplaints if the property owner's initial complaint alleges a change of more than \$50,000 in fair market value. Such a counter-complaint must be filed within 30 days of the initial complaint's filing. The bill maintains this ability to file counter-complaints but repeals a requirement for county auditors to notify boards of education within 30 days when an initial complaint is filed. The 30-day deadline for

filing counter-complaints is maintained under the bill.

The conference committee included a provision in its changes that did not appear in either the House or Senate version of the legislation. This provision requires a BOR to dismiss a complaint if the BOR has not rendered a decision on the complaint within one year of the complaint's filing. Continuing law already requires decisions to be rendered by a BOR within 180 days.

Private payment agreements between boards of education and property owners are now prohibited under HB 126. This prohibition extends to agreements between parties to refrain from filing complaints or countercomplaints, dismissing complaints and resolving claims by a settlement agreement that includes monetary payments. This restriction applies to any agreement entered on or after the effective date of the bill.

HB 126 also would repeal the authority for boards of education and other local governments to appeal the BOR decision to the Ohio Board of Tax Appeals. LSC reports that this "prohibition may tend to result in lower taxable values and tax revenues."

*Editor's note*: The information in this article was current as of April 17.

#### **Ohio School Boards Association**

8050 North High Street, Suite 100 Columbus OH 43235-6481

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#### April 2022

- 25 Last day to submit certification for income tax levy to Ohio Department of Taxation for August election RC 5748.02(A) (100 days prior to the election).
- 26 OŠBA Town Hall......Virtual
- 29 Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).

#### May 2022

- 3 Primary Election Day—RC 3501.01 (first Tuesday after first Monday).
- Committee meeting................Wadsworth
  Last day for school district to file resolution
  of necessity, resolution to proceed and
  auditor's certification for bond levy with
  board of elections for August election —
  RC 133.18(D); last day for county auditor
  to certify school district bond levy terms
  for August election RC 133.18(C); last
  day to submit continuing replacement,
  permanent improvement or operating levy
  for August election to board of elections
   RC 5705.192, 5705.21, 5705.25; last
  day to certify resolution for school district
  income tax levy for August election to board
  of elections RC 5748.02(C); last day to

- submit emergency levy for August election to board of elections RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections RC 5705.251(A). (90 days prior to the election).
- 15 OSBA Northwest Region Executive Committee meeting......Toledo
- 16 Last day for certain board members and all administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02(A)(4)(a).
- 17 Coffee Chat: Administrator Compensation Challenges .......... Virtual

#### June 2022

Last day to take action on and give written notice of intent to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02(C); last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC

#### July 2022

- 1 2022-23 school year begins RC 3313.62; last day for board to notify teaching and nonteaching employees of succeeding year salaries RC 3319.12, 3319.082; board may begin to adopt appropriation measure, which may be temporary RC 5705.38(A) and (B); treasurer must certify available revenue in funds to county auditor RC 5705.36(A)(1).
- 5 Last day for voter registration for August election RC 3503.01, 3503.19 (30 days prior to the election).
- Last day for termination of teaching contract by a teacher without consent of the board of education — RC 3319.15.
- 15 Last day to adopt school library district tax budget on behalf of a library district — RC 5705.28(B)(1).