

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Board Leadership Institute just a few weeks away

Have you registered for the OSBA Board Leadership Institute? If not, act soon, because this is professional development you don't want to miss. The institute features two top-tier keynote speakers: leadership expert **Scott Daly** and Ohio High School Athletic Association Executive Director **Doug Ute**. The event, May 6-7, at the Hilton Columbus/Polaris, also offers 15 breakout sessions, numerous networking venues and breakfast and lunch both days. See the flier in this issue for more details. To register, visit <http://links.ohioschoolboards.org/BLI> or contact **Shannon Camerucci** at (614) 540-4000, (800) 589-OSBA or scamerucci@ohioschoolboards.org.

ODE seeks to recognize schools and districts for PBIS implementation

Ohio's Positive Behavioral Interventions and Supports (PBIS) Recognition System provides an opportunity for schools and districts to be recognized for creating school environments that are positive, predictable, safe and equitable. PBIS aligns with Ohio's Whole Child Framework, part of the Ohio Department of Education's (ODE) strategic plan for education, by creating safe and supportive schools. Each year ODE recognizes schools and districts for their quality and fidelity of PBIS implementation. Nomination materials must be submitted to the school's or district's regional State Support Team PBIS consultant by May 1. The nomination packet and other details are posted at <http://links.ohioschoolboards.org/50299>.

Aim Hire Workforce and Education Conference set for May 4 in Columbus

The Governor's Office of Workforce Transformation and Ohio Excels are hosting the Aim Hire Workforce and Education Conference on May 4 at the Hilton Columbus Downtown. The goal of the conference is to strengthen relationships among businesses and educators at all levels. Ohio business and education leaders will discuss the state of education and workforce in Ohio, including key issues and solutions to better prepare Ohioans for success, such as work-based learning, career pathways and business advisory councils. For questions, contact info@ohioexcels.org or visit <http://links.ohioschoolboards.org/24423> to register.

Teacher Appreciation Week coming in early May

The National PTO is inviting all schools and communities across the country to celebrate Teacher Appreciation Week from May 2 through May 6. Teachers change the lives of millions of children every day, and their work and impact extends far beyond the boundaries of the classroom. They play a pivotal role in children's lives, inspiring a lifelong love of learning and discovery and making a difference in their well-being and long-term success. For resources on honoring teachers, go to <http://links>.

April 11, 2022

Volume 54 Issue 7

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Route workshop information to:

- ☐ Administrators
- ☐ Principals
- ☐ Technology directors
- ☐ Transportation supervisors
- ☐ Student services professionals

ohioschoolboards.org/35066.

Study shows increased concerns over student mental health in Ohio schools

A recent student needs assessment of K-12 schools in Ohio by Miami University's Ohio School Wellness Initiative (OSWI) and the university's Discovery Center found that nearly 75% of participating school officials reported increased concern for moderate to severe depression, significant anxiety and social isolation among students. Nearly 60% of participants also reported increased concern for suicidal ideation/attempts and trauma exposure/post-traumatic stress disorder. The study identified barriers that prevent students from receiving school-based mental health services, citing family engagement and consent to be the primary barrier. OSWI is working with over 70 pilot schools to

Benjamin Logan students experience 'Cost of Poverty'

A group of **Benjamin Logan Local (Logan)** high school seniors joined the United Way of Logan County for an interactive simulation about what it's like to live in poverty.

Students in economics and sociology classes at Benjamin Logan High School participated in the Cost of Poverty Experience to learn about the strains poverty puts on all Logan County residents.

Having the students participate "added a dynamic, youthful energy to the simulation," United Way of Logan County Executive Director **Dave Bezusko** told a local newspaper. He added that, "Hopefully, they came away with new appreciation for the struggles many families work to overcome and insights into how difficult it can be to make ends meet in the real world."

Source: Bellefontaine Examiner

employ and evaluate new, sustainable student assistance and staff wellness programs and strategies focused on early intervention and prevention.

Spring region conference photos available on Flickr

Photos from the seven 2022 OSBA

spring regional conferences are posted on the association's Flickr page. More than 800 board members, administrators, students and guests participated in the events, which featured association updates, student performances and award presentations. You can view and download photos by going to www.flickr.com/photos/ohschoolboards and selecting "Albums."

OSBA online

● www.ohioschoolboards.org
OSBA's Twitter, Facebook, Instagram and LinkedIn pages are great ways to stay connected to your association and school districts around the state. Following are the links for each platform: Twitter: twitter.com/ohschoolboards; Facebook: www.facebook.com/ohschoolboards; Instagram: www.instagram.com/ohschoolboards; LinkedIn: www.linkedin.com/company/ohio-school-boards-association.



Briefcase

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Assistant editor: **Scott Gerfen**, senior communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

OSBA executive searches

Superintendent

District

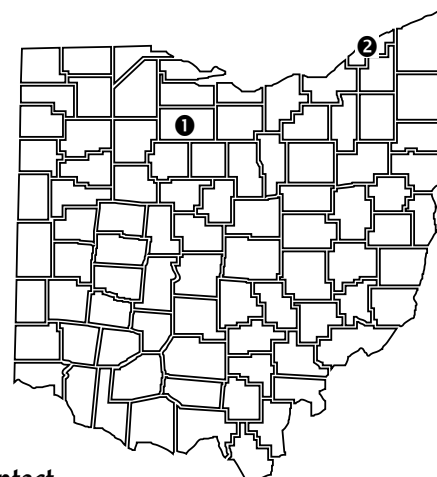
- ❶ Tiffin City
- ❷ Mentor EV

Deadline

- April 15
- TBD

Contact

- OSBA Search Services, (614) 540-4000
- OSBA Search Services, (614) 540-4000



Other searches

Position

Superintendent

Location

Hancock County ESC

Deadline

April 14

Contact

Richard Van Mooy, acting superintendent, Hancock County ESC, (419) 422-7525, ext. 226

Superintendent

Four County Career Center

April 15

Kerri Weir, superintendent, **Northwest Ohio ESC**, (567) 444-4795

Superintendent

Edison Local (Erie)

April 20

Brooke Moore, personnel coordinator, **North Point ESC**, (419) 627-3908

Superintendent/principal

Put-In-Bay Local (Ottawa)

April 22

Joy Cooper, treasurer, Put-In-Bay Local, (419) 285-3614

Treasurer

Twinsburg City

April 18

Dr. **Christina Dinklocker**, leadership consultant, **Summit County ESC**, (330) 421-2883

Middle school/high school principal

Jefferson Local (Madison)

April 15

William Mullett, superintendent, Jefferson Local, wmullett@westjeff.org

Board changes

Conneaut Area City appointed **Russell Coltman** to the board effective March 11. He replaced **Christopher Bartone**, who resigned. ●●● **Fairfield Local (Highland)** appointed **Coreen Cockerill** to the board effective immediately. She replaced **Shawn Willey**, who resigned in December. ●●● **Marion City Board of Education** member **Leslie Schneider** announced her resignation effective immediately. ●●● **Rolling Hills Local (Guernsey)** appointed **Matt Motes** to the board effective March 18. He replaced **Dennis Dettra**, who resigned.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Administrative changes

Superintendents

Cardinal Local (Geauga) Superintendent **Bill Kermavner** announced his resignation effective July 31. ●●● **Fairfield Local (Highland)** Director of Curriculum and Gifted Services **Kesia McCoy** was hired as superintendent effective Aug. 1. She will replace **Tim Dettwiller**, who is retiring. ●●● **Four County Career Center** Superintendent **Tim Meister** announced his retirement effective Dec. 31. ●●● **Gahanna-Jefferson City** Superintendent **Steve Barrett** announced his retirement effective July 31. ●●● **Hilliard City** hired **Jill Abraham** as assistant superintendent effective April 1. She replaced **Sharee Wells**, who took the superintendent position at **Whitehall City**. Abraham previously was assistant superintendent at **Bexley City**. ●●● **Hudson City** hired **Dana Addis** as superintendent effective Aug. 1. He will replace **Phillip Herman**, who resigned effective Feb. 18. Addis currently is superintendent at **Norton City**. ●●● **Huron City** hired **James Tatman** as superintendent effective Aug. 1. He will replace Interim Superintendent Dr. **Julie McDonald**. Tatman currently is the chief operating officer at **Olmsted Falls City**. ●●● **Licking Valley Local (Licking)** hired Middle School Principal **Scott Beery** as superintendent effective Aug. 1. He will replace Dr. **David Hile**, who took the superintendent position at **Vermilion Local (Erie)**. ●●● **Sandusky City** hired **Daniel Rambler** as superintendent effective Aug. 1. He will replace Dr. **Eugene T.W. Sanders**, who is retiring. Rambler currently is director of student services at **Akron City**. ●●● **Springfield Local (Summit)** hired **Shelley Monachino** as superintendent effective July 1. She will replace Interim Superintendent **William M. Stauffer**. Monachino currently is director of human resources and student experience at **Tallmadge City**. ●●● **Tiffin City** Superintendent Dr. **Michael E. Zalar** announced his resignation effective July 31. ●●● **Wellston City** hired **Brian Rau** as superintendent effective Aug. 1. He will replace Interim Superintendent **Mary Ann Hale**. Rau currently is superintendent at **Manchester Local (Adams)**.

Treasurers

Lisbon EV hired **Jennifer Coldsnow** as treasurer effective April 1. She replaced Interim Treasurer **Cindy Lengyel**. Coldsnow will continue to serve as treasurer for **Leetonia EV**.

Sympathies

Alliance City Board of Education member **Sally K. Ailes** died March 15. She was 57. ●●● Former **Howland Local (Trumbull)** Board of Education member **Warner Keith Taiclet** died March 8. He was 78. ●●● Former **Ridgemont Local (Hardin)** Board of Education member **Cheryl France** died February 19. She was 74.



INFORMATION

by Scott Gerfen, assistant editor

Five new staff members join OSBA, Grewe named IT deputy director

OSBA has added five new staff members to its divisions of legal and board and management services and promoted a current

staff member to help lead the new division of information technology services.

Not since the 1980s have so

many new staff members been brought into new roles at one time, OSBA Chief Executive Officer **Rick**

Continued on page 5



COFFEE CHATS

Are you compliant with HB 123?

Tuesday, April 19 • 8:30 a.m.–9 a.m. • Virtual • Cost: Free

PublicSchoolWORKS has been keeping school districts safe for over 20 years and can easily help your district meet the requirements of House Bill (HB) 123, regarding school security and youth suicide awareness and training. Our award-winning Stay Safe. Speak Up! Students Safety Reporting System program, within PublicSchoolWorks' StudentWatch Wellness Network, can guide you through the compliance process. Join **Joe Rotondo**, vice president, sales and marketing, PublicSchoolWORKS, for this informative session.

Key takeaways:

- Discuss training included in the Stay Safe. Speak Up! Student Safety Reporting System based on Ohio Department of Education (ODE) requirements.
- Hear how the Stay Safe. Speak Up! reporting system tracks all categories and demographics required by ODE and the Ohio Department of Public Safety and provides them to you automatically. Districts must provide staff training by the spring of 2023.
- Cover how the Stay Safe. Speak Up! system provides the detailed annual reports districts must provide to ODE and the Ohio Department of Public Safety.

Administrator compensation challenges

Tuesday, May 17 • 8:30 a.m.–9 a.m. • Virtual • Cost: Free

Jeff Rahmberg, partner at Rahmberg, Stover & Associates, reviews current issues school boards are facing based upon the firm's active engagements with Ohio school districts.

Key takeaways:

- Learn how to stay competitive in the market.
- Cover how to build effective salary schedules.
- Discuss pros and cons of performance-based pay.

To register, visit www.ohioschoolboards.org/workshops

JOIN OSBA FOR THIS FREE WEBINAR

EQUITY IN EDUCATION **EQUALITY** versus **EQUITY**

WEDNESDAY, MAY 11 • 4:30 P.M.-7 P.M.

Calling all teachers, counselors, diversity and equity professionals, and school leadership personnel:

Learn the difference between equality and equity and how a greater understanding can impact your district.

Join OSBA as we provide best practices and strategies regarding equity and equality. This free, virtual webinar is for everyone in your district and will provide a better understanding of the difference between equality and equity and how a greater understanding can impact your district. You will learn strategies that can be implemented to assist your district in closing teaching and learning gaps.



- | | |
|------------------|---|
| 4:30 p.m. | Welcome
<i>Dr. Kathy McFarland, deputy chief executive, OSBA</i> |
| 4:45 p.m. | Vision
<i>Robert M. Heard Sr., OSBA president; board member, Cleveland Municipal; and Rick Lewis, chief executive officer, OSBA</i> |
| 5 p.m. | Introduction of opening speaker
<i>Renee Coll, board member, East Muskingum Local (Muskingum)</i> |
| 5:05 p.m. | What's the difference between equality and equity and why does it matter?
<i>Dr. Jamie Lusher, deputy superintendent, South-Western City</i> |
| 5:20 p.m. | Break |
| 5:25 p.m. | Introduction of keynote speaker
<i>Stacie Belfrom, board member, Kings Local (Warren)</i> |
| 5:30 p.m. | Beyond equality, towards equity: Guiding the practice of instruction to meet the needs of unserved, underserved and marginalized learners
<i>Dr. Almitra L. Berry, chief executive officer, A L Berry Consulting Inc.</i> |
| 6:30 p.m. | Questions |
| 6:50 p.m. | Closing remarks |
| 7 p.m. | Adjourn |

To register, visit www.ohioschoolboards.org/events



Join OSBA on Friday, May 6, and Saturday, May 7, 2022

Ohio School Boards Association Board Leadership Institute

Hilton Columbus/Polaris, 8700 Lyra Drive, Columbus

Connecting the dots

Connect with experts and your colleagues at BLI.

OSBA's Board Leadership Institute (BLI) is back in person for the first time in three years!

This two-day event is designed *for* board members *by* board members, helping to further your professional development by focusing on timely topics and allowing opportunities for you to speak with the experts. What's more, BLI is your chance to network with your peers from around the state as well as OSBA staff.

Since 2002, more than 3,500 board members have completed this annual spring institute, taking advantage of the opportunity to immerse themselves in professional training on critical issues facing school districts.

The agenda always features the forward-looking issues and discussions that tackle public education's most pressing challenges, including current legislation affecting districts, using data to improve student achievement, students' mental health and strategies to improve communication in your district. The Friday-Saturday institute packs a week's worth of intensive, high-quality training and networking into just two days.

Attendees will be able to participate in the Opening General Session, Closing Luncheon and 15 innovative breakout sessions. These sessions feature top experts from across the state.

Board members must get all the training their schedule allows. And it is crucial to stay focused on what is best for students.

We look forward to seeing you at BLI in May, where you'll receive the exceptional professional development needed to help your students and district succeed.

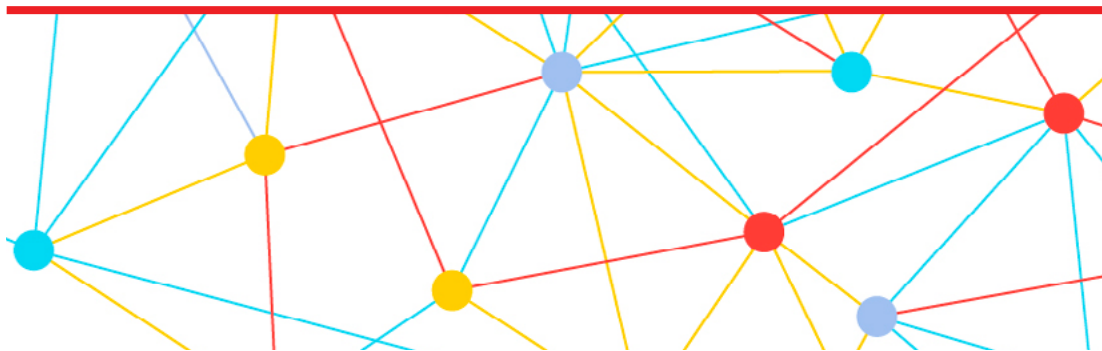
Reflections from past attendees

"It is very nice to be able to choose a session that would benefit you and your district the best. I feel it's so important to attend the Board Leadership Institute to learn and be able to grow as a board member, make good decisions and be a key leader in your community."

Julie Altawil, board member, Howland Local (Trumbull)

"So often we get worried about issues that impact our district, and we don't realize that other districts are facing the same challenges. BLI offers us an opportunity to come to that understanding and attend workshops that help provide ideas and resources to overcome those challenges."

Anthony Gomez, board member, Cuyahoga Falls City



To effectively lead their districts, school board members must “connect the dots,” bringing together people, priorities and perspectives to ensure all students receive a high-quality education.



Your role.

As a school board member, you're accountable for overseeing a multimillion dollar organization that serves your community's most important asset — its children.

Serving in this capacity is an enormous responsibility; one that calls for extraordinary skills.

Whether you're in your first year of board service or your 30th, the ever-changing world of public education governance requires continuing education and professional development.

That's why OSBA is proud to offer BLI: your go-to event for ongoing training specific to your role as a board member.

Your growth.

Learning doesn't stop when you're elected — it begins.

Almost all board members agree they could use more training in tackling school district issues and needs.

When asked, board members say they want training that is highly task-oriented, is concentrated, allows for networking and is led by outstanding instructors.

BLI meets each of these needs.

This unique two-day institute is designed to further your professional development by focusing on timely topics and allowing opportunities for you to speak with the experts.

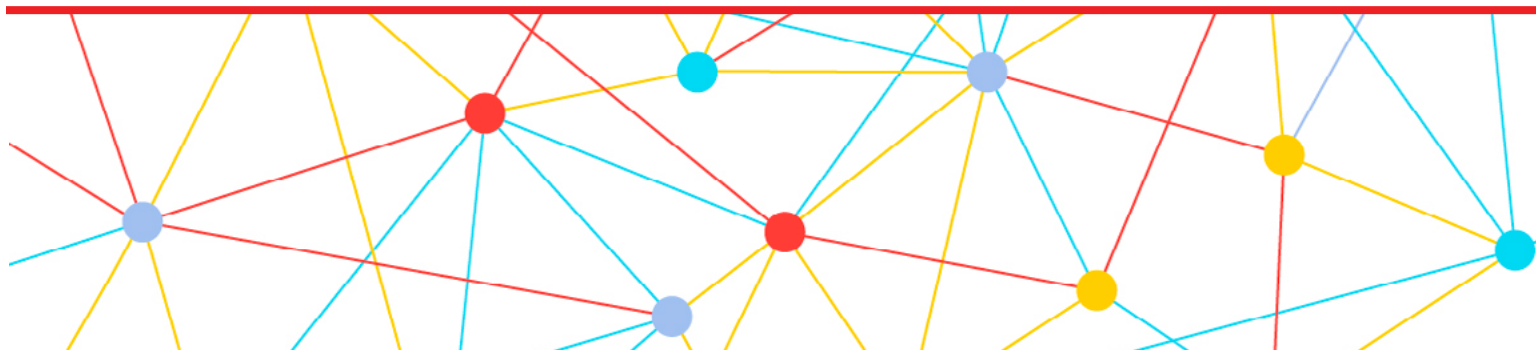
Your peers.

Who better to plan a conference for board members than board members?

BLI is an event that's planned *by* board members *for* board members. Nowhere else will you find professional development tailored so specifically to your role.

What's more, BLI is your chance to network with your colleagues from around the state as well as OSBA staff.

Unlike other events, BLI is only open to board members, meaning you'll get the chance to talk about issues important to you, with people who understand your role and the challenges you face.



Keynote speakers



Opening General Session — Scott Daly

Scott Daly is a veteran of the U.S. Navy SEAL teams and has served as an operator, a chief petty officer and a master training specialist since 2002.

In addition to operating on active SEAL teams, Daly spent years training junior officers and enlisted SEALs how to perform at elite levels physically, emotionally and tactically in the world's most demanding environments.

His military experience allowed him to coach and train people in over 15 countries on five different continents. Before joining the Navy after 9/11, he was a highly successful district sales manager with a Fortune 500 company.

Daly now applies his military and professional experience to his role at Focus 3, an Ohio-based advisory firm that provides consulting and training resources. His presentation at BLI will help guide and inspire attendees to become relentless leaders.



Closing Luncheon — Doug Ute

Doug Ute has served as executive director of the Ohio High School Athletic Association (OHSAA) since 2020.

Prior to taking the helm at OHSAA, Ute spent 20 years as a school superintendent, including nine years at **Elgin Local (Marion)** and 11 years at **Newark City**. He also coached and taught at **Noble Local (Noble)** and **Buckeye Central Local (Crawford)**, which is near his hometown of Bellville in north central Ohio.

Ute attended Ashland University, where he earned a bachelor's degree in business administration and marketing, a master's degree in school administration, a graduate teaching degree in business, a principal's license and a superintendent's license.

At BLI, Ute will discuss some of the strategies and action items for OHSAA and their impact on student-athletes and coaches. He also will share his thoughts on the future of high school athletics.

Schedule of events

Friday, May 6

- 8:30 a.m.** **Registration and breakfast** (*Lanyards sponsored by Sedgwick*)
- 9:15 a.m.** **Welcome**
Cheryl W. Ryan, director of board and management services, OSBA, and OSBA President
Robert M. Heard Sr., Cleveland Municipal
- 9:30 a.m.** **Opening General Session**
Learn how to control the one thing you always can as a response to the often uncontrollable things that happen. A career Navy SEAL will share his life and professional experiences to help you become a relentless leader.
Scott Daly, director of training, Focus 3
- 10:30 a.m.** **Break**
- 10:45 a.m.** **Concurrent sessions**
- Noon** **Lunch** (*sponsored by Sedgwick*)
- 1 p.m.** **Concurrent sessions**
- 2:15 p.m.** **Break**
- 2:30 p.m.** **Concurrent sessions**
- 3:45 p.m.** **Networking hour** (*sponsored by BoardDocs*)
Attendees are invited to a networking hour to relax and reconnect with fellow board members and share what they've learned after the first day of sessions.
- 4:45 p.m.** **Adjourn**
-

Saturday, May 7

- 8:30 a.m.** **Breakfast**
- 9:15 a.m.** **Concurrent sessions**
- 10:30 a.m.** **Break**
- 10:45 a.m.** **Concurrent sessions**
- Noon** **Closing Luncheon** (*sponsored by Sedgwick Managed Care Ohio*)
Doug Ute, executive director of the Ohio High School Athletic Association, will discuss some of the strategies and action items for OHSAA and their impact on student-athletes and coaches. He also will share his thoughts on the future of high school athletics.
Doug Ute, executive director, Ohio High School Athletic Association
- 1:15 p.m.** **Adjourn**

Concurrent session descriptions

Friday, May 6 • 10:45 a.m.

How much is too much? Avoiding micromanagement through board policy

Effective boards govern through policies that define and align administrative responsibilities and establish oversight procedures. In this interactive session, OSBA policy consultants will identify potential micromanagement pitfalls in policy development and solutions for policy implementation that do not unnecessarily tie the hands of employees.

Kenna S. Haycox, senior policy consultant, and Gamaliel Narvaez, policy consultant, OSBA

Crisis communications for school leaders: Lessons from the pandemic

For more than two years, school leaders have dealt with the greatest national health challenge of our lifetimes, playing out against the backdrop of a tense, politically charged national landscape and amid the pervasive and frequently explosive influence of social media. What did we learn?

Thomas J. Fladung, managing partner, Hennes Communications

The Ohio Ethics Law 2022: Watching our step!

This high-energy, interactive session provides timely information on the Ohio Ethics Commission and restrictions in the Ohio Ethics Law and related statutes that pertain to all public-sector employees and private sector parties who are regulated or do business with public offices.

Susan Willeke, education & communications administrator, Ohio Ethics Commission

Friday, May 6 • 1 p.m.

Connecting the dots: Managing transitions

This fun, engaging session will provide strategies and methods to overcome challenges associated with individual and organizational change.

Roderick Cheatham, board and management services consultant, OSBA

News from the Statehouse

OSBA's Division of Legislative Services reviews recent action at the Statehouse. Learn what you can expect to see this fall during the lame-duck session.

Jennifer Hogue, director of legislative services; Will Schwartz, deputy director of legislative services; and Nicole Piscitani, lobbyist, OSBA

Taking control and celebrating your district's data story

Learn practical strategies to move beyond state test scores to discover meaningful and impactful local data that can be used to set goals, measure progress and celebrate your individual story of success with your community.

Dr. Cameron Ryba, superintendent, Strongsville City

Friday, May 6 • 2:30 p.m.

A unifying, collective vision


Superintendents will share how they are aligning the work in their school districts to the vision, the North Star that focuses on an aspirational direction forward and a better tomorrow for every student.

Jamie Meade, vice president and chief of staff, Battelle for Kids; Dr. Cameron Ryba, superintendent, Strongsville City; and Danielle Prohaska, superintendent, Mechanicsburg EV

Board member Jeopardy!

Join us for a fun game of Board Member Jeopardy, where "real-life" board member situations are shared, along with strategies and suggestions on navigating the "game" of board work when it gets complicated.

Cheryl W. Ryan, director of board and management services, and Teri Morgan, senior deputy director of board and management services, OSBA



A toolbox to better meetings

Good meetings are the key to effective school boards. Knowing the ins and outs of the Open Meetings Act, the basics of parliamentary procedure and the nuances of public participation will lead to more efficient, harmonious and productive meetings. This session will give you the tools you need to build better board meetings.

Jennifer A. Hardin, deputy director of legal services, OSBA

Saturday, May 7 • 9:15 a.m.

The difficult conversation

Discover strategies and ways to have the difficult and uncomfortable conversations sometimes necessary between board members, administrators and even community members.

Will Waidelech, CAE, board and management services consultant, OSBA

To thine own self be true

Discover what it means to lead with emotional intelligence and how your individual communication approaches and personality traits define your leadership style and its influence on those around you. We will explore how understanding the key elements of emotional intelligence helps you reduce stress, appreciate criticism, improve communication skills, enhance social skills and much more.

Dr. Kathy McFarland, deputy chief executive, and Mark E. Bobo, senior membership engagement consultant, OSBA

The state of students post-COVID-19: What school counselors are seeing in students

It's clear the pandemic and accompanying shutdowns have impacted students, leading to increases in mental health needs, a decline in attendance, learning loss and uncertainty for the future, among others. OSCA board members describe what school counselors are seeing with the students they serve and offer suggestions on how we can better support them.

Sara Hoffman, past president, and Laura Hogue, Advocacy and Outreach Committee chair, Ohio School Counselor Association (OSCA)

Saturday, May 7 • 10:45 a.m.

News from the Statehouse

OSBA's Division of Legislative Services reviews recent action at the Statehouse. Learn what you can expect to see this fall during the lame-duck session. If you missed this update yesterday, be sure to join OSBA's lobbyists today!

Jennifer Hogue, director of legislative services; Will Schwartz, deputy director of legislative services; and Nicole Piscitani, lobbyist, OSBA

Connecting the dots: District culture and student success

This session will explore school district culture as an essential factor in district improvement efforts. No one, including the board, can dictate the district's culture, but there are ways that school boards can model values and expectations that support conditions for effective teaching and student success.

Kim Miller-Smith, senior student achievement consultant, OSBA

Board-superintendent relations: Checking your alignment

Review the practical, legal and policy issues surrounding the critical relationship of the district's chief executive officer and the elected board of education with a particular focus on the keys to finding and sustaining leadership alignment.

John E. Britton, attorney, Ennis Britton Co. LPA; and Dr. Beverly Emory, former superintendent and retired deputy superintendent, North Carolina Department of Public Instruction



Registration details

Cost

The cost to attend this intensive two-day institute is \$290.

Registration

Register online at <http://links.ohioschoolboards.org/BLI> or contact **Shannon Camerucci**, events manager, at scamerucci@ohioschoolboards.org.

Accommodations

The Hilton Columbus/Polaris is the site of this year's Board Leadership Institute. The hotel is located in north Columbus at 8700 Lyra Drive, adjacent to Polaris Fashion Place mall, countless restaurants, additional shopping and entertainment. Parking is free.

Room rates

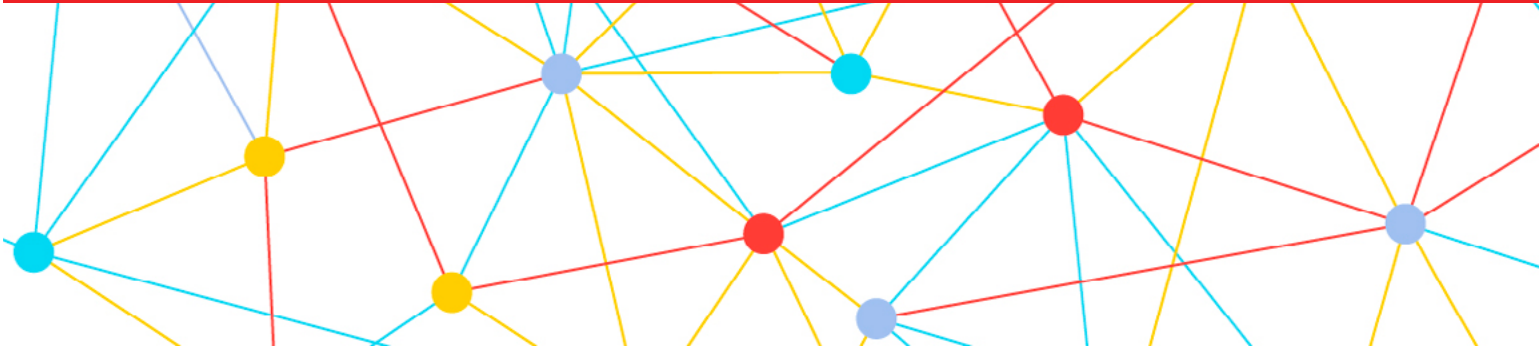
Call the Hilton Columbus/Polaris at (614) 885-1600 for reservations. Mention OSBA to get a rate of \$145 per night if booked by April 14.

Cancellation and refund policy

- Cancellations received on or before April 29 will receive a full refund.
- Cancellations received after April 29 will be charged \$145.
- No-shows and cancellations the day of the event will be charged \$290.

Earn credits for the OSBA Training Award

Board members attending BLI can earn 20 credits for the OSBA Training Award. Board members who earn 200 points within a three-year period will be recognized. Learn more at www.ohioschoolboards.org/training-award.





Back by popular demand!

OSBA Town Halls

Tuesday, April 26 • 5:30 p.m.-6:30 p.m. • Virtual • Cost: Free

The OSBA Town Halls review relevant and timely topics pertinent to public school leaders. Join us for an overview of what has been going on in public education.

To register, visit www.ohioschoolboards.org/workshops



OSBA Student Achievement Fair

Monday, Nov. 14, 2022

10 a.m.-2 p.m.

Greater Columbus Convention Center

The OSBA Capital Conference Student Achievement Fair highlights outstanding student performance groups and fresh, innovative initiatives from school districts across the state.

Student Achievement Fair performing groups

OSBA will choose one performing group from each of the association's five regions to perform during the Student Achievement Fair. Past performances have included cheerleaders, choirs, bands, orchestras and percussion ensembles. Each group will perform for 20 minutes. The nomination deadline is **May 18**.

Contact **Gwen Samet** (gsamet@ohioschoolboards.org) or **Teri Morgan** (tmorgan@ohioschoolboards.org) at (614) 540-4000 or (800) 589-OSBA with any questions.

Visit <http://conference.ohioschoolboards.org/saf-nominations>
to nominate a student performing group today!



WORKSHOP REGISTRATION

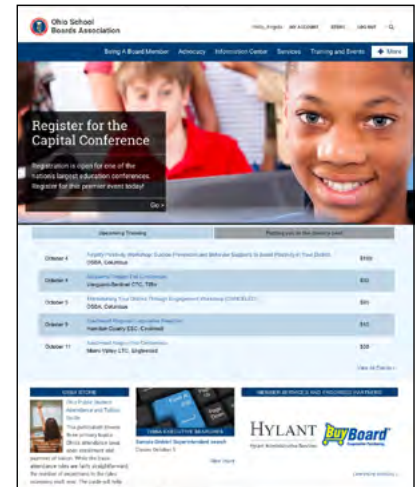
Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

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Information, continued from page 4

Lewis said.

“While we are indeed replacing some amazing staff members, I know the future is bright, and our best days lie ahead with this new class of dedicated professionals,” he said.

The following new staff members joined OSBA in February and March.

Staff Attorney **John R. Price** worked with the education team at Disability Rights Ohio for the last five years, where he assisted hundreds of clients on special education matters.

He serves on the executive planning committee for the Ohio State Bar Association’s Education Law Committee. He also served as co-chair of the Ohio State Legal Services Association Education Law Task Force, a group of legal services attorneys who work collaboratively on education policy initiatives and provide training to education attorneys.

Price, who earned a CALI Award in appellate advocacy and administrative law, received his juris doctorate from Ohio State University’s Moritz College of Law. He also is a graduate of Marshall University.

While not a new face at the association, Policy Consultant **Gamaliel Narvaez** joins OSBA’s Division of Board and Management Services after serving as an intern with the legal services division from 2019 to 2021 through the Columbus Bar Association’s Minority Clerkship Program. The program helps provide legal

experience and education to diverse college students.

Narvaez, who is bilingual, graduated from **Lorain City**; double-majored in political science and philosophy at Ohio State University; and earned his juris doctorate from Capital University Law School, where he received a CALI Award in administrative law.

Most of Board and Management Services Consultant **Roderick Cheatham**’s career has been centered around training and talent development. He previously served as chief learning officer at the Talent Development Company and worked with the Ohio departments of Health and Administrative Services.

Cheatham founded and established a citywide men’s ministry and co-founded YES Ministries at the YWCA Family Shelter in Columbus. The **Columbus City** graduate earned his business degree at Bowling Green State University and earned a master’s in divinity from Ashland University.

Board and Management Services Consultant Dr. **William D. Waidelich** has a long history in public education, most recently serving as executive director/chief executive officer of the Association for Middle Level Education. He also served on the **Logan Elm Local (Pickaway)** board of education, where he was an OSBA legislative liaison and a member of several committees.

Waidelich graduated from

Logan Elm Local (Pickaway) and later attended Ohio State University, where he earned a Bachelor of Science in agriculture and a Master of Science. He completed his doctorate in vocational and technical education at Virginia Tech and holds a certified association executive credential.

Amanda Husmann, administrative associate of board and management services, arrived at OSBA late last year and supported the association’s policy services on a temporary basis. In her new role, she will assist with training, strategic planning and consulting services and coordinate the OSBA Student Achievement Fair, held annually in November at the Capital Conference and Trade Show. Husmann graduated from **Upper Arlington City** and attended Ohio State University, where she studied education.

Lewis also announced the promotion of **Chris Grewe** to deputy director of information technology. He will partner with Chief Technology Officer **Drew Clark** to lead the association’s new information technology division and data operations center.

While at OSBA, Grewe helped launch several of the association’s IT applications and developed its executive search application. A graduate of **Fairless Local (Stark)**, he earned a bachelor’s in political science and minors in computer and information science and public policy from Ohio State University.



LEGISLATIVE REPORT

by Will Schwartz, deputy director of legislative services

Legislation would extend flexibility to hire substitute teachers

The Ohio House on March 30 advanced a proposal that provides school districts continued flexibility to hire and retain substitute teachers. Led by joint sponsors Reps. **Adam C. Bird** (R-New Richmond) and **Don Jones** (R-Freeport), House Bill (HB) 583 was passed by an 80-10 vote and advanced to the Ohio Senate for consideration.

Under HB 583, school districts are temporarily authorized to employ an individual as a substitute teacher until June 30, 2024, if the individual satisfies all of the following conditions:

- The applicant meets the district's or school's own education requirements rather than requiring a bachelor's degree and satisfying the requirements prescribed by the

State Board of Education.

- The applicant is deemed to be of good moral character.
- The applicant successfully completes a criminal records check.

If all conditions are met, the State Board must issue a nonrenewable, one-year substitute teaching license to the applicant. Such individuals must obtain a new license for each school year of employment.

These provisions are substantially similar to the flexibilities afforded to districts for the 2020-21 and 2021-22 school years from HB 409 of the 133rd General Assembly and Senate Bill (SB) 1 of the 134th General Assembly. The current temporary substitute teacher hiring flexibility expires on June 30, 2022. Current

law, which is temporarily suspended by SB 1, requires substitutes to possess a bachelor's degree or higher, except for career-technical substitute educators.

Concerns with the extension of this flexibility bubbled up from a small contingent of Democratic lawmakers, including former teachers. Rep. **Mary Lightbody** (D-Westerville) summarized HB 583 as "a reduction in the professionalism of the teaching staff," while Rep. **Joseph A. Miller III** (D-Amherst) described the provision as a "slap in the face" to the profession. This led to an amendment from Rep. **Catherine D. Ingram** (D-Cincinnati), who successfully revised the bill to create a study committee to address

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Ohio School
Boards Association



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Twinsburg fifth-grader credited with preventing school bus crash

A student at **Twinsburg City's** Dodge Intermediate School was praised for his "heroic" efforts in stopping his school bus from crashing after the driver suffered a medical emergency.

"One of our students, fifth-grader **Sujaan Singh**, recognized that the driver was having an emergency," Superintendent **Kathryn M. Powers** told a local newspaper. "He jumped into action, hitting the brake of the school bus. The bus jumped a curb

before stopping short of hitting a streetlight."

Police and fire departments responded to the scene and the bus driver was taken to a local emergency room.

"I saw the bus driver coughing a lot and twitching his hands and he passes out," Sujaan told a local TV station. "We were going for the trees, so I got up and moved his leg and hit the brake. I knew I had to do this to save my life and save other people, or everybody could

have died, including me. So, I had to do it."

Sujaan, 11, said a friend on the bus opened the rear emergency door and "everybody ran out."

Dodge Intermediate School Principal **Reginald Holland** says he is extremely proud of Sujaan and all the students.

"I watched the video from the bus, and it was actually incredible," Holland said.

Sources: Akron Beacon Journal and **fox8.com**

Legislative Report, continued from page 6

the shortage of substitute teachers and examine the temporary substitute teacher licensure requirements in the law. This committee will consist of the chairpersons and ranking members of the House and Senate Primary and Secondary Education committees and other members determined by the chairpersons and ranking members. The committee must submit a report to those committees by Oct. 30, 2022.

A final provision in HB 583 was \$338 million in federal funds for fiscal year 2022 for the National School Lunch Program. This funding will allow the Ohio Department of Education to

reimburse school districts and other providers who operate school lunch programs.

HB 583 was scheduled to receive a first hearing on April 5 in the Senate Primary and Secondary Education Committee. All signs point to HB 583 receiving fast-track consideration due to the timeliness of its provisions as well as recent comments from Senate leadership. Senate President **Matt Huffman** (R-Lima) told reporters on March 30 that HB 583 is an "important bill," and he expects his chamber to advance it as a priority bill.

Editor's note: The information in this article was current as of April 1, 2022.



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April 2022

- 19 Coffee Chat: Are you compliant with
HB 123? Virtual
- 24 OSBA Southeast Region Executive
Committee meeting..... Zanesville
- 25 Last day to submit certification for income
tax levy to Ohio Department of Taxation
for August election — RC 5748.02(A) (100
days prior to the election).
- 26 OSBA Town Hall..... Virtual
- 29 Last day to submit August emergency or
current operating expenses levy to county
auditor for August election — RC 5705.194,
5705.195, 5705.213 (95 days prior to the
election).

May 2022

- 3 Primary Election Day—RC 3501.01 (first
Tuesday after first Monday).
- 4 OSBA Northeast Region Executive
Committee meeting..... Wadsworth
- 4 Last day for school district to file resolution
of necessity, resolution to proceed and
auditor's certification for bond levy with
board of elections for August election —
RC 133.18(D); last day for county auditor
to certify school district bond levy terms
for August election — RC 133.18(C); last
day to submit continuing replacement,
permanent improvement or operating levy
for August election to board of elections

- RC 5705.192, 5705.21, 5705.25; last
day to certify resolution for school district
income tax levy for August election to board
of elections — RC 5748.02(C); last day to
submit emergency levy for August election
to board of elections — RC 5705.195;
last day to submit phased-in levy or current
operating expenses levy for August election
to board of elections — RC 5705.251(A).
(90 days prior to the election).
- 6-7 Board Leadership Institute Columbus
- 11 Equity in Education: Equality versus
Equity Webinar
- 15 OSBA Northwest Region Executive
Committee meeting..... Toledo
- 16 Last day for certain board members and all
administrators to file financial disclosure
forms with the Ohio Ethics Commission —
RC 102.02(A)(4)(a).
- 17 Coffee Chat: Administrator
Compensation Challenges Virtual

June 2022

- 1 Last day to take action on and give written
notice of intent to nonrenew contracts of
administrators other than superintendent
and treasurer — RC 3319.02(C); last day
to take action on and give written notice
of intent not to re-employ teachers — RC
3319.11(D); last day to take action on
and give written notice of intent not to

- re-employ nonteaching employees (Note: this
requirement does not apply to municipal
school district employees as defined in RC
3311.71) — RC 4141.29(I)(1)(f).
- 8 Reasonable Suspicion
Training..... Columbus and Virtual
- 30 2021-22 school year ends — RC 3313.62;
end of third ADM reporting period — RC
3317.03(A).

July 2022

- 1 2022-23 school year begins — RC 3313.62;
last day for board to notify teaching and
nonteaching employees of succeeding year
salaries — RC 3319.12, 3319.082; board
may begin to adopt appropriation measure,
which may be temporary — RC 5705.38(A)
and (B); treasurer must certify available
revenue in funds to county auditor — RC
5705.36(A)(1).
- 5 Last day for voter registration for August
election — RC 3503.01, 3503.19 (30 days
prior to the election).
- 10 Last day for termination of teaching contract
by a teacher without consent of the board of
education — RC 3319.15.
- 15 Last day to adopt school library district tax
budget on behalf of a library district — RC
5705.28(B)(1).