

# BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



## OSBA Capital Conference arriving in less than a month

The 2021 OSBA Capital Conference and Trade Show kicks off Nov. 7 and runs through Nov. 9 at the Greater Columbus Convention Center. Returning this year as an in-person event, the conference features renowned keynote speakers, more than 130 learning sessions, a world-class trade exhibition, the Student Achievement Fair and countless networking opportunities. In addition to being filled with first-rate professional development, the event also is extremely affordable. Individual registration is \$310 per person for the first six people from a member school district. Group registration — more than six people from a member district — is a flat fee of \$1,975. What's great about the group tuition rate is that it allows districts to register an unlimited number of individuals for no additional cost. For more information and to register, visit <http://conference.ohioschoolboards.org>.

## Health and safety measures will be paramount during conference

The health and well-being of everyone attending the Capital Conference is a top priority for OSBA. The association is implementing safety protocols in accordance with the U.S. Centers for Disease Control and Prevention and state and local agencies and will monitor and provide updates of any changes to the guidelines. These efforts are being coordinated with the Greater Columbus Convention Center; food and beverage providers; transportation services; hotels; and other partners. The protocols will be publicized throughout the convention center and in OSBA communications. If all conference participants respect these guidelines, it will go a long way toward ensuring everyone has a safe and productive learning experience. For more information and updates, visit <http://links.ohioschoolboards.org/50687>.

## National Education Week is coming up in November

Start making plans now to commemorate American Education Week, which runs Nov. 15-19. The week will provide schools and communities around the country with an opportunity to celebrate public education and honor individuals who are making a difference in ensuring that every child receives the best learning experience possible. Each day of that week has a special focus: Nov. 15, Kickoff Day; Nov. 16, Family Day; Nov. 17, Education Support Professionals Day; Nov. 18, Educator for a Day; Nov. 19, Substitute Educators Day. For more information on ways to celebrate during American Education Week, visit <http://links.ohioschoolboards.org/93503>.

## Associations launch legislative 'hearts and souls' campaign

The Hearts and Souls Project is designed to connect public schools with their legislators. The project is an initiative of OSBA, the Buckeye Association of School

**Oct. 11, 2021**

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success at the Student  
Achievement Fair;  
OSBA online*

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### Route workshop information to:

- ☐ Administrative professionals
- ☐ Administrators
- ☐ Communications staff
- ☐ Principals
- ☐ Transportation supervisors

Administrators (BASA) and the Ohio Association of School Business Officials (OASBO). The first step in advocacy is building relationships with your state legislators, and one of the best ways to do that is to invite them to your schools to see student success firsthand. The initiative takes its name from the slogan, "Behind the test scores are the hearts and souls of children." School districts too frequently are judged solely on their report cards, but the cards provide legislators and the public only a partial picture. The goal of OSBA, BASA and OASBO is for 100% of their member districts to host their legislators during this school year through The Hearts and Souls Project. The associations have posted tool kits on their websites with tips on how to effectively host legislators to your district. Visit <http://links.ohioschoolboards.org/70445> to learn more.

### **Tri-Rivers Career Center wins community service award**

**Tri-Rivers Career Center's** Construction Trades Academy received the 2021 Community Service Award from the Ohio District 5 Area Agency on Aging Inc. for students' work on a new activities pavilion for the Marion Senior Center.

A team of 106 students and four instructors constructed the 32-by-50-foot activity pavilion for the senior center, which reached out to Tri-Rivers' Trades Academy after it had raised enough money through fundraisers and bake sales for the materials for the pavilion but not enough for labor.

"With today's need for professionals in those trades, it's great we have a program like that in Marion County," senior center Director **Steve Badertscher** told a local newspaper.

Source: The Marion Star

### **Highlight school successes at the Student Achievement Fair**

Don't miss your chance to be part of this year's Student Achievement Fair at the OSBA Capital Conference. The event features 100 booths showcasing the best student programs Ohio has to offer. Examples of previous presentations

include graphic design demonstrations; world languages; industrial technology projects; career center culinary arts programs; STEM initiatives; and outdoor education. The conference runs Nov. 7-9, with the fair set for Nov. 8. For details and to make nominations, visit <http://conference.ohioschoolboards.org/student-achievement-fair>.



## **Briefcase**

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

### **OSBA online**

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)  
OSBA's legal division has developed a new fact sheet on public participation at school board meetings. The sheet discusses public participation in general and includes information about appropriate and inappropriate policy limitations; suggestions for handling complaints or disruptive members of the public; and tips on running effective school board meetings. The fact sheet is posted at <http://links.ohioschoolboards.org/17138>.



# BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

## Other searches

Position	Location	Deadline	Contact
Superintendent	Vermilion Local (Erie)	Nov. 4	Brooke Moore, personnel coordinator, North Point ESC, (419) 627-3908

## Board changes

Willoughby-Eastlake City Board of Education member **Mike Merhar** announced his resignation effective Sept. 13.

## Administrative changes

### Superintendents

Eastern Local (Pike) Superintendent **Neil Leist** announced his retirement effective Oct. 15.

## Sympathies

Former **Liberty Local (Trumbull)** Treasurer **John J. Roman** died Sept. 13. He was 94. ●●● Former **East Liverpool City** Board of Education member **Richard Keith "Dick" Wolf** died Sept. 19. He was 88. ●●● Former **Lordstown Local (Trumbull)** Board of Education member **Roy Raymond Gallatin** died Aug. 25. He was 96. ●●● **Joseph W. Parish**, former superintendent at **Garaway Local (Tuscarawas)**, **Greeneview Local (Greene)** and **West Holmes Local (Holmes)**, passed away Aug. 30. He was 72.

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

## We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's legal services division at (614) 540-4000 or (800) 589-OSBA.





Nominate your student program or artwork today! The OSBA Capital Conference Student Achievement Fair highlights fresh, innovative initiatives from school districts across the state.

### Student Achievement Fair district programs

OSBA is accepting nominations for programs that showcase exemplary student achievement. Examples of district programs in the Student Achievement Fair include 1-to-1 technology programs, STEM engineering for middle grades, a workforce exchange program and career center culinary arts program. One hundred programs will be selected. While multiple programs may be submitted for consideration, no more than two per district will be selected, so districts should prioritize their submissions.

### Student art display

The Student Achievement Fair features a student art show. Outstanding artwork by students from school districts across the state will be on display. Don't miss this chance to see some of the highly creative work coming out of Ohio's public schools.

Contact **Teri Morgan** (tmorgan@ohioschoolboards.org) or **Gwen Samet** (gsamet@ohioschoolboards.org) at (614) 540-4000 or (800) 589-OSBA with any questions.

Visit <http://conference.ohioschoolboards.org/saf-nominations>  
to nominate a group or district program today!



# OSBA Master of Transportation Administration (MTA) Program

Don't miss the 2021-22 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is \$100, or you can purchase an MTA subscription for the workshop series. Contact **Doug Palmer**, OSBA transportation consultant, for subscription information. All workshops will be offered virtually and in-person at the OSBA office, 8050 N. High St., Columbus, 43235. Visit [www.ohioschoolboards.org/transportation-training-programs](http://www.ohioschoolboards.org/transportation-training-programs) to learn about the MTA certification program.



## Workshop dates and descriptions

### **Oct. 13 — The budget process — state and local**

Transportation is a significant cost factor in every school district. This session will look at the local budget as well as the state education budget and review cost analyses and how to find them, what to do with them and what the numbers mean. To prepare for this class, consider bringing your department budget — whether or not it is under your control.

### **Dec. 1 — Transportation rules and regulations**

This course is essential for new transportation administrators and any school administrator involved with transportation services. The rules and regulations — revised and administrative codes — that govern student transportation will be reviewed. The local policy contains the standards to which you are held and can be a liability when your department fails to meet them. This course is an annual part of MTA and is different each year to focus on areas that are particularly sensitive in the current environment.

### **Feb. 2 — Federal regulations, guidance and agencies**

School transportation is not only governed by local rules but also is subject to a significant number of federal rules and regulations. We will look at the external impacts on transportation and consider the federal alphabet soup: including FMCSA, NHTSA, NTSB, TSB and ODI. Part of this session will look at various federal studies that continue to be landmarks in the student transportation industry.

### **March 2 — Laws, rules and policy — what, how and why**

What is the difference between revised code, administrative code and department policy? Are they all mandates that must be followed, or are they just best practice that should be followed? What happens when they conflict? We will look at the technical aspects of various regulatory controls and the process that is invoked in moving an idea for change into policy, rule or revised code. Is this “government 101”? Perhaps, but it is also important for you to understand in the event you want to help influence the future.

### **April 6 — Hot topics — safety, trends and statistics**

This final session of the year will look at hot topics in the school transportation industry. As part of that review, we will look at the never-ending discussion on passenger restraints, review crash studies completed by the National Transportation Safety Board, look at Ohio school bus accident statistics and leave the door open for attendees to bring up topics that are important in their districts. While we explore these hot topics, an underlying focus is also on how to identify the learning points in each of these areas and to share them with the staff that delivers our front-line transportation services.

Register by contacting **Doug Palmer** at (614) 635-0820, (800) 589-OSBA or [mta@ohioschoolboards.org](mailto:mta@ohioschoolboards.org). You also can purchase a subscription plan for all the workshops in this series; contact Palmer for more information.



# OSBA/OHSPRA Fall Communication Workshop

**Thursday, Oct. 21 • 10 a.m.–noon**  
**Virtual • Cost: \$60**

Occupational burnout is having a dramatic effect on school communications and other district leadership roles. Review evidence-based wellness strategies to ensure you're delivering the greatest value to your district while keeping yourself well. You'll also learn how to use technology and manage your projects, organize your thoughts and free your mind to remember your next brilliant idea. This virtual workshop is designed to help you stay healthy and productive.

## **10 a.m. Welcome**

*Lou DeVincentis, Ohio School Public Relations Association (OHSPRA) president, and director of communications, Orange City; and Angela Penquite, deputy director of communication services, OSBA*

## **10:05 a.m. Wellness in School Leadership: How, Why and Now**

Does your work in school PR or other leadership roles feel heavier than it used to? It's not just you. The mission-driven, trauma-sensitive, consensus-building, high-performance, always-connected role you have puts your personal wellness at risk. Enter k12prWell, a national conversation built around keeping you at your best – for your district, your loved ones and yourself. Explore the known factors that increase – and decrease – our risk of occupational burnout, from the daily demands of work to leading communications in a pandemic-driven world. You'll leave this session with evidence-based wellness strategies to ensure you deliver the greatest value to your district, while staying well for the people who matter most.

*Shawn McKillop, APR, manager of communications and community engagement, Hamilton-Wentworth District School Board, Hamilton, Ontario; and Kristin Magette, APR, communications strategist, CEL Marketing PR Design*

## **11 a.m. Break**

## **11:05 a.m. Organize Your Thoughts ... Free Your Mind of Worry!**

Living and working through an ongoing crisis will fill your to-do list and calendar in a whole new way. How do you juggle your already-full plate and add to it with new ideas and tasks while also entertaining those wish-list projects that you don't want to forget about? Review tips and tricks that will help you use technology to organize your thoughts, manage your list of projects and free your mind of worry that you're constantly forgetting something or won't remember your latest brilliant idea.

*Alicia Mowry, public information officer, Delaware Area Career Center*

## **11:55 a.m. Wrap up and adjourn**

## **To register**

Visit [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)



## COFFEE CHAT: Employee Benefits — Cooperative purchasing and embracing online enrollment platforms

**Tuesday, Oct. 19 • 8:30 a.m.–9 a.m. • Virtual • Free**

Join GradyBenefits in a discussion about the advantages of group purchasing for cost savings as well as elevating benefit add-ons. This discussion will dive into how online enrollment platforms, accompanied by video conferencing tools, can enhance staff experience, all while staying socially distanced.

Three key takeaways:

- Learn about benefit programs offered through group purchasing for savings and benefits.
- Improve the enrollment experience with online platforms and video conferencing.
- Simplify employee benefits with technology.

Speakers: **Kurt K. Grady**, vice president; and **K. Joseph Grady**, president, GradyBenefits



## OSBA Capital Conference & Trade Show

**Nov. 7–9 • Greater Columbus Convention Center**



**Sunday General Session**

**Nadia Comaneci &  
Bart Conner**

Legendary Olympic gymnasts



**Tuesday General Session**

**Patricia Heaton**

Emmy Award-winning actress

## Don't miss Ohio's premier education conference!

There's still time to register for this year's in-person event, which offers boundless opportunities to acquire new knowledge, learn new strategies, build upon your leadership skills and network with your peers from across the state.

The agenda is filled with an impressive array of topics and will include two General Sessions, more than 130 learning sessions, cutting-edge vendor exhibits, student performances, a student art show, networking opportunities and more.

Register online today at <http://conference.ohioschoolboards.org>



# WORKSHOP REGISTRATION

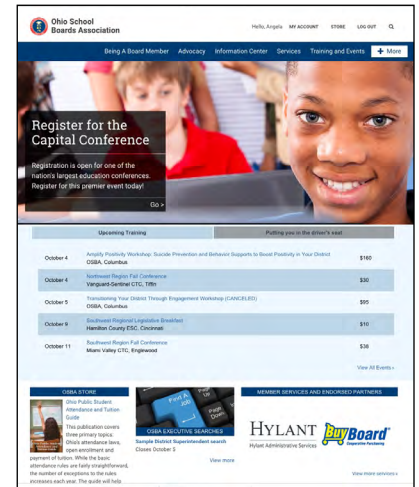
Register at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

## How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



Maximize  
your leadership team's  
performance  
with the Achiever

## Recruit and retain the best with the Achiever Leadership Assessment.

The Achiever measures cognitive skills and personality dimensions, providing relevant data to enable you to make the right leadership decisions for your district. Key benefits include:

- maximizing potential;
- streamlining the hiring process;
- enhancing decision-making.



Ohio School  
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Learn more at [www.ohioschoolboards.org/achiever](http://www.ohioschoolboards.org/achiever) or contact Teri Morgan at (614) 540-4000 • (800) 589-OSBA • [tmorgan@ohioschoolboards.org](mailto:tmorgan@ohioschoolboards.org)





## LEGISLATIVE REPORT

by Will Schwartz, deputy director of legislative services

### Vaccine legislation struggles to find common ground

"The General Assembly hereby declares that it intends to enact legislation regarding vaccines."

Those few words were the sole content of the first version of the House's priority legislation to address vaccine mandates. That bill, House Bill (HB) 435, was introduced on Sept. 27 by Reps. **Rick Carfagna** (R-Genoa Township) and **Bill Seitz** (R-Cincinnati) under the direction of House Speaker **Robert R. Cupp** (R-Lima).

Cupp's proposal, which he called "reasonable and workable," joins a bevy of House bills addressing vaccine mandates but, unlike others, attempts to find common ground among his caucus and vaccine advocates and opponents. The release of the plan also comes on the heels of Cupp's stifling of a competing proposal, HB 248, sponsored by Rep. **Jennifer Gross** (R-West Chester). Until this point, HB 248 dominated the statewide debate on vaccines and, at times, garnered intense national media attention for controversial witness testimony.

The House Health Committee held five jam-packed, hourslong hearings on HB 248 in the spring, but the summer recess stalled its progress. A rare August hearing was scheduled as Gross and her allies hoped it would kick-start

and advance the bill, but House leaders had different plans.

The day before the Aug. 24 hearing, Cupp weighed in. "This legislation is important to many members of the caucus," Cupp said in a statement. He concluded that the House would pause hearings on the bill and would work with the chairman, bill sponsor and interested parties on "this important issue."

In search of an alternative to the holdup, Gross sought a discharge petition, a seldom-used and little-known maneuver that bypasses the committee process and forces a vote of the full chamber on the legislation. According to House Rule 87, a representative can file a motion to discharge a committee of further consideration of a bill if a majority of House members sign such a petition.

Over several days in mid-September, Gross circulated the petition. Despite only a small contingent of House Republicans lending their support to the effort, Gross pressed on, but Cupp was forced to respond and removed Gross as a member of the House Health Committee.

Then came Cupp's legislative response on Sept. 27. Carfagna and Seitz — majority floor leader and assistant majority floor leader,

respectively — introduced HB 435, with the only cosponsors being the speaker, three remaining members of Cupp's leadership team and Health Committee Chairman Rep. **P. Scott Lipps** (R-Franklin).

The following day, the House Health Committee adopted a substitute version of HB 435, replacing the 13-word intent language at the beginning of this article with the full contents of the bill. It then passed the bill by a vote of 11-3 at its first hearing.

The next day, the fast-tracked legislation was up for a vote in the House, but Speaker Pro Tempore Rep. **Timothy E. Ginter** (R-Salem) successfully motioned to rerefer the bill back to the House Rules and Reference Committee, which spelled trouble. Sensing a lack of consensus and perhaps a majority of "yes" votes, Cupp and his leadership team were forced to retreat on their proposal, telling reporters that lawmakers wanted more time to consider the bill.

Criticism of the bill from vaccine supporters and opponents alike was intense and swift. The former alleged the bill undercut vaccination efforts, and the latter claimed it did not go far enough to protect individuals' health decisions. The bill is currently

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pending in the House Rules and Reference Committee.

So, what's in the bill? HB 435, which sunsets on June 30, 2023, would prohibit public and private schools and public and private colleges and universities from requiring a student to receive a COVID-19 vaccine for which the U.S. Food and Drug Administration (FDA) has not issued a biologics license. To date, Pfizer Inc.'s COVID-19 vaccine is the only vaccine to possess a biologics license, which is used to obtain full FDA approval.

If such an entity requires a student to receive a COVID-19 vaccine for which the FDA has issued a biologics license, a student may satisfy that requirement either by receiving the vaccine or receiving a COVID-19 vaccine that is available under emergency use authorization.

Student immunization requirements in Ohio are prescribed in state law, with all students subject to several immunizations prior to enrollment in school. HB 435, however, leaves the decision to mandate the vaccine up to each school, opening

the door for disuniform and disparate COVID-19 vaccine policies for students across the Buckeye state.

HB 435 also prescribes the following exemptions from a COVID-19 vaccine requirement:

- medical contraindications, which must be communicated to the school, college or university via a written statement signed by the student's primary care provider;
- natural immunity, which must be communicated to the school, college or university that the student has been tested for the presence of COVID-19 antibodies and had antibodies equal to or greater than those conferred by a COVID-19 vaccine that has been issued a biologics license;
- reasons of conscience, including religious convictions, which must be communicated to the school, college or university via a written statement.

These exemptions explicitly do not apply to students who, as part of their course of study, receive instruction or training at a children's hospital or intensive care or critical care unit of a hospital if either of those hospitals

are owned or operated by or affiliated with a public or private college or university.

Except for non-vaccinated students with natural immunity, exempted students are not responsible for any costs or fees associated with measures to prevent the spread of COVID-19, including testing for active infection and masking.

Meanwhile, the bill prescribes restrictions for public and private employers, including school districts, with regard to COVID-19 vaccine mandates. First, it prohibits all employers from requiring employees to receive any vaccine for which the FDA has not issued a biologics license. Second, it prohibits public employers and school districts from requiring individuals to show proof of COVID-19 vaccination to gain admission to or enter a facility. Second, it prohibits employers from requiring employees to receive any vaccine for which the FDA has not issued a biologics license.

The same exemptions and submission requirements that the bill applies to students are also

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## OSBA Contract Analysis Service

OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact **Van D. Keating** at (614) 540-4000 or (800) 589-OSBA for more information.



# PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

## 14 Ohio public schools earn national blue ribbon honors

Fourteen Ohio public schools have been recognized as 2021 National Blue Ribbon Schools by the U.S. Department of Education. The recognition is based on a school's overall academic performance or progress in closing achievement gaps among student subgroups.

The Ohio schools and their districts are:

- Dublin Jerome High School, **Dublin City**
- Fallen Timbers Middle School,

### **Anthony Wayne Local (Lucas)**

- Girard Intermediate Middle School, **Girard City**
- Granville High School, **Granville EV**
- Hilltop Elementary School, **Beachwood City**
- Hocking Hills Elementary School, **Logan-Hocking Local (Hocking)**
- Mariemont Junior High School, **Mariemont City**
- Marion Local Elementary School, **Marion Local (Mercer)**

- Minster Elementary School, **Minster Local (Auglaize)**
- Montgomery Elementary School, **Sycamore Community City**
- Orchard Park Elementary School, **Kettering City**
- Pugliese Elementary School West, **Steubenville City**
- Westerly Elementary School, **Bay Village City**
- Whipple Heights Elementary School, **Perry Local (Stark)**

Source: U.S. Department of Education

*Legislative Report, continued from page 6*

applied to public and private employees. However, the exemptions do not apply to:

- employees who begin employment after the bill takes effect;
- employees of a children's hospital or in the intensive care or critical care unit of a hospital.

The bill establishes remedies by which students and employees can seek relief from the bill's violations. For example, violations of the bill's restrictions constitute an unlawful employment discriminatory practice and allow for an employee to file a charge with the Ohio Civil Rights Commission. Public sector employees also may elect to pursue

a mandamus action against an employer, rather than an action based on employment discrimination. Finally, students are authorized to bring a mandamus action in the event their school, college or university violates the bill's provisions.

The bill's prohibitions and requirements explicitly do not impede or diminish collective bargaining rights with respect to terms and other conditions of employment related to vaccines. However, the bill prohibits COVID-19 vaccine-related provisions of a collective bargaining agreement entered into on, before or after the bill's effective date from applying

to a person who is not a party to the agreement.

Finally, the bill extends through June 30, 2023, the temporary qualified civil immunity provisions from HB 606 of the 133rd General Assembly, which expired Sept. 30, 2021. These immunity provisions include a provision that prohibits a civil action for injury, death or loss to person or property against any person, including schools, for injury, death or loss caused by exposure to or transmission or contraction of the coronavirus.

*Editor's note:* Information in this article was current as of Sept. 30, 2021.

### October 2021

- 13 OSBA Master of Transportation Administration: The budget process - state and local .....Columbus or Virtual
- 14 OSBA Southwest Region Fall Conference..... Cincinnati
- 15 Last day for certification of licensed employees to State Board of Education — RC 3317.061.
- 19 Coffee Chat: Employee Benefits — Cooperative purchasing and embracing online enrollment platforms ..... Virtual
- 21 OSBA Northwest Region Fall Conference (2 of 2) ..... Celina
- 21 OSBA/OHSPRA Fall Communication Workshop..... Virtual
- 21 Pre-general election campaign finance reports must be filed by certain candidates appearing on the ballot (by 4 p.m.) detailing contributions and expenditures made from the last day reflected in the previous report to the close of business on Oct. 13, 2021— RC 3517.10(A)(1) (12 days before election).
- 31 End of first ADM reporting period — RC 3317.03(A).

### November 2021

- 1 Last day for classroom teachers to develop online classroom lessons (“blizzard bags”) in order to make up hours for which it is necessary to close schools — RC

- 2 3313.482(A)(3)(a).
- 7-9 General Election Day — RC 3501.01 (first Tuesday after the first Monday).
- 7 2021 OSBA Capital Conference and Trade Show ..... Columbus
- 7 OSBA Region Executive Committee meetings (Northeast, Northwest and Southeast Regions) ..... Columbus
- 8 OSBA Central Region Executive Committee meeting ..... Columbus
- 30 Deadline to file consolidated school mandate report — RC 3301.68.

### December 2021

- 1 OSBA Master of Transportation Administration: Transportation rules and regulations .....Columbus or Virtual
- 7 Reasonable Suspicion Training ..... Columbus
- 10 Post-general election campaign finance reports must be filed by certain candidates appearing on the ballot (by 4 p.m.) detailing contributions and expenditures made from the last day reflected in the previous report to the close of business on Dec. 3, 2021 — RC 3517.10(A)(2) (38 days after the election).
- 14 Coffee Chat: Anatomy of a communications audit ..... Virtual
- 31 Last day for treasurer to canvass the board to establish a date for the organizational

meeting — RC 3313.14.

### 2022 January 2022

- 8-9 Board Member 101 ..... TBD
- 15 Deadline for boards of education of city, exempted village and local school districts to meet and organize — RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets. for the coming school fiscal year — RC 5705.28(A)(1).
- 20 Last day for boards of education to submit fiscal tax-year budget to county auditor — RC 5705.30.
- 22-23 Board Member 101 ..... TBD
- 24 Last day to submit certification for income tax levy to Ohio Department of Taxation for May primary election — RC 5748.02(A) (100 days prior to election).
- 28 Last day to submit May emergency, current operating expenses or conversion levy to county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219(C) (95 days prior to election).
- 31 Deadline for educational service center (ESC) governing boards and joint vocational school districts (JVSD) boards of education to meet and organize — RC 3313.14.