

The Search

The Ayersville Local School Board of Education is seeking highly qualified applicants for the position of Superintendent. The Northwest Ohio Educational Service Center is assisting the Board in its search.

The Application Process

Candidates are asked to complete the application through Applitrack:

<http://www.nwoesc.org/Searches.aspx>

Candidates will need to upload the following as part of the Applitrack application:

- Letter of interest outlining qualifications and reason for applying
- Current Resume
- Three current Letters of Reference
- Copy of current State of Ohio Superintendent License or evidence that one is obtainable.
- Transcripts (copies are adequate)
- Two most recent evaluations



Direct Questions to:

Kerri Weir, NwoESC Superintendent
Phone: 567-444-4795
KWeir@nwoesc.org

Ayersville Local School Board of Education

Char Ondrus, President	3 years
Lanetha Lambert, Vice President	6 years
Dan Frederick	5 years
Shelby Martinez	1 year
Open Seat - TBD	

Tentative Timeline

Application Deadline:
February 12, 2021

1st Round Interviews:
March 4 & 6, 2021

2nd Round Interviews:
March 10 & 11, 2021

Preferred Start Date (dependent upon
candidate availability):
August 1, 2021

The successful candidate will receive a competitive and highly attractive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

Equal Opportunity

The Ayersville Local School District is an Equal Opportunity Employer. The Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

Ayersville Local School District

**Is seeking applicants
for the position of
Superintendent**



Deadline for applications

February 12, 2021

The Community and Its Schools

The Ayersville Local School District, located near the rural, southeast corner of Defiance County in northwest Ohio, has a proud and historic tradition of excellence. The Ayersville Local School District is a high performing rural school district determined to build on the practice of excellence together through exceptional academic opportunities, staff, and facilities. Ayersville Local School District is a PreK-12 school district, conveniently serving approximately 800 students within one building. The state of the art building opened in the fall of 2018 and will proudly serve the Ayersville district for decades to come.

As a small district, Ayersville provides many opportunities to its students including: A One-to-One laptop program for grades 7-12, Advanced Placement and College Credit Plus courses, on-line classes through the NOVA program, and many more. The district offers a wide range of opportunities for students including athletics, school clubs and the performing arts.

Strong community backing and a spirit of teamwork are integral to the success of the Ayersville Local School District. The district strives to ensure that every child is academically challenged in a safe and supportive environment.

The school and community are proud of the many accomplishments of the Ayersville students and know that student success can only be achieved with the support of parents and community, as well as the hard work and dedication of staff.

District Mission:

Provide a challenging learning environment that sets high expectations for success by offering individualized instruction and diverse learning opportunities. We celebrate differences to develop successful life-long learners.

District Profile

Number of students:	748
Number of employees:	
Administrative	8
Certificated	52
Classified	30

Appropriations (FY21):	
All Funds	\$9,621,871
General Fund	\$14,118,933

Millage Rates:	
Inside	5.00 mills
Effective Outside (Res/Ag)	20.26 mills
Effective Outside (Bus/Com)	37.41 mills
Bond (2036)	6.45 mills
School Income Tax	1%

Receipts:	
Local	60%
State	39%
Federal	1%

Valuation of District:	\$101,276,150
Per Pupil Expenditures:	\$13,166
Average Teacher Salary:	\$63,843

*Bond Rating AA



Qualifications and Skills

The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community.

Desired strengths/expectations of the new Superintendent will include:

- ✓ Ohio Superintendent's license or evidence that one is obtainable
- ✓ High visibility in and a strong commitment to the community
- ✓ Experience as a key school district leader
- ✓ Strong communication and listening skills
- ✓ Strong "people skills" and a high moral character
- ✓ A record of improving student achievement
- ✓ Thorough knowledge of Ohio school finance and Ohio school law
- ✓ The ability to develop, lead, motivate and unify an effective team
- ✓ Ability to generate trust, confidence and mutual respect in dealing with the Board, staff and community
- ✓ Residency in the district preferred