



COLUMBIA LOCAL SCHOOLS



Superintendent Search

QUALIFICATIONS

The Columbia Board of Education identified the following qualifications as being of particular importance for the position of superintendent. The Board seeks a candidate with excellent leadership abilities and commitment to the highest personal and professional standards. The successful candidate shall demonstrate:

- A strong knowledge of educational performance standards with successful experience in improving student achievement while integrating with district culture and fostering pride in student and staff success.
- A proven ability to maintain and continuously improve district culture, grounded in pride, respect, empathy, and integrity, with a focus on high expectations in the district.
- The ability to communicate effectively and engage students, community members, and district personnel in important school matters with respect, empathy and transparency.
- A friendly, approachable demeanor and willingness to work closely with district leadership, staff and community.
- An active participant in the community who builds pride in the district promoting partnerships and collaboration between parents, community leaders, businesses, and other stakeholders.
- A proven ability to interact well with others and considered impartial and trustworthy by their peers.

TENTATIVE TIMELINE

January 5, 2026	Announce Vacancy
February 2	Application Deadline
February 25-26	First Round Interviews
March 11	Second Round Interviews
August 1	Employment Starts

APPLICATION

Interested individuals are invited to submit an online [Application](#).

Applications must contain the following items:

- A cover letter highlighting qualifications and reason for interest
- A current resume
- A copy of current Ohio Superintendent License

The Educational Service Center of Lorain County will be assisting the Columbia Board of Education with its search. Please direct questions to:



Mr. Franco Gallo, Superintendent
ESC of Lorain County
gallo@esdlc.org
(440) 324-5777 ext 1102

COMPENSATION

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluations will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

COLUMBIA BOARD OF EDUCATION

President:	Shawn Ondrejko
Vice President:	Wayne Brassell
Member:	Stephen Coleman
Member:	Asha Montante
Member:	Blanche Nemeth

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, or disabilities.



Achieving Excellence Together

COLUMBIA LOCAL SCHOOLS
25796 Royalton Road
Columbia Station, OH 44028
clsdraiders.org

Our District

The Columbia Local School District, located in Lorain County, is surrounded by the communities of Berea, Olmsted Falls, Brunswick Hills, Grafton, and North Ridgeville. Known for its family-friendly suburban atmosphere, Columbia offers highly regarded schools, spacious homes, and a unique blend of suburban comfort and rural charm. The community is also home to the nearby Columbia Reservation, a popular destination for outdoor enthusiasts.

Established in 1901, the district has long been committed to providing students with exceptional opportunities in academics, the arts, and athletics. That commitment continues today, with a strong focus on student success and community partnership.

Serving approximately 1,026 students in grades PK-12 across three schools, the district exceeds state standards with an overall 4-star rating. It also offers a five-star, state-recognized (Gold Award) preschool and an exemplary early literacy program.

With an extensive array of clubs, organizations, and programs, the district ensures that every student can find their place and pursue their interests. Columbia takes pride in its strong support for extracurricular involvement, consistently seeing more than 50% participation among both male and female high school athletes.

District Profile

Operating budget	\$16,250,550
Federal funds	\$534,218
State funds	\$2,985,716
Local funds	\$11,768,056
Administrative staff	16
Teaching staff	81
Non-teaching staff	52

Our Mission

The mission of the Columbia Local School District is to provide the students of our community with the opportunity for a balanced education from a staff dedicated to each student's success.