

# 2025 OSBA CAPITAL CONFERENCE PLANNING GUIDE



---

**ALL OF THE KEY INFORMATION YOU NEED TO  
START PLANNING YOUR CONFERENCE EXPERIENCE**

---

*Celebrating 70 years!* \_\_\_\_\_ 1955 TO 2025

# SUNDAY, NOV. 16 SESSIONS AT A GLANCE

Current as of Oct. 1, 2025. This conference schedule is subject to change.

| 12:30 p.m.–1 p.m.                                                                                                                                                   |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| New conference attendee orientation                                                                                                                                 | A111      |
| 1 p.m.–2 p.m.                                                                                                                                                       |           |
| AI and cybersecurity: Policy trends and best practices                                                                                                              | A120-A122 |
| Best practices for communicating with your community                                                                                                                | A123-A125 |
| Beyond boundaries: Open enrollment and attendance laws                                                                                                              | A210-A212 |
| Bringing out the best: How to grow and inspire your team                                                                                                            | A112-A113 |
| Coach Beyond: Elevating athletics for lifelong success                                                                                                              | A114-A115 |
| Enhancing collaborative teams for teachers and learners                                                                                                             | A220-A222 |
| Rightsizing your district with compassion                                                                                                                           | A223-A225 |
| Then and now: A case study for facility planning                                                                                                                    | A213-A215 |
| Updates on the legal aspects of workers' compensation                                                                                                               | A216      |
| 1:30 p.m.–3:30 p.m.                                                                                                                                                 |           |
| <b>Spotlight Session:</b><br>Mission to modalities: Living your district mission  | B230-B232 |

| 2:30 p.m.–3:30 p.m.                                                                                                                                  |                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Federal advocacy 101: Why it matters for local school boards                                                                                         | A220-A222              |
| Get your popcorn: A night at a board meeting                                                                                                         | A123-A125              |
| Nepotism — new and improved!                                                                                                                         | A120-A122              |
| Property tax incentives: Friend or foe?                                                                                                              | A210-A212              |
| Student entrepreneurs revolutionizing career readiness                                                                                               | A114-A115              |
| Student well-being K to 12: What could it look like?                                                                                                 | A226                   |
| Succession planning: Find leaders within your district                                                                                               | A223-A225              |
| TPS on tour!                                                                                                                                         | A213-A215              |
| Turn growing pains into growing gains                                                                                                                | A112-A113              |
| Voucher lawsuit moving toward a favorable outcome                                                                                                    | A216                   |
| 4 p.m.–5:30 p.m.                                                                                                                                     |                        |
| <b>First General Session</b><br>with John Quiñones                                                                                                   | Union Station Ballroom |
| 5:30 p.m.–6:30 p.m.                                                                                                                                  |                        |
| <b>Welcome Reception</b>                                                                                                                             | GCCC Main Concourse    |
| 7 p.m.–9 p.m.                                                                                                                                        |                        |
| <b>OSBA Black Caucus Dinner</b><br>with Dr. Antoinette Miranda  | Short North Ballroom   |

# MONDAY, NOV. 17 SESSIONS AT A GLANCE

Current as of Oct. 1, 2025. This conference schedule is subject to change.

| 8:30 a.m.–9 a.m.                                            |           |
|-------------------------------------------------------------|-----------|
| New conference attendee orientation: Take 2                 | A120-A122 |
| 9 a.m.–10 a.m.                                              |           |
| A home of district support for homeless students            | B131      |
| Amplifying every voice in committee work                    | A111      |
| At the polls: Administrators' roles in levy planning        | A223-A225 |
| Bargaining is not over when the contract is settled         | A123-A125 |
| Building cultures of kindness, caring and respect           | B130      |
| Career-technical education: Creating pathways to the future | B230-B232 |
| Civil rights guidance and investigation best practices      | A220-A222 |
| Cultivating community roots: From schools to local history  | A120-A122 |

| Engaging communities: Support for future learning                                                                                                            | A112-A113 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| Making CCP work for students and districts                                                                                                                   | B132      |
| Mobilizing communities to support inclusive play spaces                                                                                                      | A216      |
| Navigating the school levy minefield to success                                                                                                              | A210-A212 |
| Preparing and communicating a viable capital plan                                                                                                            | A213-A215 |
| Reimagining education through cocurricular inquiry                                                                                                           | A226      |
| Second in command: The assistant superintendent's role                                                                                                       | A114-A115 |
| 9 a.m.–11 a.m.                                                                                                                                               |           |
| <b>Spotlight Session:</b><br>OEPI examines school funding and taxation  | B233-B235 |

# MONDAY, NOV. 17 SESSIONS AT A GLANCE

| 10 a.m.–2 p.m.                                                           |                                                                                                        |
|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| Visit the <b>Student Achievement Fair</b>                                |                       |
| 10 a.m.–5 p.m.                                                           |                                                                                                        |
| Visit the <b>Trade Show</b>                                              |                       |
| 10:15 a.m.–10:45 a.m.                                                    |                                                                                                        |
| <b>Exhibitor Express Talk:</b><br>Together, we create remarkable schools |  Trade Show aisle 700 |
| 10:30 a.m.–11:30 a.m.                                                    |                                                                                                        |
| 2025 case law update                                                     | A210-A212                                                                                              |
| Blurring the lines: Navigating staff-student boundaries                  | A112-A113                                                                                              |
| Brain + eyes = keys to supercharging learning                            | A111                                                                                                   |
| Connecting students to workforce opportunities                           | B131                                                                                                   |
| Educating students with disruptive or violent behaviors                  | A213-A215                                                                                              |
| Essential policies for 2026: Part 1                                      | A120-A122                                                                                              |
| From vision to reality: School-based health centers                      | A216                                                                                                   |
| Increasing enrollment and market share in public schools                 | B130                                                                                                   |
| Innovation in Appalachian districts: Facilities that unite               | B230-B232                                                                                              |
| It takes a village                                                       | A220-A222                                                                                              |
| Leading in the AI age                                                    | A223-A225                                                                                              |
| Powering the future: How Athens City leveraged solar                     | A114-A115                                                                                              |
| Putting crisis communications in play                                    | B240-B241                                                                                              |
| Show me the money                                                        | A123-A125                                                                                              |
| The compassionate, emotionally intelligent leader                        | B242-B243                                                                                              |
| VETTS Clinic drives district-wide collaboration                          | A226                                                                                                   |
| 11:30 a.m.–11:40 a.m.                                                    |                                                                                                        |
| <b>Spark Session:</b><br>Heart to Heart                                  |  B 143-145          |
| 11:45 a.m.–11:55 a.m.                                                    |                                                                                                        |
| <b>Spark Session:</b><br>Addressing Ohio's treasurer shortage            |  B 143-145          |

| 11:45 a.m.–1:15 p.m.                                                                    |                                                                                                            |
|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <b>Chambers/Ryan Conference Luncheon</b><br>with Erin Gruwell                           |  Short North Ballroom   |
| noon–12:10 p.m.                                                                         |                                                                                                            |
| <b>Spark Session:</b><br>Navigating Ohio's educator licensure pathways                  |  B 143-145              |
| 12:30 p.m.–12:40 p.m.                                                                   |                                                                                                            |
| <b>Spark Session:</b><br>How ESCs enhance virtual learning success                      |  B 143-145              |
| 12:45 p.m.–12:55 p.m.                                                                   |                                                                                                            |
| <b>Spark Session:</b><br>COSSBA: National resources for local impact                    |  B 143-145              |
| 1 p.m.–2 p.m.                                                                           |                                                                                                            |
| Building a strong workforce: Insights from districts                                    | A123-A125                                                                                                  |
| Confessions of a student Chromebook repair district                                     | B130                                                                                                       |
| Enhancing board leadership efficiency                                                   | B240-B241                                                                                                  |
| Essential policies for 2026: Part 2                                                     | A120-A122                                                                                                  |
| Free home meal delivery supports students in the summer                                 | A223-A225                                                                                                  |
| Pioneer Pipeline: College immersion for life skills                                     | B131                                                                                                       |
| Prioritize student health with school-based health centers                              | A213-A215                                                                                                  |
| Public records law jeopardy! A journey to transparency                                  | A210-A212                                                                                                  |
| Streamline curriculum planning and communication with AI                                | A114-A115                                                                                                  |
| Strengthening schools through ESC collaboration                                         | A111                                                                                                       |
| Student discipline 2.0: Investigations and lessons learned                              | A220-A222                                                                                                  |
| Supporting effective emergency operations in schools                                    | B230-B232                                                                                                  |
| Supporting transportation supervisors                                                   | A216                                                                                                       |
| Understanding Ohio's Medicaid Schools Program                                           | A226                                                                                                       |
| 2 p.m.–2:30 p.m.                                                                        |                                                                                                            |
| <b>Exhibitor Express Talk:</b><br>Licensure code and staff investigation best practices |  Trade Show aisle 700 |
| 2:30 p.m.–conclusion                                                                    |                                                                                                            |
| <b>Annual Business Meeting of the OSBA Delegate Assembly</b>                            | Union Station Ballroom                                                                                     |

Use these at-a-glance pages to view all sessions for each day. The conference schedule is subject to change.  
**Check the Conference App for the most up-to-date schedule.**

Current as of Oct. 1, 2025. This conference schedule is subject to change.

| 2:30 p.m.–3:30 p.m.                                                                                                                                                        |                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| A place to thrive: Designing an autism school                                                                                                                              | B230-B232            |
| Being a better board: Effective board relations                                                                                                                            | A120-A122            |
| Building a cyber-mindful workforce                                                                                                                                         | A114-A115            |
| Creek Squad prepares students for the workforce                                                                                                                            | A216                 |
| Exclusionary discipline in Ohio                                                                                                                                            | A220-A222            |
| How to evaluate, discipline and discharge personnel                                                                                                                        | A123-A125            |
| How's the weather? Did you check the financial forecast?                                                                                                                   | A213-A215            |
| Knowledge is power: Managing your energy budget                                                                                                                            | B240-B241            |
| Modern de-escalation techniques for school staff                                                                                                                           | B131                 |
| O-h-AI-o! The game plan for AI literacy                                                                                                                                    | A112-A113            |
| Reality check: Using data to guide career readiness                                                                                                                        | B132                 |
| Record-keeping guidelines for workplace injury claims                                                                                                                      | B242-B243            |
| Recruit, retain and reward special education teachers                                                                                                                      | A226                 |
| Reimagining campuses: Connecting learning and communities                                                                                                                  | A223-A225            |
| Supporting student mental health with universal screenings                                                                                                                 | A111                 |
| Top 10 FAQs on Ohio's recent and controversial legislation                                                                                                                 | A210-A212            |
| Transform your state of the schools event                                                                                                                                  | B130                 |
| 2:30 p.m.–4:30 p.m.                                                                                                                                                        |                      |
| <b>Spotlight Session:</b><br>Stronger together: Creating safe and supportive schools    | C150-C151            |
| 2:45 p.m.–3:15 p.m.                                                                                                                                                        |                      |
| <b>Exhibitor Express Talk:</b><br>Double verified: High-quality tutoring for districts  | Trade Show aisle 700 |

| 3:45 p.m.–4:15 p.m.                                                                                                                                                       |                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Exhibitor Express Talk:</b><br>The attendance turning point we ignore: Sixth grade  | Trade Show aisle 700 |
| 4 p.m.–5 p.m.                                                                                                                                                             |                      |
| A clear vision: How a district passed a school bond                                                                                                                       | A220-A222            |
| Careers in my community: K-six career exploration                                                                                                                         | B131                 |
| Fair School Funding Plan update                                                                                                                                           | B130                 |
| From data to decisions: Mastering ODEW compliance                                                                                                                         | A226                 |
| Leadership transitions: A new board member's insights                                                                                                                     | A112-A113            |
| Let's talk about sex ... maybe?                                                                                                                                           | A223-A225            |
| Life after ESSER funding: Assessing the way forward                                                                                                                       | A114-A115            |
| Miami Valley student board reps champion change                                                                                                                           | B230-B232            |
| New initiatives directing career exploration and planning                                                                                                                 | A111                 |
| Planes, trains and rented 9-passenger vans                                                                                                                                | B240-B241            |
| Points of order: Understanding parliamentary procedure                                                                                                                    | A210-A212            |
| School nutrition hubs boost student outcomes                                                                                                                              | A216                 |
| The good, bad and ugly of labor negotiations                                                                                                                              | A123-A125            |
| Transparency in action: Driving trust through smarter governance                                                                                                          | B242-B243            |
| Winning the board-superintendent game                                                                                                                                     | A120-A122            |
| 5 p.m.–6 p.m.                                                                                                                                                             |                      |
| <b>President's Reception</b>                                                                                                                                              | Main Concourse       |



← Download the **OSBA capital conference app** to build a schedule, access handouts and more!

# TUESDAY, NOV. 18 SESSIONS AT A GLANCE

Current as of Oct. 1, 2025. This conference schedule is subject to change.

| 8:15 a.m.–9:15 a.m.                                                                    |                                                                                                          |
|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>School Law Workshop:</b><br>Wrap-around services for students: The legal aspects    | A 210-A212                                                                                               |
| 8:30 a.m.–9:30 a.m.                                                                    |                                                                                                          |
| A course for excellence: Accelerating strategic change                                 | A112-A113                                                                                                |
| A smarter way to manage clubs, boosters and event sales                                | B242-B243                                                                                                |
| AI in K-12 education: Real examples                                                    | A213-A215                                                                                                |
| Becoming the district we aspire to be                                                  | A120-A122                                                                                                |
| Building a supportive alumni network                                                   | A216                                                                                                     |
| Effective leadership: Expanding your reach for student success                         | A111                                                                                                     |
| Managing yellow flags: Addressing school safety                                        | A226                                                                                                     |
| Optimizing your district's spending amid rising costs                                  | B240-B241                                                                                                |
| Rise up and stand out: Pathways to success                                             | A123-A125                                                                                                |
| Shaping our district through student voice                                             | A220-A222                                                                                                |
| Strengthen your staff through strategic human capital                                  | A114-A115                                                                                                |
| Superintendent transitions: Ensuring continuity                                        | A223-A225                                                                                                |
| 8:30 a.m.–10:30 a.m.                                                                   |                                                                                                          |
| <b>Spotlight Session:</b><br>OSBA legislative update                                   |  B230-B232            |
| 9 a.m.–noon                                                                            |                                                                                                          |
| Visit the <b>Trade Show</b>                                                            |                       |
| 9:15 a.m.–9:45 a.m.                                                                    |                                                                                                          |
| <b>Exhibitor Express Talk:</b><br>Double verified: High-quality tutoring for districts |  Trade Show aisle 700 |
| 9:30 a.m.–10:30 a.m.                                                                   |                                                                                                          |
| <b>Tuesday Morning Coffee Break</b>                                                    | Trade Show                                                                                               |
| 9:30 a.m.–10:30 a.m.                                                                   |                                                                                                          |
| <b>School Law Workshop:</b><br>Managing transportation obligations amid challenges     | A210-A212                                                                                                |

| 10 a.m.–10:30 a.m.                                                                      |                                                                                                            |
|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <b>Exhibitor Express Talk:</b><br>Conducting expulsion hearings and handling appeals    |  Trade Show aisle 700   |
| 10:30 a.m.–11:30 a.m.                                                                   |                                                                                                            |
| Advocacy A-Z: Board members as voices for change                                        | A114-A115                                                                                                  |
| Building bridges to wellness                                                            | A216                                                                                                       |
| Career-connected learning for all students                                              | A112-A113                                                                                                  |
| CTE licensure options and models for implementation                                     | A226                                                                                                       |
| Engaging staff and students to shape learning spaces                                    | A213-A215                                                                                                  |
| Making data work for everyone                                                           | A220-A222                                                                                                  |
| Partnered planning for a community-wide learning system                                 | A123-A125                                                                                                  |
| Transforming leadership and student success                                             | A223-A225                                                                                                  |
| Unlocking and enhancing your leadership potential                                       | A120-A122                                                                                                  |
| 10:45 a.m.–11:15 a.m.                                                                   |                                                                                                            |
| <b>Exhibitor Express Talk:</b><br>The attendance turning point we ignore: Sixth grade   |  Trade Show aisle 700 |
| 10:45 a.m.–11:45 a.m.                                                                   |                                                                                                            |
| <b>School Law Workshop:</b><br>Negotiating In a time of fiscal challenges               | A210-A212                                                                                                  |
| 11:30 a.m.–noon                                                                         |                                                                                                            |
| <b>Exhibitor Express Talk:</b><br>Together, we create remarkable schools                |  Trade Show aisle 700 |
| Noon–1:30 p.m.                                                                          |                                                                                                            |
| <b>Second General Session</b><br>with Laila Ali                                         | Union Station Ballroom                                                                                     |
| 1 p.m.–2 p.m.                                                                           |                                                                                                            |
| <b>School Law Workshop:</b><br>Navigating school construction: A legal overview         | A210-A212                                                                                                  |
| 2:15 p.m.–3:15 p.m.                                                                     |                                                                                                            |
| <b>School Law Workshop:</b><br>Conducting legal board meetings: Sunshine Law challenges | A210-A212                                                                                                  |



# Explore new innovations

---

IN THE TRADE SHOW



Monday,  
**Nov. 17**  
10 a.m.-5 p.m.

---

Tuesday,  
**Nov. 18**  
9 a.m.-noon



# Student success on display

---

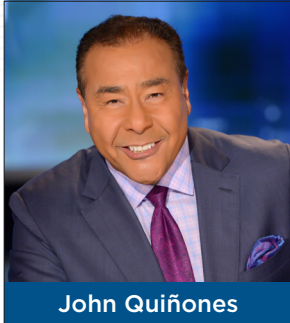
AT THE STUDENT ACHIEVEMENT FAIR



**MONDAY,**  
**NOV. 17**  
10 a.m.-2 p.m.



# Enlightening KEYNOTE SPEAKERS



**John Quiñones**

journalist, news show  
creator and host

## **FIRST GENERAL SESSION**

Nov. 16 | 4 p.m.



**Dr. Antoinette Miranda**

professor emeritus,  
Ohio State University, and  
former member of the  
State Board of Education

## **OSBA BLACK CAUCUS DINNER\***

Nov. 16 | 7 p.m.



**Erin Gruwell**

educator, author  
and founder of the  
Freedom Writers  
Foundation

## **CHAMBERS/RYAN LUNCHEON\***

Nov. 17 | 11:45 a.m.



**Laila Ali**

pro athlete, wellness  
advocate and entrepreneur

## **SECOND GENERAL SESSION**

Nov. 18 | Noon

\* Additional registration fee is required for these events.



## **OHIO SCHOOL BOARDS ASSOCIATION**

## PLAN FOR *Success*

- Search for "OSBA Conference" in the App Store or Google Play to download the Capital Conference App.
- View information on renting scooters and other accessibility details at [conference.ohioschoolboards.org/2025/accessibility](https://conference.ohioschoolboards.org/2025/accessibility).
- Oct. 31 is the deadline to purchase tickets for the OSBA Black Caucus Dinner and Monday Conference Luncheon. Purchase your tickets today!

**Scan the QR code to see the full schedule.**

The schedule is subject to change.

