

2025 OSBA CAPITAL CONFERENCE GUIDE

OSBA **CAPiTAL** CONFERENCE

NOVEMBER 16-18, 2025



Celebrating 70 years!

1955 TO 2025

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Cover photos from left to right:

OSBA's home sweet home for the first 18 years;

OSBA leaders celebrate paying off the debt on the association's first headquarters by burning the mortgage during the 1965 Business Meeting;

A Trade Show vendor receives a complimentary boutonniere at the 1967 Capital Conference

WELCOME TO THE 2025 OSBA CAPITAL CONFERENCE

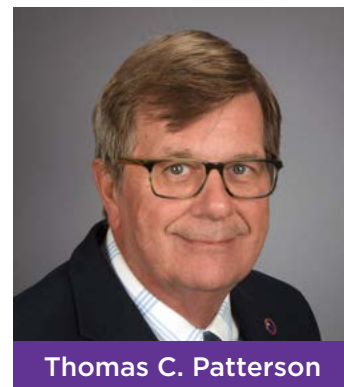
Welcome to the 2025 OSBA Capital Conference and Trade Show! I'm thrilled to join you here in Columbus as we celebrate, learn and grow as school leaders.

Think of this conference as a toolbox for your district. Each session, keynote and conversation is another tool you can take home to help your schools thrive. Whether you're a board member, administrator or part of a district leadership team, these three days are about filling that toolbox with strategies, resources and inspiration.

One of my favorite parts of the conference is the Student Achievement Fair. It's like walking through a living, breathing highlight reel of Ohio's public schools. You'll see students showcasing innovative programs in science, the arts, technology and more. Their energy and creativity remind us why we do this work.

Don't forget to carve out time for the Trade Show. With more than 450 exhibitors, it's a one-stop shop for ideas and solutions to challenges you may be facing back home. It's a bit like a treasure hunt — you never know which booth will have that game-changing idea or product.

Perhaps most importantly, make space for networking. The conversations you have in hallways, over coffee or during evening events can be just as valuable as the sessions themselves. Together, we can spark ideas and build connections that strengthen public education across Ohio for years to come.



Thomas C. Patterson

A handwritten signature in black ink that reads "Thomas C. Patterson". The signature is fluid and cursive, with a long, sweeping underline.

Thomas C. Patterson
OSBA 2025 president
Sandusky City Schools board member

Trade Show booths
from the 1962 and
1964 OSBA Capital
Conferences



GENERAL INFORMATION

Badges

Admission to all conference activities is limited to those wearing the official conference badge. If you were preregistered, you may print your badge at printing kiosks located at Registration or the Information Station.

Capital Conference App

Search the App Store or Google Play for “OSBA Conference” to download the app and build a personalized schedule, bookmark exhibitors, complete session surveys, access handouts and receive event updates. Attendees can log in to the app to track their Certificate of Attendance credits and download their certificates.

Internet access

Attendees can connect to the “FreeInternet” network to access free Wi-Fi in the Main Concourse and learning session rooms. Note: This is not a high-speed internet connection.

Session handouts

Handouts are available through the Capital Conference App or the conference website at <http://conference.ohioschoolboards.org/2025/handouts>.

Training credits

Certificate of Attendance

Attendees can log in to the Conference App to track their Certificate of Attendance credits. Log in to the app, then click “Check In” for each session you attend to receive credit for attending that session. In the app, you can view your credits by choosing “My Credits” in the menu and print your Certificate of Attendance or access a credit summary report from the “My Credits” screen. Note: You must be logged in to the app to track credits.

If you prefer, you may complete the form available at <https://conference.ohioschoolboards.org/2025/resources> and return it to **Melanie Price** (mprice@ohioschoolboards.org).

CLE and CPIM credits

Conference attendees have an opportunity to earn continuing legal education (CLE) and Center for Public Investment Management (CPIM) credits. Attendees can earn up to 5.0 total CLE hours and 12 CPIM credit hours. Approved sessions are identified, including credit information.

Transportation to hotels

OSBA offers free, continuous shuttle bus service to the convention center from hotels that are not connected to or near the convention center as well as to the Greater Columbus Convention Center’s (GCCC) East parking lot. The shuttle pickup is at the connector between GCCC and the Hyatt Regency.

Shuttle schedule:

Sunday, Nov. 16:

- first hotel pickup is at noon
- last bus leaves the convention center at 9:30 p.m.

Monday, Nov. 17:

- first hotel pickup is at 7 a.m.
- last bus leaves the convention center at 7 p.m.

Tuesday, Nov. 18:

- first hotel pickup is at 7 a.m.
- last bus leaves the convention center at 4:30 p.m.

ACCESSIBILITY

Food restrictions and allergies

We work with the GCCC caterer to ensure that OSBA events offer vegetarian and gluten-free food options.

Hearing

OSBA strives to ensure that our platforms and providers are accessible. The keynote sessions will include live American Sign Language interpreters.

Family care lounge — nursing mothers' room

GCCC has a designated nursing mothers' room located in the GCCC connector between the convention center and the Hyatt Regency, near the escalator to Battelle Grand (North).

Tranquility Room

OSBA is committed to mental health and the conscious inclusion of neurodiverse attendees. The Tranquility Room in B 141 is a quiet space where nonfluorescent lighting and other sensory grounding tools are available. All attendees are welcome to stop in and replenish their energy.

Mobility and scooter rentals

As a Public Assembly Facility, GCCC is responsible for permanent building access accommodations, such as wheelchair ramps, automatic doors, elevator standards, door-width standards, parking facilities and restroom accessibility.

Wheelchair mobility

Wheelchairs are available at GCCC Public Safety. Contact Public Safety at (614) 827-2457.

Scooter rentals

You can rent a motorized scooter for use in the convention center and connecting hotels by contacting GCCC Guest Services at (614) 827-2531 to book.

Transportation

Shuttles with a lift can be arranged for transport between any official OSBA hotel and the convention center for door-to-door service for attendees with mobility devices. A phone number to call for scheduling will be posted on transportation signage and in the event app.

Wheelchair-accessible seating

Areas are set aside in the Union Station Ballroom to accommodate wheelchairs and scooters. Please see a General Session usher for the location.

TAKE A BREAK IN THE *Tranquility Room*

Discover solace amidst sensory tools and
resources, allowing you to refresh your mind and
enhance your conference journey.

The room, in B 141, is open to all attendees:

Sunday, 11 a.m.-5 p.m. | Monday, 8 a.m.-5 p.m. | Tuesday, 8 a.m.-1 p.m.

RESOURCES IN THE MAIN CONCOURSE

OSBA service centers

Information Station

Visit the Information Station, located across from the B Concourse meeting rooms, for assistance. The Information Station also holds lost-and-found items.

OHSPRA/OSBA Idea Center

Check out the Publication Exchange sponsored by the Ohio School Public Relations Association (OHSPRA) and OSBA, near B 130, to review great communications work from schools across the state.

OSBA Bookstore

Stop by the OSBA Bookstore to purchase books, order plaques and view other items. Attendees will receive a special Capital Conference discount of 10% on all items. Take advantage of this discount online throughout November. Use code 25CCTS at check out when purchasing publications from the store on the OSBA website. (Note that the Ohio School Law Manual 2025 and Ohio School Law Guide 2025 are exempt from this discount.)

OSBA Pavilion

Learn about tools and services OSBA offers school board members and the entire governance team. The OSBA Pavilion is the site for materials and conversations that highlight training, resources, information and expertise available to OSBA member districts.

Region Resource Center

Visit the Region Resource Center to learn more about OSBA's regional services and activities. Regional managers, officers and committee members are on hand to answer questions, discuss how you can get more involved with OSBA and talk about activities in their respective regions.

Additional resources

First Aid Station

The First Aid Station is located inside the Trade Show. Open:

- Sunday, Nov. 16, from 11 a.m. to 7 p.m.
- Monday, Nov. 17, from 8 a.m. to 6 p.m.
- Tuesday, Nov. 18, from 9 a.m. to 4 p.m.

GCCC Guest Services Centers

Located near the South Café and Marketplace near the Hyatt Regency and in the Main Concourse next to the Discovery Café, these areas are staffed by Convention Center Guest Ambassadors. Stop by to receive directions, facility or event details or information on local highlights. Additional services, including outbound shipping and mobile scooter rentals, are available at the service center near the Hyatt Regency.

Conference rules/standards

1. The views and opinions expressed by participants in presentations and materials, or by exhibitors in the Trade Show, do not necessarily reflect the views of OSBA or its members, officers, trustees, employees, agents or representatives. OSBA does not endorse any speaker, exhibitor, sponsor, attendee or other participant in the conference by virtue of their participation.
2. Unauthorized audio recording or videotaping of any session is strictly prohibited. Conference participants violating this rule may be asked to leave the conference without a refund.
3. OSBA and its designees may record, photograph and/or stream various aspects of this event for archival and promotional purposes. Registration, attendance and/or participation at the OSBA Capital Conference constitutes an agreement by the individual to OSBA's use and distribution (both now and in the future) of the individual's image or voice in photographs, videos, and print and electronic reproductions of the conference.
4. Attendees are not permitted to distribute materials or otherwise market themselves or their businesses in contracted convention space unless they receive prior approval from OSBA. Exhibitors must limit their marketing activities to within the confines of their booth.
5. OSBA is committed to providing an inclusive, harassment-free conference environment for all attendees of the OSBA Capital Conference and Trade Show. No form of harassment of conference participants by any person, including but not limited to employees, registered attendees, guests and exhibitors, during the conference will be tolerated. Conference participants violating these rules may be asked to leave the conference without a refund. If you feel that you have been subjected to harassment, please contact Sara C. Clark at (614) 635-1898 or Thomas L. Hosler at (614) 635-1915. If you feel unsafe, please contact convention center security immediately. If you have other concerns, please contact Mark E. Bobo at (614) 635-1895, or speak with OSBA staff at the OSBA Pavilion or Information Station.
6. As a courtesy to others, please silence your cellphone during sessions.

RELATED EVENTS

Sunday, Nov. 16		
10 a.m.-1 p.m.	OSBA Board of Trustees Meeting	B130-B132
Monday, Nov. 17		
7:30 a.m.-9 a.m.	Region Executive Committee meetings	Short North Ballroom
8 a.m.-5 p.m.	Ohio Association of School Business Officials committee meetings	B244-B245 and B246
3 p.m.-4 p.m.	HR Professionals in Ohio Network meeting	B233-B235
Tuesday, Nov. 18		
7 a.m.-9 a.m.	OSBA Audit Committee Meeting	Hyatt Regency-Taft A
7:30 a.m.-8:30 a.m.	Small School District Advisory Network and Urban Network Breakfast (invitation only)	C150-C151
8 a.m.-9 a.m.	OSBA Board Leadership Institute Focus Group	B142
8 a.m.-5 p.m.	Ohio Association of School Business Officials committee meetings	B244-B245 and B246
8:15 a.m.-4 p.m.	Ohio State Student Leadership Research Collaborative Session	Short North Ballroom
11 a.m.-11:45 a.m.	OSBA Ambassadors for Education meeting	B142
11 a.m.-noon	HR Professionals in Ohio Network meeting	B233-B235



The year ahead may bring twists and turns for employers. But no matter what obstacles come, the right partner can help you remain steady on the path forward. Sedgwick supports Ohio clients and their employees by simplifying workers' compensation claims. We help mitigate risks, control costs, administer discount programs, share safety best practices, and provide expert program consultation. Taking care of people is at the heart of everything we do.

For additional questions, contact

Rejeana Woolum-Napier at:

P. 614.359.2403 **E.** rejeana.woolum-napier@sedgwick.com

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forward*

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SUNDAY, NOV. 16 SESSIONS AT A GLANCE

Current as of Oct. 15, 2025. This conference schedule is subject to change.

12:30 p.m.–1 p.m.	
New conference attendee orientation	A111

1 p.m.–2 p.m.	
AI and cybersecurity: Policy trends and best practices	A120-A122
Best practices for communicating with your community	A123-A125
Beyond boundaries: Open enrollment and attendance laws	A210-A212
Bringing out the best: How to grow and inspire your team	A112-A113
Coach Beyond: Elevating athletics for lifelong success	A114-A115
Enhancing collaborative teams for teachers and learners	A220-A222
Rightsizing your district with compassion	A223-A225
Then and now: A case study for facility planning	A213-A215
Updates on the legal aspects of workers' compensation	A216

1:30 p.m.–3:30 p.m.	
Spotlight Session: Mission to modalities: Living your district mission 	B230-B232

2:30 p.m.–3:30 p.m.	
Federal advocacy 101: Why it matters for local school boards	A220-A222
Get your popcorn: A night at a board meeting	A123-A125
Nepotism — new and improved!	A120-A122
Property tax incentives: Friend or foe?	A210-A212
Student entrepreneurs revolutionizing career readiness	A114-A115
Student well-being K to 12: What could it look like?	A226
Succession planning: Find leaders within your district	A223-A225
TPS on tour!	A213-A215
Turn growing pains into growing gains	A112-A113
Voucher lawsuit moving toward a favorable outcome	A216

4 p.m.–5:30 p.m.	
First General Session with John Quiñones	Union Station Ballroom

5:30 p.m.–6:30 p.m.	
Welcome Reception	GCCC Main Concourse

7 p.m.–9 p.m.	
OSBA Black Caucus Dinner with Dr. Antoinette Miranda 	Short North Ballroom

STUDENT ACHIEVEMENT FAIR 2025

DATE

Monday, Nov. 17, 2025

TIME

10 a.m. to 2 p.m.



Student Achievement Fair performing groups

- 10 a.m.** **Manchester High School Select Choir**
Manchester Local (Adams)
(Southwest Region)
- 11 a.m.** **Yearling High School Jazz Band**
Whitehall City
(Central Region)
- 11:35 a.m.** **Crooksville High School Choir**
Crooksville EV
(Southeast Region)
- 12:10 p.m.** **Lakeview Blues Jazz Band**
Lakeview Local (Trumbull)
(Northeast Region)
- 12:45 p.m.** **Eighth-12th Grade Band**
Lakota Local (Sandusky)
(Northwest Region)
- 1:20 p.m.** **Melatonics**
Trotwood-Madison City
(Southwest Region)

The OSBA Capital Conference Student Achievement Fair highlights outstanding student performance groups and fresh, innovative initiatives from school districts across the state.

Student programs

Visit students, teachers and administrators to learn about programs and initiatives that are helping students achieve. View the program listing in the Capital Conference App or pick up a program as you enter the Student Achievement Fair.

Digital art show

The Student Achievement Fair features a digital student art show. Outstanding artwork by students from school districts across the state will be on display. Don't miss this chance to see some of the highly creative work coming out of Ohio's public schools. **Sponsored by Pepple & Wagoner Ltd.**

MONDAY, NOV. 17 SESSIONS AT A GLANCE

8:30 a.m.-9 a.m.

New conference attendee orientation: Take 2

A120-A122

9 a.m.-10 a.m.

A home of district support for homeless students

B131

Amplifying every voice in committee work

A111

At the polls: Administrators' roles in levy planning

A223-A225

Bargaining is not over when the contract is settled

A123-A125

Building cultures of kindness, caring and respect

B130

Career-technical education: Creating pathways to the future

B230-B232

Civil rights guidance and investigation best practices

A220-A222

Cultivating community roots: From schools to local history

A120-A122

Engaging communities: Support for future learning

A112-A113

Making CCP work for students and districts

B132

Mobilizing communities to support inclusive play spaces

A216

Navigating the school levy minefield to success

A210-A212

Preparing and communicating a viable capital plan

A213-A215

Reimagining education through cocurricular inquiry

A226

Second in command: The assistant superintendent's role

A114-A115

9 a.m.-11 a.m.

Spotlight Session:
OEPI examines school funding and taxation



B233-B235

10 a.m.-2 p.m.

Visit the **Student Achievement Fair**



10 a.m.-5 p.m.

Visit the **Trade Show**



10:15 a.m.-10:45 a.m.

Exhibitor Express Talk:
Together, we create remarkable schools



Trade Show
aisle 700

10:30 a.m.-11:30 a.m.

2025 case law update

A210-A212

Blurring the lines: Navigating staff-student boundaries

A112-A113

Brain + eyes = keys to supercharging learning

A111

Connecting students to workforce opportunities

B131

Educating students with disruptive or violent behaviors

A213-A215

Essential policies for 2026: Part 1

A120-A122

From vision to reality: School-based health centers

A216

Increasing enrollment and market share in public schools

B130

Innovation in Appalachian districts: Facilities that unite

B230-B232

It takes a village

A220-A222

Leading in the AI age

A223-A225

Powering the future: How Athens City leveraged solar

A114-A115

Putting crisis communications in play

B240-B241

Show me the money

A123-A125

The compassionate, emotionally intelligent leader

B242-B243

VETTS Clinic drives district-wide collaboration

A226

11:30 a.m.–11:40 a.m.		
Spark Session: Heart to Heart		B 143-145

11:45 a.m.–11:55 a.m.		
Spark Session: Addressing Ohio's treasurer shortage		B 143-145

11:45 a.m.–1:15 p.m.		
Chambers/Ryan Conference Luncheon with Erin Gruwell		Short North Ballroom

noon–12:10 p.m.		
Spark Session: Navigating Ohio's educator licensure pathways		B 143-145

12:30 p.m.–12:40 p.m.		
Spark Session: How ESCs enhance virtual learning success		B 143-145

12:45 p.m.–12:55 p.m.		
Spark Session: COSSBA: National resources for local impact		B 143-145

1 p.m.–2 p.m.	
Building a strong workforce: Insights from districts	A123-A125
Confessions of a student Chromebook repair district	B130
Enhancing board leadership efficiency	B240-B241
Essential policies for 2026: Part 2	A120-A122
Free home meal delivery supports students in the summer	A223-A225
Pioneer pipeline: College immersion for life skills	B131
Prioritize student health with school-based health centers	A213-A215
Public records law Jeopardy! A journey to transparency	A210-A212
Streamline curriculum planning and communication with AI	A114-A115
Strengthening schools through ESC collaboration	A111
Student discipline 2.0: Investigations and lessons learned	A220-A222
Supporting effective emergency operations in schools	B230-B232
Supporting transportation supervisors	A216
Understanding Ohio's Medicaid Schools program	A226

2 p.m.–2:30 p.m.	
Exhibitor Express Talk: Licensure code and staff investigation best practices	 Trade Show aisle 700

2:30 p.m.–conclusion	
Annual Business Meeting of the OSBA Delegate Assembly	Union Station Ballroom

MONDAY, NOV. 17 SESSIONS AT A GLANCE

Current as of Oct. 15, 2025. This conference schedule is subject to change.

2:30 p.m.–3:30 p.m.	
A place to thrive: Designing an autism school	B230-B232
Being a better board: Effective board relations	A120-A122
Building a cyber-mindful workforce	A114-A115
Creek Squad prepares students for the workforce	A216
Exclusionary discipline in Ohio	A220-A222
How to evaluate, discipline and discharge personnel	A123-A125
How's the weather? Did you check the financial forecast?	A213-A215
Knowledge is power: Managing your energy budget	B240-B241
Modern de-escalation techniques for school staff	B131
O-h-AI-o! The game plan for AI literacy	A112-A113
Reality check: Using data to guide career readiness	B132
Record-keeping guidelines for workplace injury claims	B242-B243
Recruit, retain and reward special education teachers	A226
Reimagining campuses: Connecting learning and communities	A223-A225
Supporting student mental health with universal screenings	A111
Top 10 FAQs on Ohio's recent and controversial legislation	A210-A212
Transform your state of the schools event	B130

2:30 p.m.–4:30 p.m.	
Spotlight Session: Stronger together: Creating safe and supportive schools	 C150-C151

2:45 p.m.–3:15 p.m.	
Exhibitor Express Talk: Double verified: High-quality tutoring for districts	 Trade Show aisle 700

3:45 p.m.–4:15 p.m.	
Exhibitor Express Talk: The attendance turning point we ignore: Sixth grade	 Trade Show aisle 700

4 p.m.–5 p.m.	
A clear vision: How a district passed a school bond	A220-A222
Careers in my community: K-six career exploration	B131
Fair School Funding Plan update	B130
From data to decisions: Mastering ODEW compliance	A226
Leadership transitions: A new board member's insights	A112-A113
Let's talk about sex ... maybe?	A223-A225
Life after ESSER funding: Assessing the way forward	A114-A115
Miami Valley student board reps champion change	B230-B232
New initiatives directing career exploration and planning	A111
Planes, trains and rented 9-passenger vans	B240-B241
Points of order: Understanding parliamentary procedure	A210-A212
School nutrition hubs boost student outcomes	A216
The good, bad and ugly of labor negotiations	A123-A125
Transparency in action: Driving trust through smarter governance	B242-B243
Winning the board-superintendent game	A120-A122

5 p.m.–6 p.m.	
President's Reception	Main Concourse



The path

FORWARD



**Experts you
can rely on
every step
of the way.**

Challenges teach us how to forge ahead, be resilient, and find ways to remain steady on the path forward. When workplace injuries and illnesses occur, Sedgwick MCO helps guide employers toward strong outcomes for their employees, clarity in the claims process, and increased stability and peace of mind. No matter where the journey leads, our experienced team offers solutions to control costs and help injured employees get back to work and life as quickly and safely as possible.

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TUESDAY, NOV. 12 SESSIONS AT A GLANCE

8:15 a.m.–9:15 a.m.	
School Law Workshop: Wrap-around services for students: The legal aspects	A 210-A212

8:30 a.m.–9:30 a.m.	
A course for excellence: Accelerating strategic change	A112-A113
A smarter way to manage clubs, boosters and event sales	B242-B243
AI in K-12 education: Real examples	A213-A215
Becoming the district we aspire to be	A120-A122
Building a supportive alumni network	A216
Effective leadership: Expanding your reach for student success	A111
Managing yellow flags: Addressing school safety	A226
Optimizing your district's spending amid rising costs	B240-B241
Rise up and stand out: Pathways to success	A123-A125
Shaping our district through student voice	A220-A222
Strengthen your staff through strategic human capital	A114-A115
Superintendent transitions: Ensuring continuity	A223-A225

8:30 a.m.–10:30 a.m.	
Spotlight Session: OSBA legislative update	 B230-B232

9 a.m.–noon	
Visit the Trade Show	

9:15 a.m.–9:45 a.m.	
Exhibitor Express Talk: Double verified: High-quality tutoring for districts	 Trade Show aisle 700

9:30 a.m.–10:30 a.m.	
Tuesday Morning Coffee Break	Trade Show

9:30 a.m.–10:30 a.m.	
School Law Workshop: Managing transportation obligations amid challenges	A210-A212

10 a.m.–10:30 a.m.	
Exhibitor Express Talk: Conducting expulsion hearings and handling appeals	 Trade Show aisle 700

10:30 a.m.–11:30 a.m.	
Advocacy A-Z: Board members as voices for change	A114-A115
Building bridges to wellness	A216
Career-connected learning for all students	A112-A113
CTE licensure options and models for implementation	A226
Engaging staff and students to shape learning spaces	A213-A215
Making data work for everyone	A220-A222
Partnered planning for a community-wide learning system	A123-A125
Transforming leadership and student success	A223-A225
Unlocking and enhancing your leadership potential	A120-A122

10:45 a.m.–11:15 a.m.	
Exhibitor Express Talk: The attendance turning point we ignore: Sixth grade	 Trade Show aisle 700

10:45 a.m.–11:45 a.m.	
School Law Workshop: Negotiating In a time of fiscal challenges	A210-A212

11:30 a.m.–noon		
Exhibitor Express Talk: Together, we create remarkable schools		Trade Show aisle 700

1 p.m.–2 p.m.	
School Law Workshop: Navigating school construction: A legal overview	A210-A212

Noon–1:30 p.m.	
Second General Session with Laila Ali	Union Station Ballroom

2:15 p.m.–3:15 p.m.	
School Law Workshop: Conducting legal board meetings: Sunshine Law challenges	A210-A212

Enlightening KEYNOTE SPEAKERS



John Quiñones

First General Session



Dr. Antoinette Miranda

OSBA Black
Caucus Dinner



Erin Gruwell

Chambers/Ryan
Conference Luncheon



Laila Ali

Second General Session



SUNDAY, NOV. 16 ACTIVITIES

SUNDAY SCHEDULE

11 a.m.-7 p.m.	Conference Registration
12:30 p.m.-1 p.m.	New conference attendee orientation
1 p.m.-2 p.m.	Concurrent learning sessions
1 p.m.-5 p.m.	OSBA Bookstore and Region Resource Center open
1:30 p.m.-3:30 p.m.	Spotlight Session: Mission to modalities: Living your district mission
2:30 p.m.-3:30 p.m.	Concurrent learning sessions
4 p.m.-5:30 p.m.	First General Session with John Quiñones
5:30 p.m.-6:30 p.m.	Welcome Reception
7 p.m.-9 p.m.	OSBA Black Caucus Dinner with Dr. Antoinette Miranda

CPIM CPIM CREDIT HOURS



Registration at the 1957 Capital Conference



Campaign strategies was a hot topic during the OSBA conferences of the 60s

12:30 p.m.-1 p.m.

New conference attendee orientation

A111

A must for first-time attendees! Get tips and insider information to maximize your experience. Learn how to organize your schedule, find your way around the convention center and make the most of your time. If you miss this session, it is offered again at 8 a.m. on Monday.

Quinn Maceyko, board and management services consultant, OSBA

1 p.m.- 2 p.m.

Concurrent learning sessions

AI and cybersecurity: Policy trends and best practices

A120-A122

As artificial intelligence (AI) reshapes education and cybersecurity threats evolve, school districts must adapt policies and practices to protect students, staff and data. OSBA explores key policy considerations, recent guidance and best practices to navigate emerging challenges and opportunities in AI and cybersecurity.

Gamy Narvaez, policy consultant, OSBA

Focus areas

Administration, District operations and Technology

Best practices for communicating with your community

A123-A125

Designed for board members, this session offers practical tips to manage challenging communication issues while complying with the Open Meetings Act. Review public participation and disruptions at board meetings; communications sent to the board by employees and community members; considerations for district social media efforts; and best practices regarding ballot issue communications.

David Lampe, attorney, Bricker Graydon LLP

Focus areas

Board governance, Communications/public relations and New board members

Beyond boundaries: Open enrollment and attendance laws

A210-A212

Open enrollment and attendance laws can significantly impact student access, district policies and Ohio school funding. This comprehensive review of the legal framework examines the challenges and opportunities these policies present. **Midview Local (Lorain)** and **Pepple & Waggoner Ltd.** share real-world scenarios and best practices, offering valuable insights into compliance and enrollment decisions and their effects on district resources and services.

Dr. **Frank Major**, superintendent, and **Meredith Udris**, director of pupil services, Midview Local; and **Brian DeSantis** and **Immy Singh**, attorneys, Pepple & Waggoner Ltd.

Focus areas

District operations and Legal

Bringing out the best: How to grow and inspire your team

A112-A113

Capturing Kids' Hearts and **Ashtabula Area City** dive into what makes schools remarkable. Review how to better engage with others, a proven approach to building high-performing learning environments and tools to personally develop as a leader.

Ron Fox, regional strategist, Capturing Kids' Hearts; and **Lisa Newsome**, superintendent, Ashtabula Area City

Focus areas

Human resources and Leadership development

Coach Beyond: Elevating athletics for lifelong success

A114-A115

Leaders from LiFEsports and the Ohio High School Athletic Association share innovations from the Coach Beyond initiative, which provides a suite of trainings for coaches, specialized sessions for student-athletes and athletic department supports to ensure sports go beyond the playbook to support the health and well-being of your students.

Samantha Bates, assistant professor, College of Social Work, Ohio State University; **Dale McVey**, liaison, Buckeye Association of School Administrators; and **Doug Ute**, executive director, Ohio High School Athletic Association

Focus areas

Administration and Safety and wellness

Enhancing collaborative teams for teachers and learners

A220-A222

The goal of teacher, building and district teams should be to increase student learning through effective instruction. Research shows that teams maximize the potential of students and adults as they learn together and exchange best practices for the instructional process. This interactive session emphasizes the efficiency and effectiveness of successful teams.

Bill Sternberg, consultant, and **Brandon Doubek**, chief executive officer, Evolution Alliance; and **Angela Hickman-Richburg**, principal, Toledo City

Focus areas

Instruction and Leadership development

Rightsizing your district with compassion

A223-A225

Mogadore Local (Portage) and Reitz, Paul & Shorr share a detailed, structured plan for guiding school districts through the challenging, yet necessary, process of rightsizing post-ESSER funding. Learn how this approach combines the personal with the professional while emphasizing compassion, thoughtful decision-making and long-term sustainability.

John Knapp, superintendent, and **Joel Snider**, interim treasurer, Mogadore Local; and **Charles V. Gasior**, attorney, Reitz, Paul & Shorr

Focus areas

Finance and Human resources

Then and now: A case study for facility planning

A213-A215

Valley View Local (Montgomery) shares its approach to facility planning, funding and maintenance, reflecting on the key decisions that shaped its facilities and the 115-year path to new buildings. Hear valuable insights to help your district plan and execute successful facility projects.

Daniel Schall, director, Bradley Payne Advisors LLC; **David Burns**, sales manager, Energy Optimizers, USA; and **Valorie A. Hill**, treasurer, and **Erick Depew**, director of operations, Valley View Local

Focus areas

Facilities and Finance

Updates on the legal aspects of workers' compensation

A216

Weston Hurd LLP reviews best practices for minimizing costs related to workers' compensation claims. Review strategies to prevent claims and how to work with your third-party administrator for the best results. Explore the interplay among the Family and Medical Leave Act, the Americans with Disabilities Act and workers' compensation; and hear guidance for cases when a claim leads to disability.

Jennifer Whitt, attorney, Weston Hurd LLP

Focus areas

Human resources and Legal

1:30 p.m.-3:30 p.m.

Spotlight Session

Mission to modalities: Living your district mission

B230-B232

Explore how **Mayfield City's** mission — "Every Student. Every Day." — comes to life as the district meets the needs of a diverse student population while earning five stars on the Ohio Report Card, including top marks in achievement, progress, graduation and early literacy. Hosted by the OSBA Diversity and Equity Committee.

Dr. Michael Barnes, superintendent, Mayfield City

Focus areas

Leadership development and Student achievement

Sponsor

Ennis Britton Co. LPA

2:30 p.m.-3:30 p.m.

Concurrent learning sessions

Federal advocacy 101: Why it matters for local school boards

A220-A222

Local school boards play a crucial role in shaping education, but federal policies influence funding and regulations. Explore how federal decisions impact your district and the importance of representing your community's needs through advocacy. Learn how the Consortium of State School Boards Associations (COSSBA) can help you navigate federal policy and amplify your voice in Washington, D.C.

Julie Feasel, director of communications, COSSBA

Focus areas

Board governance, Government relations and New board members

Get your popcorn: A night at a board meeting

A123-A125

Join Bricker Graydon LLP attorneys and school district treasurers as they present a real-world board meeting to review difficult issues that come up in board meetings. Topics include the Open Meetings Act, personnel issues, public finance, construction law and more. Get your popcorn and enjoy this informative mock board meeting.

Matt Stout, partner, and **Jason Stuckey**, attorney, Bricker Graydon LLP; **Jenni L. Logan**, treasurer, **Sycamore Community City**; **Megan R. Williams**, treasurer, **Scioto Valley Local (Pike)**; and **Ryan Jenkins**, treasurer, **Olentangy Local (Delaware)**

Focus areas

Administration, Board governance and New board members



Secure Your District's Future

Strengthen Financial plans with tools that bring clarity, transparency, and trust to the boardroom.



SCAN CODE TO LEARN MORE



Nepotism — new and improved!

A120-A122

Ohio's ethics law bars public officials from hiring their family members. Earlier this year, the Ohio Ethics Commission expanded the class of individuals who are considered a public official's family members. Join OSBA to review the nepotism restrictions and how they apply to school district officials.

Jennifer A. Hardin, senior deputy director of legal services, OSBA

Focus areas

Board governance, Legal and New board members

Property tax incentives: Friend or foe?

CPIM

A210-A212

This session provides school leaders with a clear understanding of real property tax incentives, their benefits and potential drawbacks for school districts. Hear how these incentives impact district funding, economic development and long-term financial planning. Explore proponent and skeptic perspectives to gain insights to navigate tax incentive decisions in your district.

Gary T. Stedronsky, attorney, Ennis Britton Co. LPA; and **Scott W. Caron**, board member, **Columbiana EV**

Focus areas

Administration, Finance and Legal

Student entrepreneurs revolutionizing career readiness

A114-A115

Mason City explores how students are taking charge of their futures by launching and managing their businesses — right inside Mason High School. Students share how the high school has become more than just a place of learning — it's a global marketplace where student-run businesses, experiential learning and real-world career opportunities redefine what's possible in education.

Dr. **Jonathan Cooper**, superintendent, Mason City

Focus areas

Instruction, Pathways/workforce and Student voice

Student well-being K to 12: What could it look like?

A226

With the importance of student-well being at the fore, what options should you consider? How will parents receive your choice? Teachers from **Fayetteville-Perry Local (Brown)** and **Port Clinton City** — each designated as Ohio Department of Education and Workforce (ODEW) 2024 district-level Teachers of the Year — discuss how they have incorporated student well-being and mental health into their classrooms and school districts.

Joe Miller, teacher, Port Clinton City; and **Salli Swisher**, teacher, Fayetteville-Perry Local

Focus areas

Safety and wellness and Student achievement

Succession planning: Find leaders within your district

A223-A225

Jackson Local (Stark), in collaboration with Walsh University, began a succession plan built around a master's degree in business administration tailored for K-12 educational leadership. Hear about this experience and the importance of planning for when your most experienced leaders leave your district.

Chris DiLoreto, superintendent; **Todd Porter**, director of communications; **Matthew Ziders**, principal; **John Reindel**, elementary principal; and **Lia Jones**, board member, Jackson Local

Focus areas

Human resources and Leadership development

TPS on tour!

A213-A215

Toledo City hosts guided bus tours to showcase public education's strengths and student success. Open to business leaders and community members, these tours highlight diverse programs, workforce development initiatives and key partnerships within the district. Discover how this program highlights local career opportunities, meets regional workforce needs and strengthens academic success and enrollment.

Dr. **Romules Durant**, superintendent; **James E. Gault**, chief of educational development; **James Gant**, deputy superintendent/chief of staff; and **Christine Varwig**, board member, Toledo City; and **Emily Douglas-McNab**, co-founder and chief, Experience Management Institute

Focus areas

Administration, Board governance and Communications/public relations

Turn growing pains into growing gains

A112-A113

Join a panel of superintendents and school architects to discuss how to turn the growing pains of expanding enrollment into exciting opportunities for your students and community. Review infrastructure needs, facility capacity analysis, identifying and annexing land, enrollment projections and redistricting strategies, and staffing and expanding student-support services plus tips on collaborating with local planning agencies.

Dr. John Marschhausen, superintendent, Dublin City; Jeffrey R. Brown, superintendent, Granville EV; Jennifer Fuller, project executive, Fanning/Howey Associates Inc.; and John Talentino, director of planning division, City of Hilliard

Focus areas

Administration, Facilities and Finance

Voucher lawsuit moving toward a favorable outcome

A216

The Ohio Coalition for Equity & Adequacy of School Funding reviews the progression of the historic and consequential Vouchers Hurt Ohio litigation and the need for greater public education and community involvement.

William L. Phillis, executive director, Ohio Coalition for Equity & Adequacy of School Funding; and Dennis Willard, president, Precision New Media

Focus areas

Finance and Legal



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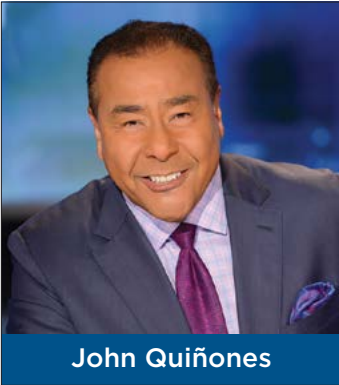
**Honoring 70 years of learning, leadership, and support –
Congratulations to the Ohio School Boards Association
on the Capital Conference’s 70th Anniversary**

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4 p.m.-5:30 p.m. (doors open at 3:45 p.m.)

First General Session

Union Station Ballroom

President’s message: Thomas C. Patterson, board member, Sandusky City

President’s Award presentation

Veteran board member recognition: Thomas L. Hosler, chief executive officer, OSBA

Ohio Boards of Distinction presentation: Thomas L. Hosler

All-Ohio School Board presentation: Thomas L. Hosler

Keynote presentation: From migrant farmworker to Emmy Award-winning journalist, **John Quiñones** embodies the transformative power of education and perseverance. Kicking off our First General Session, Quiñones will share his remarkable, odds-defying journey — from growing up in poverty to building an exceptional career spanning over 30 years at ABC News, anchoring “20/20” and “Primetime,” and earning seven national Emmys for reporting.

A proud Latino American and trailblazer in his field, Quiñones became a role model for millions. His story celebrates the life-changing power of education and the Latino American dream, providing thought-provoking insights into human nature and ethical behavior.

As the creator and host of “What Would You Do?” — the acclaimed hidden-camera show exploring ethical dilemmas and human behavior, now in its 17th season — Quiñones has become widely recognized as “the face of doing the right thing.” His compelling storytelling and deeply human perspective challenge us to consider the moral choices we face every day.

Known for leaving audiences uplifted and inspired, Quiñones delivers a powerful message: Believe in yourself, never give up and always, always do the right thing.

Sponsors



WELCOME
Reception

5:30 p.m.-6:30 p.m. in the Main Concourse

Open to all attendees. Conference badges required.

SPONSORED BY:





7 p.m.-9 p.m. (doors open at 6:30 p.m.)

OSBA Black Caucus Dinner

Short North Ballroom

(Pre-reservation required; sold out event)

Dinner begins at 7 p.m.

Keynote presentation: Dr. Antoinette Miranda recently retired from Ohio State University (OSU), where she spent 37 years as a professor of school psychology and the last five years as chair of the Department of Teaching and Learning.

Before coming to OSU, Miranda worked as a school psychologist in New York City Public Schools. She has had a lifelong passion for making schools work for school-aged children, especially those most vulnerable. Her research was focused on issues such as developing effective interventions with at-risk children in urban settings; consultation services in urban settings; culturally responsive practices; and social justice.

She was elected to the Ohio State Board of Education in November 2016 and served on the board for eight years. As an elected state school board member in Ohio, Miranda worked to promote practices that provided equitable services to Ohio's children.

Miranda has received numerous awards recognizing her work, advocacy and service, including the Outstanding Trainer Award, OSU Alumni Award for Distinguished Teaching, Ohio Education Association/National Education Association Advocate for Education Award and Champion of Children Awards, among others. She is currently the president of APA Division 16-School Psychology.

Sponsors

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This cartoon was drawn by OSBA's Homer Weathers, our in-house printer and was originally the Journal cover of Nov. 1970.



MONDAY, NOV. 17 ACTIVITIES

MONDAY SCHEDULE

7 a.m.-5 p.m.	Conference Registration
8 a.m.-5 p.m.	OSBA Bookstore open
8:30 a.m.-9 a.m.	New conference attendee orientation: Take 2
9 a.m.-5 p.m.	Region Resource Center open
9 a.m.-10 a.m.	Concurrent learning sessions
9 a.m.-11 a.m.	Spotlight Session: OEPI examines school funding and taxation
10 a.m.-2 p.m.	Student Achievement Fair open
10 a.m.-5 p.m.	Trade Show and Avenue for Answers open
10:15 a.m.-10:45 a.m.	Exhibitor Express Talk: Together, we create remarkable schools
10:30 a.m.-11:30 a.m.	Concurrent learning sessions
11:30 a.m.-1 p.m.	Spark Sessions
11:45 a.m.-1:15 p.m.	Chambers/Ryan Conference Luncheon with Erin Gruwell
1 p.m.-2 p.m.	Concurrent learning sessions
2 p.m.-2:30 p.m.	Exhibitor Express Talk: Licensure code and staff investigation best practices
2:30 p.m.-conclusion	Annual Business Meeting of the OSBA Delegate Assembly
2:30 p.m.-3:30 p.m.	Concurrent learning sessions
2:30 p.m.-4:30 p.m.	Spotlight Session: Stronger together: Creating safe and supportive schools
2:45 p.m.-3:15 p.m.	Exhibitor Express Talk: Double verified: High-quality tutoring for districts
3:45 p.m.-4:15 p.m.	Exhibitor Express Talk: The attendance turning point we ignore: Sixth grade
4 p.m.-5 p.m.	Concurrent learning sessions
5 p.m.-6 p.m.	President's Reception

8:30 a.m.-9 a.m.

New conference attendee orientation: Take 2

A120-A122

If you missed the orientation on Sunday, be sure to attend this session to get tips and insider information to maximize your experience. Learn how to organize your schedule, find your way around the convention center and make the most of your time.

Quinn Maceyko, board and management services consultant, OSBA

9 a.m.-10 a.m.

Concurrent learning sessions

A home of district support for homeless students

B131

Learn how 4,000 students experiencing housing insecurity became more secure. With creative and innovative administrative leadership, **Cincinnati Public** consolidated and expanded district services and personnel by enlisting the community's commitment to find solutions. Hear how the district's Wrap Model provided greater family security and led to an improvement in student outcomes and graduation rates. Hosted by the OSBA Black Caucus.

Sauna Murphy, superintendent, and **Rebeka Beech**, manager, Project Connect, Cincinnati Public

Focus areas

Administration, Safety and wellness and Student issues

Amplifying every voice in committee work

A111

Effective committee structures play a crucial role in shaping district initiatives and ensuring all voices are heard, and their success depends on shared leadership and collective input. **Fairfield Local (Highland)** shows how, through meaningful collaboration, committees turn multiple perspectives into actionable outcomes, ensuring the district continues to achieve its goals.

Kesia McCoy, superintendent; **Katie Streber**, curriculum director; **Grant Amyx**, treasurer, Fairfield Local; and **Ronald Friend**, board member, Fairfield Local and **Great Oaks Career Campuses**

Focus areas

Administration, Communications/public relations and District operations

At the polls: Administrators' roles in levy planning

A223-A225

Review the legal parameters surrounding school administrators' involvement in levy planning to ensure your district navigates levy efforts with confidence and compliance. Hear real-world case studies from Ohio districts and legal experts that highlight messaging, community engagement tactics and campaign strategies that have led to victory.

Andrea Kruse, project director, Support Ohio Schools; **Rebecca C. Princehorn**, attorney, Bricker Graydon LLP; **Michael L. Collins**, president, Michael Collins Group LLC; and **Jerry Rampelt**, founder, Support Ohio Schools

Focus areas

Administration, Communications/public relations and Legal

Bargaining is not over when the contract is settled

A123-A125

Even after a contract is settled, ongoing, informal negotiations continue to ensure that both parties adhere to the terms, adjust to unforeseen challenges or address issues not fully covered in the contract. Review the everyday bargaining issues and difficult conversations that often occur during and after a new collective bargaining agreement is implemented.

Michael De Fabbo, chief of staff, and **John Dean**, director, **Columbus City**; and **Julie C. Martin** and **Mitchell L. Stith**, attorneys, Scott Scriven LLP

Focus areas

Administration, Human resources and Legal

Building cultures of kindness, caring and respect

B130

Empower your students and adults to build communities of kindness, caring and respect through programs that teach, promote and provide skills and tools to enable individuals to make positive, values-based decisions every day. Discover how programs that showcase kindness can be the inspiring link that brings us together.

Stuart Muszynski, president and chief executive officer, Kindland; **Monte Bainter**, superintendent, **Muskingum Valley ESC**; Dr. **Susan Muszynski**, vice president of training and education, Values-in-Action Foundation; Dr. **Terrance Menefee**, principal, **Cleveland Municipal**; **Marc Nemunitis**, school counsel, **Mentor EV**; and **Melissa Thompson**, assistant superintendent, **South Euclid Lyndhurst City**

Focus areas

Instruction and Student issues

Career-technical education: Creating pathways to the future

B230-B232

Join this interactive discussion as experienced career-technical superintendents, STEM school leaders and architects share insights on developing and expanding career-technical education programs. Topics include identifying in-demand programs and pathways to high-paying careers; engaging local businesses; and strategies for providing these essential opportunities at the local district level.

Jay Poroda, superintendent, **Delaware Area Career Center**; **Emmy Beeson**, executive director, Partnerships for Authentic Learning and Leadership; **Jennifer Fuller**, project executive, Fanning/Howey Associates Inc.; and **Rich Boettner**, chief technology officer, and **Mark Tremayne**, director of innovation and extended learning, **Hilliard City**

Focus areas

Career centers, Facilities and Pathways/workforce

Civil rights guidance and investigation best practices

A220-A222

Join Bricker Graydon LLP for a legal update on recent civil rights guidance and cases impacting schools and review best practices for conducting in-house investigations of civil rights complaints.

Kate Davis and **Katy Osborn**, attorneys, Bricker Graydon LLP

Focus areas

Administration and Legal

Cultivating community roots: From schools to local history

A120-A122

Explore how school districts and boards of education collaborate with community organizations — such as veterans associations and historical societies — to enrich students' understanding of local history.

Quinn Maceyko, board and management services consultant, OSBA; and **Paul LaRue**, board president, at-large, State Board of Education

Focus areas

Board governance, Communications/public relations and Instruction

Engaging communities: Support for future learning



A112-A113

Kings Local (Warren) grew rapidly, and conflicting growth projections made it difficult to communicate the need for a new high school, an intermediate school addition and renovations to the junior high and elementary schools. Clear messaging was key to passing a bond issue for these projects. Explore how strategic transparency and engagement built community trust for long-term facility planning.

Charlie Jahnigen, executive vice president, and **Fil Anastasio**, director of client analytics, SHP; and **Greg Sears**, superintendent, and **Dawn Gould**, director, Kings Local

Focus areas

Communications/public relations and Facilities

Making CCP work for students and districts

B132

Washington State College of Ohio provides College Credit Plus to 30 high schools in 10 counties throughout Southeast Ohio. Discover how the college's Graduate Pathways for Success Program transforms student futures through structured pathways to college and career success, allowing students to earn most of their associate's degrees at their high school.

Jona Rinard, dean, transfer and technology, Washington State Community College; and Dr. **Micah J. Covert**, board member, **Nelsonville-York City** and **Tri-County Career Center**

Focus areas

Instruction, Pathways/workforce and Student achievement

Mobilizing communities to support inclusive play spaces

A216

Hear how **Toledo City's** Elmhurst Elementary School successfully mobilized students, staff and the PTA to advocate for a more inclusive playground in their community. Through a collaborative effort, students were empowered to write letters to city officials, advocating for playground improvements that promote accessibility and inclusivity for all children.

Dr. **Romules Durant**, superintendent, and **Yolanda Carmony-Mies**, principal, Toledo City

Focus areas

Communications/public relations and Facilities

Navigating the school levy minefield to success

CPIM

A210-A212

Ennis Britton Co. LPA and **Springfield-Clark Career Technology Center** review key strategies for advocating for your school district's levy without violating critical legal restrictions, such as spending on advocacy as well as rules for PACs. Review strategies for organizing a campaign, informing voters and generating support.

Ryan M. LaFlamme and **Pamela A. Leist**, attorneys, Ennis Britton Co. LPA; and **Michelle Patrick**, superintendent, Springfield-Clark Career Technology Center

Focus areas

Communications/public relations, Finance and Legal

Preparing and communicating a viable capital plan

CPIM

A213-A215

Learn how **Beavercreek City** collaboratively developed the financial side of its capital plan with its business manager, administrative team, treasurer and community committee. Review why it's critical to have a sustainable financial plan to meet capital needs even when resources are limited. See a real-world example and discover steps to build or enhance your plan.

Daniel Schall, director, Bradley Payne Advisors LLC; and **Tyler Alexander**, business manager, and **Joy M. Kitzmiller**, treasurer, Beavercreek City

Focus areas

Communications/public relations and Finance

Reimagining education through cocurricular inquiry

A226

Gahanna-Jefferson City's implementation of inquiry-based learning at Lincoln High School exemplifies a shift towards a more student-driven education that aims to provide students with greater agency over their learning. Hear how students in this model actively explore, question and construct their own understanding of the world around them.

Troy Glover, educational planner senior associate, and **Marilyn Denison**, teaching and learning designer, DLR Group; and Dr. **David Lawrence**, superintendent; **Judith Spurlock**, chief of elementary schools; and **Sharon Goins**, executive director of college and career readiness, Dayton City

Focus areas

Facilities, Instruction and Student achievement

Second in command: The assistant superintendent's role

A114-A115

Explore the versatile role of the "second in command" in K-12 education, including insights from personal experiences. Review current trends impacting the scope of responsibilities within this critical role. Whether you are a member of a board considering adding or redefining this role in your district or an aspiring superintendent, this session is relevant to you.

Jessica Philemond, attorney, Scott Scriven LLP; **Jennifer Schwanke**, deputy superintendent, **Dublin City**; and **Mike McDonough**, director, **Hilliard City**

Focus areas

Administration and Human resources

9 a.m.-11 a.m.

Spotlight Session

OEPI examines school funding and taxation

CPIM

B233-B235

Get a detailed look at the complex interaction of school funding and Ohio tax policy. The Ohio Education Policy Institute (OEPI) is a highly respected resource for state policymakers and educational organizations. Join a leading expert on school finance and tax policy to take a deep dive into issues impacting school district finances.

Dr. **Howard Fleeter**, consultant, Ohio Education Policy Institute

Focus areas

Board governance and Finance

10 a.m.-2 p.m.

Student Achievement Fair

Hall B

OSBA's Student Achievement Leadership Team hosts the annual Capital Conference Student Achievement Fair. Learn about innovative approaches districts are taking to improve student achievement. Student entertainment groups will perform during the fair, and a digital display of student artwork will showcase the creativity within Ohio public schools. View the full list in the Capital Conference App or pick up a program as you enter the event.

Digital art show sponsor
Pepple & Waggoner Ltd.



TRADE SHOW HOURS

Monday, Nov. 17 | 10 a.m.-5 p.m.
Tuesday, Nov. 18 | 9 a.m.-noon

Trade Show
HALLS A-B

Don't miss the opening of the Trade Show, where you'll find just about everything a school district might need, all under one roof. Visit conference sponsors to complete your OSBA Game Card. Trade Show hours, information on the Trade Show Game and a list of exhibitors begins on **page 54**.

Avenue for Answers
HALL B
BOOTHS 1424-1439

This is a popular place for attendees to meet with experts from various state agencies, associations and organizations. A list of participants begins on **page 74**.



Girls Ensemble of the
Grandview Heights
High School at the 1960
Capital Conference

10:15 a.m.-10:45 a.m.

Exhibitor Express Talk

Together, we create remarkable schools

Trade Show, end of aisle 700

Capturing Kids' Hearts and Ashtabula Area City dive into what makes schools remarkable. Review how to better engage with others, a proven approach to building high-performing learning environments and tools to personally develop as a leader.

Lisa Newsome, superintendent, Ashtabula Area City; and Ron Fox, regional strategist, Capturing Kids' Hearts

Sponsor
Capturing Kids' Hearts

10:30 a.m.-11:30 a.m.

Concurrent learning sessions

2025 case law update

A210-A212

Review the latest legal developments shaping K-12 education in this fast-paced, informative session. OSBA's chief legal counsel discusses the latest court decisions affecting Ohio's schools. Gain key insights and stay up to date on the evolving legal landscape. Don't miss this essential annual update!

Sara C. Clark, chief legal counsel, OSBA

Focus areas

Administration, Legal and New board members

Blurring the lines: Navigating staff-student boundaries

A112-A113

This session examines the delicate balance between school employees maintaining professional staff-student relationships to avoid inappropriate boundary invasions. Gingo & Bair Law LLC analyzes real-life scenarios and legal frameworks to help educators ensure their districts continue to foster trust, safety and institutional integrity. Gain insight into recommended best practices and strategies to avoid educator misconduct.

Megan Bair and **Emily Spivack**, attorneys, Gingo & Bair Law LLC

Focus areas

Administration, Human resources and Legal

Brain + eyes = keys to supercharging learning

A111

Explore how vision enhances student performance when the brain is added to traditional vision screenings. Neuro-visual training (NVT) are brain and eye exercises designed to improve everyday function and elite sport performance. By employing NVT, educators can improve visual function and academic outcomes. Review fun, interactive activities to integrate vision care into school programming.

Mary Cleveland, board member, **Princeton City** and **Great Oaks Career Campuses**; and **Bradley Jacobs**, neural rehabilitation therapist; **Erin Cleveland**, chief marketing and technical specialist; and **Shari Hettesheimer**, founding member, Neuro Visual Institute

Focus areas

Safety and wellness and Student achievement

Connecting students to workforce opportunities

B131

Penta Career Center has developed a robust talent pipeline that not only benefits local industry but also transforms students' lives through meaningful career training. Learn how the district built partnerships that prioritize workforce development and created sustainable opportunities for students and communities. Join this session to see the data and hear about students' experiences.

Phil Stockwell, workforce supervisor, and **Tonya Kessinger**, director, **Penta Career Center**; and **Ryan Lee**, board member, **Elmwood Local (Wood)**

Focus areas

Career centers, Pathways/workforce

Educating students with disruptive or violent behaviors

A213-A215

Special education students with disruptive or violent behaviors present very unique challenges. From individualized education programs, functional behavior assessments and behavior intervention plans to assault leave, employment issues and staff injuries, **Medina City**, **Perrysburg EV** and **Scott Scriven LLP** identify applicable laws and discuss practical solutions that have been successfully implemented in several cases involving students with these behaviors.

Derek Towster, attorney, **Scott Scriven LLP**; **Mine Pazitka**, director of pupil services, **Medina City**; and **Andrea Glesser**, director of special education, **Perrysburg EV**

Focus areas

Legal and Student issues

Essential policies for 2026: Part 1

A120-A122

OSBA explores key policy issues impacting students, instructional programs and district operations. Topics include new and revised policies from recent state legislation and directives from state agencies.

Kenna S. Haycox, deputy director of board and management services; and **Julie S. Towns** and **Gamy Narvaez**, policy consultants, OSBA

Focus areas

Administration, Board governance and New board members

From vision to reality: School-based health centers

A216

In 2024, **Maysville Local (Muskingum)** opened the first school-based health center funded by Gov. **Mike DeWine's** Appalachian Children's Health Initiative. A panel of team members reviews how they made the vision a reality — providing students and staff members access to health care services on school grounds — and a school attorney discusses legal issues related to these health centers.

Jennifer Stiff Tomlin, attorney, Scott Scriven LLP; **Rick Fulkerson**, chief administrative officer, Muskingum Valley Health Center; **Bridget Cook**, school health liaison, Nationwide Children's Hospital; and **Joe Daniels**, superintendent, Maysville Local

Focus areas

District operations and Safety and wellness

Increasing enrollment and market share in public schools

B130

When a local university closed the doors of a lab school, families, staff and children looked for a new address. One was just down the street at **Cincinnati Public**. Would these families go charter or join the area's biggest school district? Discover how a private university lab school joined the public school experience.

Shauna Murphy, superintendent, and **Debra Klein**, assistant superintendent, Cincinnati Public

Focus areas

Communications/public relations and District operations

Innovation in Appalachian districts: Facilities that unite

B230-B232

In Appalachian Ohio, school districts are creating unique facilities where the aptitudes and strengths of students intersect with industry demands. The result is a very personalized teaching and learning model with direct access to health care, education and workforce development services. Learn how multiple districts are expanding their facilities to meet specific community needs.

Dan Leffingwell and **Dan Roberts**, client relationship managers, SHP; **Casey H. Coffey**, superintendent, **New Lexington City**; **Brent Ripley**, superintendent, **Bridgeport EV**; and **Doug Hale**, superintendent, **Chesapeake Union EV**

Focus areas

Communications/public relations, Facilities and Student issues

It takes a village

A220-A222

Learn how to leverage superintendent and treasurer evaluations to align your district's strategies with its core goals and mission. **New Miami Local (Butler)** explores how to foster effective partnerships with your treasurer and superintendent, and how these relationships positively influence the administrative team, educators and staff in your buildings. Review insightful examples and shared experiences that can elevate your district.

Daniel Marcum, and **Charles R. Cook**, board members, New Miami Local

Focus areas

Administration, Board governance and District operations

Leading in the AI age

A223-A225

In this panel discussion, administrators share how they led teams through the process of evaluating, adopting and integrating generative artificial intelligence (AI) in their districts. Discover how AI adoption aligns to strategic goals; the policy and guidelines they developed; how they communicated the process to various groups; professional development opportunities; and how they ensured data privacy during the process.

BJ Thaman, instructional technology coordinator, and **Nick Potkalitsky**, AI specialist, **ESC of Central Ohio**; **Rich Boettner**, chief technology officer, **Hilliard City**; **M. Denise Lutz**, chief technology officer, **Upper Arlington City**; **Jen Fry**, chief technology officer, and **Aaron Cook**, director, **Delaware City**; and **Chris Deis**, chief technology officer, **Grandview Heights City**

Focus areas

District operations, Instruction and Technology

Powering the future: How Athens City leveraged solar

CPIM

A114-A115

As districts face rising energy costs and budget constraints, many are exploring renewable energy to reduce long-term expenses. **Athens City** partnered with Kokosing Solar to install rooftop solar arrays at multiple buildings, cutting annual electricity costs by \$38,000 and securing budget stability. Learn about the benefits of solar energy and their experiences with this project.

Geoff Greenfield, director of solar strategy, Kokosing Solar; and **Chad Springer**, superintendent, and Dr. **Tom Gibbs**, retired administrator, Athens City

Focus areas

District operations and Finance

Putting crisis communications in play

AP

B240-B241

People have uncomfortable questions for today's school leaders — about school security, school performance, policies, controversial books and more. Are you prepared to tell the truth before falsehoods fill up Facebook? Will you know how to protect your school's reputation? This session blends communication best practices with an interactive experience, including mock Q&As. **Hennes Communications is an OSBA affiliate program.**

Thom Fladung, managing partner, Hennes Communications

Focus areas

Board governance, Communications/public relations and New board members

Show me the money

CPIM

A123-A125

Dive into the details of tax millage, review various revenue sources and explore how changes to property taxes could affect your district's finances.

Cajon Keeton, treasurer, **Benton Carroll Salem Local (Ottawa)**; and **Jeffrey Dornbusch**, treasurer, **Port Clinton City**

Focus areas

Administration, Finance and New board members

The compassionate, emotionally intelligent leader

AP

B242-B243

Discover how compassionate leadership, cultural fluency, and emotional intelligence can transform how you lead. This session offers research-based, real-world strategies to navigate lived experience, trauma and hard conversations — equipping you to build inclusive, resilient school climates in today's complex educational landscape. **The Arianna Howard Consulting Group is an OSBA affiliate program.**

Dr. **Arianna Howard**, founder, Arianna Howard Consulting Group

Focus areas

Communications/public relations and Leadership development

VETTS Clinic drives district-wide collaboration

A226

The VETTS Clinic is a career-awareness program developed by **Twinsburg City's** high school students and staff for the district's elementary schools. This innovative initiative offers students hands-on activities that encourage animal care exploration and collaboration. By integrating expertise from Twinsburg High School, the clinic promotes interdisciplinary learning and real-world problem-solving while engaging and benefiting youth.

Jean DiMatteo, **Donna Houston** and **Cheryl Kozak**, teachers; **Christy Shula**, media assistant; and **Steve Marlow**, interim superintendent, Twinsburg City

Focus areas

Pathways/workforce, Student achievement and Student voice

11:30 a.m.-1 p.m.

Spark Sessions

B 143-145

Grab lunch and spark your curiosity with these quick presentations that succinctly cover a topic in just 10 minutes. Full session details are included in the Conference App.

11:30 a.m.-11:40 a.m.

Heart to Heart

Heart to Heart is a specialized school-based program designed for students with low cognitive ability and challenging behaviors that impact their learning or that of others. **Muskingum Valley ESC** explains how this program provides a highly structured and supportive environment where students receive individualized instruction, behavioral interventions and social-emotional support to help them develop essential academic and life skills.

11:45 a.m.-11:55 a.m.

Addressing Ohio’s treasurer shortage

Gain insight into the critical role of a school district treasurer, the current shortage of qualified professionals in Ohio and the various pathways to obtaining licensure.

Noon-12:10 p.m.

Navigating Ohio’s educator licensure pathways

Explore the licensure pathways available for educators and school personnel in Ohio, including a comprehensive overview of changes in the licensure laws and recent legislative updates. This session will equip educators, school administrators and hiring personnel with the knowledge needed to attract, support and retain talent in Ohio’s schools.

12:30 p.m.-12:40 p.m.

How ESCs enhance virtual learning success

Jefferson County ESC explores the pivotal role ESCs play in enhancing school district success by offering virtual learning options to bridge the gap, provide vital resources and foster a supportive educational environment. Review key strategies for increasing student engagement, ensuring accessibility and providing ongoing support.

12:45 p.m.-12:55 p.m.

COSSBA: National resources for local impact

The Consortium of State School Boards Associations (COSSBA) is a nonpartisan federation of state school boards associations that offers OSBA member districts access to networking and training opportunities as well as tracking and advocacy for federal education issues. Learn about upcoming events and how this national association helps local districts.



11:45 a.m.-1:15 p.m. (doors open at 11:30 a.m.)

Chambers/Ryan Conference Luncheon

Short North Ballroom

(Pre-reservation required; sold out event)

Introduction of speaker: **Thomas C. Patterson**, board member, **Sandusky City**

Keynote presentation: Erin Gruwell is an acclaimed author, educator and leader whose work has inspired countless communities around the world to embrace hope, overcome challenges and unlock their full potential. Her original “Freedom Writer” students faced significant obstacles in their pursuit of an education, including poverty, gang violence and hate. However, under her guidance, they defied the odds, graduated high school and achieved academic success. Their journey was chronicled in the 1999 book, “The Freedom Writers Diary,” which was later adapted into a movie. Through her nonprofit, the Freedom Writers Foundation, Gruwell continues to provide resources for educators seeking to inspire their students to forge their own path to success.

Sponsors



1 p.m.-2 p.m.

Concurrent learning sessions

Building a strong workforce: Insights from districts

A123-A125

In this panel session, participants in Ohio's Human Capital Professional Learning Cohort discuss strategies for attracting and retaining high-performing staff in their districts. Hear about planning and implementation efforts, lessons learned and free training and resources available from the Ohio Department of Education and Workforce.

Stephanie Fojas, equity and recruitment specialist, State Board of Education – Ohio Teacher of the Year; Dr. **Katherine Heynoski**, co-founder and chief, Experience Management Institute; Dr. **Kevin Jamison**, assistant superintendent of human resources, **Princeton City**; Dr. **Doug Cozad**, superintendent, **Bellbrook-Sugarcreek Local (Greene)**; and Dr. **Julie Kenney**, human resources director, and **Johnnie Jackson**, family and community coordinator, **Marion City**

Focus areas

Administration and Human resources

Confessions of a student Chromebook repair district

B130

Hear how students can learn a practical, real-world skill that benefits your technology department. **Bay Village City** shares the physical and digital tools recommended for starting a student-led repair program, where students can earn an industry-recognized credential while helping your district save thousands in repair bills.

Brian Reynolds, director of technology, Bay Village City

Focus areas

District operations, Student achievement and Technology

Enhancing board leadership efficiency

AP

B240-B241

Join Simbli for a dynamic session designed to strengthen leadership and operational efficiency within your governance team and organization. Discover practical strategies to refine strategic planning and enhance board self-assessments and superintendent evaluations. Discover how the Simbli platform provides powerful tools to help boards operate more effectively. **Simbli is an OSBA affiliate program.**

Mark Willis, chief operating officer, Simbli by eBOARDsolutions; and **Charlie Rigby**, business development manager, Georgia School Boards Association, eBOARDsolutions

Focus areas

Administration and Board governance

Essential policies for 2026: Part 2

A120-A122

OSBA explores key policy issues impacting students, instructional programs and district operations. Topics include new and revised policies from recent state legislation and directives from state agencies.

Kenna S. Haycox, deputy director of board and management services; and **Julie S. Towns**, and **Gamy Narvaez**, policy consultants, OSBA

Focus areas

Administration, Board governance and New board members

Free home meal delivery supports students in the summer

A223-A225

Black River Local (Medina) reviews its participation in the rural, noncongregate Summer Food Service Program through the Ohio Department of Education and Workforce. Hear how this program allowed the district to send meals to students throughout the summer at no cost to the district.

Robert W. Kuehnle, treasurer; **Anthony Stretar**, superintendent; and **Bonnie Cooper**, food service coordinator, Black River Local; and **Thomas Lane**, president, Innovation Foods

Focus areas

Finance, Safety and wellness and Student issues

Pioneer Pipeline: College immersion for life skills

B131

The Pioneer Pipeline Transition Program empowers transition-aged students with disabilities to achieve greater independence and successful post-school outcomes.

Through the program's immersion in the Mariette College campus, **Warren Local (Washington)** enables students to master a variety of life skills and participate in mentorship opportunities and a career-readiness program that includes on- and off-campus work internships.

Ashley Ditty, program instructor, and **Larry Ryan**, director of special programs, Warren Local

Focus areas

Instruction, Pathways/workforce and Student achievement

Prioritize student health with school-based health centers

A213-A215

Shelby City, in partnership with Nationwide Children's Hospital and Garmann Miller, established a school-based health center to ensure students have direct access to essential health care. Explore how this clinic eliminates barriers, promotes student well-being and transforms student growth and development while strengthening school and community connections.

Michael Browning, superintendent, Shelby City; and **Brian Wolf**, principal, Garmann Miller

Focus areas

Facilities, Safety and wellness and Student issues

Public records law jeopardy! A journey to transparency

A210-A212

Take a fresh, fun and interactive journey through Ohio's Public Records law. Ohio Revised Code 149.43 is vital for ensuring transparency and accountability in government, but knowing the rights of the school board and of the requester can be daunting. This interactive, game-show style presentation breaks down the complexities and makes them accessible, memorable and enjoyable.

Erin M. Wessendorf-Wortman and **Giselle Spencer**, attorneys, Ennis Britton Co. LPA

Focus areas

Board governance, Legal and New board members

Streamline curriculum planning and communication with AI

A114-A115

Learn how AI tools can streamline lesson design and expedite various communications to parents and the community. Explore ways to integrate AI into your workflow, making your planning process more efficient and impactful to save time and enhance creativity.

Shelby Stockton, consultant, and **Brandon Doubek**, chief executive officer, Evolution Alliance; and **Angela Hickman-Richburg**, principal, Toledo City

Focus areas

Administration, Instruction and Technology

Strengthening schools through ESC collaboration

A111

Learn how districts can enhance programs and drive student success by collaborating with ESCs. **Southern Ohio ESC** shows how it creates opportunities to strengthen student pathways, expand career exposure in lower grades through partnerships with county workforce development directors, and offer professional learning to help staff stay informed on ODEW initiatives.

Curt Bradshaw, superintendent; and **Kim K. Adams**, **Alexis Kirk** and **Shari Murphy**, directors of teaching and learning, Southern Ohio ESC

Focus areas

ESCs and Student achievement

Student discipline 2.0: Investigations and lessons learned

A220-A222

Student discipline decisions can have lasting impacts on students and schools. Ennis Britton Co. LPA discusses discipline scenarios and practical guidance on conducting thorough investigations. Review the latest on House Bill 206, which expands the grounds for expelling students for a year or more, and learn how to ensure your district's discipline process is legally sound, fair and effective.

Ryan M. LaFlamme and **Jeremy J. Neff**, attorneys, Ennis Britton Co. LPA

Focus areas

Legal and Student issues

Supporting effective emergency operations in schools

B230-B232

The Ohio School Safety Center reviews components of school safety plans. Hear best practices for safety planning and drills from across the state, including what constitutes a good standard and how board members can get involved.

Kyle Niece, school compliance supervisor, Ohio School Safety Center

Focus areas

District operations and Safety and wellness

Supporting transportation supervisors

A216

This session explores the lived experiences of district transportation supervisors, highlighting challenges such as excessive workloads, lack of training and limited organizational support. Review key findings from a recent dissertation in educational leadership to explore solutions — including structured training, mentorship programs and leadership education — to improve job sustainability and operational efficiency.

Andreas Johansson, superintendent, **Newton Falls EV**

Focus areas

Human resources and Transportation

Understanding Ohio's Medicaid Schools Program

A226

The Medicaid Schools Program (MSP) in Ohio is expanding and evolving, which has significant implications for reimbursement for school districts. Industry experts review the latest MSP updates, new billing and reimbursement processes and insights for school leaders navigating these changes.

Michael L. Collins, president, Michael Collins Group LLC; **Daniel Thomas**, president, Healthcare Billing Services Inc.; **Kate King**, president, National Association of School Nurses; **Robyn Floyd**, Medicaid and psychological services, **Columbus City**; **Bryan Williams**, co-founder, Ohio School Health Services Association; and **Brittany Miracle**, assistant director, ODEW

Focus areas

Finance and Human resources

2 p.m.-2:30 p.m.

Exhibitor Express Talk

Licensure code and staff investigation best practices

Trade Show, end of aisle 700

Failure to identify and properly investigate staff misconduct can result in liability and other employment-related challenges. Review important licensure code provisions and best practices for running effective staff misconduct investigations.

Megan E. Greulich, partner, Weston Hurd LLP

Sponsor

Weston Hurd LLP

2:30 p.m.-conclusion

The Annual Business Meeting of the OSBA Delegate Assembly

Union Station Ballroom

Agenda

1. Call to order
Thomas C. Patterson, OSBA president, board member, **Sandusky City**
2. Introduction of platform guests
3. Special introductions
4. Ohio Superintendent of Public Instruction
Paul Craft
5. Ohio Teacher of the Year
Christopher Monsour, **Tiffin City**
6. *Kids* PAC — your political action committee
7. Reports of committees
 - A. Rules and Credentials Committee
Jackie Arendt, committee chair, **North Royalton City** and **Cuyahoga Valley Career Center**
 - B. Nominating Committee
Sally S. Green, OSBA immediate past president, board member, **Tuscarawas Valley Local (Tuscarawas)**
8. Election of the 2026 president-elect
9. Introduction of the 2026 president-elect
10. Report of the chief executive officer
Thomas L. Hosler, chief executive officer, OSBA
11. Report of the Legislative Platform Committee
Mary Cleveland, committee chair, OSBA president-elect, board member, **Princeton City**
12. Additional platform amendments
13. New business
Resolution to amend the OSBA Bylaws submitted by Toledo City Schools
14. Adjournment

2:30 p.m.- 3:30 p.m.

Concurrent learning sessions

A place to thrive: Designing an autism school

B230-B232

Discover how **Mentor EV** designed the CARES House, a residential-based learning facility that fosters independence for students with autism. With grade-specific spaces and hands-on training, CARES equips students with essential life and social skills alongside academics. Learn how this model has transformed student success and set a new standard for autism education.

Ryan Caswell, communications director, and **Ryan Schmit**, architect, ThenDesign Architecture; and **Craig Heath**, superintendent, and **Christy Lapaglia**, Mentor CARES director, Mentor EV

Focus areas

Facilities and Instruction

Being a better board: Effective board relations

A120-A122

Leaders from **Circleville City** share strategies that result in respectful and harmonious working relationships among your district's decision-makers. Hear tips and tricks for cultivating effective board governance and learn how disagreement and questions can make your district better.

Dr. Kimberly Halley, superintendent; **Aaron Schirm**, treasurer; and **Patty Truex** and **Kara Davis**, board members, Circleville City

Focus areas

Board governance, Leadership development and New board members

Building a cyber-mindful workforce

A114-A115

While they shore up cyber defenses, many districts overlook the most vulnerable asset: their users. Experts credit more than 70% of an organization's cyber vulnerability to their end users, many of whom aren't prepared for the cyber threats they face daily. Discover how **West Clermont Local (Clermont)** is using free training to pursue a cyber-mindful workforce.

Larry Parece, director of technology, West Clermont Local; and **Whitney Olibo**, cyber training program coordinator, Ohio Persistent Cyber Improvement

Focus areas

District operations, Safety and wellness and Technology

Creek Squad prepares students for the workforce

A216

In fall 2024, **Indian Creek Local (Jefferson)** launched an IT Support and Service course in its CTE Information Technology pathway. Students attend academic classes in the morning and provide tech support in the afternoon. Discover how the “Creek Squad” provides support in the district’s four buildings, fixing Chromebooks and troubleshooting tech issues.

David Moffat, technology coordinator, and **Dr. T.C. Chappellear**, superintendent, **Indian Creek Local**

Focus areas

Pathways/workforce, Student achievement and Technology

Exclusionary discipline in Ohio

A220-A222

Explore the legal and real-world implications of exclusionary discipline policies through research with Ohio superintendents. Additionally, review how current law and new legislation may alter existing discipline practices. Look at the challenges presented in balancing school safety, legal compliance and equitable student outcomes with the discretionary power associated with these policies.

Amanda Robinson, assistant principal, and **Michael R. Broadwater**, superintendent, **Loveland City**

Focus areas

Administration and Student issues

How to evaluate, discipline and discharge personnel

A123-A125

Review the laws, rules and regulations governing the evaluation, discipline and discharge of teaching, nonteaching and administrative employees. **Northmont City** and **Bricker Graydon LLP** discuss the applicable laws, best practices and mistakes to avoid when handling these important components of HR management as well as collective bargaining proposals to consider and union proposals to avoid.

David Lampe, attorney, **Bricker Graydon LLP**; and **Amy Sipes**, director, **Northmont City**

Focus areas

Human resources and Legal

How’s the weather? Did you check the financial forecast?

CPIM

A213-A215

The five-year forecast is not just a financial tool for treasurers; it is a districtwide projection that requires input and collaboration from key players. The superintendent and other district leaders ensure that its assumptions are well-informed, reflect strategic goals and are monitored. Review the purpose of the five-year forecast, how it’s created and monitoring strategies to ensure effective management.

Kyle Ferguson Smith, treasurer, **Bexley City**; **Meghan Rohde**, treasurer, **Bay Village City**; **Katie Johnson**, executive director, **Ohio Association of School Business Officials**; **Kent R. Zeman**, treasurer, **Lakewood City**; and **Jennifer Bruns**, treasurer, **St. Henry Consolidated Local (Mercer)**

Focus areas

Administration, Finance and New board members

Knowledge is power: Managing your energy budget

CPIM

AP

B240-B241

Explore effective strategies to proactively manage your district’s energy budget. Gain up-to-date insights to navigate the energy market, review renewable energy sources and discover proven cost-cutting strategies. Bring your questions about controlling energy costs and get expert advice to take control of your district’s energy future. **Power4Schools is an OSBA affiliate program.**

Mark Frye, president, **Palmer Conservation Consulting**; and **Chad Welker**, business manager, **Ohio Schools Council**

Focus areas

District operations and Finance

Modern de-escalation techniques for school staff

B131

While school personnel are enthusiastic about the education of students, so, too, are the parents who entrust them into our care. Any member of the school district — administrator, bus driver, coach, staff member or teacher — may encounter an upset parent. Learn how to de-escalate these situations to avoid disruption and return to regular operations as safely as possible.

Kevin Spackman, senior project manager, and **Doug Nichols**, senior instructor, **S.T.A.R.T. - Levine Security Solutions**

Focus areas

District operations, Safety and wellness and Transportation

O-h-AI-o! The game plan for AI literacy

A112-A113

Kings Local (Warren) has partnered with Forward Edge to responsibly integrate artificial intelligence (AI) in education to shape the future of learning. Learn how teachers experiment with and present AI applications, the process of strategic AI policy development and the professional development that equips staff with a foundational understanding of AI.

Dana Martin, assistant superintendent; **Matt Freeman**, director of teaching and learning; **Deann Burns**, director of technology; and **Chris Chamberlain**, instructional technology support specialist, Kings Local; and Dr. **Katie Ritter**, chief learning officer, and **Matthaeus Huelse**, AI operations specialist and instructional designer, Forward Edge LLC

Focus areas

District operations, Instruction and Technology

Reality check: Using data to guide career readiness

B132

Ohio Excels' Reality Check report highlights the mismatch between student preparation and workforce demands. Hear how school boards can use data from the report and other sources to inform local policy, prioritize career-connected learning and align curriculum with high-demand career pathways, and discover strategies to translate data into action for your students and community.

Cassandra Palsgrove, director, K-12 education policy, and **Kevin Duff**, executive vice president, Ohio Excels; and **Shannon Cox**, superintendent, **Montgomery County ESC**

Focus areas

Instruction and Pathways/workforce

Record-keeping guidelines for workplace injury claims

AP

B242-B243

Sedgwick explains how to determine whether a workplace injury or claim is recordable and the key requirements of the Ohio Bureau of Workers' Compensation PERRP record-keeping process, including compliance dates, exemptions, posting requirements and records retention. Learn how to submit your PERRP summary information online, review examples of claims and get your questions answered.

Sedgwick is an OSBA affiliate program.

Andy Sawan, risk services specialist, Sedgwick

Focus area

Human resources

Recruit, retain and reward special education teachers

A226

Are you having difficulty recruiting, retaining and rewarding teachers who are certified to work in the field of special education? Delve into the realities facing school districts across our nation, specifically Ohio. Review important literature on this topic and share practices from the field that are helping address the challenges.

Todd Cramer, educational leadership coordinator, and **Chris Willis**, assistant director for graduate education, Bowling Green State University

Focus areas

Administration and Human resources

Reimagining campuses: Connecting learning and communities

A223-A225

Public schools are transforming underutilized spaces into innovative hubs that enhance learning and creativity. These areas become collaborative classrooms, maker spaces and tech labs, fostering hands-on learning, teamwork and critical thinking. See how **Mason City** shares its journey to reimagine education for future success through "Dream Centers," connecting students to real-world trends that engage the community.

Brad Neavin, director of business development, VSWC Architects; and Dr. **Jonathan Cooper**, superintendent, and **Aaron Roberts**, learning experience designer, Mason City

Focus areas

Communications/public relations, Facilities and Instruction

Supporting student mental health with universal screenings

A111

Combating the youth mental health crisis is challenging, with many concerns going undetected and untreated. Pre-K-12 schools are urged to expand mental health services using a public health model that emphasizes prevention and early intervention. Universal mental health screening (UMHS) is a proactive, research-supported approach. Review UMHS implementation, real-world experiences, the outcome data and student support strategies.

Brandon Wood, associate professor, University of Toledo

Focus areas

Safety and wellness and Student issues

Top 10 FAQs on Ohio’s recent and controversial legislation

A210-A212

Explore the top 10 most frequently asked legal questions on widely debated legislation, including House Bill (HB) 8, Senate Bill (SB) 104, HB 68 and HB 214. Weston Hurd LLP addresses common challenges facing districts, in terms of practical compliance as well as navigating conflicting interests and perspectives on these hot topics.

Miriam Fair, attorney, Weston Hurd LLP

Focus areas

Administration and Legal

Transform your state of the schools event

B130

Tired of low attendance at your state of the schools event? Discover how Berea City transformed a one-way presentation into an interactive School Showcase that increased attendance, strengthened community connections and reinforced its Portrait of a Graduate. Go behind the scenes to view the process and learn strategies to turn your event into a must-attend experience.

Tracy Wheeler, superintendent, and Cristina Capretta, director of marketing and community relations, Berea City

Focus areas

Administration, Board governance and Communications/public relations

2:30 p.m.-4:30 p.m.

Spotlight Session

Stronger together: Creating safe and supportive schools

C150-C151

Kings Local (Warren) shares how it has addressed safety and security challenges through community partnerships, mental health supports, crisis communication and safeguards, focusing on enhancements to traditional procedures that empower staff to reduce risk and prevent tragedy. This comprehensive approach reinforces the district’s supportive environment, which prioritizes safety and well-being for both staff and students.

Tim Spinner, assistant superintendent; Bruce Blanton, chief communications officer; Matt Luecke, business manager; and Kim Sellers, coordinator, Kings Local

Focus areas

District operations and Safety and wellness

Sponsors

Ohio School Plan and Roetzel & Andress LPA

2:45 p.m.-3:15 p.m.

Exhibitor Express Talk

Double verified: High-quality tutoring for districts

Trade Show, end of aisle 700

High-quality tutoring from The Princeton Review and Tutor.com is “double verified” in Ohio. Not only are we an approved tutoring provider, but we have also been awarded the prestigious Tutoring Program Design Badge from Stanford University’s National Student Support Accelerator. Discover how we help Tier 2 students make rapid gains in English language arts, math and algebra I.

Michael Leaser, executive director of strategic partnerships, The Princeton Review and Tutor.com

Sponsor

The Princeton Review and Tutor.com

3:45 p.m.-4:15 p.m.

Exhibitor Express Talk

The attendance turning point we ignore: Sixth grade

Trade Show, end of aisle 700

New 2024-25 data shows chronic absenteeism begins to climb in sixth grade, reaching 32% by senior year. Learn to spot warning signs in elementary data, intervene at the critical middle school transition and stop this preventable crisis before it compounds. Free attendance tools included for all attendees.

Jen Andre, account executive, and **David Johnson**, account executive, SchoolStatus

Sponsor

SchoolStatus



Sue Ann Norton, 1981 OSBA president, and Walter Sellers, 1981 president-elect, pour coffee for Trade Show exhibitors at the 1981 Capital Conference

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4 p.m.-5 p.m.

Concurrent learning sessions

A clear vision: How a district passed a school bond



A220-A222

Discover how **Bowling Green City** successfully passed a bond measure for a new high school in 2023 after four unsuccessful attempts. Through a clear, community-focused vision and a transparent planning process, the district captured districtwide goals while presenting a tangible high school concept, ultimately securing public support for the new school.

Dr. **Ted M. Haselman**, superintendent; **Dan Black**, high school principal; and **Ryan Myers** and **Norman Geer**, board members, Bowling Green City; **Dusty Lake**, K-12 education client leader, DLR Group; and **Christie Boron**, principal, emersion DESIGN

Focus areas

Communications/public relations and Facilities and Finance

Careers in my community: K-six career exploration

B131

Careers in My Community, developed by the **Mid-East Career and Technology Centers**, is a six-week career exploration program for students in kindergarten through sixth grade. The program focuses on agriculture, construction, health care, manufacturing and transportation. Discover how this program promotes self-awareness from an early age as children learn about their abilities, interests and strengths.

Joy Wolfel, career exploration lead facilitator, and **Matt Sheridan**, superintendent, Mid-East Career and Technology Centers

Focus areas

Career centers, Pathways/workforce and Student achievement

Fair School Funding Plan update

B130

Hear an update on the Fair School Funding Plan as a panel of experts discuss the changes resulting from the state's FY 2026-27 biennial budget.

Dr. **Michael P. Hanlon Jr.**, superintendent, **Chardon Local (Geauga)**; and **Ryan Pendleton**, treasurer, **Kirtland Local (Lake)**

Focus area

Finance

From data to decisions: Mastering ODEW compliance

A226

Navigating ODEW reporting requirements can feel overwhelming, but the right strategies and tools can streamline compliance. **Jefferson County ESC** breaks down best practices for accurate reporting, avoiding common pitfalls and using data not just for compliance, but to drive better decision-making in your district.

Mark Masloski, director, and **Martariesa Logue**, assistant director, Jefferson County ESC Virtual Learning Academy

Focus areas

Administration, Board governance

Leadership transitions: A new board member's insights

A112-A113

Becoming a board member can feel overwhelming, especially when the first year involves hiring a superintendent, athletic director and treasurer. **Independence Local (Cuyahoga)** shares a behind-the-scenes look at leadership transitions, their impact on district stability and lessons in collaboration, trust and governance. Explore strategies to enhance succession planning, improve board-superintendent relationships and lead with confidence during change.

Katie Hill and **Anthony Avila**, board members; **Kelli Cogan**, superintendent; and **Jennifer Knapp**, treasurer, Independence Local

Focus areas

Board governance, Leadership development and New board members

Let's talk about sex ... maybe?

A223-A225

Review recent changes in state and federal law concerning sex and sexuality within public schools. **Pepple & Waggoner Ltd.** discusses HB 8 and SB 103, as well as ongoing developments concerning federal regulations governing sexual harassment under Title IX. Also hear an update on case law developments on issues involving sexual harassment and transgender rights.

Daniel L. Lautar, attorney, Pepple & Waggoner Ltd.

Focus areas

Administration, Legal

Life after ESSER funding: Assessing the way forward

A114-A115

After four years of unprecedented funding and academic challenges, how can districts move forward into a new era of sunset federal dollars, COVID-19 learning loss and stressful economic factors? **Garfield Heights City** provides a road map that illustrates how board governance, fiscal planning and academic leadership can create meaningful impacts for students and the community.

Dr. **Richard Reynolds**, superintendent; **Millette King**, board member; and **Phillip Joseph Oko**, treasurer, Garfield Heights City

Focus areas

District operations and Finance

Miami Valley student board reps champion change

B230-B232

Student board representatives from **Centerville City**, **Miamisburg City**, **Northmont City** and **West Carrollton City** serve as liaisons between their student bodies and boards of education. Hear how they created a round table to advocate for students by conducting research and engaging with legislators on issues impacting their schools. Learn how student representatives could benefit your district and how to start a program.

Megan Sparks, board member, Centerville City; **Linda Blum**, board member, Northmont City; **Leslie Miller**, board member, West Carrollton City; and **Ann Niess**, board member, Miamisburg City

Focus areas

Board governance, Student achievement and Student voice

New initiatives directing career exploration and planning

A111

The Ohio Department of Education and Workforce shares an overview of new budget initiatives related to career exploration and planning. Learn about new resources, regional supports and expectations for schools and districts.

Kayla Mickens, education program specialist, Office of Graduate Success; **Leah Amstutz**, administrator, Office of Career Technical Education; and **Graham Wood**, director, Office of Graduate Success, Ohio Department of Education and Workforce

Focus areas

Pathways/workforce and Student achievement

Planes, trains and rented 9-passenger vans

B240-B241

Need to get your FFA students to the national convention or your softball team to a preseason tournament in Georgia? Learning sometimes happens away from the classroom, and getting students there can be a bit of a challenge. Ohio School Plan reviews pupil transportation rules and how they apply to travel without the use of a school bus. **Ohio School Plan is an OSBA affiliate program.**

Travis Thompson, vice president of risk management, and **Nate Lynch**, risk management representative, Ohio School Plan

Focus areas

District operations and Transportation

Points of order: Understanding parliamentary procedure

A210-A212

Parliamentary procedure is designed to ensure that boards have civil and productive meetings in which all viewpoints can be heard. Understanding “parli pro” principles can also help you maximize your opportunities to use your voice at meetings. OSBA reviews important concepts from Robert’s Rules of Order and some common parliamentary procedure issues we hear from members.

Jennifer A. Hardin, senior deputy director of legal services, OSBA

Focus areas

Board governance, Legal and New board members

School nutrition hubs boost student outcomes

A216

Northwood Local (Wood) operates as a school nutrition hub, ensuring students receive the nutrition essential for learning. Hear how these hubs maximize participation in school breakfast, lunch, afterschool snacks and summer meals, and provide the nutrition needed to increase attendance, improve behavior and drive stronger academic achievement.

Emilia Bires, director of operations, and **Jason Kozina**, superintendent, Northwood Local; and **Rick Oxley**, school and summer nutrition manager, Central and Northwest Ohio, Children’s Hunger Alliance

Focus areas

District operations, Safety and wellness and Student issues

AP

The good, bad and ugly of labor negotiations

A123-A125

Hear the tale of two vastly different negotiation experiences, from a two-day interest-based bargaining success to a 10-month traditional bargaining session that included an eventual agreement — all in the same district and same year. **Eastland-Fairfield Career & Technical Schools** and Bricker Graydon LLP share the legal, board, employee and public relations considerations addressed as they navigated these experiences.

Nicole M. Donovan, attorney, Bricker Graydon LLP; and **Shelley Groves**, superintendent, Eastland-Fairfield Career and Technical Schools

Focus areas

Administration, Human resources and Legal

Transparency in action: Driving trust through smarter governance

B242-B243

As expectations for transparency and digital access grow, school board administrators and district leaders are under pressure to provide consistent, accessible public meeting experiences. Whether your district is aiming to modernize operations, increase community engagement or align with broader state-level best practices, having the right tools is key. **BoardDocs is an OSBA affiliate program.**

Mason Offenberger, governance expert, Diligent

Focus areas

Administration and Board governance



Winning the board-superintendent game

A120-A122

Learn how a solid-gold approach contributes to the success of your superintendent-board relationship. Buckeye Association of School Administrators (BASA) and OSBA partner to discuss winning communication and leadership strategies for your governance team.

Teri Morgan, senior deputy director of board and management services, OSBA; and Dr. **David Axner**, executive director, Buckeye Association of School Administrators

Focus areas

Administration and Board governance

OSBA PRESIDENT'S

Reception

5 p.m.-6 p.m. in the Main Concourse

Open to all attendees. Conference badges required.

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TUESDAY, NOV. 18 ACTIVITIES

TUESDAY SCHEDULE

7:30 a.m.-1 p.m.	Registration
8 a.m.-1 p.m.	OSBA Bookstore and Region Resource Center open
8:15 a.m.-9:15 a.m.	School Law Workshop: Wrap-around services for students: The legal aspects
8:30 a.m.-9:30 a.m.	Concurrent learning sessions
8:30 a.m.-10:30 a.m.	Spotlight Session: OSBA legislative update
9 a.m.-noon	Trade Show and Avenue for Answers open
9:15 a.m.-9:45 a.m.	Exhibitor Express Talk: Double verified: High-quality tutoring for districts
9:30 a.m.-10:30 a.m.	Tuesday Morning Coffee Break
9:30 a.m.-10:30 a.m.	School Law Workshop: Managing transportation obligations amid challenges
10 a.m.-10:30 a.m.	Exhibitor Express Talk: Conducting expulsion hearings and handling appeals
10:30 a.m.-11:30 a.m.	Concurrent learning sessions
10:45 a.m.-11:15 a.m.	Exhibitor Express Talk: The attendance turning point we ignore: Sixth grade
10:45 a.m.-11:45 a.m.	School Law Workshop: Negotiating in a time of fiscal challenges
11:30 a.m.-noon	Exhibitor Express Talk: Together, we create remarkable schools
Noon-1:30 p.m.	Second General Session — Laila Ali
1 p.m.-2 p.m.	School Law Workshop: Navigating school construction: A legal overview
2:15 p.m.-3:15 p.m.	School Law Workshop: Conducting legal board meetings: Sunshine Law challenges

CLE CLE CREDIT HOURS

CPIM CPIM CREDIT HOURS

AP AFFILIATE PROGRAM

8:15 a.m.-9:15 a.m.

School Law Workshop

Wrap-around services for students: The legal aspects

A210-A212

In this session, our speakers will discuss the legal and practical challenges of providing wraparound services for youth. Learn how districts can maximize partnerships with outside organizations to coordinate comprehensive services for youth in need.

Christina Henagen Peer, attorney, Weston Hurd LLP; and Amy Davis, director of pupil personnel, West Geauga Local (Geauga)

Focus areas

District operations, Legal and Student issues

8:30 a.m.-9:30 a.m.

Concurrent learning sessions

A course for excellence: Accelerating strategic change

A112-A113

Cincinnati Public proactively worked to address long-standing issues by forming a board ad hoc committee of key players, including administrative experts who routinely present and involve the community in committee sessions. Discover how this committee is reimagining and restructuring the district to better serve students and responding to various challenges, including those stemming from state-level policies.

Dr. Kareem T. Moffett and Eve Bolton, board members; and Jeremy Gollihue, chief information officer, Cincinnati Public

Focus areas

Administration and Board governance

A smarter way to manage clubs, boosters and event sales



B242-B243

From booster clubs and athletic departments to school-run stores and events, various entities often operate outside a district's financial systems, creating reporting and oversight challenges. PaySchools explores how districts can implement structured, transparent processes for managing payments, inventory and accountability. Review common pitfalls and real-world strategies for improving controls without adding administrative burden. PaySchools is an OSBA affiliate program.

Lisa Good, vice president of sales and marketing, PaySchools

Focus area

Finance

AI in K-12 education: Real examples

A213-A215

Explore AI's impact on K-12 education as an educator panel reviews practical classroom applications, from streamlined lesson planning to fostering student engagement and critical thinking. Experience AI from a student's perspective, discovering how it can spark creativity and interactive learning, and hear how this tool can be incorporated into the science of reading and special education and career-technical education.

Dr. Erik Belcher, superintendent, Napoleon Area City; and Josh Biederstedt, superintendent, Patrick Henry Local (Henry)

Focus areas

Administration, Instruction and Technology

Becoming the district we aspire to be

A120-A122

What does it take to create a school where all students thrive and every educator feels empowered? Danbury Local (Ottawa) explores practical strategies for navigating change, cultivating collaboration and transforming groups into dynamic, goal-driven teams. Discover how to leverage leadership styles, strengthen team culture and build a shared commitment to student success.

Cari Lynn Buehler, superintendent, Danbury Local

Focus areas

Administration, Board governance and Leadership development

Building a supportive alumni network

A216

Port Clinton City describes how it built a dynamic alumni network that boosted community involvement, leading to significant financial support for key projects — a \$3.5 million stadium renovation and a concert that raised over \$30,000. Learn how this approach, which includes a popular Alumni Weekend, can energize your school community and alumni connections.

Jan Gluth, director, and **Patrick D. Adkins**, superintendent, Port Clinton City

Focus areas

Communications/public relations and Finance

Effective leadership: Expanding your reach for student success

A111

Great school leadership extends beyond administration — it shapes culture, safety and success for students and staff. Explore key strategies for effective leadership — including fostering a strong school identity, setting clear expectations, managing relationships and handling difficult decisions — and gain practical insights on supporting school leaders in creating a safe, engaging and high-performing educational environment.

Randy Rair, assistant professor of education, School of Arts, Sciences and Education, Division of Education, Walsh University

Focus areas

Board governance, Leadership development and Student achievement

Managing yellow flags: Addressing school safety

A226

When it comes to school safety, we often focus on the response, but could more be done before the crisis to prevent school violence? **Greeneview Local (Greene)** uses research-based methods to incorporate prevention strategies that are easy to implement — regardless of the setting or prior training — to help create safer environments for all students and staff.

Brittany DeWitt, communications coordinator, Greeneview Local

Focus areas

District operations and Safety and wellness

Optimizing your district's spending amid rising costs



B240-B241

As districts continue to face scrutiny for spending and budgetary needs, they must consider the most efficient, cost-effective and risk-averse ways to pay the bills. In this session, board members and financial professionals will learn about managing a district card program and best practices to optimize spending while earning rewards for expenses. **PNC Financial Services is an OSBA affiliate program.**

Jeff Lewis, sales leader, PNC Financial Services Group

Focus areas

Board governance and Finance

Rise up and stand out: Pathways to success

A123-A125

Unlock the power of RISE Up credentials in your district. Learn how RISE Up supports graduation requirements, report card metrics and the OhioMeansJobs Readiness Seal, equipping students with industry-recognized skills while boosting school performance. **Dublin City** shares its journey from adoption to national recognition and strategies to build business partnerships to prepare all students for success.

Dr. John Marschhausen, superintendent, and **Jen Hinderer**, coordinator of secondary pathways and partnerships, Dublin City; **Kristy Venne**, classroom to career consulting, Jade Strategies; and **Gordon Gough**, president, Ohio Council of Retail Merchants

Focus areas

Pathways/workforce and Student achievement

Shaping our district through student voice

A220-A222

Empowering students as leaders creates a more inclusive, responsive school community. **Pickerington Local (Fairfield)** describes the impact of the Superintendent's Student Advisory Council, where students collaborate with district leadership to share ideas, address concerns and drive change. Learn how student perspectives influence decision-making, hear success stories and discover ways to foster meaningful engagement.

Adrienne Bowden, coordinator of engagement and student success, and **Alesia Gillison**, assistant superintendent, Pickerington Local

Focus areas

Administration, Student issues and Student voice

Strengthen your staff through strategic human capital

A114-A115

Discover how three ESCs are transforming human capital to strengthen schools. **Lorain County ESC**, **Mercer County ESC** and **Southern Ohio ESC** share strategies for attracting, developing and retaining top talent. Learn how an employee value proposition, enhanced onboarding and mentoring, stay and exit interviews and strengthened HR practices drive staff success and support growth and service delivery.

Karen Rose, OESCA regional coordinator, Mercer County ESC; **Curt Bradshaw**, superintendent, Southern Ohio ESC; and **Kelly Dever**, director of human resources, Lorain County ESC

Focus areas

ESCs and Human resources

Superintendent transitions: Ensuring continuity

A223-A225

A leadership transition is a pivotal moment for any district. Discover strategies to help board and district leaders maintain stability, align stakeholders and sustain momentum during a superintendent change. Learn how to preserve key initiatives, foster trust and ensure a seamless shift that keeps students, staff and the community moving forward with confidence.

Gary Elgin Card, superintendent, **Princeton City**; and **Thomas D. Burton**, executive director, High AIMS

Focus areas

Administration, Board governance and Leadership development

8:30 a.m.-10:30 a.m.

Spotlight Session

OSBA legislative update

B230-B232

Join OSBA lobbyists and state legislative leaders to hear the latest information on recent developments in the Ohio General Assembly. Learn about legislative initiatives under discussion as we approach the second half of the legislative session, followed by a panel discussion and Q&A with state legislators.

Jennifer Hogue, director of legislative services; **Nicole Piscitani**, deputy director of legislative services; and **Malania Birney**, legislative services consultant, OSBA; House Speaker Pro Temp. **Gayle Manning** (R-North Ridgeville); House Minority Leader **Dani Isaacsohn** (D-Cincinnati); Sen. **Louis W. Blessing** (R-Colerain Township); and Sen. **Kent Smith** (D-Euclid).

Focus areas

Board governance, Government relations and New board members

Sponsor

Pepple & Waggoner Ltd.



TRADE SHOW HOURS
Tuesday, Nov. 18 | 9 a.m.–noon

Trade Show
HALLS A-B

Stop by the Trade Show, where you'll find just about everything a school district might need, all under one roof. Visit conference sponsors to complete your OSBA Game Card. Trade Show hours, information on the Trade Show Game and a list of exhibitors begin on **page 54**.

Avenue for Answers
HALL B
BOOTHS 1424-1439

This is a popular place for attendees to meet with experts from various state agencies, associations and organizations. A list of participants begins on **page 74**.

9:15 a.m.-9:45 a.m.

Exhibitor Express Talk

Double verified: High-quality tutoring for districts

Trade Show, end of aisle 700

High-quality tutoring from The Princeton Review and Tutor.com is “double verified” in Ohio. Not only are we an approved tutoring provider, but we have also been awarded the prestigious Tutoring Program Design Badge from Stanford University’s National Student Support Accelerator. Discover how we help Tier 2 students make rapid gains in English language arts, math and algebra I.

Michael Leaser, executive director of strategic partnerships, The Princeton Review and Tutor.com

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The Princeton Review and Tutor.com

TUESDAY MORNING

COFFEE BREAK

9:30 a.m.-10:30 a.m.

in the Trade Show

Open to all attendees.
Conference badges required.

9:30 a.m.-10:30 a.m.

School Law Workshop

**Managing transportation obligations
amid challenges**

CLE

A210-A212

Review best practices to meet the obligation to provide transportation to nonpublic and community school students amid bus driver shortages and other challenges. Learn the ins and outs of declaring transportation impractical and defending the district against challenges to that determination in an Ohio Revised Code Chapter 119 hearing.

Lori Carter-Evans, transportation manager, **Olentangy Local (Delaware)**; and **Sandra R. McIntosh**, attorney, **Scott Scriven LLP**

Focus areas

Legal and Transportation

10 a.m.-10:30 a.m.

Exhibitor Express Talk

Conducting expulsion hearings and handling appeals

Trade Show, end of aisle 700

Weston Hurd LLP discusses the legal requirements for expulsion hearings held by the superintendent or their designee and for expulsion appeal hearings held by the board of education or its designee. Review the ins and outs of discipline investigations, proper documentation and student due process rights.

Christina Henagen Peer, partner, **Weston Hurd LLP**

Sponsor

Weston Hurd LLP



A hospitable host greets those attending the 1971 OSBA Capital Conference



1980 message at Columbus' Veterans Memorial Auditorium congratulates OSBA on its 25th anniversary

10:30 a.m.-11:30 a.m.

Concurrent learning sessions

Advocacy A-Z: Board members as voices for change

A114-A115

Being an effective board member requires more than just attending meetings and making decisions — it also involves advocating for what's best for students, schools and communities. Review the key components of effective school board advocacy and discuss practical tools and strategies to become a stronger advocate.

Ana Chapman, board member, **Berea City**

Focus areas

Board governance, Government relations and New board members

Building bridges to wellness

A216

Lockland Local (Hamilton) explores how comprehensive wraparound services — such as vision, dental and mental health — can break down barriers for low-income students. Review strategies for developing partnerships, securing resources and creating sustainable programs that support whole-child success, ensuring every student has the foundation to thrive.

Jenny Bole, psychologist, **Lockland Local**

Focus areas

Safety and wellness and Student issues

Career-connected learning for all students

A112-A113

The Stark Education Partnership, a nonprofit organization in Stark County, partners with schools and businesses with two long-term goals in mind: helping students fulfill their career aspirations and growing their roots locally. Hear how school-business partnerships are transforming both students and the local workforce development picture through career-connected learning for all students.

Dr. **John V. Richard**, president, iCARE Team Executive Committee, **Stark County ESC**; **Robert Gress**, superintendent, **Alliance City**; and **Christine Taylor**, vice president of programs and partnerships, Stark Education Partnership

Focus areas

ESCs and Student achievement

CTE licensure options and models for implementation

Explore new licensure pathways for career-technical instructors and review recent legislation and alternative credentialing options. Discover innovative models developed by career-technical planning districts (CTPDs), offering practical insights into strategies that strengthen recruitment, retention and workforce alignment. Leave with actionable guidance to support local implementation and the development of aspiring and new career-tech instructors.

Chris McCully, superintendent, **EHOVE Career Center**; **Michelle Patrick**, superintendent, **Springfield-Clark Career Technology Center**; **Jason Haak**, superintendent, **Upper Valley Career Center**; and **Maggie Hess**, executive director, **Ohio Association of Career Technical Superintendents**

Focus areas

Administration and Career Centers

Engaging staff and students to shape learning spaces

A213-A215

How can project-based learning shape real-world design and construction? **Fairborn City** and **Garmann Miller** explore interactive ways to engage staff and students in designing innovative learning spaces. Learn how modern design tools foster collaboration, problem-solving and future-ready schools through educator and student input, and discover creative ways to integrate student-led ideas in the design of your school.

Stephanie Reynolds, principal, and **Brandi Keeton**, logic and problem-solving instructor, **Fairborn City**; and **Becky Baumer**, executive director, and **Mandy Niekamp**, lead architect, **Garmann Miller**

Focus areas

Facilities and Instruction

Making data work for everyone

A220-A222

Rittman EV highlights the academic impact of monthly math and reading data meetings in a K-five building. Discover how collaboration among teachers, building administrators, the school psychologist and the literacy coach yields positive results in student achievement as educators show how their collective work has impacted a common goal.

Shawna DeVoe, principal; **Alyssa Rahe**, assistant principal; **Christina Wagers**, literacy coach; and **Jacquelyn Crescenzo**, school psychologist, **Rittman EV**

Focus areas

Administration and Student achievement

Partnered planning for a community-wide learning system

A123-A125

Discover how Washington State College of Ohio led a year-long study, engaging the community’s learners and leaders to identify the county’s workforce supply and demand goals. Alongside K-12 districts, **Washington County Career Center**, business leaders and economic development professionals, SHP guided a process to create partnerships and programming to support the region’s future talent needs.

Shea McMahon, vice president; **Dan Leffingwell**, client relationship manager; and **Carrie Malatesta**, vice president, Interior Design, SHP; and **Sarah Parker**, president, Washington State College of Ohio

Focus areas

Administration, Communications/public relations and Pathways/workforce

Transforming leadership and student success

A223-A225

Discover how **Port Clinton City** ignited districtwide transformation through clear leadership priorities, strong board engagement and a student-centered culture. Learn how regular academic updates and principal presentations keep the board informed and invested, and walk away with a replicable model for districtwide improvement.

Mike Trego and **Elizabeth Lolli**, co-directors, Ohio Leadership Advisory Council; and **Kelly Croy**, director, and **Patrick D. Adkins**, superintendent, Port Clinton City

Focus areas

Leadership development and Student achievement

Unlocking and enhancing your leadership potential

A120-A122

Today’s educational leaders must not only develop their leadership skills and presence but also enhance them. This session aims to help participants identify their personal leadership styles, recognize their strengths and pinpoint areas that require further development. Get resources for your own leadership growth and for supporting the development of your organization’s members.

Dr. Laura Hebert, director of leadership services, ESC of Northeast Ohio

Focus areas

Administration, Board governance and Leadership development

10:45 a.m.-11:15 a.m.

Exhibitor Express Talk

The attendance turning point we ignore: Sixth grade

Trade Show, end of aisle 700

New 2024-25 data shows chronic absenteeism begins to climb in sixth grade, reaching 32% by senior year. Learn to spot warning signs in elementary data, intervene at the critical middle school transition and stop this preventable crisis before it compounds. Free attendance tools included for all attendees.

Jen Andre, account executive, and **David Johnson**, account executive, SchoolStatus

Sponsor

SchoolStatus

10:45 a.m. – 11:45 a.m.

School Law Workshop

Negotiating in a time of fiscal challenges

CLE

A210-A212

With changes in state funding and new restrictions on levies and property tax revenue opportunities, districts are facing unexpected financial challenges. This adds pressure at the bargaining table. This panel of experienced bargainers share practical tips to negotiate confidently under these difficult conditions so you can protect your district’s financial integrity.

C. Broston McCord III, attorney, Ennis Britton LPA; **Scott C. Peters**, attorney, Peters Kalail and Markakis LPA; and **Ryan M. Gembala**, attorney, Gembala, McLaughlin & Pecora

Focus areas

Finance, Human resources and Legal

11:30 a.m.-noon

Exhibitor Express Talk

Together, we create remarkable schools

Trade Show, end of aisle 700

Capturing Kids’ Hearts and **Ashtabula Area City** dive into what makes schools remarkable. Review how to better engage with others, a proven approach to building high-performing learning environments and tools to personally develop as a leader.

Lisa Newsome, superintendent, Ashtabula Area City; and **Ron Fox**, regional strategist, Capturing Kids’ Hearts

Sponsor

Capturing Kids’ Hearts



Noon-1:30 p.m. (doors open at 11:45 a.m.)

Second General Session

Union Station Ballroom

Award recognitions: Dr. **David Axner**, executive director, Buckeye Association of School Administrators; Dr. **Timothy Freeman**, executive director, Ohio Association of Secondary School Administrators; Dr. **Becky Hornberger**, executive director, Ohio Association of Elementary School Administrators; and **Katie Johnson**, executive director, OASBO

Presentation of the gavel to the 2026 OSBA president: **Thomas C. Patterson**, OSBA president, Sandusky City

Keynote presentation: Join us for an unforgettable General Session with **Laila Ali**, world champion athlete, wellness advocate and daughter of legendary humanitarian **Muhammad Ali**. A four-time undefeated boxing world champion, she brings the same strength and resilience from the ring to her mission of empowering youth and advancing student health.

As past president of the Women’s Sports Foundation, Ali has advocated for sports programs that foster confidence, strength and health for girls and young women. Her continued leadership in wellness includes hosting national health shows, founding the Laila Ali Lifestyle brand, and authoring “Reach: Finding Strength, Spirit, and Personal Power!” — a motivational book for young women. She also is a major supporter of charitable organizations such as Feeding America, Peace 4 Kids and more.

Through her lived experience as a world-class athlete, entrepreneur, mother and advocate, Ali speaks to the heart of what matters in education: helping students overcome obstacles, access opportunity and build a foundation for lifelong wellness.

Sponsors



New Christy Minstrels to provide evening of entertainment



New Christy Minstrels

Those Capital Conference participants who appreciate good entertainment will surely not want to miss this year’s night of entertainment. For the third year in a row, OSBA is co-sponsoring an evening of entertainment with the Columbus Dispatch Charities. This year’s performance by the **New Christy Minstrels** promises to be an entertainment highlight. The New Christy Minstrels are guaranteed to offer the audience a gourmet collection of music — from folk, to sing-alongs, to musical tributes to medleys.

Two of their recording trademarks, “Green, Green” and “This Land is Your Land,” have sold in the millions. Tickets may be purchased in advance for \$5, or at the door for \$6. Remember — these tickets cannot be paid for from the General Fund.

1979 Journal article
announcing entertainment
at the Capital Conference

1 p.m.-2 p.m.

School Law Workshop

Navigating school construction: A legal overview

A210-A212

School building construction raises a host of legal issues for districts. Experienced practitioners review some of the most common issues districts face, including cooperative purchasing, competitive bidding and architect procurement.

Chris McCloskey, partner, and Brock Miskimen, of counsel, Bricker Graydon LLP

Focus areas

Facilities and Legal



2:15 p.m.-3:15 p.m.

School Law Workshop

Conducting legal board meetings: Sunshine Law challenges

A210-A212

Boards are facing increasing scrutiny in the conduct of open meetings. Pepple and Waggoner Ltd. discusses some of the most common pitfalls of the Sunshine Law, including regular and special meeting notices, executive session and board committee issues.

Christian M. Williams, attorney, Pepple & Waggoner Ltd.

Focus areas

Administration, Board governance and Legal





OSBA
CAPITAL
CONFERENCE

Thank you!

FOR ATTENDING THE 2025
OSBA CAPITAL CONFERENCE

SEE YOU NEXT YEAR NOV. 15-17, 2026

FIND SOLUTIONS IN THE **TRADE SHOW**



TRADE SHOW HOURS

Monday, Nov. 17 | 10 a.m.–5 p.m.

Tuesday, Nov. 18 | 9 a.m.–noon

Avenue for Answers

Attendees can meet with experts from various state agencies, associations and organizations to get their questions answered. The avenue is located in booths 1424-1439 in Hall B. A listing of agencies, associations and organizations begins on page 74.

Exhibitor Express Talks

These 30-minute sessions showcase new or improved offerings from exhibitors. View full descriptions in the daily agenda or in the Conference App. These sessions will be held in the Trade Show at the end of aisle 700.

Monday, Nov. 17

- 10:15 a.m. Together, we create remarkable schools — Capturing Kids’ Hearts
- 2 p.m. Licensure code and staff investigation best practices — Weston Hurd LLP
- 2:45 p.m. Double verified: High-quality tutoring for districts — The Princeton Review | Tutor.com
- 3:45 p.m. The attendance turning point we ignore: Sixth grade — SchoolStatus

Tuesday, Nov. 18

- 9:15 a.m. Double verified: High-quality tutoring for districts — The Princeton Review | Tutor.com
- 10 a.m. Conducting expulsion hearings and handling appeals — Weston Hurd LLP
- 10:45 a.m. The attendance turning point we ignore: Sixth grade — SchoolStatus
- 11:30 a.m. Together, we create remarkable schools — Capturing Kids’ Hearts

Relaxation Stations

Visit these areas, located at the end of aisles 100 and 1400 in the Trade Show, to enjoy complimentary back massages, manicures, blood pressure screenings and more.

Trade Show Coffee Break

Take a break from learning sessions on Tuesday, Nov. 18, from 9:30 a.m.-10:30 a.m. Meet with exhibitors and enjoy coffee as you travel the Trade Show Hall. Stations will be available in the middle of the Trade Show.

Note: Promotional copy, phone numbers and website information are provided by the vendors. Appearance in the Trade Show does not constitute an endorsement by OSBA. Exhibitors current as of Oct. 15, 2025.

TRADE SHOW GAME

Pick up a Trade Show Game Card at Registration, the OSBA Pavilion, the Information Station or inside the Trade Show. To be entered in the raffle, you must visit conference sponsors to receive stickers for your game card. Completed cards may then be deposited at the front of the Trade Show Hall, near the doors to the Main Concourse. Winners will be drawn throughout the day on Monday and Tuesday.

Visit the following exhibitors to get stickers for your game card:

- Baird Public Finance, booth 219
- GradyBenefits, booth 800
- Kids PAC, booth 126
- NAC Architecture, booth 723
- Ohio School Plan, booth 301
- PaySchools, booth 803, 805
- Robertson Construction Services LLC, booth 606
- Sedgwick Managed Care Ohio, booth 813

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Anatomage 1301, 1303

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Arianna Howard Consulting Group (AHCG) 302

AHCG empowers schools with training, consulting and tools to foster safe and inclusive cultures where leaders, students and staff can thrive. **An OSBA Affiliate Program.**

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TRADE SHOW EXHIBITORS

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210

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1308

Fliers (COCEPC, SWEPC, MEC).

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Ohio High School Athletic Association

1330

Association promotional materials.

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www.ohsaa.org

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Proudly made in the U.S. since 1950, Virco is the industry-leading manufacturer of furniture and equipment for K-12 schools.

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A leader in energy- and cost-conservation strategies that save money, improve facilities and stretch capital dollars through creative funding measures.

(513) 228-2912

www.vista-cg.com

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1200

Provides your visitors with an engaging interactive view of the achievements of current students, staff and alumni.

(614) 219-6541

www.vitalsignswalloffame.com/osba

Voya Financial Advisors

1101

403(b) regulation solutions.

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Watchfire Scoreboards 537

Supplier of LED video displays for sports, fixed digit scoreboards and scorer tables. Located in Danville, Illinois, we are a leader in the LED display industry; from sports to commercial displays to interstate billboards, Watchfire can do it all.
(314) 910-0177 www.watchfire.com

Wellness Consultants LLC 939

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(407) 867-7414 www.wellnessconsultantsllc.com

West Roofing Systems Inc. 422

Spray foam roofing and coating solutions for Ohio schools since 1979. Turnkey services with top manufacturer partnerships.
(440) 355-9929 www.westroofingsystems.com

Window Armor LLC 932

Classroom door fortification system. Steel shutter system covers the window of the classroom door in an active shooter event and locks into place.
(304) 544-0057 <http://windowarmor.net>

Woolpert 815

Provides comprehensive services — from developing funding strategies to facility programming, planning and design — through construction.
(937) 461-5660 www.woolpert.com

Zimmerman School Equipment Inc. 1038

Classroom, office and outdoor furniture for public and private schools, colleges and universities.
(614) 861-6383 www.zimmermanschoolequipment.com

Kids Voting Ohio 1428

A free nonpartisan voter and civics education program for Ohio students in grades three-12 that includes mock elections, student scholarships, voter registration programs and voter resources.

(614) 325-4648 www.kidsvotingohio.org

NAMI Ohio 1425

At NAMI Ohio, we believe mental health is as important as physical health. Our mission is to provide individuals and families impacted by mental illness with essential resources and support. Our Youth and Family Division provides free training, advocacy and peer support, empowering families and young people to navigate the mental health system

614-224-2700. www.namiohio.org

Ohio Attorney General's Office 1436

The Ohio AG's Charitable Law Section provides oversight of the charitable sector and handles annual registration for all charities, including school-related groups. Training and other resources are also provided to help leaders protect assets and comply with the law.

(800) 282-0515 <https://charitable.ohioago.gov>

Ohio Bureau of Workers' Compensation (PERRP) 1431

Provides consulting, education and enforcement on workplace safety.

(800) 671-6858 <https://info.bwc.ohio.gov>

Ohio Department of Education and Workforce 1434

The department provides resources essential to raising student achievement and accelerating learning opportunities, advancing connectivity between K-12 and postsecondary learning, supporting workforce experiences and ensuring students have the supports to be ready each day to learn. (877) 644-6388 <http://education.ohio.gov>

Ohio Facilities Construction Commission 1426

Representatives will address funding status, programs and policies, and specific issues from school districts.

(614) 466-6290 <https://ofcc.ohio.gov>

Ohio School Safety Center 1438

The center is responsible for assisting local schools and first responders with preventing, preparing for and responding to threats and acts of violence, including self-harm, through a holistic, solutions-based approach to improving school safety.

(614) 644-2641 <https://ohioschoolsafetycenter.ohio.gov>

Ohio Traffic Safety Office (OTSO) 1433

Bring traffic safety education to your school. OTSO reimburses presenters who deliver safety presentations aimed at reducing injuries and preventing crashes.

(614) 466-3250 www.otso.ohio.gov

SADD 1432

Through peer-to-peer efforts, SADD's mission is to empower young people to successfully confront the risks and pressures that challenge them in their daily lives.

(513) 630-3070 www.sadd.org

State Board of Education 1427

The State Board of Education's (SBOE) goal is to improve educational outcomes for Ohio's students by ensuring that those students interact every day with educators who are well-qualified and display proper standards of moral character and judgement. Additionally, SBOE conducts oversight for territory transfers and provides support and advice to districts and other educational stakeholders.

(855) 983-4868 <https://sboe.ohio.gov>

STRS Ohio 1439

STRS Ohio's public pension fund serves active, inactive and retired public educators. (Note: Exhibiting from 10 a.m. to 1 p.m.)

(888) 227-7877 www.strsoh.org

NAMI Ohio 1425

At NAMI Ohio, we believe mental health is as important as physical health. Our mission is to provide individuals and families impacted by mental illness with essential resources and support. Our Youth and Family Division provides free training, advocacy and peer support, empowering families and young people to navigate the mental health system

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(877) 644-6388 <http://education.ohio.gov>

Ohio Department of Health 1430

The Ohio Workplace Providing Lactation Upgrades and Support (PLUS) Toolkit is a free, comprehensive resource for human resource professionals, supervisors and employees. It can help businesses establish or enhance existing lactation accommodations and provides information in alignment with the federal Pump for Nursing Mothers Act (PUMP Act).

(380) 203-8819 <https://odh.ohio.gov/know-our-programs/breastfeeding/worksites>

Ohio Facilities Construction Commission 1426

Representatives will address funding status, programs and policies, and specific issues from school districts.

(614) 466-6290 <https://ofcc.ohio.gov>

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(855) 983-4868 <https://sboe.ohio.gov>

Support Ohio Schools 1428

The statewide nonprofit organization that conducts training and research regarding school levies and provides direct consulting services to campaign committees.

(614) 296-5118 www.supportohioschools.com

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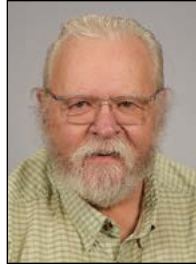
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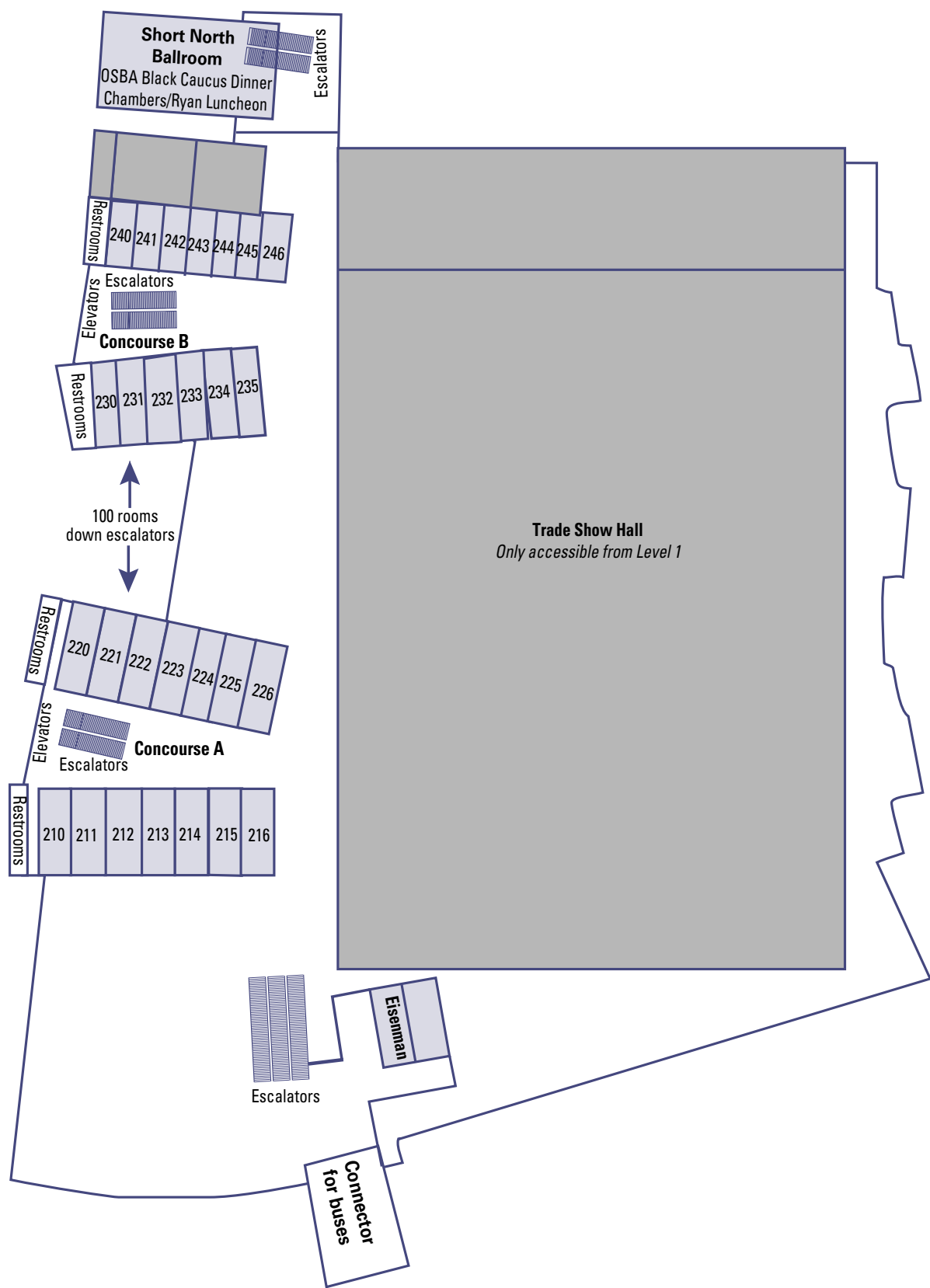
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Kent R. Zeman 37, 79
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CONVENTION CENTER MAP

SECOND FLOOR





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