

- negotiations impasse assistance
- *Ohio Policy Reference Manual*
- online policy conversion
- online policy manual hosting
- policy development consulting
- *Policy Development Quarterly*
- policy manual development and updates
- *Safety Insight*
- SafeSteps safety program
- salary schedule analysis
- sample policy bank
- *School Management News*
- State Employment Relations Board representation
- sexual harassment training
- strike crisis assistance
- workers' compensation pooling

School Board Development

- Award of Achievement
- board candidate workshops
- board evaluation
- Board Leadership Institute
- board president training
- board/superintendent relations
- board/treasurer relations
- customized workshops
- grant-writing assistance
- long-range planning
- management team retreats
- new board member training
- superintendent searches
- treasurer searches

Executive director's office

- member relations
- governance and regional activities

- liaison to other organizations
- National School Boards Association (NSBA) liaison
- Student Achievement Leadership Team
- Small School District Advisory Committee
- Thank-a-Boss program

Affiliations

OSBA is a federation member of the National School Board Association (NSBA). NSBA provides a link to federal government activities that affect public education in Ohio, and offers OSBA members the opportunity to participate in national meetings and seminars.

OSBA also works closely with other education organizations including the Alliance for Adequate School Funding, Buckeye Association of School Administrators, Coalition for Equity and Adequacy in School Funding, Coalition of Rural and Appalachian Schools, Ohio Association of Elementary School Administrators, Ohio Association of Public School Employees, Ohio Association of School Business Officials, Ohio Association of Secondary School Administrators, Ohio Educational Center Association, Ohio Fair Schools Campaign, Ohio Federation of Teachers and Ohio PTA.

Some other affiliations include the Coalition of Educational Organizations and Education Tax Policy Institute.

General information

Staff

OSBA employs 48 full- and part-time professionals, including attorneys, trainers, consultants and experts in board development, human resources, finance, technology, research, legislation, policy, school law and communication.

Dues

Dues are based on district enrollment and expenditures. Membership dues make up only about 40% of the association's budget.

Endorsed programs

OSBA endorses a variety of programs including:

- BoardDocs electronic board governance
- emergency notification service
- group life insurance
- debt collection program
- management consulting
- NSBA National Affiliate program
- online payment program
- online safety compliance program
- SchoolPool electricity purchasing pool
- Ohio School Plan liability program, property/casualty and school bus fleet insurance
- risk management program
- treasurer and position bonds

For more information, please contact us:
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What is OSBA?

The Ohio School Boards Association



What is OSBA?

The Ohio School Boards Association is a private, not-for-profit statewide organization of public school boards. Founded in 1955, OSBA's purpose is to encourage and advance public education through local citizen responsibility. Truly member-driven, OSBA's policies are determined by its members.

Membership in OSBA is open to all of Ohio's 721 public school boards.

Mission statement

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service and creative solutions.

Vision statement

OSBA is the recognized and respected voice of public education, leading through demonstrated expertise, active and engaged membership, and superior service in a competitive global environment.

Membership services

Association members receive many services for their membership dues. Some of the many basic membership services available free to all members are legislative representation; information on issues critical to school management and school law; and consultation with experts in labor and management relations, human resource management, policy, insurance, communication, technology and finance.

For districts that need additional help, OSBA has developed a variety of fee-based services. By charging "user fees" for services that not every member district wants or uses, OSBA keeps its membership dues among the lowest of the state school boards associations.

Some fee-based services include: training; consulting in human resource management; labor relations and policy; superintendent and treasurer searches; communication audits; survey evaluations; the Legal Assistance Fund; workers' compensation pooling; electricity purchasing; and group life insurance program. Subscription services include: *CommunicationPlus*, *Briefcase*, *Policy Development Quarterly* and *School Management News*.

Governance structure

OSBA's governing bodies include:
Elected officers — president, president-elect and immediate past president
Executive Committee — the association's governing body between Board of Trustees meetings
Board of Trustees — the association's official governing body
Delegate Assembly — representatives from every member board that determine OSBA's legislative and other association policies at the annual business meeting
Legislative Platform Committee — the appointed body that recommends revisions in the OSBA legislative platform to the Delegate Assembly

Regional executive committees — five regional groups that recruit association leaders, represent regional interests, help assess needs, hold regional legislative platform meetings and increase awareness of OSBA programs and services

Organizational structure

OSBA's divisions and their general areas of responsibility include:

Business and Finance

- accounting and finance
- human resources, payroll and benefits
- real estate and office management
- insurance programs for school districts
- investments

Communication and Information

- school board recognition program
- *Briefcase*
- Capital Conference and Trade Show
- *CommunicationPlus*
- communication audits
- communications training
- *Journal* magazine
- marketing program
- media relations
- OSBA Alerts
- OSBA Media Honor Roll
- OSBA Web site video update training
- printing and mailing
- publication production and sales
- public and media relations consulting
- research services
- *Success!*
- workshop coordination
- World Wide Web site

Legal

- *Communiqué*
- Council of Urban Board Solicitors
- customized workshops
- *Federal Regulations and Resources*
- Legal Assistance Fund
- legal information
- Ohio Council of School Board Attorneys
- *School Law Summary*

Legislative

- Delegate Assembly
- Education Tax Policy Institute
- *Facts in a Flash*
- Federal Relations Network
- Kids PAC
- Legislative Platform Committee
- *Legislative LowDown*
- *Legislative Report*
- liaison for the Ohio Department of Education and the State Board of Education
- state and federal lobbying
- *The Link*
- *Urban Quarterly*

Management

- administrative salary, enrollment projections and staffing analysis
- arbitration representation
- arbitrator referral service
- contract negotiations
- early retirement incentive analysis
- human resource management consulting
- job description and evaluation service
- labor relations consulting and training
- labor contract and proposal analysis