

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Study finds nearly 50% of parents underrate harm of school absences

A new study by the Ad Council found that 49% of American parents believe their children can miss three or more days of school per month without affecting their academic performance. However, research shows that missing just two days of school per month makes children more likely to fall behind and less likely to graduate. To combat chronic absenteeism, the U.S. Department of Education, Charles Stewart Mott Foundation and Ad Council have partnered to create a public service campaign, Absences Add Up. The campaign provides parents resources to help ensure their children attend school each day. For more information, visit AbsencesAddUp.org.

AP: Ohio districts faced over 170 threats of violence last school year

The Associated Press reported there were more than 170 threats of school violence in Ohio during the 2015-16 school year. The news agency based the number on police and media reports of threats of bombs, shootings and unspecified violence made via phone, written notes, messages left on walls and social media. More than 100 public school districts reported at least one threat. At least half of the threats caused evacuations, dismissals, or class or activity cancellations, according to the analysis.

OSBA Media Honor Roll program deadline just days away

The deadline to select journalists for the 2016 OSBA Media Honor Roll is Sept. 16. The program offers districts a way to provide statewide recognition to their local reporters for fair, accurate and balanced school coverage. It also promotes the value of building good relationships with the media to encourage fair reporting. OSBA sends districts personalized certificates to present to their honorees and provides a sample resolution and press release that can be downloaded from its website. For details and to make selections, visit www.ohioschoolboards.org/media-honorroll.

Schools urged to nominate programs for prestigious Magna Awards

Nominations are now being accepted for the Magna Awards, a national recognition program sponsored by the American School Board Journal, National School Boards Association and Sodexo School Services. The program honors school board best practices and innovative programs that advance student learning. The nomination deadline is Oct. 31. Go to <http://links.ohioschoolboards.org/54217> for details.

Student videographers from two districts to document Capital Conference

Students from North Canton City and Plain Local (Stark) will collaborate as the 2016 Capital Conference video documentary team. The team will film conference events and conduct interviews with attendees, speakers, OSBA leaders and others.

Sept. 12, 2016

Volume 47 Issue 17

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Route workshop information to:

- ☐ Administrators
- ☐ Business managers
- ☐ New board members
- ☐ Safety coordinators

Thanks to a grant from State Farm Insurance, students will be able to edit their footage on-site in a video lab vehicle in the Trade Show. The final product will be a 10-minute documentary that will be streamed on the OSBA website, shared with other state school boards associations and used to promote the conference. The OSBA program enables students to advance their skills by documenting a nationally renowned conference attended by more than 9,000 education stakeholders from across Ohio.

ESSA webinars, stakeholder meetings continuing

The Ohio Department of Education's series of Every Student Succeeds Act (ESSA) webinars and stakeholder meetings will continue into October. The webinars, which also are being recorded for later viewing, cover specific aspects of ESSA. The meetings are designed

to gather ideas for Ohio's ESSA plan, with the goal of creating a plan that aligns local, state and federal programs in a way that helps all students be successful. For more information and webinar and meeting schedules, visit <http://links.ohioschoolboards.org/12685>.

Teachers go the extra mile for students

Teachers at **North College Hill City** hope to build bonds that extend beyond the end of the school day.

During the first week of school, staff walked students home from school, and Superintendent **Eugene Blalock Jr.** told a local TV station the district would hold additional walks this month.

"You know the saying," he said. "'They don't care how much you know until they know how much you care.' We wanted to get our teachers out and about so the students can see us in a different light, so we can build those personal rapports."

About 1,700 students attend North College Hill City schools, and most of them walk to and from school.

Blalock wants to get the entire community out during walks.

Source: WCPO-TV

Ed department issues guide on ADHD students' civil rights

The U.S. Department of Education Office for Civil Rights (OCR) recently issued guidance clarifying schools' obligation to provide students with attention-deficit/hyperactivity disorder (ADHD) equal educational opportunity under federal law. OCR reports that over 10% of the 16,000 discrimination complaints it has received in the past five years involved ADHD students. The guidance is posted at <http://links.ohioschoolboards.org/25336>.

OSBA online

● www.ohioschoolboards.org

The 2016 OSBA Conference Guide is now available at <http://links.ohioschoolboards.org/2016CCGuide>. This comprehensive program provides everything attendees need to know about the 2016 Capital Conference and Trade Show, set for Nov. 13-16, in Columbus.



Briefcase

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



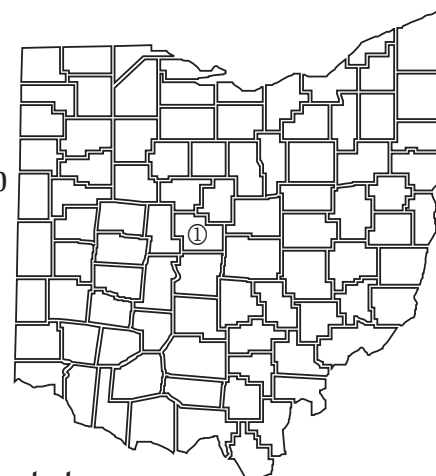
BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

OSBA executive searches

Treasurer

District	Deadline	Contact
① Olentangy Local (Delaware)	Oct. 10	OSBA Search Services, (614) 540-4000



Other searches

Position	District	Deadline	Contact
Assistant treasurer	Dayton City	Sept. 14	www.dps.k12.oh.us

Board changes

East Knox Local (Knox) Board of Education member **Don Lemley** announced his resignation effective Aug. 10. ●●● Fairview Park City appointed **Matthew Hrubey** to the board effective Aug. 16. He replaced **Katie Davis**, who moved out of the district. ●●● Perkins Local (Erie) Board of Education member **Terry Chapman** announced his resignation effective Aug. 10. ●●● Perrysburg EV Board of Education member **Cal Smith** announced his resignation effective Aug. 15. ●●● Salem City Board of Education member **Angie Beck** announced her resignation effective Aug. 15. She is moving out of the district. ●●● South-Western City Board of Education member **Randy Reisling** announced his resignation effective Aug. 5. ●●● Wellington EV Board of Education member **Lois Anne Wulfoop** announced her resignation effective Sept. 1. She is moving out of the district.

Administrative changes

Superintendents

Amanda-Clearcreek Local (Fairfield) hired Dr. **Jacalyn R. Osborne** as interim superintendent effective immediately. She replaced **David Gaul**, who resigned. ●●● Bexley City Superintendent Dr. **Michael L. Johnson** announced his resignation effective July 2017. ●●● Frontier Local (Washington) hired **Brian J. Rentsch** as superintendent effective Sept. 1. He replaced **Kevin S. Turner**, who resigned. Rentsch previously was an elementary principal at **Ridgewood Local (Coshocton)**. ●●● Lakota Local (Butler) hired Assistant Superintendent **Robb Vogelmann** as interim superintendent effective immediately. He replaced Dr. **Karen L. Mantia**, who is on a family medical leave of absence. ●●● Woodmore Local (Sandusky) hired **Jay LeFevre** as interim superintendent effective Aug. 16. He replaced **Linda Ruiz-Bringman**, who retired.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

Treasurers

Olentangy Local (Delaware) hired Assistant Treasurer **Emily Hatfield** as interim treasurer

effective immediately. She replaced **Brian L. Kern**, who took the treasurer position at **Dublin City**. ●●● **Sylvania City** hired **Lisa Shanks** as treasurer effective Sept. 1. She replaced **Laura K. Sauber**, who resigned. Shanks previously was the treasurer at **Holgate Local (Henry)**.

Sympathies

Former **Bellefontaine City** Board of Education member **Edward L. Wallace** died Aug. 11. He was 63. ●●● Former **Bloom-Carroll Local (Fairfield)** Board of Education member **Robert Stebelton** died July 28. He was 78. ●●● Former **Brown Local (Carroll)** Treasurer **Patricia Ann Reed** died Aug. 10. She was 80. ●●● Former **Galion City** Board of Education member **George G. McElligott** died Aug. 19. He was 82. ●●● Former **Grandview Heights City** Board of Education member **Dr. Lowell Williams** died Aug. 8. She was 90. ●●● Former **Loudonville-Perrysville EV** Board of Education member **Linda Spreng** died Aug. 16. She was 75. ●●● Former **Mayfield City** Assistant Superintendent **John W. Moore** died Aug. 10. He was 81. ●●● **Tyrone D. Thomas**, a former board of education member at **North Union Local (Union)** and the former **Mendon-Union** School District in Mercer County, died Aug. 7. He was 77. ●●● Former **St. Henry Consolidated Local (Mercer)** Board of Education member **Frederick R. Rose** died Aug. 11. He was 80. ●●● Former **Union-Scioto Local (Ross)** Board of Education member **Robert "Bob" McKell** died Aug. 6. He was 93.



NEWS

by Gary Motz, editor

Committee recommends 11 amendments to OSBA platform

The OSBA Legislative Platform Committee met Aug. 6 at the association's office in Columbus to review recommended changes to the 2017 OSBA Legislative Platform. The committee approved 11 platform amendments that it will present to the 2016 OSBA Delegate Assembly.

The Legislative Platform Committee's work provides a way to streamline the annual process of amending and refining the platform. The purpose of the Legislative Platform is to publicly state OSBA's positions on key education policy issues. The platform guides the association's advocacy efforts and serves as a valuable tool to inform policymakers and the public where

OSBA stands on issues impacting public education.

Legislative Platform Committee Chair and OSBA President-elect **Denise Baba, Streetsboro City**, presided over the meeting, which was attended by 24 committee members, two of whom participated via a conference call. Six association staff members also took part in the meeting.

The committee discussed, amended and approved the following resolutions. Language that is struck through was deleted; language in italics was added.

Resolution 2016-1

Submitted by OSBA staff.
Removes language from the

Assessments plank on page 2 in the Students and learning section of the platform.

OSBA supports legislation that — Aligns state assessment laws with the federal ~~No Child Left Behind Act (NCLB)~~ *or any requirements added by amendments or waivers to NCLB.*

Resolution 2016-2

Submitted by **Fremont City**.
Adds language to the Assessments plank on page 3 in the Students and learning section.

OSBA opposes legislation that — *Prevents the advancement of a student to the next grade level and graduation based solely on state assessment results.*

Continued on page 5

2016 Treasurers' Clinics

Choose the date and location that best fits your schedule:

Tuesday, Sept. 13	Ohio University Inn and Conference Center, Athens
Friday, Sept. 16	The Galaxy Banquet Center, Wadsworth
Thursday, Sept. 29	Hilton Garden Inn Dayton South, Miamisburg
Thursday, Oct. 6	Hilton Garden Inn, Findlay
Tuesday, Oct. 11	Kent State University at Tuscarawas, New Philadelphia

Plan now to attend the 2016 OSBA Treasurers' Clinics to be held around the state. These clinics provide the most current information on school district fiscal issues. Treasurers, business managers, board members, administrators and treasurer's office personnel are encouraged to attend.

Agenda

8 a.m.	Registration and continental breakfast	Noon	Lunch and legislative update
8:25 a.m.	Welcome and announcements <i>Van D. Keating, director of management services, OSBA; OASBO regional director; and OSBA region president</i>		OSBA and OASBO lobbyists will bring you up to speed on recent Ohio General Assembly activities, including pending legislation and what lies ahead for the upcoming lame-duck session.
8:30 a.m.	ODE update and discussion Ohio Department of Education (ODE) representatives will discuss the Community Eligibility Provision (CEP) and other new or revised changes in Ohio law affecting school districts.	1 p.m.	Family and Medical Leave Act (FMLA) Attorneys from Bricker & Eckler LLP will discuss issues affecting school districts in administering FMLA. The focus will be on reinforcing FMLA requirements, addressing difficult leave situations and answering participant questions.
9:30 a.m.	Auditor of state update Representatives from the auditor of state's office will provide an annual update on issues impacting school districts, including internal controls and recently released bulletins.	2 p.m.	Break
10:30 a.m.	Break	2:15 p.m.	Fair Labor Standards Act (FLSA) Attorneys from Squire Patton Boggs (US) LLP will explain recent FLSA changes, including new overtime rules, record keeping and compliance concerns.
10:45 a.m.	Ethics issues affecting school treasurers OSBA Deputy Director of Legal Services Jennifer A. Hardin will discuss Ohio's Ethics and Sunshine laws, emphasizing issues that are most relevant to school treasurers. Bring your questions for a lively session.	3:30 p.m.	Insurance contracts and negotiated agreement pitfalls Grady Enterprises will share some of the intricacies and problems schools encounter in aligning negotiated agreements with their underlying insurance contracts.
		4 p.m.	Adjournment

Note: All handouts will be available online only.

Registration and continental breakfast begin at 8 a.m. The cost is \$160, which includes registration, continental breakfast, lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

OSBA would like to thank Esber Cash Register/PayForIt.net, Jefferson Health Plan, NaviGate Prepared, Ohio School Plan and PlugSmart for their generous sponsorship and support of the 2016 Treasurers' Clinics luncheons.



Diversity and Inclusion in the Law

Wednesday, Sept. 14, 10 a.m. to 2 p.m. • Cost \$90
OSBA office, 8050 N. High St., Columbus, (614) 540-4000

9:30 a.m. Registration

9:50 a.m. Welcome

10 a.m. A look at diversity in the public schools context

Diversity permeates schools. Learn about legal requirements related to diversity and inclusion in public schools, including anti-discrimination requirements, legal considerations for certain groups of student learners and cases of interest impacting schools.

Sherrie Clayborne Massey, Esq., Smith Peters Kalail Co. LPA, Cleveland

11:30 a.m. Lunch (provided)

Catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.

12:30 p.m. Understanding religious accommodations

As diversity among public school students and staff increases, religious accommodations are becoming an increasing focus of discussion. Learn what lessons recent cases like *EEOC v. Abercrombie* provide for school districts and what districts should consider when making decisions on requests for religious accommodations.

Julia R. Baxter, Esq., Littler Mendelson PC, Columbus

2 p.m. Adjourn

This workshop has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 3.00 total CLE hours.

The cost is \$90, which includes registration, materials, lunch and light refreshments. Register online at **www.ohioschoolboards.org/workshops** or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

New Board Member webinars: the path to success in your first year

These webinars cover timely topics to help you get up to speed during your first year on the board. Remaining webinars for 2016 include:

- Sept. 28 — policy
- Oct. 19 — security and safety

The cost for each webinar is \$35. Register by visiting **www.ohioschoolboards.org/workshops**. You also can register by contacting **Laurie Miller**, senior events manager, at (800) 589-OSBA, (614) 540-4000 or Lmiller@ohioschoolboards.org. You can purchase the webinar to watch at a later date; contact **Laurie Miller** to learn more.

Please note: If you signed up for the New Board Member Series or New Board Member Series Plus, you are registered for these webinars. You will receive information about the webinars, including the link to view it, a week prior to each webinar.



Management Development Series #3: The ABCs of SROs

Wednesday, Sept. 21
OSBA office, Columbus

10 a.m. to 2 p.m.
Cost is \$90

What can a school resource officer (SRO) do for your district? Does the presence of an SRO help or hinder school administrators? Is it beneficial for the student population?

If your district currently uses SROs, this is an opportunity to learn more about the role of an SRO from an experienced officer. If you do not currently use SROs in your district, this workshop will provide you with valuable information about what you may be missing.

This workshop will provide a framework for the roles the SRO plays within a school. Hear how the SRO functions in a school and review any legal or policy implications. Most importantly, an experienced officer who has worked as an SRO will discuss the topic, analyze scenarios and answer your questions.

Registration begins at 9:30 a.m. Cost for the workshop is \$90 and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



Identifying and Handling Transgender, Race and Bullying Issues in Schools

Thursday, Oct. 20, 9 a.m. to 3 p.m. • Cost \$150

OSBA office, 8050 N. High St., Columbus, (614) 540-4000

What does “transgender” mean? What doesn’t it mean? When does teasing cross the line to bullying? What are some of the cultural differences school staff members need to be aware of in their districts?

Join us for a full-day interactive workshop designed to help school administrators recognize and act upon instances of discrimination and harassment and handle public reaction to a district’s response to these issues.

The cost is \$150, which includes registration, materials, lunch and light refreshments. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



Protecting Youth from Everyday Dangers

Friday, Sept. 23, 9 a.m. to 3:30 p.m. • Cost \$150
OSBA office, 8050 N. High St., Columbus, (614) 540-4000

The challenges facing students today have increased exponentially. Join OSBA for a day of learning focused on four everyday dangers impacting students in every school district.

- 8:30 a.m. **Registration and continental breakfast**
- 8:50 a.m. **Welcome**
- 9 a.m. **Suicide prevention and warning signs**
An expert from Nationwide Children's Hospital discusses statistics on youth suicides, common myths about suicide and prevention strategies schools can implement.
- 10:30 a.m. **Break**
- 10:40 a.m. **Human trafficking — what school districts need to know**
Representatives from the Columbus Division of Police will share recent trends in human trafficking, warning signs and how to help victims in recovery.
- 12:10 p.m. **Lunch (provided)**
Catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.
- 1 p.m. **Start Talking! — an update on drugs in schools**
Representatives from the governor's office describe the latest trends in drug abuse among youth and efforts to address the heroin epidemic and opioid crisis in Ohio. A practical discussion of school intervention efforts will follow.
- 2:15 p.m. **Dangerous apps you should know about**
If you think kids are still using Facebook, think again. **Akron City Schools'** general counsel shares her district's experience and describes the 10 most dangerous apps students are using, many of which can make students easy targets for sexual predators and bullies.
- 3:30 p.m. **Adjourn**

Registration begins at 8:30 a.m. Cost for the workshop is \$150 and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Are you social in your district?

Thursday, Sept. 15, 1 p.m. to 2 p.m. • \$35

Students, parents and community members are using social media to share news and information. What about you? Social media is a tool that is often underutilized by schools. This webinar is designed to help school administrators, staff and board members understand the value of social media, how to use it successfully and how some districts already are doing it.

OSBA Communication Manager **Scott Gerfen** will give participants an overview of Facebook, Twitter and Instagram, among others, and talk about how to use them well. Learn social media's potential benefits for your district and see how other districts are using it. Hear how to develop a plan to adopt or expand social media efforts in your schools or district.

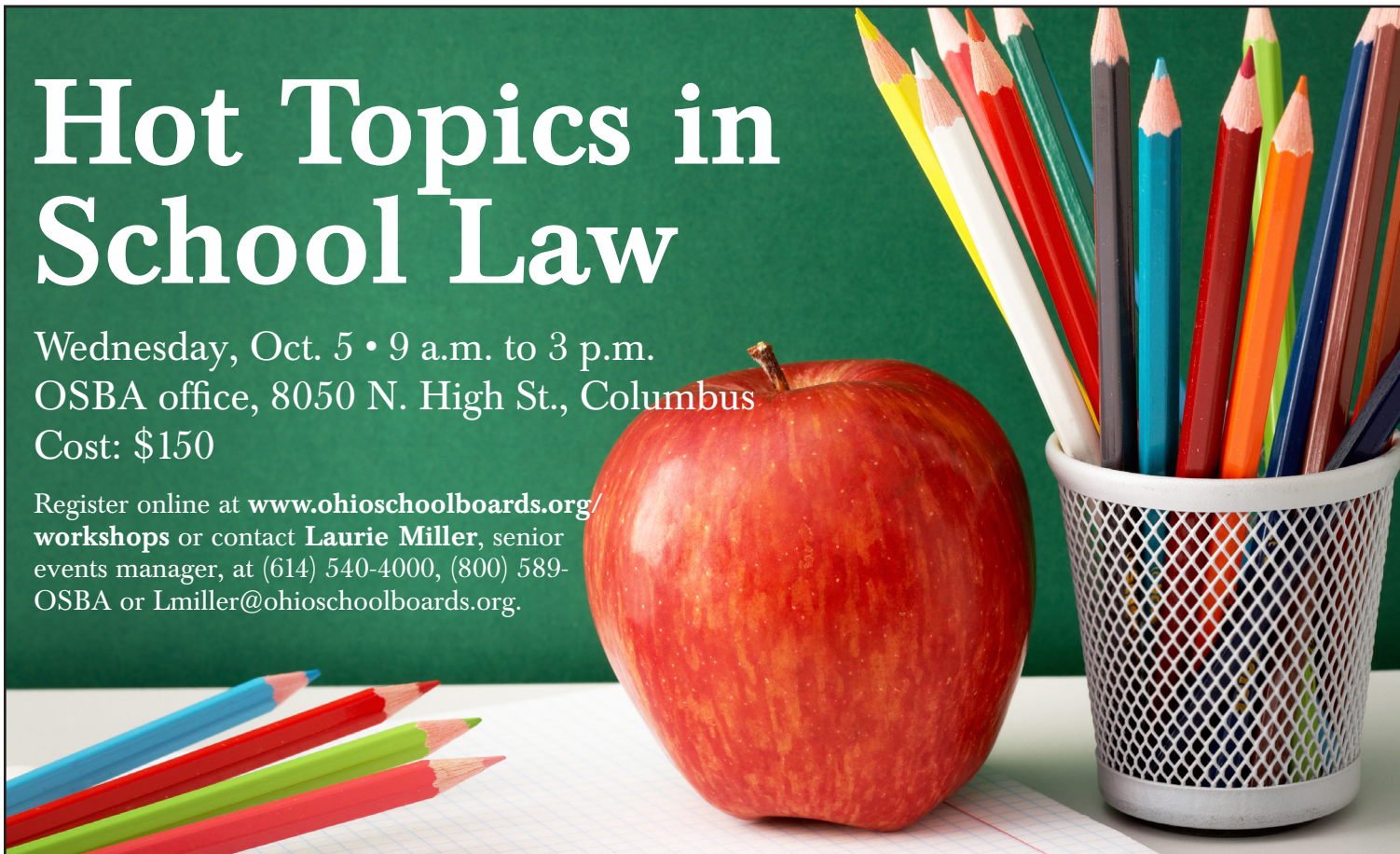
Register for this webinar by visiting www.ohioschoolboards.org/workshops. You also can register by contacting **Laurie Miller**, senior events manager, at (800) 589-OSBA; (614) 540-4000; or Lmiller@ohioschoolboards.org.



Hot Topics in School Law

Wednesday, Oct. 5 • 9 a.m. to 3 p.m.
OSBA office, 8050 N. High St., Columbus
Cost: \$150

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. Top 10 policies for 2016

Discover the top 10 policies boards of education should be discussing and/or adopting this year. Is your board having the necessary discussions?

Kenna S. Haycox and Kyle E. Lathwell, policy consultants, OSBA

9:45 a.m. Website accessibility: Is your district prepared?

The U.S. Department of Education's Office for Civil Rights is beginning to consider if educational agencies' websites are compliant with the Americans with Disabilities Act. Now is the time to start assessing your district's website and determining if it is appropriately accessible. Review compliance measures to consider and potential options for making necessary changes.

Sara C. Clark, director of legal services, OSBA

10:45 a.m. Break

This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 4.5 hours of CLE Credit.

Unauthorized audio recording or videotaping of any session is strictly prohibited.

11 a.m.

From heroin to medical marijuana: what districts need to know

Many districts are considering staff and/or student policies to address the recent legislative changes dealing with medical marijuana. Others are considering whether to keep Narcan on hand in case of an accidental heroin overdose. Look at important considerations and potential legal liability that could ensue.

Megan E. Greulich, staff attorney, OSBA

Lunch (provided)

Noon

1 p.m.

Copyright and teacher work product

Who owns the work product created by teachers and administrators in your district? You may think the answer is simple, but a deeper look reveals some intricacies. Review the issues and policies districts should consider on copyright and staff member work product.

Jennifer A. Hardin, deputy director of legal services, OSBA

2 p.m.

2:15 p.m.

Break

ESSA changes to McKinney-Vento

Among its many provisions, the Every Student Succeeds Act (ESSA) changes district requirements for homeless students and those in foster care. Learn more about those changes and how they impact your district's responsibilities.

Tom Ash, director of governmental relations, Buckeye Association of School Administrators

3 p.m.

Adjourn

OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

Don't miss the kickoff of the 2016-17 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$90 or you can purchase an MTA subscription for the workshop series. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.



Workshop dates and descriptions

Oct. 12 or 18 — Payment in lieu of transportation/school choice transportation

Public schools are required to provide transportation to nonpublic, community and STEM schools. Review the service requirements and exceptions, steps districts may follow to declare transportation for a student impractical and why paying a parent in lieu of transportation may be considered.

Nov. 23 or 29 — Rules and laws governing Ohio pupil transportation

Pupil transportation is highly regulated. Explore the regulations that transportation administrators need to be familiar with to ensure transportation is safe, dependable and compliant with laws and best practices.

Dec. 7 or 14 — Student management and training

Review student discipline plans, actions within a driver's authority and effective strategies for working with parents and administrators, as well as required safety training and how to expand training beyond students that ride the buses.

Feb. 1 or 7 — Driver records/background check/compliance needs

Ohio's regulations governing school bus driver requirements are among the most detailed in the nation. Learn strategies to maintain compliance, and review driver audit forms and hiring checklists.

April 5 or 11 — Emergency transportation planning

Transportation departments are required to have a viable emergency plan in place. Review what an emergency plan should include, how to develop action plans and how to write a plan that anyone can follow, even in your absence.

May 3 or 9 — Fleet compliance

Learn about bus maintenance and safety checks, Ohio State Highway Patrol motor vehicle inspections and how to make the best use of the driver pre-trip inspection. Review preventive maintenance plans, bus purchasing and using data to determine an effective vehicle replacement plan.

Register online at www.ohioschoolboards.org/workshops. You also can purchase a subscription plan for all the workshops in this series. For questions about the program or to register, contact **Diana Paulins**, OSBA senior administrative assistant of policy services, at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.



Knowledge, Effectiveness and Teamwork

A workshop for central office and school building administrative assistants

Friday, Oct. 14
10 a.m. to 2 p.m.

OSBA office, Columbus
Cost is \$90

Within central offices and school buildings, administrative assistants are often considered the backbone of the organization. Every program and event runs through their workspace and every community member who comes in meets them before anyone else. Districts successful in maintaining positive relationships with their communities generally have very capable staff.

This packed agenda will include sessions on new legal and policy developments, a discussion on making work processes more efficient, an exercise on understanding personal work styles and a better understanding of how the best teams make it happen. This workshop is the next in a series of professional development seminars and activities for administrative assistants, particularly those who work with boards of education, superintendents, treasurers and building principals.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Agenda

9:30 a.m.	Registration and coffee	12:15 p.m.	Let's be more effective: exercise results and group discussion
10 a.m.	Welcome and introductions		
10:15 a.m.	What's going on? Policy issues to know more about	1 p.m.	Developing teams that work — and work together
10:45 a.m.	What's your work style — the T.E.A.M approach	1:45 p.m.	Final discussion and wrap-up
		2 p.m.	Adjourn
11:30 a.m.	Lunch (provided) and small group discussion		

Management Development Series #4 Homeless Students and Foster Students — What You Need to Know Now

Monday, Oct. 24
OSBA office, Columbus

10 a.m. to 2 p.m.
Cost is \$90



The Every Student Succeeds Act (ESSA) made several changes to serving homeless students and foster students. Now, more than ever, with the passage of ESSA, districts need to be aware of issues related to serving these students.

This workshop will provide an overview of the changes as well as more information on serving homeless students and foster students. Attendees also will gain practical insights into working with these particular student populations.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



WORKSHOP REGISTRATION

Treasurers' Clinics

- ☐ Sept. 13, Athens, \$160
- ☐ Sept. 16, Wadsworth, \$160
- ☐ Sept. 29, Miamisburg, \$160
- ☐ Oct. 6, Findlay, \$160
- ☐ Oct. 11, New Philadelphia, \$160

Diversity and Inclusion in the Law

- ☐ Sept. 14, Columbus, \$90

Are you social in your district?

- ☐ Sept. 15, webinar, \$35

Management Development Series #3:

The ABCs of SROs

- ☐ Sept. 21, Columbus, \$90

Protecting Youth from Everyday Dangers

- ☐ Sept. 23, Columbus, \$150

New Board Member Webinar: Policy

- ☐ Sept. 28, \$35

Hot Topics in School Law

- ☐ Oct. 5, Columbus, \$150

OSBA MTA Program

- ☐ Oct. 12, Columbus, \$90
- ☐ Oct. 18, Columbus, \$90
- ☐ Nov. 23, Columbus, \$90
- ☐ Nov. 29, Columbus, \$90
- ☐ Dec. 7, Columbus, \$90
- ☐ Dec. 14, Columbus, \$90
- ☐ Feb. 1, Columbus, \$90
- ☐ Feb. 7, Columbus, \$90
- ☐ April 5, Columbus, \$90
- ☐ April 11, Columbus, \$90
- ☐ May 3, Columbus, \$90
- ☐ May 9, Columbus, \$90

Knowledge, Effectiveness and Teamwork — A workshop for central office and school building administrative assistants
☐ Oct. 14, Columbus, \$90

New Board Member Webinar: Security and safety

- ☐ Oct. 19, \$35

Identifying and Handling Transgender, Race and Bullying Issues in Schools

- ☐ Oct. 20, Columbus, \$150

Management Development Series #4: Homeless Students and Foster Students — What You Need to Know Now

- ☐ Oct. 24, Columbus, \$90

OSBA Workshop Registration Form

Workshop name _____ Workshop date _____

Attendee name _____ Title _____

Daytime phone _____ Email _____

District/firm _____ County _____

Enclosed is a check for \$ _____ or P.O.# _____ to cover _____ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481, fax to (614) 540-4100 or email **Laurie Miller**, senior events manager, at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.



_____ Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or online 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at www.ohioschoolboards.org/workshops. You will need a username and password.



Mail

OSBA
8050 N. High St.,
Suite 100, Columbus, OH
43235-6481



Phone
or fax

OSBA Registration Hotline,
(614) 540-4000, ext. 300;
toll free (800) 589-OSBA,
ext. 300; or fax us at
(614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ohioschoolboards.org. Please include a purchase order number.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

News, continued from page 4

Resolution 2016-3

Submitted by **North Olmsted City**. Adds language to the Assessments plank on page 3 in the Students and learning section.

OSBA opposes legislation that — *Seeks to adopt the similar student measure.*

Resolution 2016-4

Submitted by OSBA staff. Adds language to the Curriculum preamble on page 3 in the Students and learning section.

Access to career-technical courses such as, but not limited to, agriculture, business technology, industrial technology and family and consumer sciences is vital.

Resolution 2016-5

Submitted by **Xenia Community City**. Adds language to the Discipline plank on page 4 in the Students and learning section.

OSBA supports legislation that — *Repeals state law, Ohio Revised Code 3313.534, so that the discipline of students can be dealt with individually in a way that is appropriate to their age, gender, mental health condition, emotional development and special educational needs while appropriately protecting the school's educational environment.*

Resolution 2016-6

Submitted by **Fremont City**. Adds language to the State report card plank on page 4 in the Students and learning section.

OSBA opposes legislation that does not include all students in the baseline beginning in kindergarten and

continuing through grade three.

Resolution 2016-7

Submitted by **Elida Local (Allen)**. Adds a new plank on page 5 in the School governance section.

Academic distress commissions

OSBA supports legislation that

- Fully includes locally elected boards of education and district administration in the decision-making process.

- The composition of the commission and review team should reflect the demographics (geographic, economic and social) of the school district.

- Provides transparency in the way distress commissions are formed and chaired.

- Provides a transparent understanding of the goals and purpose for the work of the distress commissions.

- Provides clear accountability measures for the commissions, the districts and CEOs appointed to the district in collaboration with the locally elected board of education.

- Places a focus on student achievement.

- Provides supplemental or additional funding for implementation of commission work.

- Places an emphasis on identifying and seeking the input of community services agencies.

OSBA opposes legislation that

- Allows for the exclusion of the locally elected board members from the discussion and work of the commission.

Resolution 2016-8

Submitted by **Fremont City**.

Adds language to the State Board of Education plank on page 9 in the School governance section.

OSBA supports legislation that — *provides no appointed board members.*

Resolution 2016-9

Submitted by OSBA staff. Removes and adds new language to the Educational service centers funding plank preamble on page 15 in the Finance section.

~~Educational service centers are a vital link and partner in the educational process, providing curriculum development, staff development, technology assistance, special education services and other services for the public school districts they serve.~~

Educational service centers (ESCs) serve as a vital link and partner in the educational process. Governed by locally elected boards of education, ESCs are considered to be school districts under state law and as local education agencies under federal law. ESCs provide a wide variety of direct and support services, including curriculum development, staff development, technology assistance and special education services to the public school districts they serve, as well as shared services with other governmental bodies. ESCs save the state of Ohio and school districts money through cost-effective, collaborative ventures that expand equitable access to resources and maximize operating and fiscal efficiencies. Despite diminishing levels of state financial support, ESCs have

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News, continued from page 5

maintained high levels of service by becoming more entrepreneurial in their operations.

Resolution 2016-11

Submitted by OSBA staff.
Removes and adds new language in the Medicaid plank preamble on page 17 in the Finance section.

~~The state of Ohio should participate in federally sponsored programs designed to provide financial resources to support federally mandated programs.~~

The Medicaid School Program is administered by the Ohio Department of Medicaid and the Ohio Department of Education and reimburses schools for Medicaid-eligible services provided

to children with an individualized education plan. The Ohio Department of Education is required to administer aspects of the Medicaid School Program pursuant to an interagency agreement with the Ohio Department of Medicaid.

Resolution 2016-12

Submitted by North Olmsted City. Adds language to the Public/nonpublic school funding plank on page 19 in the Finance section.

OSBA supports legislation that — *Directs any and all funds returned to the state by charter schools to traditional public schools of residence.*

The OSBA Delegate Assembly will vote on the proposed platform

changes during its annual meeting at the OSBA Capital Conference and Trade Show on Nov. 14 at the Greater Columbus Convention Center. Items receiving approval of at least 75% of those present and voting will be added to the official 2017 OSBA Legislative Platform.

All conference delegates and attendees are encouraged to attend the meeting, which begins at 2:30 p.m. in the Union Station Ballroom.

The complete 2016 Legislative Platform is available online at <http://links.ohioschoolboards.org/79222>. For a free Legislative Platform booklet, call (614) 540-4000 or (800) 589-OSBA.



INFORMATION

by Scott Gerfen, assistant editor

Meet the association's new transportation consultant; marketing and trade show manager

Doug Palmer is one who seeks the opportunity to help others.

As OSBA's new transportation consultant in the Division of Management Services, he will be helping those who move 800,000 Ohio students to and from school every day using 15,000 school buses.

Prior to his arrival at OSBA on July 12, the lifelong resident of Napoleon served **Napoleon Area City Schools** as its transportation supervisor for the past 10 years.

In fact, three generations of his family have been involved in the district's transportation. Palmer's grandfather was one of the first bus drivers hired when the county schools were consolidated into the Napoleon district. Palmer, his father and uncle also have been behind the wheel.

As Napoleon's transportation supervisor, Palmer managed 25 full-time staff and 20 substitutes and also organized transportation for coaches, sports staff and 45 van

drivers.

All the classes, workshops and seminars that Palmer attended early in his career helped to make Napoleon a successful district. Now he will bring that knowledge to districts all over the state.

Palmer joins **Pete Japikse**, deputy director of management services, in helping districts improve the effectiveness of their student transportation systems.

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PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Program helps students get acquainted with new schools

Sixth-graders at **Newark City's** Wilson Middle School had the building all to themselves on the first day of school.

As part of the district's transition program, sixth-graders at the three middle schools met teachers during an assembly, practiced opening their lockers, took building tours and went through an abbreviated class schedule without seventh- and eighth-graders in the halls.

"It helps us understand the

school better," student **Griffin Smith** told a local newspaper.

The district has done a similar program at Newark High School the past three years. Ninth-graders get used to being in a new building on their own.

"We had so much success at the high school and so much positive feedback from students and parents at the high school that we decided to incorporate this in our transition program here for sixth grade to get that comfort level,"

Superintendent **Douglas C. Ute** said.

Siblings can help students familiarize themselves with surroundings but learning how to use a locker combination lock and changing classes several times a day are new, Wilson Middle School Principal **John Davis** said.

Elementary students visit middle schools in the spring to get familiar with them. Comfort is the goal.

Source: Newark Advocate

Information, continued from page 6

OSBA's transportation consulting services focus on safety, operations and finances.

This year, the association began offering a new subscription service, Virtual Transportation Supervisor, which ensures a district has the necessary resources to successfully run its transportation operation. For more information, visit <http://links.ohioschoolboards.org/41123>.

Palmer and his wife, **Vickie**, have two daughters, a son and three grandchildren. He can be reached at (614) 540-4000 or dpalmer@ohioschoolboards.org.

Wanda Bloch has joined OSBA as its new marketing and trade show manager. She is tasked with

overseeing the nation's largest exhibit of products and services for school districts at the OSBA Capital Conference and Trade Show.

The 2015 Trade Show boasted more than 550 booths, and Capital Conference attendance was over 9,000.

Bloch, who started at OSBA on July 25, has an extensive background in marketing, sales and event planning for associations.

Most recently, she managed sponsorships, exhibits and advertising sales for the National Groundwater Association in Westerville, where she resides with her husband, **Paul**, and two

daughters.

Bloch's experience also includes the Ohio Chapter of the American College of Emergency Physicians and the Ohio Society of CPAs.

The graduate of **Columbus City's** Beechcroft High School earned a Bachelor of Science in marketing from Franklin University. She also completed the Florida Society of Association Executives' Qualified Association Specialist Program.

Bloch takes over for **Amanda Finney**, who left the position in May after nearly 10 years with OSBA. Bloch can be reached at (614) 540-4000 or wbloch@ohioschoolboards.org.

September 2016

- 13 Treasurers' Clinic.....Athens
- 14 Diversity and Inclusion in the Law
workshop.....Columbus
- 15 Social media webinar
- 16 Treasurers' Clinic.....Wadsworth
- 21 Management Development Series
#3.....Columbus
- 23 Protecting Youth from Everyday
Dangers.....Columbus
- 28 New Board Member webinar: Policy
- 28 Central Region Fall
Conference.....Columbus
- 29 Treasurers' Clinic.....Miamisburg
- 29 Southeast Region Fall
Conference.....Nelsonville
- 30 *Deadline for boards of education to adopt a
standards-based school counselor evaluation
policy — RC 3319.113(C).*

October 2016

- 1 *Last day for board to adopt annual
appropriation measure — RC 5705.38(B).*
- 5 Hot Topics in School Law
workshop.....Columbus
- 5 Northeast Region Fall
Conference.....Wadsworth
- 6 Treasurers' Clinic.....Findlay
- 11 Treasurers' Clinic.....New Philadelphia
- 11 *Last day for voter registration for November
election — RC 3503.01, 3503.19(A) (30*

days prior to election).

- 12 OSBA Master of Transportation
Administration Program: Payment in
lieu of transportation/school choice
transportation.....Columbus
- 13 BoardDocs webinar
- 13 Southwest Region Fall
Conference.....Englewood
- 14 Administrative Professionals
Workshop.....Columbus
- 15 *Last day for certification of licensed
employees to State Board of Education —
RC 3317.061.*
- 18 OSBA Master of Transportation
Administration Program: Payment in
lieu of transportation/school choice
transportation.....Columbus
- 19 New Board Member webinar: Security
and safety
- 20 Identifying and Handling Transgender,
Race and Bullying Issues in Schools
workshop.....Columbus
- 20 Northwest Region Fall
Conference.....Van Wert
- 24 Management Development Series
#4.....Columbus
- 27 School Law for Treasurers
Workshop.....Columbus
- 27 Northwest Region Fall
Conference.....Milan

- 31 *End of first ADM reporting period — RC
3317.03(A).*

November 2016

- 1 *Last day for classroom teachers to develop
online classroom lessons ("blizzard bags")
in order to make up hours for which it is
necessary to close schools — RC 3313.482.*
- 8 *General Election Day — RC 3501.01 (first
Tuesday after the first Monday).*
- 13-16 OSBA Capital Conference and Trade
Show.....Columbus
- 23 OSBA Master of Transportation
Administration Program: Rules
and laws governing Ohio pupil
transportation.....Columbus
- 29 OSBA Master of Transportation
Administration Program: Rules
and laws governing Ohio pupil
transportation.....Columbus

December 2016

- 1 Management Development Series
#5.....Columbus
- 2 BoardDocs webinar
- 7 OSBA Master of Transportation
Administration Program: Student
management and training.....Columbus
- 7 Legal Professional Development
webinar