

Position Announcement

Vacancy: Superintendent Southwest Licking School District

Application Deadline: February 14, 2020

Position Start Date: August 1, 2020

Anticipated Salary Base Range: \$145,000 - \$169,000

District Type: Rural, Agricultural

Salary: Commensurate with education and experience

District Website: <http://www.swl.k12.oh.us/SuperintendentSearch.aspx>

LEADERSHIP CRITERIA: The Southwest Licking School District is encouraging administrators who are dedicated to educational excellence to apply for this position. Candidates must possess certain leadership characteristics, skills and abilities that are considered critical to the position of superintendent.

- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully;
- Ability to instill trust in the community and at all staff levels;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Excellent analytical, planning and organizational skills to maintain a strategic direction;
- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools; one who will forge a strong partnership based on mutual trust and respect;
- Visionary and innovative skills along with an ability to produce short and long-range plans for ongoing improvement;
- Educational team leader who can develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as a Superintendent is desirable and preferred, but not required.

APPLICATION PROCESS:

Nominations and applications by qualified candidates are encouraged. Please submit:

- A letter emphasizing qualifications and reasons for interest.
- A completed application form, which can be obtained upon request at:
K-12 Business Consulting www.k12consulting.net
Email: cmohr@k12consulting.net Phone: 614-580-8544
- An up-to-date resume.
- A copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable.
- Credentials and transcripts.
- List three references who can speak to the candidate's qualifications/work experiences.

Send all applications and materials if by mail to:

K-12 Business Consulting
“Southwest Licking Schools Superintendent Search”
P.O. Box 476
New Albany, Ohio 43054
614-580-8544
Fax 614-656-7526

If by email to: cmohr@k12consulting.net