



What a unique and challenging time it is to be a school board member. There is so much to do in a rapidly changing world for our students, especially as we navigate a global pandemic and work to ensure an equitable educational experience for all.

To serve as a board member requires perseverance, diligence, daily effort and a commitment to lifelong learning. As OSBA president, I agree with our association's belief that you deserve formal recognition for the time and talent you devote to your district and students.

That's why I'm pleased to share more information with you about OSBA's new STAR Awards Program, which will better reflect your dedication and service to Ohio's children. Keep reading to learn more about this new program or visit www.ohioschoolboards.org/STAR-awards.

I can't wait for you to earn this acknowledgment of your hard work and dedication.

- OSBA President Lee Schreiner, South-Western City



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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



SERVICE AWARD

Points for the Service Award accrue from local school board, district, region and state leadership, including service on OSBA or National School Boards Association (NSBA) committees and local board offices and committees.

TIMELINE: A board member must earn 150 points within a three-year period to achieve the OSBA Service Award. This is a rolling yearly cycle; points are accumulated from Jan. 1 through Dec. 31. Awards are presented at the spring regional conferences.

APPLICATION PROCESS: This award does not require an application; the board member will be notified when he or she has earned the requisite points.

REQUIREMENTS:

Service on your school board	Points		
Testify before or meet in person with a state or federal legislator on behalf of your district or OSBA	5	Serve on OSBA's Nominating Committee	5
Serve as your district's appointed representative on a local, regional or state civic organization	10	Serve on OSBA's Credentials Committee	5
Serve on your district's business advisory committee or council	10	Serve on Capital Conference Planning Task Force	5
Serve as your district's OSBA legislative liaison	10	Serve on OSBA's Federal Relations Network (FRN)	5
Serve as your district's Student Achievement Liaison	10	Serve on OSBA's SALT Team	10
Chair a district board committee	10	Serve on OSBA's Diversity and Equity Committee	10
Serve as board vice-president	15	Serve on OSBA's OHSAA Committee	10
Serve concurrently on a career center and local or ESC board	20	Serve on OSBA's Investment Committee	10
Serve as board president	20	Serve on OSBA's Board Member Cabinet	10
		Serve on OSBA's Audit Committee	10
Service in or on OSBA roles or committees	Points	Serve on OSBA's Legislative Platform Committee	10
Capital Conference presenter or moderator	5	Serve on an NSBA leadership committee	10
Serve as a delegate to the OSBA Delegate Assembly	5	Serve as an Ambassador for Public Education	10
Attend the BLI Focus Group session at Capital Conference	5	Serve as an appointed member of OSBA's Black Caucus	10
Serve on OSBA's Rules Committee	5	Serve on the OSBA Board of Trustees	15
		Serve on the OSBA Executive Committee	15
		Serve on an OSBA regional executive committee	15



TRAINING AWARD

Points for the Training Award are earned from professional development events and activities delivered by OSBA or NSBA.

TIMELINE: A board member must earn 200 points within a three-year period to achieve the OSBA Training Award. This is a rolling yearly cycle; points are accumulated from Jan. 1 through Dec. 31. Awards are presented at the spring regional conferences.

APPLICATION PROCESS: This award does not require an application; the board member will be notified when he or she has earned the requisite points.

REQUIREMENTS:

Training opportunities	Points		
Attend a regional fall or spring conference	5	Attend an all-day OSBA workshop	15
Participate in an OSBA online training session or webinar	5	Attend NSBA's Equity Symposium	15
Attend a three-hour customized in-district workshop conducted by OSBA staff	5	Attend the OSBA Board Leadership Institute	20
Attend an ESC Leadership Academy session	5	Attend NSBA's Annual Conference	20
Attend a meeting of the Small School District Advisory Network	5	Attend NSBA's Council of Urban Board of Education Conference	20
Attend a meeting of the Urban Network	5	Attend NSBA's Advocacy Institute as an OSBA-appointed member of OSBA's Federal Relations Network	20
Attend OSBA's State Legislative Conference	10	Attend the OSBA Board Member 101	20
Attend a half-day OSBA workshop	10	Attend the OSBA Capital Conference and Trade Show	25



APTITUDE AWARD

The OSBA Aptitude Award requires a board member to demonstrate an understanding and comprehension of a variety of board governance skills based on six leadership areas:

- vision
- accountability
- policy
- community engagement
- relationships
- advocacy

Note: More details on this assessment and materials will be available in fall 2020.

TIMELINE: The assessment will be available June 2021-July 2021. The awards are presented at the fall regional conferences beginning in fall 2021.

APPLICATION PROCESS: Board members can take the assessment at their convenience in the months of June and July beginning in 2021. The assessment will be offered annually.

OSBA will develop materials so board members can prepare prior to the annual assessment. Board members can choose from a list of activities to help them prepare, including self-directed reading, attendance at workshops or participating in webinars. Note that these activities also may count toward a board member's Training or Service awards.

REQUIREMENTS: To receive this award, board members must receive an 80% passing score on an online assessment. The assessment may be taken multiple times by a board member who does not receive an 80% score and wants to try again during the annual assessment period.



RECOGNITION AWARD

The OSBA Recognition Award honors individual board members whose fellow board members, in recognition of their dedication to good governance and participation, wish to publicly acknowledge such contributions.

The Recognition Award may be received separately or in combination with any or all of the other individual STAR (Service, Training and Aptitude) awards. However, if a board member earns OSBA's Service, Training and Aptitude awards within the requisite time period, OSBA will notify their local board that a resolution to approve the member for the Recognition Award would complete the STAR series and, in doing so, allow the individual to be declared a Master Board Member.

TIMELINE: Resolutions/nominations must be received by July 31. Awards are presented at the regional fall conferences.

APPLICATION PROCESS: Any board member may move to nominate another member for the OSBA Recognition Award. After receiving a second to that nomination, a majority of the board must approve a resolution for the award to be given. Once voted upon, the board of education should forward the approved resolution to OSBA on behalf of the board member(s) to be recognized. Any individual board member may request the nomination. It is incumbent upon the local school board to determine whether the nominee's work on behalf of the district deserves such recognition. A sample resolution is available at www.ohioschoolboards.org/recognition-award.

REQUIREMENTS: A board member nominated by his or her board should demonstrate outstanding boardmanship and service to public education. Consider board members who understand the appropriate role of the board member; support the mission of the district; are concerned for student achievement; collaborate with fellow board members in decision-making; invest in their own professional development; show respect for all students, staff and community members; and reflect OSBA's board member Code of Ethics.



MASTER BOARD MEMBER

Newly revised, the updated Master Board Member status combines the elements of the STAR Awards Program: service, training, aptitude and recognition. All Master Board Members - whether earned through the STAR Award Program or earned previously - will be eligible to become members of the All-Ohio School Board, selected by his or her region's awards committee.

TIMELINE: A board member must earn the four components of the STAR Awards within a three-year period. Awards are presented at the spring regional conferences.

APPLICATION PROCESS: This award does not require an application; the board member will be notified when he or she has completed the four awards within a three-year period.

REQUIREMENTS: A board member who earns each component of the STAR Awards in a three-year period will be recognized as a Master Board Member.

Once a board member becomes a Master Board Member through the newly revised process, that status can be maintained by passing the Aptitude assessment or receiving a combined 150 points in the Training and/or Service Award categories every three years.

Board members who received the Master Board Member Award prior to April 2020 will retain that status indefinitely without a point or test requirement.

AWARDS TIMELINE



January 2019

Fall 2020

Spring 2021

Board members began automatically earning points toward the Service Award.

Materials for the recognition component were made available in May 2020 for boards to recognize their peers. The first Recognition Awards will be presented at fall region conferences and every fall thereafter.

The first Service Awards will be presented at spring region conferences and every spring thereafter.

Board members began automatically earning points toward the Training Award.

The first Training Awards will be presented at spring region conferences and every spring thereafter.

June 2021

Fall 2021

The first Aptitude assessment will be available to board members.

The first Aptitude Awards will be presented at fall region conferences and every fall thereafter.