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Rice Education Consulting (Redcon) is a strategic consulting firm. We provide transformational learning resources to organizations and communities that facilitate the development of their most important assets –

THEIR PEOPLE & THEIR CULTURE!

Our work is strategically focused in the areas of Diversity & Inclusion, Talent Development, Employee & Community Engagement and Custom Learning Solutions to deliver transformational growth opportunities to evolvers, professionals and leaders at various life stages. Our clients include corporations, educational institutions and governmental entities.

CULTURE ASSESSMENT & ALIGNMENT

Using qualitative and quantitative measures, we fully assess company culture and identify employee strength areas. Based on those findings, we develop appropriate programming to help the organization establish a positive organizational culture and climate.

CONSULTING

We partner with our clients, lending our years of experience, to provide insight and technical assistance for Diversity & Inclusion initiatives, employee engagement & community building. We leverage synergies between our clients' industry expertise and our expertise in developing organizational culture and the people within those organizations to drive positive change.

DIVERSITY AND INCLUSION (D&I)

We offer customizable Diversity and Inclusion services that assist our clients in building inclusive work and living environments. These services range from individual and organizational assessments, multi-aspect trainings, D&I programs and the creation of D&I action and strategy plans.

FACILITATION

Using our proprietary "body method of facilitation" we leverage the Socratic Method to facilitate courageous conversations regarding race, masculinity and community building. Our moderators are able to conduct focus groups, round-table discussions and utilize various communication platforms to engage stakeholders and stimulate idea sharing.

PROGRAM MANAGEMENT

Whether it is providing access to students, trying to reduce violence or creating a diverse culture, we are a leader in developing appropriate programs for a wide range of audiences.

E-LEARNING

Learning is essential for development and in the fast-paced environment of today, organizations and individuals are seeking innovative solutions to meet this need.

To address this:

1. We offer a suite of turn-key Diversity & Inclusion trainings that are accessible through digital platforms (e-learnings);
2. We can transform your traditional face-to-face trainings into interactive e-learnings made available on PCs, tablets and mobile devices. Our e-learnings are fully customizable to meet the needs of our clients.

TRAINING

Learning is a lifelong process. Our trainings are geared toward helping the participants to maximize their potential and productivity. We offer customized trainings over multiple platforms (facilitator led training, e-learning and blended approach training) including:

- Diversity and Inclusion Training
- Cultural Competency Training
- Leadership Training
- Social Justice Training
- Empowerment Workshops
- Personal Branding Workshops
- Professional Practice Training
- Job Readiness Training
- Sexual Harassment Prevention Training

STRATEGIC PLANNING

Organizational transformation is a process that requires a commitment from key stakeholders and accountability at all levels to be successful. That is why we partner with organizations to develop action plans and strategic plans in Diversity & Inclusion, organizational culture and engagement. We provide our clients with a clear "road map" and the necessary training and technical support to execute these plans.

TRANSFORMING ORGANIZATIONS. TRANSFORMING PERSPECTIVES. TRANSFORMING LIVES.