From planning to action
Diversity and equity in your district

The OSBA Diversity & Equity Consulting Services will provide the training and support you need to best optimize the opportunities that diversity offers. Our team of experts have years of experience and training in the areas of diversity, equity and inclusion. Each consultant delivers customized professional development for school boards, school building and district leaders and educators in support of the district’s equity, diversity and inclusion initiatives.

Individual consultants can provide customizable services that help your district build inclusive work and living environments. In this work, the consultants will offer approaches to improving human engagement linking equity and inclusion, behavioral health care and holistic wellness for a trauma-informed experiential application.

For more information visit www.ohioschoolboards.org/diversity-equity-consulting-services or contact Mark E. Bobo, OSBA membership retention & engagement consultant, at (614) 540-4000, (800) 589-OSBA or mbobo@ohioschoolboards.org.

Why is diversity, inclusion and equity important for school districts?
• The moral case asserts that each person has value to contribute and that we must address barriers and historical factors that have led to unfair conditions for marginalized people.
• The economic case is based on the idea that school districts that tap into diverse talent pools are stronger and more efficient.
• The market case states that school districts will better serve their communities if they reflect the diversity of their community.
• The results case is that diverse school teams lead to better outputs.
Learn how to foster diversity and equity with the help of OSBA’s diversity and equity consultants. Review the companies below to learn more.

A L Berry Consulting Inc. delivers customized professional development for school and district leaders, school boards and educators in support of leaders, including equity, diversity and inclusion initiatives.

- Services offered
  - academic equity curriculum audits
  - data analysis through the cultural diversity lens
  - presentations, workshops and courses

- Contact information
  A L Berry Consulting Inc.
  2724 Kipling St., #809, Houston, TX 77098
  (832) 862-3700 • info@alberryinc.com

Daniel Juday LLC believes in a people-first approach to training and brings innovative content, new ideas and strategic exercises to support learning and growth in ways that are meaningful and productive to all involved.

- Services offered
  - consulting
  - facilitation
  - speaking (conferences and keynote addresses)
  - training/seminars

- Contact information
  Daniel Juday LLC
  168 Mainsail Drive, Westerville, OH 43081
  (614) 477-9503 • daniel@danieljuday.com
  www.danieljuday.com

Franchise D&I Solutions LLC is uniquely suited to help organizations develop strategies that will prepare them to better anticipate and address diversity and inclusion business and organizational issues.

- Services offered
  - diversity and inclusion strategy consulting
  - diversity training development and facilitation
  - workforce and supplier diversity strategies
  - diverse communications and community outreach strategies

- Contact information
  Franchise D&I Solutions LLC
  2168 Citygate Dr., Columbus, OH 43219
  (614) 371-1148 • steve@fdandisolutions.biz
  www.fdandisolutions.biz

KiMISTRY is a consulting firm that coaches organizations on how to let their people be the best possible versions of themselves.

- Services offered
  - creating safer spaces (debiasing and empathy-building)
  - trauma-informed approaches (non-academic and non-occupational barriers to success)
  - cultural competence (fit, code-switching, engagement and compassion fatigue)

- Contact information
  KIMISTRY
  8219 Priestly Dr., Reynoldsburg, OH 43068
  (614) 301-4236 • kim@kimistry.net
  www.kimistry.net

Rice Education Consulting provides transformational learning resources to organizations and communities that facilitate the development of their most important assets — their people and their culture!

- Services offered
  - organization assessments and audits
  - consultation
  - strategic action planning
  - training

- Contact information
  Rice Education Consulting LLC
  PO Box 24134, Cincinnati, OH 45224
  (513) 518-7398 • info@riceeducationconsulting.com
  www.riceeducationconsulting.com