



*From planning to action*

## Diversity and equity in your district

The OSBA Diversity & Equity Consulting Services will provide the training and support you need to best optimize the opportunities that diversity offers. Our team of experts have years of experience and training in the areas of diversity, equity and inclusion. Each consultant delivers customized professional development for school boards, school building and district leaders and educators in support of the district's equity, diversity and inclusion initiatives.

Individual consultants can provide customizable services that help your district build inclusive work and living environments. In this work, the consultants will offer approaches to improving human engagement linking equity and inclusion, behavioral health care and holistic wellness for a trauma-informed experiential application.

For more information visit [www.ohioschoolboards.org/diversity-equity-consulting-services](http://www.ohioschoolboards.org/diversity-equity-consulting-services) or contact **Mark E. Bobo**, OSBA membership retention & engagement consultant, at (614) 540-4000, (800) 589-OSBA or [mbobo@ohioschoolboards.org](mailto:mbobo@ohioschoolboards.org).

### Why is diversity, inclusion and equity important for school districts?

- The moral case asserts that each person has value to contribute and that we must address barriers and historical factors that have led to unfair conditions for marginalized people.
- The economic case is based on the idea that school districts that tap into diverse talent pools are stronger and more efficient.
- The market case states that school districts will better serve their communities if they reflect the diversity of their community.
- The results case is that diverse school teams lead to better outputs.

### OSBA Diversity & Equity Consulting Services

8050 N. High Street, Suite 100 • Columbus, Ohio 43235 • (614) 540-4000 or (800) 589-OSBA  
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# OSBA Diversity & Equity Consulting Services

Learn how to foster diversity and equity with the help of OSBA's diversity and equity consultants. Review the companies below to learn more.



A L Berry Consulting Inc. delivers customized professional development for school and district leaders, school boards and educators in support of leaders, including equity, diversity and inclusion initiatives.

## Services offered

- academic equity curriculum audits
- data analysis through the cultural diversity lens
- presentations, workshops and courses

## Contact information

A L Berry Consulting Inc.  
2724 Kipling St., #809, Houston, TX 77098  
(832) 862-3700 • [info@alberryinc.com](mailto:info@alberryinc.com)



Franchise D&I Solutions LLC is uniquely suited to help organizations develop strategies that will prepare them to better anticipate and address diversity and inclusion business and organizational issues.

## Services offered

- diversity and inclusion strategy consulting
- diversity training development and facilitation
- workforce and supplier diversity strategies
- diverse communications and community outreach strategies

## Contact information

Franchise D&I Solutions LLC  
2168 Citygate Dr., Columbus, OH 43219  
(614) 371-1148 • [steve@fdandisolutions.biz](mailto:steve@fdandisolutions.biz)  
[www.fdandisolutions.biz](http://www.fdandisolutions.biz)



KiMISTRY is a consulting firm that coaches organizations on how to let their people be the best possible versions of themselves.

## Services offered

- creating safer spaces (debiasing and empathy-building)
- trauma-informed approaches (non-academic and non-occupational barriers to success)
- cultural competence (fit, code-switching, engagement and compassion fatigue)

## Contact information

KiMISTRY  
8219 Priestly Dr., Reynoldsburg, OH 43068  
(614) 301-4236 • [kim@kimistry.net](mailto:kim@kimistry.net)  
[www.kimistry.net](http://www.kimistry.net)



Rice Education Consulting (Redcon) provides transformational learning resources to organizations and communities that facilitate the development of their most important assets — their people and their culture!

## Services offered

- organization assessments and audits
- consultation
- strategic action planning
- training

## Contact information

Rice Education Consulting LLC  
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(513) 518-7398 • [info@riceeducationconsulting.com](mailto:info@riceeducationconsulting.com)  
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