



Searching for a new treasurer?

“We enlisted the help of OSBA in our search for a new treasurer. Face-to-face meetings with the OSBA consultant, written materials, online résumés and candidate applications were all part of the process. As a result, our board was able to hire a treasurer within our established timeline and budget.”

— Karen Schofield, Cuyahoga Falls City

The Ohio School Boards Association has provided fully customized treasurer searches for more than 40 years.

Board members have many obligations, but one of the most critical is choosing the district's next financial leader. OSBA understands the importance of allowing the board to own its search process. Our search consultants expertly guide the board as it makes key decisions. They handle details and communications, help the board make the right choice and ensure a smooth transition to new leadership.

Give us a call! An OSBA consultant will meet with your board and share our longstanding, proven process for finding your district's next treasurer. OSBA offers high-quality treasurer search services at a reasonable, competitive price. Most importantly, each search is completely customized to your district's needs.

Throughout the process, our team works closely with your board. OSBA's goal for every treasurer search is to help the board make the best possible choice.

Let us share how we can help your board.

- ✓ **Professional search consultants with school board experience**
- ✓ **Customized to your district's needs**
- ✓ **Affordable and competitive pricing**
- ✓ **OSBA guarantee***

*See reverse for details.

OSBA Search Services

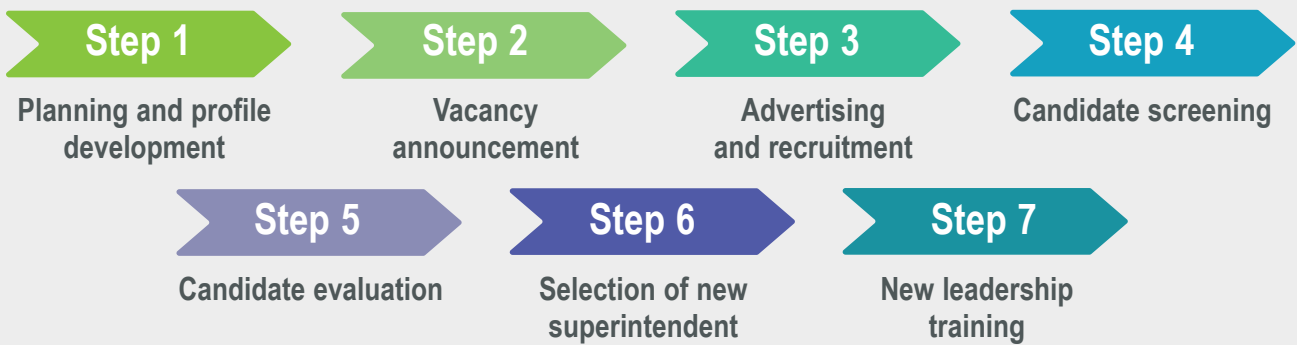
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(614) 540-4000 or (800) 589-OSBA • www.ohioschoolboards.org/osba-search-services



**Ohio School
Boards Association**

The search process



What sets OSBA apart from the rest?

Electronic Search Online Application Process — OSBA's proprietary online process enables candidates to confidentially create and store a professional profile and application. Once candidates have applied, you will have the opportunity to see and evaluate each individual. As your professional search consultants, we will assist you in choosing candidates to interview that best fit the profile your board created.

The Achiever Leadership Assessment — With exclusive rights to the Achiever online assessment tool, OSBA provides board members objective information to help them understand their finalists' unique skills.

National search — Through our membership in the National School Boards Association, each OSBA search can be scaled nationally. This partnership, as well as strong relationships with other public education organizations, allows us to broadly advertise without significant additional costs for districts.

Recruiting — Because we value and respect the relationship we have with our district members, we use multiple technologies and formats to attract outstanding candidates and make each search known to any qualified candidate.

Board and district focused — Your board knows the needs of its local community. Every search is unique, and we customize the search from the board's perspective. Each search consultant has served on a school board, providing them with a distinct understanding of the board's needs.

Cost-effective — OSBA's high-quality search services are kept affordable as a service to our members.

New Leadership Team Workshop — A post-search team-building workshop to help lay the foundation for success is included in the cost of your OSBA search (\$850 value).

***OSBA Guarantee** — Our guarantee is simple. In the unlikely circumstance you are unable to make a clear decision, OSBA will reopen the search and work with you until the right choice is made.

“By using OSBA to assist with filling our treasurer position, we received a strong pool of applicants, enabling us to find a group of excellent candidates for interviews. They were all highly qualified and truly interested in our district. We are very pleased with our new treasurer.”

*— Jill Ann Carr,
Bowling Green City*



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