

District Financial Information

Total Valuation \$620,046,120 Tax year 2015

The numbers in parentheses are with the P.I. and Bond Mills

Inside	6.10/ (6.10)
Outside (voted)	63.95/ (69.85)
Outside (effective)	31.51/(44.42)

Appropriations

General fund	\$55,466,000
Total -- all funds	\$77,667,259

Expenditure Per Pupil \$11,268 (FY14 Data)

Receipts General Funds

Local taxes	45.0%
Local other	1.0%
State	53.0%
Federal	n/a

All funds District Profile Report from ODE (FY 14)

State Revenue	42.65%
Local Revenue	45.18%
Other Non-Tax Revenue	6.73%
Federal Revenue	5.44%

Enrollment (ADM) 5,400 total students

Number of Employees

Certificated	404
Classified	363
Administrators	25

Average Teacher Salary \$56,515 Per ODE FY 14

69% of certificated staff have Masters or higher

Average Years of Experience 7.3 Per ODE FY 14

Salary and Contract

The Board of Education will provide a competitive compensation package. A multi-year contract with provisions for annual review and evaluation will be offered. The actual salary and associated benefits will be commensurate with the education and experience of the selected candidate.

Board of Education

Mrs. Linda Blum, president	22 years
Mr. Bruce Clapp, vice president	18 years
Mrs. Jane Woodie	18 years
Mr. Thomas Walker	12 years
Dr. Gerry Espeleta	4 years

Tentative Timetable

Vacancy announcement	January 19, 2016
Application deadline:	February 26, 2016
Interviews:	March 2016
Action to employ:	April 2016
Superintendent on-site:	August 1, 2016

Northmont City Schools
4001 Old Salem Road
Englewood, OH 45322



Application Process

Nominations and applications by qualified candidates are encouraged. Qualified candidates are asked to submit:

- A letter of interest emphasizing qualifications, recent achievements, career highlights, and reasons for interest;
- An up-to-date resume;
- A copy of current State of Ohio Superintendent Certificate/License or evidence that one is obtainable;
- University/college transcripts;
- Five (5) confidential references and contact information.

Send all application materials to Linda Blum, President, Northmont Board of Education, 4001 Old Salem Road, Englewood, OH 45322

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disabled veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact Northmont City Schools.

NORTHMONT CITY SCHOOLS

is seeking qualified applicants for the position of Superintendent

www.Northmontschools.com



The Search

The Northmont City Schools Board of Education is seeking qualified candidates for the position of superintendent. The board seeks an innovative leader in education, curriculum, and administration. The selected candidate will replace Dr. Sarah Zatik who has served as superintendent since 2010. It is expected the new superintendent will take office in August 2016.

Northmont City Schools' heritage of excellence has been recognized with an **EXCELLENT** rating for over ten years in a row on the Ohio Department of Education Report Card. The Northmont City School District was formed over 50 years ago with the consolidation of Phillipsburg, Randolph, and Clayton districts in 1957. Northmont City Schools is the essential element that blends the municipalities of Clayton, Englewood, Union, Phillipsburg and a portion of Clay Township together into a community that supports quality education. The district encompasses 44 square miles of the northwest part of Montgomery County and small portions of Darke and Miami Counties. It is adjacent to and north of the city of Dayton.

The Mission

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.



The Northmont District... People Make Northmont

As a district, Northmont enjoys tremendous community and parent support. PTO and booster groups are very active in our district and each school building. Community members are visible in our buildings through volunteer work and participation in our educational process.

The district is composed of Northmont High School, Northmont Middle School, and six elementary buildings. The district employs 404 certified faculty and administrative professionals, as well as 363 support personnel. 100% of our certified staff is rated highly qualified by the Ohio Department of Education.



The Northmont City School district serves students from five municipalities all located within Montgomery County. We are a member of the Miami Valley Career Technology Center (vocational education), we receive services for special education from the Montgomery County Educational Service Center, and are in partnership with Good Samaritan Hospital for athletic and sports medicine sponsorship. The district is served by a five member board of education that is a mix of community business leaders, former educational leaders, and professionals.

Northmont prides itself on its academically challenging curriculum from the core subjects to an array of electives.

The Northmont Community

Northmont City Schools serves a geographic area covering over 44 square miles and five municipalities; Clayton, Englewood, Union, Phillipsburg, and Clay Township. Located 20 minutes from downtown Dayton, 10 minutes from the Dayton International Airport, and the I-70/I-75 highway interchange, Northmont is conveniently accessible to most of the Midwest including Columbus, Cincinnati and Indianapolis -- all within 90 minutes drive time. Excellent housing options, nearby shopping and entertainment make the Northmont community a livable and warm area.

Several colleges and universities are within easy reach of the district, including the University of Dayton and Wright State University. Sinclair Community College has a satellite campus within our community, serving college-age and adult education needs. The community is served by the Samaritan North health campus and the Kettering Health Network. The Kleptz YMCA is a premier facility in the area. The Village of North Clayton is a new community development with a mix of retail, housing, and recreation in a "new urban" city center concept.

Business thrives in the area with an emphasis on small and mid-sized companies that employ a significant portion of our community. Fortune 500 companies also call Dayton home with a large presence from Caterpillar, Procter & Gamble Distribution Center, GE Money and Standard Register, among others.

Recreation plays a large part in the community. From the Englewood Metro Park to Centennial Park, Aullwood Audubon Center, Clayton Park and surrounding recreational activities including the Dayton Dragons (Cincinnati Red's Class "A" affiliate), the local area is active and social.

Qualifications

Northmont City Schools is searching for a proven educational leader with a broad background in curriculum, innovative thinking, and strong interpersonal communication skills. Progressive leadership skills, unquestionable honesty and integrity, and strong financial management are critical experience categories. The new superintendent should be an educational innovator, a lead-by-example person whose enthusiasm is contagious, and possess a strong sense of community involvement. Consistent, empowered leadership and direction will provide the structure and vision to help our district and students maintain excellence.

Candidates are expected to possess a strong administrative background in public schools, be committed to the highest personal and professional standards, and demonstrate that he/she:

- Is a decisive educational leader with a strong background in student achievement;
- Is capable of inviting and receiving staff and community input and participation;
- Promotes the Northmont Way and supports the "People Make Northmont" philosophy;
- Demonstrates strong strategic and visionary planning capability;
- Is someone with knowledge of operational and facilities planning, implementation, and building utilization;
- Is a person of warmth and humor, but also great integrity, with high standards of honesty, ethics, commitment, and personal conduct with similar expectations of others;
- Is willing to become an active member of the community with high visibility and longterm commitment to the district; and
- Shows leadership, sound management practices, and experience in maintaining and increasing high levels of accountability.