Northern Local Schools

Superintendent

Announcement of Vacancy

8700 Sheridan Road NW, Thornville, OH 43076
Search by the Muskingum Valley Educational Service Center
The Application Process

The Northern Local Schools Board of Education will employ a superintendent who will accept the challenge of moving a school district with a history of excellence and innovation to even greater heights of student achievement. The new superintendent will replace current Interim Superintendent Angela Gussler who elected to remain as the Director of Curriculum and Instruction within the district.

In addition to providing leadership for all programs and operations, the board is seeking an individual who will serve as a model of professionalism, capable of articulating and achieving the district’s mission and vision. The Muskingum Valley Educational Service Center is partnering with the board on the search process.

The Northern Local School District superintendent is the district’s chief executive officer. It is this leader’s responsibility to collaborate with and advise board members on administrative matters, execute policies and decisions made by the board, and operate the district efficiently and effectively. The district is proud of the accomplishments of its students and staff and looks forward to finding a superintendent who will move the district to new levels of success.

The Northern Local Schools and Community

The Northern Local School District serves the children, families and community members of northern Perry County, Ohio, as well as portions of Fairfield, Licking and Muskingum counties. The district offices, Sheridan High School, and Sheridan Middle School are located in the rural area outside of Thornville, Ohio. Thornville Elementary is located in the Village of Thornville. Glenford Elementary is located in Glenford, about eight miles northeast of Thornville, and Somerset Elementary is located in Somerset, about six miles southeast of Thornville. The district offers the advantage of a small town, rural lifestyle. It is located approximately 45 minutes southeast of Columbus, 25 minutes south of Newark, and about 30 minutes northeast of Lancaster. Within one hour of Thornville, residents may access museums, a zoo, beautiful recreation sites, and several theaters that feature world famous performers and local talent.

More than 2,300 students attend the district’s five schools and preschool programs. Our caring staff is comprised of highly qualified teachers and support staff who provide our students with a quality education. It is our belief that when we maximize a student’s potential, we improve the quality of life for our students and community members.

The community takes pride in our district by offering scholarships, volunteer opportunities and other forms of support to our students and teachers. Northern Local School District believes that students who are supported at school and by the community will have great advantages in college, training programs, and the workplace.
Committed to Educate, Encourage, Enable and Instill

The mission of the Northern Local School District, in partnership with the community, is to educate all students in a safe environment, encourage their potential, and instill respect to enable them to make positive contributions to society.

At Northern Local School District, we provide students with opportunities to do their individual best. We strive to educate our students to be productive citizens who will develop a broad awareness and tolerance of others, explore ideas that offer educational promise, and become critical thinkers. The district also encourages staff members to expand their knowledge base and recognizes them for outstanding achievements. In the spirit of collaboration, the district and our two unions successfully negotiated two three-year contracts.

Northern Local leads the area in academic excellence and athletic success. The district has ranked in the top five percent for academic achievement. Our students continually perform athletically at the highest level, earning district, regional, and state recognition. Excellence is not only an expectation; it is a way of life of Northern Local.

Our students benefit from an expanded curriculum and opportunities for personalized experiences that lead to advanced learning options in college and career fields. Sheridan High School offers dual enrollment and AP courses that are supported by our participation in the Ohio Appalachian Collaborative Personalized Learning Straight A Grant. Northern Local is the lead district and fiscal agent for this initiative. Northern Local also collaborates with 21 districts in the Straight A Round 2 Grant - Optimizing Transportation Efficiencies. Sheridan High School and Middle School are proud recipients of the 21st Century grant for afterschool programs. The district also partners with Ohio University, Ohio University-Zanesville, and Zane State College on various educational programs.

Criteria for Application

The Northern Local School District Board of Education is searching for a leader with a passion for educating children, a student-centered philosophy, proven leadership capabilities, excitement about the district’s future, honesty and integrity, and superior communication skills. Candidates must have a strong background in public school administration, be committed to the highest personal and professional standards and demonstrate that he or she:

- is a leader who is passionate about and committed to student success;
- is a visible leader in the school district and community;
- has a proven record of effectively communicating verbally and in writing to all school district stakeholders;
- has a willingness and is able to build positive relationships with all school district stakeholders;
- is a good listener who can process points of view from multiple perspectives and use data to make decisions.
- is a sound fiscal manager, able to balance legal, judicial and financial requirements of the district with the needs of the students and desires of the community;
- can facilitate a culture of trust and high expectations, engage in self-development, facilitate conflict management, anticipate problems, demonstrate entrepreneurial skills and model high ethical and professional behavior;
- can embrace a vision, emphasize continuous improvement and develop a focused plan for achieving district goals.

District Information: www.nlsd.k12.oh.us
Salary and Terms of Employment
The Northern Local School District will offer the successful candidate a multi-year contract. The salary and benefits will be competitive within the region and commensurate with experience and qualifications.

The Application Process
The application deadline is Feb 13., 2015

The Northern Local School District encourages qualified candidates to submit applications with the following:

- A cover letter outlining the applicant’s desire to be superintendent;
- A current resume;
- A completed application form which can be obtained online at www.mvesc.org/492;
- Copies of current Ohio Superintendent Licenses/Certificates or explanation concerning eligibility for license;
- Copies of university transcripts and/or a university career services credential file;
- Contact information for five references, both personal and professional;
- Any other materials that support the applicant’s qualifications.
- The Northern Local Board of Education is non-discriminatory on the basis of race, color, national origin, sex, disability, age, religion, military status, ancestry, genetic information or any other legally protected category, in its programs and activities, including employment opportunities as set forth in the various acts of the federal government and applicable state department of education standards. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact David Branch at Muskingum Valley ESC at 740-452-4518.

Note: Applicants should not make personal contact with board of education members.
The complete application packet should be sent to:
David Branch, Muskingum Valley ESC, 205 N. Seventh St., Zanesville, OH 43701

Timeline
Jan. 23, 2015 Announcement of Vacancy
Feb. 13, 2015 Application Deadline
Week of March 2, 2015 Interviews Begin
Week of March 9, 2015 Second Round of Interviews
Week of March 16, 2015 Board Action to Employ

Board of Education
Dale DeRolph, President
Dan Snider, Vice President
Nancy Fox
Patrick Hogan
Kimberly Severance