

A WIDE NETWORK

National Affiliation of Superintendent Searchers

NASS

Local Expertise - National Reach

Superintendents can be catalysts for shaping mission-driven school systems that inspire a culture of excellence where quality teaching and community engagement

support our youth for success. The National Affiliation of Superintendent Searchers (NASS) has operated since 1997 and is a network of 37 state school boards associations and over 100 search consultants. NASS members believe that all school districts across America need highly skilled chief executives with a passion to lead.

Unlike any other search firm, NASS members have extensive knowledge of effective governance, understand

best practices in school district leadership (including goal setting, strategic planning and superintendent evaluations) and use proven strategies to develop productive board/superintendent relations. Finding a superintendent often requires an executive search, which can be a time-consuming, challenging and complex endeavor. Hiring a superintendent is such a critical function for school boards and it is why a search professional invested in this mission with a passion for improving education in his or her state is key to attract quality candidates. Bring quality leadership to your district and adhere to the highest of standards of ethics of effective school governance.

NASS Search Consultants:

- Work with school boards nationwide, positioning them to understand the serious challenges facing school districts and the leadership qualities necessary during these changing times.
- Collaborate with each other on searches, including nationwide job openings and recruitment of highly qualified candidates.
- Share vital background and professional references on candidates in other states.
- Have proven track records of placements that last, bringing sustained leadership to the district.
- Apply substantial knowledge of state laws affecting the hiring process, particularly state-specific superintendent certification guidelines, which serves to protect the district and the candidate.
- Design well-organized searches attracting quality candidates and adhering to the highest standards of ethics.

Superintendent Candidates:

Capitalize on our network by getting to know their state school boards association's search consultant, which will connect them with every school district in 40 states.

Current vacancies and information for individual state school boards associations can be found here:



Directory of State School Board Association NASS Members

Alabama Association of School Boards
Association of Alaska School Boards
Arizona School Boards Association
Connecticut Association of Boards of Education
Florida School Boards Association
Georgia School Boards Association
Idaho School Boards Association
Illinois Association of School Boards
Indiana School Boards Association
Kansas Association of School Boards
Kentucky School Boards Association
Maine School Boards Association
Maryland Association of Boards of Education

Massachusetts Association of School Committees, Inc.
Michigan Association of School Boards
Minnesota School Boards Association
Mississippi School Boards Association
Missouri School Boards' Association
Montana School Boards Association
Nebraska Association of School Boards
New Hampshire School Boards Association
New Jersey School Boards Association
New Mexico School Boards Association
North Carolina School Boards Association
North Dakota School Boards Association
Ohio School Boards Association

Oklahoma State School Boards Association
Oregon School Boards Association
Pennsylvania School Boards Association
South Carolina School Boards Association
Associated School Boards of South Dakota
Tennessee School Boards Association
Texas Association of School Boards
Utah School Boards Association
Vermont School Boards Association
Virginia School Boards Association
West Virginia School Board Association
Wisconsin Association of School Boards
Wyoming School Boards Association