

# BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



## Nearly 200 board members graduate from Board Leadership Institute

The 17th annual OSBA Board Leadership Institute drew about 200 school board members to Columbus for two days filled with learning, collaboration and sharing. Keynote speakers at the April 27-28 event were Dr. **James Mahoney**, executive in residence, Ohio University Voinovich School of Leadership and Public Affairs, and director emeritus of Battelle for Kids; Superintendent of Public Instruction **Paolo DeMaria**; and Ohio Rep. **Catherine D. Ingram** (D-Cincinnati). The institute also offered 18 workshops and numerous networking opportunities. Photos from the event are posted on OSBA's Flickr page at [www.flickr.com/photos/ohschoolboards/albums](http://www.flickr.com/photos/ohschoolboards/albums).

## Feds release 2015-16 civil rights data on public school districts

The U.S. Department of Education Office for Civil Rights has issued the 2015-16 Civil Rights Data Collection report. The data, which is self-reported by 17,300 public school districts and 96,400 public schools and educational programs, is collected and published biennially. It contains topic-specific data briefs on two major topics: STEM course participation and school climate and safety. The school climate section includes comprehensive data about incidents of criminal offenses in U.S. public schools. Access the report at <http://links.ohioschoolboards.org/55152>.

## Association seeking applications for 2018 All-Ohio School Board award

The nomination process for the All-Ohio School Board award — OSBA's most prestigious honor — is now open. Five board members will receive this highly prized award at the OSBA Capital Conference in November. The program recognizes board members who demonstrate outstanding boardmanship and service to public education. One board member from each of OSBA's five regions will be recognized. A brochure with more information and a nomination form has been mailed to all school board members. For details and to download the brochure, visit <http://links.ohioschoolboards.org/40919>. The nomination deadline is June 29.

## Deadline to nominate achievement fair performers drawing near

The deadline to nominate student entertainment groups to perform during the OSBA Student Achievement Fair is May 25. Five groups will be chosen to perform at the fair, which runs from 10:30 a.m. to 2 p.m. on Monday, Nov. 12, during the OSBA Capital Conference. Past groups have included show choirs, bands, cheerleaders, orchestras and percussion ensembles. For more information and to submit nominations, visit <http://conference.ohioschoolboards.org/saf-nominations>. OSBA also is seeking 100 innovative student programs to participate in the fair. Nominations will be accepted until all booths have been filled. Visit the link listed above to nominate your programs.

**May 14, 2018**

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### Route workshop information to:

- ☐ Administrators
- ☐ Athletic directors
- ☐ Building principals
- ☐ New board members

## New OSBA Pocket Calendars sent to district treasurers

The 2018-19 OSBA Pocket Calendar has been mailed to school district treasurers. The calendar contains a list of important Ohio Revised Code dates and deadlines and contact information for all OSBA staff members. Board members should contact their treasurer to receive their calendar.

## Capital Conference workshop moderators still needed

Openings remain for school board members and administrators to serve as learning session moderators at the OSBA Capital Conference in November. Moderators introduce presenters and act as a liaison between the audience and speakers. Board members serving as moderators will earn five OSBA Award of Achievement credits. If interested, contact **Judy Morgan** at (614) 540-

## Signing ceremony recognizes military-bound seniors

More than a dozen students at **Olentangy Local's (Delaware)** Orange High School listened as Superintendent **Mark T. Raiff** read the U.S. Army Soldier's Creed.

"... I will never quit. I will never leave a fallen comrade ... "

The district held its first military-signing ceremony, similar to ceremonies held for student-athletes who sign letters of intent for their selected colleges.

**Bryce Koci's** entire family was in the audience to cheer him on. The 18-year-old heads to Army basic training at Fort Benning, Ga., in August.

"I'm proud that my son is among the first to be honored," his father, **Bob Koci**, told a local newspaper.

Source: The Columbus Dispatch

4000, (800) 589-OSBA or [jmorgan@ohioschoolboards.org](mailto:jmorgan@ohioschoolboards.org).

## OSBA seeks candidates for regional, state committees

OSBA is seeking nominations for 2019 regional and state committee appointments. All school board members are

encouraged to apply for elected offices and committee posts. Serving as an officer or committee member is a great way to engage with board members from other districts and represent your board and district at region and state events. A nomination brochure and application form were recently mailed to all board members and are posted at <http://links.ohioschoolboards.org/40095>. The deadline to apply is June 29. Check with your regional manager for details; their contact information is posted at [www.ohioschoolboards.org/regional-managers](http://www.ohioschoolboards.org/regional-managers).

## OSBA online

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

It's always helpful to place faces with names. You can do that with OSBA staff members by visiting [www.ohioschoolboards.org/osba/staff](http://www.ohioschoolboards.org/osba/staff). Simply click on an employee's name to see his or her photo, job title, email address and phone extension.



## Briefcase

Ohio School Boards Association  
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Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



# BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

## OSBA executive searches

### Superintendent

#### District

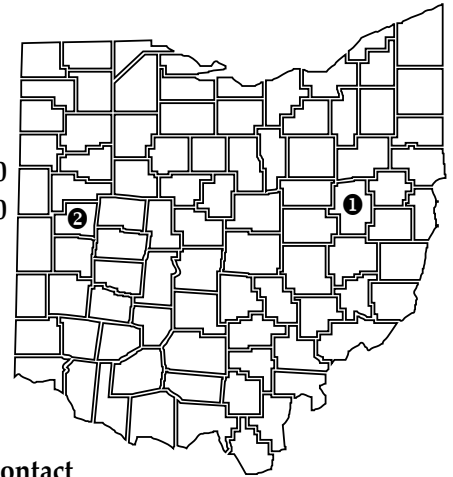
- ❶ Claymont City
- ❷ Sidney City

#### Deadline

- June 5
- June 6

#### Contact

- OSBA Search Services, (614) 540-4000
- OSBA Search Services, (614) 540-4000



## Other searches

#### Position

Treasurer

#### Location

Marlington Local (Stark)

#### Deadline

May 18

#### Contact

Joe Chaddock, superintendent, Stark County ESC, (330) 492-8136, ext. 1350

Treasurer

Sandy Valley Local (Stark)

May 18

Joe Chaddock, superintendent, Stark County ESC, (330) 492-8136, ext. 1350

Treasurer

Strasburg-Franklin Local  
(Tuscarawas)

May 18

Joe Chaddock, superintendent, Stark County ESC, (330) 492-8136, ext. 1350

## Board changes

Lakewood Local (Licking) Board of Education member **William L. Gulick Jr.** announced his resignation effective April 19. ●●● Washington Local (Lucas) appointed **Christopher Sharp** to the board effective April 23. He replaced **Patrick C. Hickey**, who resigned. ●●● Whitehall City Board of Education member **Joy Bivens** announced her resignation effective April 23.

## Administrative changes

### Superintendents

Claymont City Superintendent **John Rocchi** announced his resignation effective July 31. He has taken a school improvement consultant position with **East Central Ohio ESC**. ●●● Euclid City hired **Marvin Jones** as superintendent effective July 1. He will replace **Charles A. Smialek**, who took the superintendent position at **Parma City**. Jones currently is the director of secondary and alternative education and a hearing officer for **Springfield City**. ●●● Hamilton City hired current Business Director **Larry L. Knapp** as interim superintendent effective Feb. 5. He replaced **Anthony T. Orr**, who announced his resignation effective July 31. ●●● Lorain County ESC hired **Franco Gallo** as superintendent effective Aug. 1. He will replace **Gregory D. Ring**, who is retiring. Gallo currently is the superintendent at **Keystone Local (Lorain)**. ●●● Madison Local (Butler) Superintendent **Curtis Philpot** announced his resignation effective July 31. ●●● Mathews Local (Trumbull) Superintendent **Lewis**

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

**Lowery** announced his retirement effective Aug. 1. ●●● **Shaker Heights City** hired Assistant Superintendent of Business Operations and Human Resources Dr. **Stephen M. Wilkins** as interim superintendent effective July 1. He will replace Dr. **Gregory C. Hutchings Jr.**, who resigned. ●●● **Sidney City** Superintendent **John F. Scheu** announced his resignation effective July 31. ●●● **Trotwood-Madison City** hired **Tyrone L. Olverson** as interim superintendent effective April 16. He replaced **Kevin A. Bell**, who is retiring Dec. 31. Olverson previously was the chief academic officer at **Youngstown City**. ●●● **Troy City** hired **Christopher Piper** as superintendent effective Aug. 1. He will replace **Eric J. Herman**, who is retiring. Piper currently is the superintendent at **Triad Local (Champaign)**.

### **Treasurers**

**Coventry Local (Summit)** Treasurer **Matthew Muccio** announced his resignation effective July 31. ●●● **Preble-Shawnee Local (Preble)** hired **Lori Green** as treasurer effective May 1. She replaced **Mollie L. Hansel**, who is retiring. Green previously was the chief budgetary administrator at **Lakota Local (Butler)**.

### **Sympathies**

Former **Ansonia Local (Darke)** Board of Education member **Robert L. "Bob" Bennett** died April 8. He was 98. ●●● Former **Dayton City** Board of Education member **Jean Booker** died March 3. She was 91. ●●● **Edgar Raymond Smithberger**, a member of the former **Elk Local** School Board in Washington County, died April 16. He was 84. ●●● Former **Highland Local (Medina)** Board of Education member **Judith Ann "Judy" Saxman** died April 19. She was 76. ●●● **Northwestern Local (Wayne)** Board of Education member **Betty Louise Smith** died April 22. She was 85. ●●● Former **Penta Career Center** Board of Education member **Charles William Fannin** died April 12. He was 67. ●●● Former **Perkins Local (Erie)** Board of Education member **Stanley E. Dearth** died April 7. He was 88. ●●● Former **Poland Local (Mahoning)** Board of Education member **John H. "Jack" Holt** died April 12. He was 87. ●●● Former **Riverdale Local (Hardin)** Board of Education member **Paul William Lauck Sr.** died April 22. He was 100. ●●● Former **West Muskingum Local (Muskingum)** Board of Education member Dr. **Joseph N. McElhaney** died April 18. He was 86. ●●● Former **Western Reserve Local (Huron)** Board of Education member **Louise A. Jackson** died April 23. She was 54.



## **REGIONAL ROUNDUP**

by Scott Gerfen, assistant editor

### **Spring conferences highlight school board, student achievements**

OSBA's spring regional conferences honored the outstanding efforts of many schools, school board members, administrators, teachers and students at seven locations across the state in March.

OSBA President **Randy Smith**, **Forest Hills Local (Hamilton)**, OSBA Chief Executive Officer **Richard Lewis** and association

staff met with attendees and delivered updates at the conferences, which also provide attendees the opportunity to network with their peers.

The regions also honored districts and schools that received Ohio Department of Education Momentum schools, Schools of Promise and All A schools awards as well as National Blue Ribbon

School honors. Learn more at <http://links.ohioschoolboards.org/21705>.

Board members who attend regional conferences, which also are held in the fall, earn five credits toward the OSBA Award of Achievement. Visit <http://links.ohioschoolboards.org/43085> or contact OSBA for program details.

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*Regional Roundup, continued from page 4*

Regional managers coordinate the spring and fall conferences and provide reports about the events. View photos from the conferences on OSBA's Flickr page at <http://links.ohioschoolboards.org/42816>.

Learn more about OSBA's regions by visiting [www.ohioschoolboards.org/regions](http://www.ohioschoolboards.org/regions) or contacting your regional manager.

Following are summaries of the spring conferences.

### **Central Region**

*by Kim Miller-Smith  
regional manager*

Central Region President **Amy Eyman, Lancaster City**, presided over the March 7 Central Region Spring Conference at Villa Milano in Columbus. More than 260 people representing 43 of the region's districts and 13 of the region's 14 counties registered for the event.

Lancaster City's Lancaster High School Percussion Ensemble, directed by **Bruce Gerken**, performed during dinner. **Mike Nicholson**, senior director, research at Battelle for Kids, spoke about board visioning for students and community in a keynote address about the Portrait of a Graduate program.

Eleven school districts were recognized for their outstanding programs displayed at the 2017 OSBA Capital Conference Student Achievement Fair.

**Dublin City's** Wyandot Elementary School and **Pickerington Local's (Fairfield)** Toll Gate elementary and middle schools were honored as the

region's 2017 National Blue Ribbon Schools winners. The program recognizes elementary and secondary schools that make significant progress in closing achievement gaps.

School board members received well-deserved recognition for their milestone years of service. See the next edition of the Central Region newsletter for the names of 10-, 15- and 20-year awardees.

Twenty-two Central Region board members who participated in extensive professional development and demonstrated leadership at the local and state levels received the Award of

Achievement. Board members **Sue Devine, Marysville EV**, and **Renda M. Cline, Mansfield City**, were recognized for earning Master Board Member status.

Save the date for the Central Region Fall Conference on Sept. 19.

### **Northeast Region**

*by Reno Contipelli  
regional manager*

The Northeast Region held two spring conferences, hosting 150 registered attendees from the region's 19 counties. **Trumbull Career & Technical Center (TCTC)** in Warren was the setting for the

*Continued on page 6*

## **Buried under your district's policy manuals?**

*Dig out of the clutter by going paperless!*

OSBA can convert any policy manual and place it on the Internet. Your new policy manual will:

- have key word text searches;
- link to other policies, regulations and Ohio Revised and Administrative codes;
- give you the option of allowing availability to students, staff or the public.

Call OSBA policy services to begin your conversion today at (614) 540-4000 or (800) 589-OSBA.



Regional Roundup, continued from page 5

first conference on March 22, followed by the March 28 conference at **Parma City's** Parma Senior High School.

Region President **Karen Dendorfer**, Parma City, facilitated both programs.

Extra thanks go to **Susan Giannetti Longacre**, Niles City and TCTC, and TCTC staff members for their invaluable help with conference setup, arrangements and organization. The region's executive committee also thanks **Kevin Locke**, co-managing partner of Pepple and Waggoner Ltd, for sponsoring the event, and FieldTurf, SpillFix and Trane for sponsoring the dinner.

Locke spoke at both conferences on the legal impact of arming staff in schools, including useful

information on carrying concealed weapons, liability and training. Other speakers included State Sen. **Sean O'Brien** (D-Bazetta) and State Board of Education members **Sarah Fowler** and **Meryl Johnson**.

OSBA Director of Legislative Services **Jennifer Hogue** explained the association's stance on House Bill 512, which would merge the Ohio Department of Education with two other agencies, and urged attendees to stay active with their representatives and be ready for calls to action.

TCTC Superintendent **Jason Gray** rededicated the school's board of education room in honor of **Roger L. Samuelson**, a former **Champion Local (Trumbull)** and TCTC board member and OSBA trustee.

**Warren City's** Warren G.

Harding High School Madrigal Singers entertained guests at TCTC, and the band and choir from Parma City's Parma Senior High School performed at the Parma event.

At Parma, **Mary Rose Oakar** received the President's Award, which honors individuals who have dedicated their lives and careers to improving public education. The former congresswoman, state House representative, State Board of Education member and teacher has long championed causes for public education and children.

Three of the region's five nominees for Ohio Teacher of the Year were recognized at the conferences, including **Bobbie Foy**, **Medina City**; **Dr. Matthew**

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# Webinar: Creating and Sustaining a Workplace Free of Harassment



**Wednesday, June 20 • 1 p.m. to 3 p.m. • Cost is \$100**

Sexual harassment creates an intolerable environment for employees and exposes employers to liability and negative public perception. This webinar, which is geared toward school district superintendents and other administrators, will discuss creating and maintaining a culture that promotes respect and lawful behavior and encourages compliance and anti-retaliation practices in your schools and among your employees.

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).





Do you want to see your district's students involved in the November OSBA Capital Conference? The Student Achievement Fair, held in conjunction with the OSBA Capital Conference, highlights outstanding student performing groups and fresh, innovative initiatives from public school districts across the state.

#### **Student Achievement Fair performing groups**

One performing group from each of OSBA's five regions will be chosen to perform during the Student Achievement Fair. Past performances have included cheerleaders, choirs, bands, orchestras and percussion ensembles. Each group will perform for 20 minutes. Submit a nomination at <http://conference.ohioschoolboards.org/saf-nominations> and email an electronic video audition or YouTube link to **Gwen Samet**, administrative assistant of board and management services, at [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org). Only electronic recordings will be accepted. The nomination deadline is Friday, May 25.

#### **Student Achievement Fair district programs**

OSBA is accepting nominations for programs that showcase exemplary student achievement. Examples of previous presentations include graphic design demonstrations, world languages, industrial technology projects, career center culinary arts programs, STEM projects and outdoor education. View the list of 2017 Student Achievement Fair district programs at <http://links.ohioschoolboards.org/60021>. One hundred programs will be chosen, and nominations will be accepted until all booths have been filled. Complete a nomination at <http://conference.ohioschoolboards.org/saf-nominations>.

#### **Have questions?**

Contact **Gwen Samet** ([gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org)) or **Teri Morgan** ([tmorgan@ohioschoolboards.org](mailto:tmorgan@ohioschoolboards.org)) at (614) 540-4000 or (800) 589-OSBA with any questions.

Visit <http://conference.ohioschoolboards.org/saf-nominations> to nominate a student performing group or district program today!



# New Board Member Workshop: How's it going so far?

Saturday, June 9  
OSBA office, Columbus

9 a.m. to 1 p.m.  
Cost is \$95

For board members still in their first term of office, every budgetary, evaluation, appointment or adoption deadline presents a first opportunity to make the best decision for the school district. Many new or relatively new board members make these decisions while learning to work – often for the first time – with administrators and other board members. This workshop will offer participants a chance to network, ask questions and dive a little deeper into the details of board governance. Topics include board and staff communications, managing difficult decisions, providing a consistent and professional message to staff and community members and a calendar of tips and topics to manage goal setting and evaluation.

## Agenda

**8:30 a.m.** Registration and continental breakfast

**9 a.m.** Welcome and introductions

**9:15 a.m.** Board governance challenges

Let's talk about issues related to board meetings, executive session, social media and other governance topics that often create challenges. Learn how changing or rethinking your policies, processes or board agreements can improve efficiency and culture.

**10:45 a.m.** The right way to send a message

Difficult conversations? Different perspectives? These are part of life but can be more challenging when they pop up in public – as in a board meeting or a public record. This session will help board members do and say what's necessary but do so professionally, ethically and appropriately.

**11:30 a.m.** Lunch (provided)

**Noon** Goal setting and evaluation

It's often said that it's hard to get somewhere if you don't know where you're going. That's even truer of board work. Learn how important it is for the board to agree on a process to set goals, align performance objectives and do objective evaluations to generate positive momentum and progress.

**1 p.m.** Adjourn

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).





# Sports Law Workshop

Friday, June 15

9 a.m. to 3:15 p.m.

Embassy Suites, Columbus

Cost is \$180 (includes one book)

## AGENDA

**8:30 a.m. Registration and continental breakfast (provided)**

**9 a.m. OHSAAs legal update**

The workshop kicks off with a discussion with the Ohio High School Athletic Association (OHSAA) about new initiatives. Also hear OHSAA's thoughts and recommendations, including recent OHSAA bylaw changes.

*Dr. Daniel B. Ross, commissioner, and Steve Craig, Esq., legal counsel, OHSAA*

**10:15 a.m. Break**

**10:30 a.m. Protecting student athletes from sexual misconduct**

In light of serious sexual assault allegations against trainers, coaches and medical professionals working with young athletes, many districts are left wondering how to protect their student athletes. Join two school attorneys for a discussion about school districts' legal responsibilities and practical solutions for protecting students and educating coaches and trainers about appropriate behavior and expectations.

*Melissa M. Carleton, Esq., and Sean R. Lehman, Esq., Bricker & Eckler LLP, Columbus*

**11:45 a.m. Lunch (provided)**

**12:30 p.m.**

**Title IX compliance and equity in athletics**

We know that districts must comply with Title IX, but do you know what steps your district is taking to meet the legal requirements? A school attorney shares the legal requirements and best practices for maintaining equity among school district athletic programs. Learn how your district can take a proactive approach and evaluate its own Title IX compliance to avoid U.S. Office for Civil Rights complaints.

*Erin Wessendorf-Wortman, Esq., Ennis Britton Co. LPA, Cincinnati*

**Break**

**The concussion discussion**

Sports concussions are one of the most widely discussed and misunderstood topics in current sports law. The science and medicine addressing concussions is constantly evolving as are the legal issues surrounding these claims. This panel will discuss these issues from three different perspectives: medical, insurance claims and legal. Learn steps that can be taken to reduce concussions in athletes; best practices for working with an athlete who has suffered a concussion; points to consider when investigating a concussion claim; and current trends in concussion litigation, both in Ohio and nationwide.

*Dr. John Brannan, Beacon Orthopedics & Sports Medicine; Greg Gilliam, claims manager, Schools of Ohio Risk Sharing Authority; and Thomas F. Glassman, Esq., Bonezzi Switzer Polito & Hupp Co. LPA, Cincinnati*

**3:15 p.m.**

**Adjourn**

*This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education (CLE) for 5.0 hours of CLE credits.*

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). The Embassy Suites is located at 2700 Corporate Exchange Drive, Columbus, 43231. Unauthorized audio recording or videotaping of any session is strictly prohibited.



# WORKSHOP REGISTRATION

Register at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

## How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



**Maximize**  
your leadership team's  
**performance**  
with the Achiever

## Recruit and retain the best with the Achiever Leadership Assessment.

The Achiever measures cognitive skills and personality dimensions, providing relevant data to enable you to make the right leadership decisions for your district. Key benefits include

- **maximizing** potential;
- **streamlining** the hiring process;
- **enhancing** decision-making.



Ohio School  
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Learn more at [www.ohioschoolboards.org/achiever](http://www.ohioschoolboards.org/achiever) or contact **Cheryl W. Ryan** at (614) 540-4000 • (800) 589-OSBA • [cryan@ohioschoolboards.org](mailto:cryan@ohioschoolboards.org)

*Regional Roundup, continued from page 6*

**Luginbill, Cuyahoga Heights City; and Patti Coats, Indian Valley Local (Tuscarawas).**

Thirteen board members received the Award of Achievement, and the region acknowledged board members with 10, 15 and 20 years of service. **Virginia Blaney, LaBrae Local (Trumbull), and Susie Lawson, Tri-County ESC and Wayne County Schools Career Center,** were honored for 30 years of service.

The Northeast Region's fall conference is Oct. 3 at the Galaxy Banquet Center in Wadsworth.

## Northwest Region

*by Dr. Judy Jackson May  
regional manager*

The 71st Northwest Region Spring Conference, with 135 guests, was held March 8 at **Spencerville Local's (Allen) Spencerville High School.** This year's theme was Celebrating Hometown Heroes.

Northwest Region President **Penny Kill, Spencerville Local and Apollo Career Center,** hosted the program, which began with greetings from Spencerville Local Superintendent **Dennis Fuge** and OSBA President Smith.

Energy Optimizers, USA sponsored the conference, with Vice President of Business Development **Belinda Kenley** and Account Executive **Brad Neavin** attending.

A silent auction benefitting the Bonnie Eddy Educational Support and Book Grant raised \$700.

**Apollo Career Center, Oregon City, Spencerville Local** and members of the Northwest Region Executive Committee donated the auctioned items.

Dinner was prepared by the Apollo Career Center Culinary

Arts Program, managed by instructor **Carrie Prince.** Attendees enjoyed music from Spencerville Local's Spencerville High School Jazz Band, directed by **Josh Van Gorder.** The Spencerville High

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# OSBA Survey Service

*The solution for your survey needs*

Community and staff input and feedback are among the best ways to drive your strategic decision-making process, resulting in higher impact outcomes. A quality survey takes time to create, distribute, collect and analyze. OSBA's online survey service does this work for you.

Count on OSBA's knowledgeable staff to work with you to create customized survey questions, disseminate the survey and collect the data. Additionally, a team of communication and board services professionals can analyze survey results, provide customized recommendations, deliver a final report and suggest actions to take after the survey.

For more information, contact **Cheryl W. Ryan** at (614) 540-4000 or (800) 589-OSBA.



Regional Roundup, continued from page 7

School Choir, directed by **Amanda Beining**, also performed for attendees and sang the national anthem.

The third annual Neil Pohlmann Award of Excellence in Education was presented to **Springfield Local (Lucas)** board member **Kenneth Musch**. The late Dr. **Neil Pohlmann** touched the lives of many Bowling Green State University graduates who credit their successes to his guidance and care. He also served as OSBA Northwest Region secretary (now manager) for over two decades.

The conference also honored the region's 2017 president, former **Bath Local (Allen)** board member **Robert McPheron**.

Five school districts were recognized for their outstanding

programs displayed at the 2017 OSBA Capital Conference Student Achievement Fair.

State Board of Education member **Linda Haycock** recognized **Elida Local (Allen)** Elida High School teacher **Mark Suter** for being an Ohio Teacher of the Year finalist.

Four board members were presented with the Award of Achievement, and veteran board members with 15 and 10 years of service were recognized. In addition, **Everett Harris**, Springfield Local, was honored for 45 years of service; **Jerry Zielke**, Western Buckeye ESC, for 35 years; and **Ron Fleming**, Ada EV and Apollo Career Center, for 25 years.

Other conference awards and recognitions included:

● Northwest Region Excellence in Community Service Award: **Tiffin City's** Columbian High School Changemakers and adviser **Stacey Geiger**; and Dr. **Ryan Burger** and staff of the VCA Dog and Cat Hospital of Tiffin.

● Northwest Region Humanitarian Award: Spencerville Local's Spencerville High School Student Council and adviser **Kim Ekis**; and Tiffin City's Columbian High School guidance team.

● Who's Who in the Northwest Regional Excellence Award for Outstanding Leadership: **Jim Howe**, teacher and coach, Springfield Local; and **Randy Conger**, Tiffin City transportation supervisor.

Upcoming dates:

● Oct. 4 — Northwest Region Fall

*Continued on page 9*

# Reasonable Suspicion Training



OSBA is offering a reasonable suspicion drug and alcohol training program for supervisors. Completion of this course is required for all supervisors of safety sensitive (commercial driver's license) drivers, including school bus drivers. Best practice is that each district have at least two administrators trained in this requirement.

The course meets the Federal Motor Carrier Safety Administration DOT requirements, and attendees will receive a certificate of completion.

**Details:** This workshop is being offered on three dates from 10 a.m. to noon at the OSBA office. Choose from Tuesday, June 5; Tuesday, July 10; or Tuesday, Aug. 7.

**Cost:** \$50

**Registration:** Online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org)

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Conference at **Vanguard-Sentinel Career & Technology Centers** in Tiffin;

● Oct. 18 — Northwest Region Fall Conference at **Vantage Career Center** in Van Wert.

## **Southeast Region**

*by Paul D. Mock  
regional manager*

The Southeast Region enjoyed two well-attended spring conferences with 205 registered guests. Region President **Kim Harless, Jackson City**, presided over both conferences.

**Portsmouth City's** Portsmouth High School was the setting for the March 20 conference, where members of the high school art club, led by instructor and adviser **April Deacon**, greeted attendees and provided an outstanding art display. Dinner was catered by Scioto Ribber.

The region honored 20 programs from 15 districts that participated in the 2017 OSBA Capital Conference Student Achievement Fair.

Board members were recognized for 10 and 15 years of service, and **Dr. Paul Crabtree, South Central Ohio ESC** and **Scioto County Career Technical Center**, was honored for 30 years of service.

The March 27 conference was held at **Coshocton County Career Center**. Students from the career center's ambassadors welcomed guests. Dinner was prepared by the career center's culinary arts instructor **Mike Cichon**, and staff.

**River View Local's (Coshocton)**

**River View High School Jazz and Caribbean Bands**, under the direction of **Keith Watson**, played during the social hour.

**Belinda Kenley**, representing Energy Optimizers, USA and **Ben Decatur** with Limbach Co. LLC were recognized as conference sponsors.

**Gail Requardt, East Muskingum Local (Muskingum) and Mid-East Career and Technology Centers**, received the Award of Achievement, and board members were honored for 10 and 15 years of service. **Kathy Krumlauf, Tri-County Career Center**, was recognized for 20 years of service.

The region's 2017 president, **Michael Fador, St. Clairsville-Richland City and Belmont-Harrison Career Center**, received a gavel and plaque for his service as 2017 region president.

Thanks to all districts that attended and contributed to the success at both locations. Your continuing support of the Southeast Region is much appreciated.

## **Southwest Region**

*by Ronald J. Diver  
regional manager*

**Warren County Career Center** in Lebanon hosted the Southwest Region Spring Conference March 13 with Region President **Scott Huddle, Mad River Local (Montgomery)**, presiding.

More than 300 guests attended the 19th consecutive spring conference with more than 200 attending. There were 312

registered, plus 50 members of Mad River Local's Stebbins High School Jazz Band, under the direction of **Kenny Carpenter, Springboro Community City's** Springboro High School Air Force Jr. ROTC color guard, instructed by Master Sgt. **Michael Thiergart**, presented the colors.

Region President-elect **Linda A. Jordan, Clark County ESC**, led the Pledge of Allegiance and a moment of silence for service personnel and first responders.

OSBA President Smith and OSBA Chief Executive Officer Lewis assisted in presenting certificates to veteran board members with 10, 15, 20, 30 and 35 years of service. Eleven of the 15-year board members were in attendance.

Also honored were **Jiles Farley, Warren County ESC**, for 35 years of service, and **Betty A. Burwinkel, Brown County ESC** and **Southern Hills Career & Technical Center**, and **Anne Marie Reames, Bellefontaine City** and **Ohio Hi-Point Career Center**, each with 30 years.

The region's recognition program honored individuals in nine different categories:

- Outstanding administrator — **Dr. Laura J. Sage, Butler Tech**;
- Outstanding classified staff member (students) — **Meredith Fritsch, Lockland Local (Hamilton)**;
- Outstanding classified staff member (facilities) — **Chris Fulton, Milton-Union EV**;
- Outstanding faculty member —

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*Regional Roundup, continued from page 9*

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**Angela Freeze, Miami Valley Career Technology Center;**

● Outstanding treasurer — **Tracy Parker, Clinton-Massie Local (Clinton);**

● Outstanding superintendent — **Mark O. North, Fairborn City;**

● Outstanding public/community relations person — **Jon Weidlich, Great Oaks Career Campuses;**

● Warren Stevens outstanding board member from a neighboring district award — **Jim Detzel, Northwest Local (Hamilton)** and **Butler Tech;**

● Outstanding community business leader — **Carol Hughes,** president and CEO, Springboro Chamber of Commerce, nominated by Springboro Community City.

**Jason Streiff,** program manager

at STARBASE Wright-Patt in the Wright Patterson Air Force Base Education Outreach Office, received the 2018 President's Award.

The following board members were honored for earning Master Board Member status: **John Benthien, Goshen Local (Clermont); Tina M. Fiore, Northridge Local (Montgomery); Margie Lairson, Northridge Local; Al Long, North College Hill City** and **Great Oaks Career Campuses;** and **David E. Yockey, Milford EV** and **Great Oaks Career Campuses.**

The Southwest Region was proud to have 21 board members honored with the Award of Achievement. All but one attended the conference.

The 10th annual Effective School

Board awards were presented to a record 35 board and administrative teams. Thirty-four boards earned the gold level and one earned the silver level.

Additional activities will be taking place in the region. Nominations are being solicited to honor the region's outstanding student programs; the deadline is June 30. The region also will be mailing out forms for the 2018 Effective School Board awards.

The region is encouraging participation in the Student Achievement Fair at the Capital Conference.

The Aug. 6 region executive committee meeting will be held in Cincinnati at the Cincinnati Reds Hall of Fame and Museum.



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## LEGISLATIVE REPORT

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by Jay Smith, deputy director of legislative services

### Public School Deregulation Act now in House committee

Senate Bill (SB) 216, the Public School Deregulation Act, sponsored by Sen. **Matt Huffman** (R-Lima), is now before the House Education and Career Readiness Committee. The legislation was unanimously voted out of the Ohio Senate in March.

However, with very few committee and session dates left prior to the legislature breaking for summer, the bill may not arrive on the governor's desk in time for

implementation in the 2018-19 school year.

The intent of SB 216 is not only to reduce state mandates but also to increase local control. Among many provisions, the bill would expand the existing prekindergarten through grade three teaching license to prekindergarten through grade five. It would maintain the grades four through nine and seven through 12 licensure bands.

The legislation would create additional intervention specialist license options to support dual licensure in general and special education. It also would give superintendents the authority to assign experienced teachers to subject areas they are not licensed in for a period of up to three years if those subject areas are within two grades of their current licensure.

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# PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

## Students rally to paint vandalized park shelter

The words spray painted on a park shelter in the northwestern Ohio village of Gibsonburg included images of swastikas and racial slurs.

While police suspect the vandals are students, a group of 10 students at **Gibsonburg EV's** Gibsonburg High School didn't want those images and views to represent them. So, they decided to paint the shelter.

High School Principal **Sonia Herman** told a local newspaper it didn't take long for students to step up and help the community.

"This is what we are trying to instill in them," she said. "A sense of community and giving back to it."

Gibsonburg EV Superintendent **Tim Murray** liked that so many students volunteered to help.

"It's a great thing for our kids to want to do that," Murray said. "It gives you an awesome feeling."

The vandalism happened around midnight on April 22, according to Gibsonburg Police Chief **Paul Whitaker**. Investigators

have reviewed video taken from near the park shelter.

Whitaker said the selfless act of students volunteering to paint over the slurs and graffiti shows many students in the district have the right attitude about the village.

"For students to come in and paint over what was believed to be done by other students gives you a glimpse into the type of people we have in this community," Whitaker said.

Source: Fremont News Messenger

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*Legislative Report, continued from page 10*

The bill requires the Ohio Department of Education to revise the state framework for teacher and administrator evaluations based on recommendations from the Educator Standards Board. Some of these changes include eliminating the requirement that student academic growth counts for half of an evaluation; prohibiting the use of student learning objectives; prohibiting the use of shared attribution; and requiring professional growth plans or improvement plans. The proposal also eliminates the alternative evaluation framework and specifies that the new framework does not take effect

until the 2019-20 school year.

Other provisions in the proposal include:

- allowing the use of a paper format or a combination of paper and online formats for administering the third-, fourth- and fifth-grade state achievement tests;
- changing College Credit Plus program rules to require students to pay 50% of textbook costs unless the student's family household income is at or below 200% of the federal poverty guidelines.

OSBA supports legislation that strengthens local control and reduces state mandates. The flexibility with licensure will help

districts with staffing as the number of teacher candidates continues to shrink. The changes to the Ohio Teacher Evaluation System should produce more reliable assessments of educator performance.

OSBA members are encouraged to communicate their support for SB 216 to their House representatives. With only a few committee and session dates left in May, it's critical for members to take action to improve the chances of the bill passing in time to become effective for the 2018-19 school year.

*Editor's note:* Information in this article was current as of May 2, 2018.

## May

- 14 Levy University workshop .... Columbus  
15 Last day for certain board members and all administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02.

## June

- 1 Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02; last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC 3311.71) — RC 4141.29(I)(1) (f).  
5 Reasonable Suspicion Training ..... Columbus  
6 OSBA BoardDocs: Effective and seamless board management webinar  
9 New Board Members: How's it going so far? ..... Columbus  
15 Sports Law Workshop ..... Columbus  
20 Creating and Sustaining a Workplace Free of Harassment webinar  
24 Northwest Region Executive Committee Meeting ..... Ottawa

- 30 2017-18 school year ends — RC 3313.62; end of third ADM reporting period — RC 3317.03(A).

## July

- 1 2018-19 school year begins — RC 3313.62; last day for board to notify teaching and nonteaching employees of succeeding year salaries — RC 3319.12, 3319.082; board may begin to adopt appropriation measure, which may be temporary — RC 5705.38(A) and (B); treasurer must certify available revenue in funds to county auditor — RC 5705.36(A)(1).  
9 Last day for voter registration for August election — RC 3503.01, 3503.19(A) (30 days prior to election).  
10 Reasonable Suspicion Training ..... Columbus  
10 Last day for termination of teaching contract by a teacher without consent of the board of education — RC 3319.15.  
15 Last day to adopt school library district tax budget on behalf of a library district — RC 5705.28(B)(1).  
21 New Board Member Workshop ..... Columbus  
30 Last day to submit certification for November income tax levy to Ohio Department of Taxation — RC 5748.02(A)

- 31 (100 days prior to election). Last day to adopt a plan to require students to access and complete online classroom lessons ("blizzard bags") in order to make up hours for which it is necessary to close schools — RC 3313.482(A)(1); semiannual campaign finance reports must be filed by certain candidates (by 4 p.m.) detailing contributions and expenditures made through June 30, 2018 — RC 3517.10(A) (4).

## August

- 1 Central Region Executive Committee Meeting ..... Columbus  
1 Northeast Region Executive Committee Meeting ..... TBD  
1 Last day to file statistical report with Ohio Department of Education — RC 3319.33.  
3 Attendance, Tuition and Custody Law Workshop ..... Lewis Center  
3 Last day to submit November emergency, current operating expenses or conversion levy to county auditor for November general election — RC 5705.194, 5705.195, 5705.213, 5705.219 (95 days prior to election).  
6 Southwest Region Executive Committee Meeting ..... Cincinnati  
7 Reasonable Suspicion Training ..... Columbus