



Serving the public school leadership team

Senate approves Obama's education secretary nominee

The U.S. Senate confirmed President **Barack Obama**'s secretary of education nominee Dr. **John B. King Jr.** by a 49-40 vote on March 14. King had been serving as acting secretary since January. Prior to that, King was a U.S. Department of Education deputy secretary. He also served as New York State education commissioner from 2011 through 2014. King replaces **Arne Duncan**, who resigned at the end of last year.

OSBA seeks Student Achievement Fair programs, performing groups

The Student Achievement Fair is a highlight of the OSBA Capital Conference and Trade Show, which runs Nov. 13-16 this year. The Nov. 15 fair in Columbus will feature 100 innovative student learning programs and five student performing groups. The event is an outstanding opportunity for districts to shine a spotlight on the many good things going on in their schools. For more information and to nominate programs and performing groups, visit http://conference.ohioschoolboards.org and open the "Student Achievement Fair" link under the "For attendees" tab. The nomination deadline is June 24.

Hotel discount deadline for Board Leadership Institute drawing near

The deadline to secure discounted hotel rates for the OSBA Board Leadership Institute (BLI) is April 8. Call the Hilton Columbus/Polaris at (614) 885-1600 and mention OSBA to get a rate of \$129 for a single or double room. Set for April 29-30, BLI is the only training institute in Ohio designed specifically for board members. It features two keynote speakers, 18 breakout sessions and countless networking opportunities. The keynote presenters are former National School Boards Association president **C. Ed Massey** and state Rep. **John Patterson** (D-Jefferson). For details and to register, visit http://links.ohioschoolboards.org/32072.

Ohio Ethics Commission offers guidance on nepotism

All Ohio public officials need to be aware of the state's nepotism law. Nepotism occurs when a public official or employee authorizes a family member's employment or uses his or her position in any way to obtain a public job for a family member. The Ohio Ethics Commission has issued a guide to help school board members, administrators and other public officials become familiar with the law. The guide can be read and downloaded at http://links.ohioschoolboards.org/93714.

Ohio educator named top superintendent in the nation

Princeton City Superintendent Dr. **Thomas S. Tucker** is the 2016 American Association of School Administrators National Superintendent of the Year. The

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Route workshop information to:

- Administrators
- ☐ New board members
- ☐ Technology directors
- ☐ Transportation supervisors

association announced the honor during its recent National Conference on Education. Criteria for the award include superior leadership, strong personal and organizational communication skills, professionalism and a high level of community involvement.

One of OSBA's first employees dies at 86

Former OSBA Journal managing editor, lobbyist and Capital Conference coordinator Robert T. Baker died March 3 in Coral Gables, Fla., at the age of 86. He was just the third employee to join the fledgling association when he started work April 15, 1956. Among his accomplishments was working with Dr. Lewis E. Harris, OSBA's first executive director, to create the School Management Institute. The institute was a cooperative training center operated by OSBA and the Ohio Association of School

Grandma greets school bus with love

When 88-year-old **Doris Vehar** hears the rumble of **Mentor EV** school bus No. 46, she dashes out the door and nearly sprints to the end of her driveway.

The routine began five years ago with her waving and blowing kisses to her granddaughter on the elementary school bus. She hasn't stopped.

Recently, someone shot video of Vehar's daily ritual and posted it to Facebook. That day, students sang "Happy Birthday" to the woman they call "grandma."

The video has been viewed hundreds of thousands of times. "I kissed everyone on that bus," she told a local newspaper. "Every one. My best wish."

Source: The Plain Dealer

Administrators (now the Buckeye Association of School Administrators).

OSBA wants to highlight your district's success stories

OSBA features school district success stories in its publications, via social media and at the Capital Conference. But there's another way to share your successes — the Stand Up for Public Schools website, where districts can submit stories and photos highlighting their outstanding programs. The site is part of OSBA's Stand Up for Public Schools campaign to raise awareness about the importance of public schools and locally elected school boards. Log on at http:// links.ohioschoolboards.org/42079 to submit materials. For more information, visit www.standup forOHpublicschools.org or contact OSBA's Crystal Davis at (614) 540-4000 or cdavis@ ohioschoolboards.org.



Briefcase

Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 — (800) 589-OSBA fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: Eric K. Germann, Lincolnview Local (Van Wert) and Vantage Career Center

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Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: Scott Gerfen, communication manager

A one-year subscription to Briefcase is \$130 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Ann Herritt at the address or fax number above or email aherritt@ohioschoolboards.org. Briefcase is published semimonthly by the Ohio School Boards Association. Postage paid at Westerville, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Mailroom, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

OSBA online

• www.ohioschoolboards.org

OSBA offers free informational webinars on a variety of topics. If you would like to register for an upcoming free webinar, visit the events section of the OSBA website at http://links.ohioschoolboards.org/32649.



BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

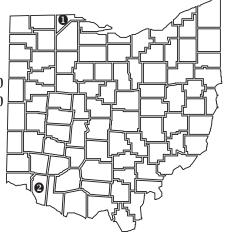
OSBA executive searches

Superintendent

District Deadline Contact

1 Washington Local (Lucas) April 21 OSBA Search Services, (614) 540-4000

2 Milford EV April 22 OSBA Search Services, (614) 540-4000



Other searches

Position	District	Deadline	Contact
Treasurer	Buckeye Local (Ashtabula)	April 15	Michele Tullai, treasurer, Buckeye
			Local, m.tullai@buckeyeschools.info
Treasurer	Cuyahoga Heights Local	April 16	Dr. Steve Rogaski, director of human
	(Cuyahoga)		resources and pupil services, Cuyahoga
			Heights Local, (216) 401-3630

Board changes

Clyde-Green Springs EV appointed Dr. Trisha Prunty to the board effective March 9. She replaced Zachary J. Selvey, who resigned. ••• Nelsonville-York City Board of Education member Ernest Perkins announced his resignation effective March 1. ••• Olmsted Falls City appointed Cynthia Tomasch to the board effective Feb. 27. She replaced Brian Weisbarth, who resigned. ••• Springboro Community City Board of Education member Dr. Ron Malone announced his resignation effective March 2.

Administrative changes

Superintendents

Euclid City hired Assistant Superintendent Dr. **Charles A. Smialek** as superintendent effective July 1. He will replace **Keith M. Bell**, who will retire effective June 30. ••• **Fairborn City** hired **Mark O. North** as superintendent effective Aug. 1. He will replace Interim Superintendent **Terry L. Riley**. North currently is the superintendent at **Lebanon City**.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

••• Graham Local (Champaign) hired Kirk Koennecke as superintendent effective Aug. 1. He will replace Interim Superintendent Matt Curtis. Koennecke currently is the high school principal at Marion City. ••• Triway Local (Wayne) Superintendent Dave Rice announced his retirement effective Aug. 1, 2017. ••• Piqua City hired Director of Curriculum and Instruction Dwayne Thompson as assistant superintendent effective Aug. 1. He will replace Assistant Superintendent David Larson, who has taken the position of curriculum director at Miami County ESC effective July 31.

Treasurers

Buckeye Local (Jefferson) hired Assistant Treasurer Merri Matthews as interim treasurer effective March 14. She replaced Dana Garrison, who took the treasurer position at Bridgeport EV. ••• Ridgemont Local (Hardin) hired Amanda Holland as assistant treasurer effective March 14. She replaced Lori Harp, who is resigning effective March 30.

Sympathies

Former Bradford EV Board of Education member Ottis H. Rasor died March 12. He was 88. ••• Norma Hale, a former member of the former Clinton County Board of Education — now the Southern Ohio ESC — died March 3. She was 88. ••• Former Dublin City Board of Education member Lee Roy Headlee died Feb. 27. He was 87. ••• Paul E. Douglas, a former member of the EHOVE Career Center and Norwalk City boards of education, died March 2. He was 77. ••• Former Howland Local (Trumbull) Board of Education member John Emanuel died March 4. He was 78. ••• Former Morgan Local (Morgan) Board of Education member Janet M. Starling died March 8. She was 80. ••• Newton Falls EV Board of Education member Edwin M. Ballas died Feb. 29. He was 87. ••• Former St. Henry Consolidated Local (Mercer) Board of Education member Lester J. Hartings died March 6. He was 79. ••• Former Western Reserve Local (Huron) Board of Education member Patricia E. Pratt died March 2. She was 76.

Correction

A Bulletin Board item on page 4 of the March 14 issue of the Briefcase incorrectly stated the retirement date for **Meigs Local (Meigs)** Superintendent **Rusty D. Bookman**. The correct retirement date is May 31.

Management Development Series #2:

Collective bargaining in schools: theory and practice

Tuesday, April 19 OSBA office, Columbus 10 a.m. to 2 p.m. Cost is \$90

Developed especially for board members, this workshop will review the basics of Ohio's collective bargaining laws, negotiated agreements and types of bargaining processes. Once the groundwork is laid, **Eric J.**



Johnson, Esq., a partner at Walter Haverfield LLP, Cleveland, and OSBA Director of Management Services **Van D. Keating** will focus on the real-life experiences of school negotiations: nuances of contract language, do's and don'ts of proposals, bargaining techniques, team composition and negotiation strategy. Attend this session to increase your overall understanding of the negotiations process and help your district be more effective at the bargaining table.

Registration begins at 9:30 a.m. Cost for the workshop is \$90 and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



New Board Member Workshop: How's it going so far?

Thursday, March 31 OSBA office, Columbus 6 p.m. to 9 p.m. Cost is \$90

In all likelihood, you've now attended several board meetings. You and perhaps another colleague or two are the new kids on the block. How's it going?

Many new school board members attended one of four regional OSBA New Board Member Academies in January and have had time to put some of that new knowledge into action. The OSBA Division of School Board Services would like to learn about your experience so far, assist with ongoing issues or help smooth out some of the bumps you've come across along the way.

This workshop will offer an overview of board member best practices and several interactive scenarios for discussion and will provide you with an opportunity to work through your questions on parliamentary procedure, public records and the Sunshine Law. There will be time to ask questions and share how OSBA can be of better service to you and your district. Now that you have actually been on the job, check in to reinforce your learning.

Agenda

6 p.m. Welcome and dinner

6:15 p.m. Board member best practices and interactive scenarios

7:30 p.m. Break

7:45 p.m. Parliamentary procedure, public records and the Sunshine Law

8:45 p.m. You tell us and Q&A

Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Learn how you can save time and money with BoardDocs

As the pioneer of eGovernance, BoardDocs has helped more than 1,800 organizations dramatically lower costs, increase transparency and reduce the time spent producing board packets by up to 75%.



Going beyond simply distributing PDF files, BoardDocs' cloud-based solutions are so easy to use, your organization will operate more effectively from day one. BoardDocs' next-generation, paperless services allow organizations to significantly improve the way they create and manage board packets, access information and conduct meetings.

Want to learn more? OSBA and BoardDocs are hosting a free, informational webinar April 26, from 1 p.m. to 2 p.m. to share how nearly 100 governing bodies in Ohio are saving money and time with BoardDocs. Visit http://links.ohioschoolboards.org/15533 to register. Once registered, you will receive an email confirming your registration with the information you need to view the webinar. For questions about this webinar, contact Laurie Miller, OSBA senior events manager, at (800) 589-OSBA, (614) 540-4000 or Lmiller@ohioschoolboards.org. For more information about BoardDocs, visit www.boarddocs.com.

OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

Don't miss the upcoming 2016 sessions of the OSBA MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. All classes are scheduled twice; participants may sign up for either session. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program. Tuition is \$90.

Upcoming 2016 session dates and descriptions

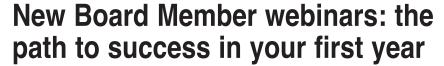
April 6 or 12 — Laws, rules and policy

What is the difference between revised code, administrative code and department policy? Where does local board policy fit in? Are they all mandates or just best practices? Review the process through which ideas become a rule or regulation and how to influence this process.

May 4 or 10 — Hot topics, safety, trends and statistics

Review hot topics in student transportation, including seat belts in school buses. Learn about National Transportation Safety Board accident studies, Ohio school bus accident statistics and any topics that attendees bring from their local districts.

Register online at www.ohioschoolboards.org/workshops. You also can purchase a subscription plan for all the workshops in this series. For questions about the program or to register, contact Diana Paulins, OSBA senior administrative assistant of policy services, at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.



These webinars cover timely topics to help you get up to speed during your first year on the board. Webinars for 2016 include:

- April 20 transportation
- May 17 legal issues
- Sept. 28 policy
- Oct. 19 security and safety

The cost for each webinar is \$35. Register by visiting **www.ohioschool boards.org/workshops**. You also can register by contacting **Laurie Miller**, senior events manager, at (800) 589-OSBA, (614) 540-4000 or Lmiller@ ohioschoolboards.org. You can purchase the webinar to watch at a later date; contact Laurie Miller to learn more.

Please note: If you signed up for the New Board Member Series or New Board Member Series Plus, you are registered for these webinars. You will

receive information about the webinars, including the link to view it, a week prior to each webinar.

Take advantage of additional savings on professional development with the New Board Member Series and New Board Member Series Plus. These two discounted training packages feature an array of professional development events designed to help you learn, network and grow. Learn more at www.ohioschoolboards.org/new-board-member-series or www.ohioschoolboards.org/new-board-member-master-series.





Board Leadership Institute

Professional development designed by board members for board members

April 29-30, 2016 • Hilton Columbus/Polaris

The Board Leadership Institute enables board members to:

Attend a seminar designed by and for board members

Board members plan BLI breakout sessions during the Capital Conference

Receive superb professional development

Experience a comprehensive two-day training event

Network with other board members

Meet with colleagues to share success stories and learn from each other

Strengthen board governance skills

Choose from 18 breakout sessions

Review information on sessions you missed

Receive every handout from this board member-only event

Earn Award of Achievement points

Attendees receive 20 points toward the OSBA Award of Achievement

Keynote speakers set the tone for BLI

BLI will kick off Friday, April 29, with **C. Ed Massey**. A Kentucky school board member, Massey is a former president of the National School Boards Association. He is an avid NASCAR fan and will explain what NASCAR, leadership and school boards have in common.

Ohio Rep. **John Patterson** (D-Jefferson) will close BLI on Saturday, April 30. Join Patterson for an update on state legislation impacting public education and implications for local school boards.







Patterson

Registration and hotel details

Cost for the institute is \$245, which includes breakfast and lunch on both days and materials. Register online at http://links.ohioschoolboards.org/32072 or contact Laurie Miller, senior events manager, at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.

The Hilton Columbus/Polaris is the site of the 2016 Board Leadership Institute. The Hilton is in north Columbus, is easily accessible from I-71, offers free parking and is close to many shopping and dining opportunities. OSBA secured a reduced hotel rate for BLI attendees: just \$129 per night if the room is booked by April 8. To reserve your hotel room, contact the Hilton Columbus/Polaris at (614) 885-1600 and mention you are with OSBA.

For more details, visit http://links.ohioschoolboards.org/32072.



WORKSHOP REGISTRATION

New Board Member Workshop: How's it going so far? ☐ March 31, Columbus, \$90

Every Student Succeeds Act — What you need to know ☐ April 4, webinar, free

OSBA MTA program ☐ April 6, Columbus, \$90 ☐ April 12, Columbus, \$90

☐ May 4, Columbus, \$90

☐ May 10, Columbus, \$90

Management Development Series #2: Collective bargaining in schools: theory and practice ☐ April 19, Columbus, \$90

New Board Member Webinar: **Transportation** ☐ April 20, \$35

Board Leadership Institute ☐ April 29-30, Columbus, \$245 New Board Member Webinar: Legal issues

☐ May 17, \$35

New Board Member Webinar: **Policy**

☐ Sept. 28, \$35

New Board Member Webinar: Security and safety □ Oct. 19, \$35

Workshop name	Workshop date
Attendee name	_
	Email
District/firm	County
	to cover registration(s). Make checks payable to OSBA 35-6481, fax to (614) 540-4100 or email Laurie Miller , senior events order number with fax or email.
	nodations. Contact us or attach a written description of needs. by this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at www.ohioschoolboards.org/workshops. You will need a username and password.



OSBA 8050 N. High St., Suite 100, Columbus, OH 43235-6481



OSBA Registration Hotline, (614) 540-4000, ext. 300; toll free (800) 589-OSBA, ext. 300; or fax us at (614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ ohioschoolboards.org. Please include a purchase order number.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.



by Angela Penquite, managing editor

OSBA trustees sworn in; discuss legislative focus, finances

The OSBA Board of Trustees welcomed new members, reviewed finances and heard updates on a number of key topics during its Feb. 27 meeting in Columbus. As OSBA's official governing body, the board meets three times a year.

OSBA President Eric K.

Germann led the meeting.

Germann is a school board

member at Lincolnview Local

(Van Wert) and Vantage Career

Center.

The session began with the swearing-in of the 2016 Board of Trustees and an introduction of its members. The new trustees are: Michael Fador, St. Clairsville-Richland City and Belmont-Harrison Career Center; Terry Groden, North Olmsted City; Scott Huddle, Mad River Local (Montgomery); Penny Kill, Spencerville Local (Allen) and Apollo Career Center; Thomas C. Patterson, Sandusky City; and Rev. Dr. Curtis T. Walker Sr., Akron City.

Lists of all trustees and the board's Executive Committee members are posted at www. ohioschoolboards.org/osba-officers.

Chief Financial Officer **Janice Smith** briefed trustees on the association's finances. She

presented the 2015 financial report, the 2016 budget and adjustments to the association's 20-year building improvement plan, which trustees approved.

Director of Legislative Services

Damon Asbury presented an
overview of OSBA's 2016
legislative focus. Priorities include
promoting legislation that:
preserves and restores governance
by elected boards of education;
encourages adequate school
district funding; seeks equitable
distribution of state funding;
separates traditional school

funding from charter school funding; prepares students for success in college and careers; protects the tax base at state and local levels; and seeks a fair and appropriate share of oil and gas severance revenues for public schools.

Asbury also shared information on the Every Student Succeeds Act (ESSA), the federal government's reauthorization of the Elementary and Secondary Education Act of 1965, which was last reauthorized in 2002 as the No Child Left

Continued on page 6

Questions about workers' comp rates?

Get answers at the 2016 Spring SchoolComp Workers' Compensation Workshop



Hear the latest on the SchoolComp program, Ohio Bureau of Workers' Compensation (BWC) changes and experience review. This session meets BWC's two-hour safety training requirement. The workshop will be held April 4 at the OSBA office from 8 a.m. to 12:30 p.m. While there is no fee, registration is requested to accommodate those attending.

You can register on the Ohio Association of School Business Officials website at **www.oasbo-ohio.org** or by calling (614) 431-9116.

News, continued from page 5 -

Behind Act (NCLB). ESSA emphasizes more local control, a provision that was championed by the National School Boards Association (NSBA) and its state affiliates, including OSBA.

Federal requirements for student assessment and reporting remain in effect, but the emphasis on the results will be less punitive and more formative than with NCLB. The transition for the new law will occur over the next several years. For the 2016 calendar year, existing state plans will be in effect through the close of Aug. 1. New state plans pursuant to ESSA will take effect beginning with the 2017-18 school year. Existing waivers to states will terminate on or after Aug. 1, 2016.

Mike Sobul from Public Finance Resources Inc. (PFR) provided an overview of the company and how it can help school districts. PFR offers fiveyear forecasts, benchmarking data analysis, financial strategic planning, financial training for board and administrative teams and consulting on levy planning, enrollment analysis, state funding simulations and capital planning.

Executive Director Richard Lewis and Director of School Board Services Cheryl W. Ryan led a discussion on an NSBA white paper on the future of school boards. Trustees discussed issues school boards will face in the future, including how changes in board member demographics may necessitate revising meeting laws to allow board members to attend meetings remotely; the challenge of attracting and retaining good board members; working with local municipalities; and raising the profile of board members and what they do.

Deputy Executive Director **Rob Delane** updated trustees on
OSBA's strategic plan: Visionary

Initiatives for Strategic Action (VISA). The association currently is in the second five-year phase of the plan, which was launched in 2008. Delane said OSBA staff is ambitiously incorporating the VISA plan into every facet of association activities.

In other business, trustees:

- Adopted a resolution honoring 2015 OSBA President Ed Penrod, Logan-Hocking Local (Hocking) and Tri-County Career Center.
- Approved updates to committee charters.
- Approved the region restructuring committee report, which confirmed maintaining the current region structure and adopting best practices for all regions to emulate. The best practices cover region conferences, regional governance and how to increase regional involvement.

The next meeting of the Board of Trustees is scheduled for July 23.



FUNDING OPPORTUNITIES

compiled by Angela Penquite, managing editor

Awards for innovative and progressive thinking

The VOYA Unsung Heroes awards program recognizes innovative and progressive thinking in education. The program searches for classroom heroes who take teaching to new heights. Each project is judged on its innovative method, creativity and ability to positively influence students.

Maximum award: \$25,000 Eligibility: full-time educators, teachers, principals or classified staff members at an accredited K-12 public school

Deadline: April 30

Contact: http://links.ohioschoolboards.org/75998

Nominate inspiring teachers

The John Wm. Butler Foundation Inc.'s Butler-Cooley Excellence in Teaching Awards Program honors teachers who

Continued on page 7



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Ohio district earns national recognition with Magna Award

A southwest Ohio school district received a 2016 National School Boards Association Magna Award for its dropout prevention program.

Milton-Union EV, near Dayton, captured the first-place honor for districts with enrollments under 5,000.

Magna Awards recognize school board best practices and innovative programs that advance student learning.

Milton-Union EV's Freshman

Focus initiative uses student mentors who are paired with freshmen. Each year, approximately 130 students have the opportunity to become more successful in their high school experience.

To date, the program has served 1,050 freshmen and 350 student leaders have been trained in leadership skills.

The graduation rate has increased 14% since the program began.

"There's nothing like touching a person's life in a positive way," a senior mentor told American School Board Journal.

Another student leader said, "You learn a lot about yourself and how to handle tough situations."

Magna nominations are judged in three enrollment categories: under 5,000; 5,000 to 20,000; and over 20,000.

Source: American School Board Iournal

Funding opportunities, continued from page 6

have demonstrated their capacity to change the outcome of students' lives and communities where they teach. Entries should show how the nominee inspires and encourages students of all backgrounds and abilities to learn; is respected as a positive role model and professional by other teachers, colleagues, parents and students; and works to improve the educational environment and quality of life in the school and community.

Maximum award: \$5,000 cash and up to \$1,000 in expenses to attend the TMA conference

Eligibility: licensed K-12 teachers who teach at an accredited school, have at least five years of teaching

experience and have taught the equivalent of 20 hours per week for at least five of the past seven years **Deadline**: May 2

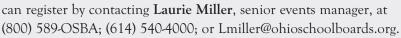
Contact: http://links.ohioschool

boards.org/68036

OSBA webinars

Learning delivered to your computer

Register for this webinar by visiting www.ohioschoolboards.org/workshops. You also



Every Student Succeeds Act (ESSA) — What you need to know Monday, April 4 • noon to 1 p.m. • free webinar Get updates and information on the impact of ESSA on Ohio education during this webinar for school board members, superintendents, treasurers and school business officials.

Ohio School Boards Association

8050 North High Street, Suite 100 Columbus OH 43235-6481

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30	Northeast Region Spring	
	ConferenceWellsville	
31	New Board Member Series Workshop:	
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How's it going so far?......Columbus
31 End of second ADM reporting period — RC

3317.03(A).

April 2016

- 4 Every Student Succeeds Act What you need to know webinar
- 4 SchoolComp Workers' Compensation WorkshopColumbus

- forms with the Ohio Éthics Commission RC 102.02.

 19 Management Development Series #2:
- 20 New Board Member webinar: Transportation
- 24 Southeast Region Executive Committee meeting.....Zanesville

- 25 Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election).
- 26 BoardDocs webinar
- 29-30 Board Leadership Institute Columbus 29 Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).

May 2016

4

- OSBA MTA Program: Hot topics, safety, trends and statistics......Columbus
- Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for August election RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for August election to board of elections RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy for August election to board of elections RC 5748.02(C); last day to submit emergency levy for August election to board of elections RC 5705.195; last

- day to submit phased-in levy or current operating expenses levy for August election to board of elections RC 5705.251(A) (90 days prior to the election).
- 6 OSBA Communication
- WorkshopColumbus

 OSBA MTA Program: Hot topics, safety,
 trends and statistics......Columbus
- 17 New Board Member webinar: Legal issues

June 2016

- 1 Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer RC 3319.02; last day to take action on and give written notice of intent not to re-employ teachers RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC 3311.71) RC 4141.29(I)(1)(f).
- 17 OCSBA School Attorney
- WorkshopLewis Center
- 24 Sports Law Workshop......Columbus
- 30 2015-2016 school year ends RC 3313.62; end of third ADM reporting period — RC 3317.03(A).