

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Video shares lessons learned from Ohio school shootings

SaferSchools Ohio has released a video to better prepare school districts in the event of a school shooting. The video, created by the Ohio Department of Public Safety and Ohio Homeland Security's Center for P-20 Safety and Security, features a group of school administrators sharing their stories of living through a school shooting and what they learned. The administrators discuss what they derived from their personal experiences, such as the importance of preparation, action steps and recovery, in the hope that other school administrators across Ohio will incorporate these key components into their own emergency management plans. To view the video, visit <http://links.ohioschoolboards.org/10427>.

Celebrate your schools' success at the OSBA Student Achievement Fair

The Student Achievement Fair is one of the most popular events at the OSBA Capital Conference. Held in November, it features 100 booths of creative and innovative learning initiatives from across Ohio as well as five talented student performing groups. OSBA is accepting nominations for districts to participate in the fair. Nominate your outstanding student programs and performing groups at <http://conference.ohioschoolboards.org/saf-nominations>. For more information about the Student Achievement Fair, visit <http://links.ohioschoolboards.org/26997>. For questions, contact **Gwen Samet** at (614) 540-4000 or gsamet@ohioschoolboards.org.

Human trafficking task force offers resources for schools, communities

The Governor's Ohio Human Trafficking Task Force mobilizes the state's resources to coordinate efforts to identify victims; create a collaborative law enforcement system to investigate and prosecute human trafficking crimes; and provide services and treatment to help victims recover and regain control of their lives. Schools and communities can customize their anti-human trafficking education and outreach with county and state resources, publications, training, speakers and survival referral sources. For more information, visit <http://humantrafficking.ohio.gov/index.html>.

Board Leadership Institute hotel discount deadline drawing near

April 6 is the deadline to secure a special nightly hotel rate of only \$135 for the OSBA Board Leadership Institute, set for April 27-28 at the Hilton Columbus/Polaris. Call (614) 885-1600 and mention OSBA to get the discounted rate. The institute offers a comprehensive range of training designed exclusively for school board members. For details and to register, visit <http://links.ohioschoolboards.org/33166> or contact Senior Events Manager **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

March 26, 2018

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Route workshop information to:

- ☐ Administrators
- ☐ Building principals
- ☐ Business managers
- ☐ Transportation supervisors

ODE recognizes 44 new Purple Star schools

Superintendent of Public Instruction **Paolo DeMaria** recently announced that 44 Ohio schools have received the Purple Star designation for their commitment to serving military-connected students and families. There are 34,000 children in Ohio with one or more parents serving in the military. Some of these children will attend six to nine different schools throughout their K-12 educational experiences. In addition to changing schools often, a student can be affected by a parent's deployment. Schools can help students and families face these issues by connecting them with the resources they need. A list of Purple Star schools and more information on the program can be found by visiting <http://links.ohioschoolboards.org/46675> and clicking on the Second Round Purple Star honorees link.

Students restore minibike to help ailing teacher

Two **West Branch Local (Mahoning)** students used their classroom experience to help raise money for a teacher battling cancer.

Ian Gentile and **Seth Lee**, eighth-graders at West Branch Middle School, restored a 1972 Trail Horse GTO-100 minibike that will be raffled off next month. The proceeds will benefit middle school teacher **Jen Smith**, who was diagnosed with breast cancer. **Scott Davis**, who teaches a career-based intervention class, helped the students.

"You see someone in the building who needs some help, you want to do what you can," Davis told a local newspaper. "And, Ian and Seth really stepped up."

Source: Salem News

OSBA needs moderators for Capital Conference sessions

OSBA is seeking school board members and administrators to be workshop moderators at the 2018 Capital Conference in Columbus. Moderators are needed for all three days of the conference: Nov. 11, 12 and 13. Board members who

serve will earn five OSBA Award of Achievement credits. For details, contact **Judy Morgan** at jmorgan@ohioschoolboards.org, (614) 540-4000 or (800) 589-OSBA.

OLAC provides leadership resources at every level

The Ohio Leadership Advisory Council (OLAC) offers educators the resources they need to develop shared and effective leadership. For details and links to resources, visit www.ohioleadership.org.

OSBA online

● www.ohioschoolboards.org

New to your school board? Then be sure to check out OSBA's For New Board Members webpage at www.ohioschoolboards.org/new-board-members. There you'll find a wealth of resources to help you learn more about board service, training opportunities and OSBA. The page also features a video to help new board members navigate the OSBA website.



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 — (800) 589-OSBA
fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Randy Smith**, Forest Hills Local (Hamilton)

OSBA Chief Executive Officer: **Richard Lewis**, CAE

Editor: **Gary Motz**, senior editorial manager

Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

OSBA executive searches

Superintendent

District

- ① Eaton Community City
- ② Franklin-Monroe Local (Darke)

Deadline

- April 20
- TBD

Contact

- OSBA Search Services, (614) 540-4000
- OSBA Search Services, (614) 540-4000

Treasurer

District

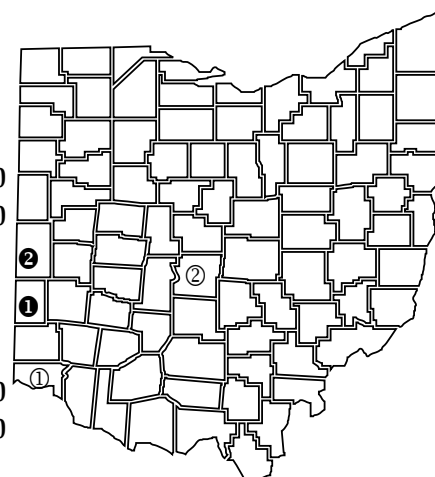
- ① Forest Hills Local (Hamilton)
- ② Westerville City

Deadline

- March 30
- April 13

Contact

- OSBA Search Services, (614) 540-4000
- OSBA Search Services, (614) 540-4000



National searches

Position

Superintendent

Location

Ridgeland, Miss.

Deadline

April 12

Contact

McPherson & Jacobson LLC,
(888) 375-4814

Board changes

Eastern Local (Meigs) appointed **Jessica Staley** to the board effective Feb. 22. She replaced **Amanda Reed**, who resigned.

Administrative changes

Superintendents

Bay Village City hired **Jodie Hausmann** as superintendent effective Aug. 1. She will replace **Clinton Keener**, who is retiring. Hausmann currently is the superintendent at **Perkins Local (Erie)**. ●●● **Madison-Plains Local (Madison)** Superintendent **Tim Dettwiller** announced his retirement effective July 31. ●●● **Parma City** hired **Charles A. Smialek** as superintendent effective Aug. 1. He will replace **Carl Hilling**, who is retiring. Smialek currently is the superintendent at **Euclid City**. ●●● **Talawanda City** hired **Ed Theroux** as superintendent effective Aug. 1. He will replace **Kelly Spivey**, who resigned. Theroux currently is the disability education/special education supervisor at **Great Oaks Career Campuses**. ●●● **Hilliard City** Assistant Superintendent **Leslie McNaughton** announced her retirement effective June 30. ●●● **New Albany-Plain Local (Franklin)** hired **Lori Lofton** as assistant superintendent effective Aug. 1. She will replace **Marilyn Troyer**, who is retiring effective July 31. Lofton currently is the executive director of human resources at **Westerville City**.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Treasurers

Benjamin Logan Local (Logan) Assistant Treasurer **Cameron Saylor** announced his resignation effective Feb. 13.

Sympathies

Former **Avon Lake City** Superintendent and Assistant Superintendent **Edward James Mitroff** died March 6. He was 86. ●●● Former **Benjamin Logan Local (Logan)** Assistant Treasurer **Anita S. Krummrey** died Feb. 26. She was 70. ●●● Former **Hopewell-Loudon Local (Seneca)** Board of Education member **Gaye Berrier** died March 2. She was 80. ●●● Former **Struthers City** Board of Education member **Michael C. Clemente** died Feb. 20. He was 90. ●●● Former **Walnut Township Local (Fairfield)** School Board member **Michael Alan Thomas** died Feb. 25. He was 67. ●●● Former **Western Reserve Local (Huron)** Superintendent **C. Lawrence "Larry" Grist** died Feb. 7. He was 87. ●●● Former **Windham EV** and **Maplewood Career Center** Board of Education member **Richard D. Viebranz Sr.** died March 1. He was 87.



NEWS

by Crystal Davis, deputy director of communication services

Trustees take a stand on school safety, review strategic plan

The adoption of a school safety resolution and a work session seeking input on the association's new strategic plan were the two most discussed items during the Feb. 24 OSBA Board of Trustees meeting.

OSBA President **Randy Smith, Forest Hills Local (Hamilton)**, presided over the meeting, which began with an hourglass being placed in front of each attendee. "Each minute on the agenda takes at least a minute to prepare," Smith said explaining the timers. "Your time is valuable."

That's why Smith told the group he plans to keep meetings on time and on task, but, "No, it is not designed to be a timer for how long you can talk."

Trustees spent the most time discussing the recent surge in school violence and what OSBA can do to assume a leadership role

in identifying solutions in Ohio.

"It's an emotional issue and an important issue," Smith said.

"Parents are asking us to step up and as OSBA's mission states, we are the leader."

Leading the way, trustees approved a school safety resolution, which can be viewed at www.ohioschoolboards.org/school-safety. The goal is for each board of education in the state to adopt the resolution and push lawmakers to prioritize the protection of students and school employees by enacting legislation with sufficient funding for mental health services, safety measures and increased training.

Additionally, trustees directed OSBA staff to work on creating a school safety and security solutions summit as well as a legislative platform position related to school safety.

Trustees also spent an hour

providing input on OSBA's strategic plan, Visionary Initiatives for Strategic Action, which was initially adopted in 2008 and reauthorized in 2013 and 2018. The 2018 reauthorization transforms seven vision priorities into four new goals that will be the pillars of OSBA's work for the next five years.

During the work session, trustees were split into groups, given time to reflect on each goal and offer suggestions. The trustees' input will be integrated into the goals.

The Board of Trustees, OSBA's governing body, had a busy and productive first meeting of 2018. It meets three times a year in February, July and November. The February and July meetings are held at the OSBA office in Columbus; the November session is conducted at the OSBA Capital Conference and Trade Show.

Continued on page 5



Diversity and Inclusion in the Law: Implicit Bias

Friday, April 13, 9 a.m. to 3 p.m. • Cost is \$160
OSBA office, Columbus

8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. Diversity and inclusion — year in review

Review the most significant legal developments in the area of diversity and inclusion this past year, including the national #MeToo movement, treatment of immigrant students and their families, rollback of federal guidance relating to transgender students and more.

Federico G. Barrera III, Esq., Bricker & Eckler LLP

10 a.m. Bullying in schools

It's been more than 10 years since Ohio's anti-bullying laws took effect. Review the current legal landscape on this topic and find out how to proactively and effectively address bullying and harassment to create a positive school climate for all students.

Pamela A. Leist, Esq., Ennis Britton Co. LPA

11:15 a.m. Lunch (provided)

Noon Creating a respectful workplace environment for all employees

This session will offer interactive training and discussion that focuses on respect, acceptable workplace conduct and the types of behaviors that contribute to an inclusive organizational culture. Walk away with practical tools that can be implemented immediately in your workplace.

Rico Rice, president, Rice Education Consulting

3 p.m. Adjourn

This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education (CLE) for 5.25 hours of CLE credit.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. Unauthorized audio recording or videotaping of any session is strictly prohibited.

Webinar: Ins and Outs of Board Committees

Tuesday, May 1 • 11 a.m. to noon • Cost is \$50

Learn about best practices related to several key aspects of board committee work and structure, including legal and practical distinctions between board and administrative committees. Topics include the role and structure of board committees as well as the various types of board committees commonly used in Ohio school districts. Hear examples of typical board committees and get answers to your questions.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.





Management Development Series #2

Student Welfare

Wednesday, April 18 • 9 a.m. to 3 p.m. • OSBA office, Columbus • Cost is \$160

The challenges facing students today have increased exponentially. Join OSBA for a day of learning about student welfare, including serving vulnerable youth and how to address the dangers of human trafficking and opioids. We also will provide training on trauma-informed care in the schools to help districts practically assist students impacted by many of these challenges.

8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. Speak up! Save a life! Fighting Ohio's opioid crisis

This session will help schools understand the current opioid crisis and recognize the signs of drug abuse and addiction in students and learn what resources are necessary to help students deal with these problems and how schools can promote the importance of a drug-free lifestyle for their students. Learn about Tyler's Light, a grassroots nonprofit organization bringing awareness to communities about the dangers of prescription and illegal drug use.

Wayne Campbell, president and founder, Tyler's Light; Cmdr. Gary Cameron, Columbus Division of Police; Angie Ferguson, executive director, Drug Free Clubs of America; and Alicia Newbury, teacher, Pickerington Local's (Fairfield) Pickerington High School North, and coordinator, Drug Free Clubs

10 a.m. Break

10:15 a.m. Human trafficking

Human trafficking is a global, national and local problem. Millions of individuals are trafficked and enslaved every year. Everyone can make a difference in the fight against human trafficking. Learn how to identify potential human trafficking, what to do once you have identified someone who may need help and what the state is doing to combat human trafficking.

Veronica Scherbauer, director of Criminal Justice Special Projects, Ohio Attorney General's Office

11:15 a.m. Serving vulnerable youth

The Every Student Succeeds Act emphasizes educational stability for vulnerable youth who often encounter challenges in receiving a quality and equitable education and face many barriers, including traumatization, high mobility and undiagnosed behavioral and health conditions. Gain a better understanding of how to support these youth in your district, including students with disabilities, English learners, homeless students, students with parents in the military and students in foster care.

representative from the Ohio Department of Education

12:15 p.m. Lunch (provided)

Lunch will be catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking

1 p.m.

Trauma-informed practices in a school setting

Hear an overview of adverse childhood experiences and how complex trauma impacts the brain. Review trauma-informed strategies to impact school climate and specific strategies to use in the classroom setting to teach students how to regulate emotions and build resiliency.

Kady Lacy, supervisor, Behavioral Health School Based Elementary Team; Kamilah Twymon, clinical coordinator, Behavioral Health School Based Program and Community Partnerships; and Dr. Kynetta McFarlane, clinical psychologist, Family Support Program and Thrive Program, Nationwide Children's Hospital

3 p.m.

Questions and adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



Transportation State Reports and Cost Analysis

Wednesday, April 25, 10 a.m. to 2 p.m. • Cost is \$95
OSBA office, Columbus

Your district transportation funding depends upon the reports that you fill out and submit to the state — including the T-1 and the T-2. An error on either of these reports can have a significant impact on your district's funding.

Join us for a session that will delve into appropriate data collection, what you need to track and why, and how to collate that data into an accurate state report. We will review the calendar deadlines and best practices that you need to know to successfully file your reports and get accurate funding.

We also will share how to use this data to perform a district cost analysis and show you where to find the state average data from the previous year to determine if your district is operating efficiently.

Whether you are new to transportation or a veteran, or if you work in the transportation office or the treasurer's office, this class will provide the tools you need to file reports correctly and get all the funding your district is entitled to.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Management Development Series #3: Community Engagement

Friday, May 11 **10 a.m. to 2 p.m.**
OSBA office, Columbus **Cost is \$95**



9:30 a.m. Registration

10 a.m. A fresh take on community engagement

Discover the board's unique role in community engagement and its connection to student achievement. Explore the characteristics of effective engagement and how to use the engagement process to support school improvement.

Kim Miller-Smith, senior student achievement consultant, OSBA

11 a.m. Community-driven facilities planning

Hear the rationale for engaging in a master planning process, the various elements of a master facilities plan and how to authentically engage a diverse array of constituents. Learn how integral the involvement of the board of education is in the process.

Christopher R. Potts, chief operating officer, and Karen Truett, director of communications, Upper Arlington City

Noon Lunch (provided)

1 p.m. Authentic community engagement in developing CLCs

Community engagement is essential to the development and ongoing success of community learning centers (CLCs). Learn how to create the policies, processes and infrastructure that put the public back in public education.

Darlene Kamine, executive director, Community Learning Center Institute

2 p.m. Adjourn

Registration will begin at 9:30 a.m. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Take your leadership to the next level at the

Board Leadership Institute

April 27-28, 2018 • Hilton Columbus/Polaris

You are accountable for overseeing a multimillion dollar organization that serves your community's most important asset — its children. It's an enormous responsibility, one that calls for extraordinary skills. Learning what it takes to be an effective school board member has been estimated to take at least two years of board service. The challenge to stay effective is not only for new board members, it's ongoing.

Whether you're in your first year or your 50th, the ever-changing world of public education governance is one in which continuing education and professional development are critical. So, where does a board member go for ongoing training?

OSBA's Board Leadership Institute!

Learning doesn't stop when you're elected, it begins.

Almost all board members agree they could use more training, and they want training that is highly task-oriented, takes a short period of time, is done in small groups and is led by outstanding instructors.

To meet these requests, OSBA works with board members across the state to develop the annual Board Leadership Institute. This two-day institute is designed specifically *by* board members *for* board members and focuses on numerous timely topics.

Keynote speakers enhance BLI

BLI will kick off Friday, April 27, with Dr. **James Mahoney**, executive director emeritus of Battelle for Kids. Ohio Superintendent of Public Instruction **Paolo DeMaria** will update attendees during the Friday afternoon session, "A conversation with Ohio Department of Education leadership."

Ohio Rep. **Catherine D. Ingram** (D-Cincinnati) will close BLI on Saturday, April 28. Join Ingram, a former **Cincinnati City** school board member and 2005 OSBA president, for an update on state legislation impacting public education and implications for local school boards.



Mahoney



DeMaria



Ingram

Registration

The cost to attend this intensive two-day institute is \$265. Register online at <http://links.ohioschoolboards.org/33166> or contact **Laurie Miller**, senior events manager, for registration information at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Location

This comprehensive Friday-Saturday event will be held at the Hilton Columbus/Polaris, located in north Columbus at 8700 Lyra Drive, Columbus, OH, 43240. Parking is free.

Room rates

Call (614) 885-1600 for reservations. Mention OSBA to get a rate of \$135 for a single or double room. Room reservations must be made by April 6 to receive the special rate.

Schedule of events

Friday, April 27

- 7:30 a.m. Registration and breakfast**
Breakfast sponsored by K&K Systems Inc.
- 8:45 a.m. Opening General Session with Dr. James Mahoney**
Welcome — Richard Lewis, chief executive officer, OSBA
Pledge of Allegiance, remarks and introduction of speaker — Randy Smith, OSBA president; board member, Forest Hills Local (Hamilton)
- 10:30 a.m. Student achievement concurrent sessions**
Building a strong foundation
Lifting all students by credentialing
Moving beyond ‘Donuts with Dad’ and ‘Muffins with Mom’
- 11:45 a.m. Networking luncheon**
Luncheon sponsored by CompManagement
- 1 p.m. Resource development concurrent sessions**
Creating student growth through your athletic program
Was Mark Twain right, or can boards really make a difference in student achievement?
The good, the bad and the ugly — OSBA legislative update
- 2:15 p.m. A conversation with Ohio Department of Education leadership — Paolo DeMaria**
- 3:15 p.m. Critical issues concurrent sessions**
#Not_Here — creating and sustaining a workplace free of harassment
Ohio Ethics Law — can I do that?
Be ready for it! An update on changes affecting the Ohio Teacher Evaluation System and Ohio Principal Evaluation System
- 4:15 p.m. Adjourn**

Saturday, April 28

- 7:30 a.m. Breakfast**
- 8:15 a.m. Board leadership concurrent sessions**
It’s not the picture, it’s the frame
Committees — kitchen cabinet or storage closet?
Setting a course for the future
- 9:30 a.m. Advocacy and community engagement concurrent sessions**
Getting the most from your five-year forecast
Community-based facilities master planning
Community engagement — the catalyst for positive transformation
- 10:45 a.m. Diversity and equity concurrent sessions**
A structure for diversity — one district’s model
Does your district have a ‘portrait’ of a graduate?
Ten things you need to know about children living in poverty
- Noon Closing Luncheon with Ohio Rep. Catherine D. Ingram**
Introduction of speaker — Randy Smith
Luncheon sponsored by CompManagement Health Systems

Note: Handouts will be online only through the OSBA website (www.ohioschoolboards.org). Bring a device to access the handouts during the event. You can print the handouts by logging in to your account on the OSBA website, clicking on “My Training” and choosing Board Leadership Institute to access the handouts beginning April 24.



THE 41ST ANNUAL OHIO COUNCIL OF SCHOOL BOARD ATTORNEYS

SCHOOL ATTORNEY WORKSHOP

FRIDAY, MAY 11

TUITION IS \$210

NATIONWIDE HOTEL AND CONFERENCE CENTER, LEWIS CENTER

Agenda

8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. School safety plans

Ohio law requires every school to develop and regularly file a comprehensive school safety plan to create safe and supportive learning environments and respond to potential threats. Review the elements for school safety plans and consequences for failing to develop an effective plan, and discuss who within school management is responsible for compliance with these requirements.

Kimberly Nagel, administrator, Center for P-20 Safety and Security; and Pamela Vest-Boratyn, general counsel, Ohio Attorney General's Office

10:30 a.m. Break

10:45 a.m. Crisis management for attorneys and their clients

In a split second, school attorneys can find themselves in a position where they need to know how to manage crises for their client districts. Review the current media landscape, differences between a legal and reputational challenge, the need for collaboration between the district's attorney and its personnel and best practices for crisis communications plans.

Bruce M. Hennes, chief executive officer, Hennes Communications

Noon OCSBA Annual Business Meeting

12:15 p.m. Lunch (provided)

1:15 p.m. Insurance perspectives on school security

Any violence targeting children at school is cause for great concern, reminding us we must remain diligent in protecting students, administration and staff. Conversations on arming staff are occurring across the state. Districts debating this issue are encouraged to involve local law enforcement as part of a more comprehensive review of their safety and security measures. Improvements in the area of active participation by students and staff in hostile intruder response may prove to be more of a deterrent.

Travis Thompson, director of risk management, Ohio School Plan

2:15 p.m. Break

2:30 p.m. Arming and training school employees

One of the most polarizing topics before districts is whether to arm school employees. Review the history surrounding school shooting incidents, analyze why schools have become increasingly targeted and discuss the legal ramifications of arming and training school employees.

Van D. Keating, senior staff attorney, OSBA; and Dr. Richard C. Caster, instructor, Tactical Defense Institute

3:30 p.m. Ethics

4:30 p.m. Adjourn

This workshop is open to OCSBA members, school board members and in-house counsel of school districts that are members of OSBA. Unauthorized audio recording or videotaping of any session is strictly prohibited.

The workshop will be held at the Nationwide Hotel and Conference Center, 100 Green Meadows Drive South, Lewis Center, OH 43035. The phone number is (614) 880-4300. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Levy University

Monday, May 14 • 9 a.m.-3 p.m.

OSBA office, Columbus • Cost is \$160

Agenda

8:30 a.m. Registration

9:15 a.m. Roles and responsibilities

Review the board's unique role in preparing the district and community for putting a levy on the ballot.

Cheryl W. Ryan, director of board and management services, OSBA



10:15 a.m. Break

10:30 a.m. Levy campaign do's and don'ts

This session will cover school board responsibilities and legal requirements as well as begin the discussion on campaign best practices.

Jerry Rampelt, executive director; Ryan Collins and Andrea Kruse, consultants, Support Ohio Schools Research and Education Foundation; Michael Collins, president, The Michael Collins Group; and Nathan Miner, president, Momentum Strategy Group

11:45 a.m. Lunch (provided)

1 p.m. Campaign best practices

This session will continue with best practices that districts can use with any district-support organization. It will include practical guidance on volunteer recruitment; planning and organization; polls and surveys; community involvement; effective messaging; fundraising; social media campaigns; and effective printed materials.

Jerry Rampelt, Ryan Collins, Andrea Kruse, Michael Collins and Nathan Miner

3 p.m. Adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

OSBA administrative assistant of legislative services position available

The Ohio School Boards Association is seeking applicants for the full-time position of administrative assistant of legislative services. Responsibilities include performing general support services, word processing, copying, filing, proofreading, preparing correspondence, maintaining division records and helping communicate the status of education legislation to members and staff. Strong organizational, customer service and communication skills are required. OSBA offers a competitive salary, benefits and a retirement plan.

Please send cover letter, résumé and salary requirements to: Administrative Assistant of Legislative Services Search, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. Application deadline is March 27, 2018. Cover letters and/or résumé without salary expectations will not be considered. OSBA is an equal opportunity employer.



WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

The 2017-18 MTA workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$95, or you can purchase an MTA subscription for the workshop series. Contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, OH, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.



Workshop dates and descriptions

April 4 or 11 — Public relations and working with the media

Experience a “live interview” process to learn how to develop talking points and stay on target in an interview. Also learn how to build proactive media relationships.

May 2 or 9 — Designing your operational plan and building keys for success

Review how to put the operational plan together, including timelines and how to schedule or delegate projects. Discover how building support networks and stakeholder groups are key to your success.

For questions about the program or to register, contact **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.

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Smith introduced the full board and members of the 2018 Executive Committee. OSBA Chief Legal Counsel **Sara C. Clark** swore the new trustees in.

The new trustees are:

- **Dr. Marguerite Bennett**, Mount Vernon City and Knox County Career Center
- **Stu Harris**, Dublin City
- **Doug G. Stuart**, Rittman EV and Wayne County Schools Career Center
- **Lisa Mansfield**, Akron City
- **Chris Varwig**, Toledo City
- **Christopher Widman**, Tiffin City and Vanguard-Sentinel Career & Technology Centers
- **Larry A. Good**, Muskingum Valley ESC
- **Terry Gibson**, Lockland Local (Hamilton) and Great Oaks Career Campuses

A list of all the trustees is posted at <http://links.ohioschoolboards.org/39004>.

The board recognized Immediate Past President **Denise Baba**, Streetsboro City, for her service as 2017 OSBA president. Smith presented Baba with a resolution listing her accomplishments and thanking her on behalf of the board. Chief Executive Officer **Richard Lewis** gave Baba a scrapbook, created by several OSBA staff members, commemorating her year as president along with a recognition plaque.

"I think very highly of this organization, and it's one of the best I've had the privilege of being associated with," Baba said. "Thank you for allowing me that

opportunity."

Chief Financial Officer **Allison Morris** provided an update on the association's finances. She also presented the 2018 OSBA budget, which trustees approved.

"My assessment is OSBA is a fairly conservatively run organization from a fiscal standpoint and in good shape," Smith said.

As part of the consent agenda, trustees were presented the appointments to the newly chartered Diversity and Equity Committee. This committee will provide a forum on the unique challenges and opportunities facing diverse school board members; support OSBA's efforts in promoting and building awareness of issues relating to diversity in schools and equity in education; and support initiatives to enhance academic achievement of diverse students.

In December, a call for nominations was posted, and over 30 board members volunteered to serve on this important committee. The initial appointments are:

- **Blythe Wood**, Whitehall City
- **Edward Bischoff**, ESC of Central Ohio and Delaware Area Career Center
- **Warren K. Weber**, Newark City
- **Robert M. Heard Sr.**, Cleveland Municipal
- **Mark H. Curtis**, Twinsburg City and Cuyahoga Valley Career Center
- **Traci Mitchell**, Warrensville Heights City
- **Bob Vasquez**, Toledo City

- **Rachel N. Geiger**, Springfield Local (Lucas)
- **Michael Ley**, Lima City
- **M. Adam Will**, Eastern Local (Meigs)
- **Ruth M. Nau**, Noble Local (Noble)
- **Mildred J. Lane**, Vinton County Local (Vinton)
- **Michelle Novak**, Middletown City
- **Emmett C. Orr**, Jefferson Township Local (Montgomery)
- **Barbara Graves**, North College Hill City

The committee will hold its first meeting in the spring.

Director of Communication Services **Jeff Chambers** presented an analysis of the 2017 Capital

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OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining clients receive:

- low-cost service fees;
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- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's management services staff at (614) 540-4000 or (800) 589-OSBA.

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Conference. He said the Capital Conference Planning Task Force did not anticipate the high number of people that would attend the conference on Sunday, so more programming will be added on that day. He also indicated that Tuesday's programming will be enhanced to feature specialized learning tracks covering a number of disciplines.

Some of the proposed changes to the 2018 Capital Conference include moving the First General Session to Sunday; moving the Student Achievement Fair from Tuesday to

Monday; and modifying the Trade Show hours on Tuesday.

In other business trustees:

- discussed Director of Legislative Services **Jennifer Hogue's** outline of OSBA's 2018 legislative initiatives and received an update on education-related bills that have been introduced in the Ohio General Assembly since the last trustees' meeting;
- heard an update on National School Boards Association activities from Lewis and **Susie Lawson, Tri-County ESC** and Wayne County Schools Career Center;

- approved changing Lewis' title from executive director to chief executive officer;

- heard an update from Senior Information Services Administrator **Drew Clark** on the association's technology initiatives, including the database that handles registration; work on a line of business processes to make them more efficient; centralizing the invoicing and contract process; and pay-per-view training with webinars.

The next meeting of the OSBA Board of Trustees is scheduled for July 28 at the association's offices.



LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

Bill would limit pre-K-3 out-of-school suspensions, expulsions

The Ohio Senate Finance Committee is holding hearings on Senate Bill (SB) 246, the Supporting Alternatives for Fair Education Act. Also known as the SAFE Act, the legislation would limit using out-of-school suspensions and expulsions for grades prekindergarten through three and require locally driven positive behavior interventions and supports (PBIS).

The legislation's sponsors, Sens. **Peggy Lehner** (R-Kettering) and **Gayle Manning** (R-North Ridgeville), said the legislation's focus is to limit the use of exclusionary discipline with the

goal of reducing achievement gaps. In testimony before the committee, Lehner emphasized the persistence of achievement gaps among students from low-income families, minority families and students with disabilities.

As defined in the Ohio Administrative Code, the Ohio Department of Education (ODE) currently requires all schools to implement PBIS. HB 246 further clarifies the objectives and requirements of the PBIS framework that each school must adopt.

In addition, the bill:

- Provides \$2 million from Ohio Lottery profits in fiscal year (FY)

2019 to fund competitive grants for public districts and schools to implement PBIS frameworks and social and emotional learning initiatives in buildings serving any of the grades kindergarten through five.

- Prohibits a public district or school from issuing an out-of-school suspension or expulsion for a student in grades prekindergarten through three except for serious offenses or to protect the immediate health and safety of students, staff and teachers.

The bill delays full implementation of this provision

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PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Career-tech students develop fire safety program for youth

Three seniors at **Springfield-Clark Career Technology Center (CTC)** have created a safety program for younger students — one that could possibly save lives.

Seniors **Caleb Wirth, McKenzie Rucker** and **Ashlyn Sergent** designed a program that teaches children what to do in a fire. All CTC students are required to produce a senior year project.

The students, who are part of CTC's EMT program, got the idea after seeing statistics about a high

number of fatalities among children in fires.

"There were many statistics about people dying in fires and children dying in fires who tend to go in closets and hide," one of the seniors told a local newspaper. "We just wanted to raise their awareness and help them know what to do so it prevents deaths from happening."

Once the students came up with the idea, they reached out to **Springfield City's Lincoln**

Elementary School and the city of Springfield's Fire Rescue Division to demonstrate their program, which teaches children essentials such as calling 911 and "stop, drop and roll."

The elementary students also had the opportunity to see the tools firefighters use to save lives and ask them questions.

"I think they learned a lot," Sergent said. "They all seemed pretty interested in it."

Source: Springfield News-Sun

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until FY 2021. For the three years prior (FY 2018-FY 2020), each public district or school must report to ODE the number of out-of-school suspensions and expulsions of students in grades prekindergarten through three for both minor and serious offenses. Using the numbers reported in FY 2018 as a base, each district or school must decrease the number of suspensions and expulsions of prekindergarten through third-grade students by 25% in FY 2019, 50% in FY 2020 and 100% in FY 2021 and report this data to ODE.

- Requires that in-school suspensions be served in a supervised learning environment within the school setting. Students

given an in-school suspension must be given the opportunity to complete any classroom assignments missed because of the suspension.

- Requires all teacher preparation programs in Ohio to include a course on PBIS and social and emotional development for all students pursuing a license to teach in any of the grades prekindergarten through 12. Current teachers who have not completed professional development or continuing education on PBIS would be required to complete a course in PBIS within three years of the bill's effective date.

- Requires school principals, beginning in FY 2019, to consult

with a mental health professional under contract with the district or school prior to issuing an out-of-school suspension or expulsion for a student in grades prekindergarten through three. If the events leading to suspension or expulsion indicate a need for additional mental health services, the principal or mental health professional must, in any manner that does not result in a financial burden to the school district or school, help the student's parent or guardian find providers or obtain those services, including referral to an independent mental health professional.

Editor's note: Information in this article was current as of March 13, 2018.

March

- 27 Southeast Region Spring Conference.....Coshocton
- 28 Northeast Region Spring Conference.....Parma
- 31 End of second ADM reporting period — RC 3317.03(A).

April

- 3 Southwest Region Executive Committee MeetingFairfield
- 4 OSBA Master of Transportation Administration Program: Public relations and working with the media.....Columbus
- 9 Last day for voter registration for May election — RC 3503.01, 3501.19(A) (30 days prior to election).
- 11 OSBA Master of Transportation Administration Program: Public relations and working with the media.....Columbus
- 13 Diversity and Inclusion in the Law Workshop.....Columbus
- 18 Management Development Series #2: Student Welfare.....Columbus
- 25 Transportation State Reports and Cost Analysis Workshop.....Columbus
- 27-28 Board Leadership InstituteColumbus
- 29 Southeast Region Executive Committee MeetingZanesville

- 30 Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election).

May

- 1 Ins and Outs of Board Committees webinar
- 2 OSBA Master of Transportation Administration Program: Designing your operational plan and building keys for success.....Columbus
- 2 Northeast Region Executive Committee MeetingWadsworth
- 4 Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).
- 8 Special Election Day; Primary Election Day — RC 3501.01 (first Tuesday after first Monday).
- 9 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy

- for August election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy for August election to board of elections — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election).
- 9 OSBA Master of Transportation Administration Program: Designing your operational plan and building keys for success.....Columbus
- 11 Management Development Series #3: Community Engagement.....Columbus
- 11 OCSBA School Attorney Workshop.....Lewis Center
- 14 Levy University workshopColumbus
- 15 Last day for certain board members and all administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02.