

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



OSBA community offers sympathy, support to Chardon Local

The OSBA Board of Trustees, members and staff extend their condolences and support to the **Chardon Local (Geauga)** Schools community, especially those most closely affected by the tragic shootings on Feb. 27. We are thankful for the quick response of the Chardon Local leadership and staff, along with local law enforcement and emergency personnel, which kept other students and staff safe.

Tragedy prompts heightened attention to crisis planning

In the wake of the shootings at Chardon Local Schools, school districts around the state are reviewing their emergency management plans. The Ohio Department of Education offers a number of resources on this topic on its website at <http://links.ohioschoolboards.org/30026>. Districts are urged to review their plans and share them with local police and emergency personnel.

Geauga County United Way sets up Chardon Healing Fund

United Way Services of Geauga County has established the Chardon Healing Fund to benefit those directly affected by the shootings at Chardon High School. Donations in the name of the Chardon Healing Fund can be made at any PNC bank office or by mail to: United Way Services of Geauga County, 209 Center St. Unit H, Chardon, OH 44024. Due to the potential long-term side effects of this tragedy, the fund will be open indefinitely, according to the Chardon Local website.

Ohio submits NCLB waiver request to Washington

The Ohio Department of Education is seeking a waiver for key portions of the No Child Left Behind Act (NCLB). The U.S. Department of Education invited states to request waivers for parts of NCLB. In return, states must create rigorous plans to improve educational outcomes for all students, close achievement gaps, increase equity and improve instructional quality. For details on Ohio's proposal, see "Legislative Report" on page 10 or visit <http://links.ohioschoolboards.org/48004>.

Time growing short to register for State Legislative Conference

The State Legislative Conference is drawing near. The March 28 event features key speakers from the Ohio General Assembly and governor's office; updates on the latest legislative hot topics affecting public education; lobbying tips; and opportunities to meet face-to-face with state legislators. It also includes a reception with legislators. The conference is hosted by OSBA, the Buckeye Association of School Administrators and the Ohio Association of School Business Officials. For conference and registration information, see the *Briefcase* blue pages.

March 12, 2012

Volume 43 Issue 5

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Route workshop information to:

- Administrators
- Assistant treasurers
- Human resources directors
- Principals

Marlington Local nets over \$50,000 in unclaimed funds

Marlington Local (Stark)

received an unclaimed funds check for nearly \$51,000 from the Ohio Department of Commerce Division of Unclaimed Funds last month. Unclaimed funds are monies or the right to monies that have been dormant. They are reported to the state for safekeeping until the rightful owners can be found. In Marlington's case, and through no fault of the district, an account became dormant when a bank used an incorrect address. Ohio Department of Commerce Director **David Goodman** encourages all school districts to regularly search the unclaimed funds database at <http://links.ohioschoolboards.org/71151>.

OSBA seeks student video team to document conference

OSBA is searching for a high school video team to create a

Students' tour includes surprise encounter with first lady

A group of **Crestline EV** students were among those on a White House tour who got to meet first lady **Michelle Obama** last month. The first lady, along with first dog Bo, was waiting in the Blue Room to greet surprised visitors taking the tour.

The Crestline High School students were in Washington for a Junior Statesmen of America program. Obama chatted with the students, asked them what they were doing while in Washington and wished them good luck.

She also introduced Bo, saying, "He's the man of the house ... next to the president."

White House video of the students' visit with Obama is posted at tinyurl.com/74udrlm at about the 59-minute mark.

Source: *Mansfield News Journal*; White House website

10-minute documentary of the 2012 Capital Conference. The team will attend the conference, Nov. 11-14 in Columbus, and produce a video that will be streamed on OSBA's website, shared with other state school boards associations and used in promotional and informational material about the

conference. For details, visit <http://links.ohio.schoolboards.org/27888>.

This month in OSBA history

The March 2, 1984, the OSBA *Briefcase* announced that OSBA and the National School Boards Association had presented awards to Rep. **Louis Stokes** of Ohio's 21st Congressional District recognizing his leadership in assisting public education throughout the country.

OSBA online

● www.ohioschoolboards.org
OSBA features a Book of the Month on its website. These books cover a wide range of school board leadership skills. March's Book of the Month is *Board-Legislature Partnership*. It discusses the important role board members can play in the legislative process — from building relationships with local legislators to an overall look at the interplay among school boards and state and federal government.



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 — (800) 589-OSBA
fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Sharon E. Manson**, Waverly City and Pike County Career Technology Center

OSBA Executive Director: **Richard Lewis**, CAE

Editor: **Crystal Davis Hutchins**, deputy director of communication services

Managing editor: **Gary Motz**, editorial manager

Assistant editor, layout and design: **Angela Penquite**, communication design manager

A one-year subscription to Briefcase is \$125 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Ann Herritt at the address or fax number above or email aherritt@ohioschoolboards.org.

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

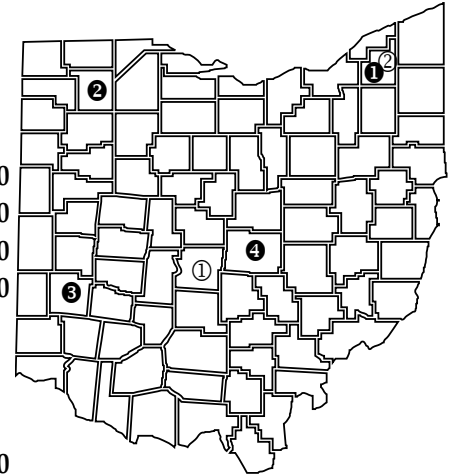
OSBA executive searches

Superintendent

District	Deadline	Contact
① Chardon Local (Geauga)	March 16	OSBA Search Services, (614) 540-4000
② Liberty Center Local (Henry)	March 23	OSBA Search Services, (614) 540-4000
③ Miami Valley Career Center	April 20	OSBA Search Services, (614) 540-4000
④ Southwest Licking Local (Licking)	TBD	OSBA Search Services, (614) 540-4000

Treasurer

District	Deadline	Contact
① Whitehall City	April 16	OSBA Search Services, (614) 540-4000
② Chardon Local (Geauga)	TBD	OSBA Search Services, (614) 540-4000



① = Superintendent
② = Treasurer

Other searches

Position	District	Deadline	Contact
Superintendent	Sebring Local (Mahoning)	March 23	Pete Hill , treasurer, Sebring Local, (330) 938-6165
Treasurer	Crooksville EV	March 19	Kyle Newton , superintendent, Crooksville EV, (740) 982-7040
Treasurer	Wayne County Schools Career Center	April 13	Dr. Eugene Linton , superintendent, Tri-County ESC, (330) 345-6771, ext. 232
Treasurer	Salem City	until filled	Brad Myers , board president, Salem City bmyers@leadingacademy.com
Elementary principal	River Valley Local (Marion)	March 16	Thomas G. Shade , superintendent, River Valley Local, (740) 725-5401

National searches

Position	District	Deadline	Contact
Superintendent	Halifax, Va.	March 23	Gina Patterson , assistant executive director, Virginia School Boards Association, (434) 295-8722

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Position	District	Deadline	Contact
Superintendent	Newberg, Ore.	March 29	Donna Herren , executive search consultant, Oregon School Boards Association, (503) 485-4810

Board changes

Clay Local (Scioto) Board of Education member **Annie Riffe** resigned from the board effective Feb. 23. ●●● **Mathews Local (Trumbull)** appointed **James Koehler** to the board effective Feb. 9. He replaced **Brian Stidham**, who resigned in early January to apply for the district's treasurer position.

Administrative changes

Superintendents


Hopewell-Loudon Local (Seneca) Superintendent **Geoffrey G. Palmer** announced his resignation effective July 31. ●●● **Marietta City** hired Interim Superintendent **Harry Fleming** as superintendent effective Aug. 1. ●●● **Sebring Local (Mahoning)** Superintendent **Howard T. Friend** announced his retirement effective at the end of the school year. ●●● **United Local (Columbiana)** Superintendent **RuthAnn Rinto** announced her retirement effective July 31.

Treasurers

Mathews Local (Trumbull) hired **Brian Stidham** as treasurer effective March 15. He replaces **Teri Andrika**, who retired effective March 1. Stidham previously was treasurer at **McDonald Local (Trumbull)**. ●●● **Northeastern Local (Clark)** Treasurer **Denise D. Schneider** announced her resignation effective July 31. ●●● **Salem City** Treasurer **Jill A. Rowe** announced her retirement effective July 31.

OSBA webinars

Learning delivered to your computer



Learn about issues relevant to public education through OSBA's webinars. These sessions offer an informal, convenient way to learn in your office or home. All you need is a telephone and computer to participate.

To register for these webinars, contact Laurie Miller at (800) 589-OSBA, (614) 540-4000 or Lmiller@ohioschoolboards.org. You also can register by visiting www.ohioschoolboards.org/event_listing.

School boards and booster groups: Avoid and address issues
Thursday, March 29, 1:30 p.m. to 2:30 p.m.
Cost is \$35

Booster groups play an important role in the school community. Learn about their legal structure, relationship with the district and ways to regulate and monitor groups. OSBA Deputy Director of Legal Services **Sara C. Clark** reviews common issues, such as coaches' payment, donations, fundraising and more.

Sympathies

Former **Dover City** and **Buckeye JVSD** Board of Education member **William J. "Bill" Walkosak** died Feb. 7. He was 73. ●●● Former **East Palestine City** Board of Education member **Charles Kelley** died Feb. 18. He was 86. ●●● Former **Hamilton City** Board of Education member **Carl Morgenstern** died Feb. 19. He was 90. ●●● Former **Hudson City** Board of Education member **Nancy Terry** died Feb. 11. She was 56. ●●● Former **Lowellville Local (Mahoning)** Board of Education member **Jack Esarco Jr.** died Feb. 20. He was 82. ●●● Former **Ottawa County Schools** Superintendent **Roger E. Fair** died Feb. 24. He was 76. ●●● Former **Preble Shawnee Local (Preble)** Board of Education member **Nelson Bach** died Feb. 24. He was 91. ●●● **Henrietta Marie Kuhlwein**, former **Washington Court House City** assistant treasurer, died Feb. 25. She was 87.

Correction

The Feb. 27 *Briefcase* incorrectly reported on page 5 that **Pickerington Local (Fairfield)** Treasurer **Dan Griscom** was retiring. Griscom is not retiring at this time. The *Briefcase* apologizes for the error.



NEWS

by Michelle Francis, deputy director of legislative services

OSBA members lobby Congress

Thirty-two Ohio school board members met with members of Congress to share how the decisions made in Washington, D.C., impact school districts in Ohio. The OSBA members were part of the National School Boards Association (NSBA) Federal Relations Network (FRN) Conference, held Feb. 5-7.

Joining the Ohio FRN delegation to assist in lobbying on Capitol Hill were OSBA staff members **Damon Asbury**, director of legislative services; **Michelle Francis**, deputy director of legislative services; and lobbyist **Jay Smith**. Almost 800 school board members and other education leaders from around the country attended the conference.

FRN is a national grassroots advocacy network in which members are appointed by their state associations to serve as FRN advocates. OSBA appoints two FRN members from each of Ohio's 18 congressional districts.

The opening session set the tone of the conference, with the theme of "ESEA Now: Our Schoolchildren, Our Economy and Our Future." Under this banner, NSBA leaders reminded attendees that FRN advocates have helped secure many legislative victories

for school boards and are tackling even more pressing advocacy issues this year. They include: reauthorizing the Elementary and Secondary Education Act (ESEA), also known as the No Child Left Behind Act (NCLB); ensuring adequate funding for education programs, including full funding for mandates such as the Individuals with Disabilities Education Act (IDEA) and Title I; and promoting local governance and decision making.

Another hot topic were the NCLB waivers that many states, including Ohio, are requesting from the U.S. Department of Education (DOE).

Michael Resnick, NSBA associate executive director, told attendees that pushing for a comprehensive reauthorization of ESEA would be the most critical action they could take while in D.C. **Mary Broderick**, NSBA president and a board member at East Lyme Schools in Connecticut, said that both the U.S. House and Senate are starting to move toward passage of ESEA legislation in their respective chambers.

"Congress' timing is particularly fortunate for us to make a mark on the process," Broderick said. "While both bills make significant

improvements over existing law, neither is perfect, and this stage of the legislative process is the ideal time to make those changes."

Resnick and Broderick were followed by **Norman J. Ornstein**, resident scholar at the American Enterprise Institute for Public Policy Research. He is an election analyst for CBS News and writes a daily column for *Roll Call*, the newspaper that reports extensively on Capitol Hill.

Ornstein told the audience that there wasn't much good news to report out of Washington. Politics in the nation's capital is dysfunctional, with this year's Congress the least productive in more than 60 years, he said. Now that the nation has entered a presidential election year, it is even less likely that the nation's economic and political problems will be addressed.

However, he said, the nation's leaders still must address their decision to allow automatic federal budget cuts to take effect next January, part of a deal last fall to create a super committee that unsuccessfully sought to shrink the ballooning federal deficit. This, combined with the presidential campaign and primaries for congressional seats, means that

Continued on page 6

News, continued from page 5

Washington politicians will be less likely to resolve issues that concern school boards, Ornstein said.

“Part of the challenge isn’t just to come away with ways you can deal with this age of austerity ... but to try to convince policymakers, who have a very different mind-set, not to do things because of short-term interests ... but in the interests of our children, grandchildren and the future of this great country,” he said.

As the first General Session came to a close, the Capitol Steps, Washington’s longest-running musical political satire group, entertained attendees with their humorous skits lampooning national politics.

On Feb. 6, FRN members attended in-depth sessions on ESEA reauthorization and federal funding to prepare for their visits to Capitol Hill. In addition, attendees participated in National Issue sessions on:

- DOE waivers from NCLB;
- voluntary pre-K programs;
- teacher and principal evaluation and effectiveness;
- bullying and safety;
- Common Core standards and assessments;
- charter schools;
- turnaround requirements for persistently low-performing schools;
- teacher recruitment, retention and compensation;
- parent engagement.

At the Congressional Luncheon, two former school board members who are current U.S.

representatives promised attendees that changes are on the way for ESEA. Reps. **Judy Biggert** (R-Ill.) and **Glenn Thompson** (R-Pa.) vowed to support local control and local school boards in speeches at the luncheon. Both members serve on the U.S. House Committee on Education and the Workforce.

“I see a consensus,” Thompson said. “I have yet to find anyone on Capitol Hill who doesn’t believe (the No Child Left Behind Act) is broken and doesn’t need major changes.”

Later in the day, attendees heard from other members of the committee, including Reps. **Rush Holt** (D-N.J.), **Phil Roe** (R-Tenn.) and **Virginia Foxx** (R-N.C.).

After an intense day and a half of preparation, it was off to Capitol Hill on Feb. 7 for the traditional “Day on the Hill.” FRN members met with their congressional representatives and their aides to ensure that the federal education agenda reflects the needs of public schoolchildren in school districts across Ohio and the nation.

FRN members met with the following House members or their aides: Ohio Reps. **John A. Boehner** (R-8th Congressional District); **Steve Chabot** (R-1st Congressional District); **Betty Sutton** (D-13th Congressional District); **Bob Latta** (R-5th Congressional District); **Michael R. Turner** (R-3rd Congressional District); **Steve Austria** (R-7th Congressional District); **Marcia Fudge** (D-11th Congressional District); **Pat Tiberi** (R-12th Congressional District);

Dennis Kucinich (D-10th Congressional District); **Steven LaTourette** (R-14th Congressional District); **Bob Gibbs** (R-18th Congressional District); **Jim Jordan** (R-4th Congressional District); **Marcy Kaptur** (D-9th Congressional District); **Jean Schmidt** (R-2nd Congressional District); **Jim Renacci** (R-16th Congressional District); **Bill Johnson** (R-6th Congressional District); **Tim Ryan** (D-17th Congressional District); and **Steve Stivers** (R-15th Congressional District).

In addition to individual meetings with their House members, the Ohio delegation met with Sen. **Sherrod Brown** (D-Ohio), and **Aja Brooks**, education aide to Sen. **Rob Portman** (R-Ohio). FRN members shared stories from their districts to emphasize the need to reauthorize ESEA and fully fund IDEA.

The conference concluded with a Congressional Reception at the Library of Congress, where NSBA FRN delegates mingled with members of Congress and staff.

OSBA thanks the association’s FRN delegates for their hard work, which contributed greatly to the success of the 39th Annual FRN Conference.

Editor’s note: Parts of this article were reprinted with permission from School Board News Today, <http://schoolboardnews.nsba.org>, copyright 2012, National School Boards Association.



Ohio School Boards Association Capital Conference and Trade Show

Nov. 11, 12, 13 & 14, 2012 • Greater Columbus Convention Center

Share your expertise and experience. OSBA invites you to submit a presentation overview for the 2012 OSBA Capital Conference and Trade Show. OSBA's Capital Conference Planning Task Force will evaluate and select presentations based on criteria such as high interest and relevance; creativity and innovation; success supported by positive results; and solid, practical, how-to information. Creative formats and student involvement in programs are encouraged. Final selections will be made in May. To nominate a speaker or propose another topic, please use the form on the next page. Duplicate the form if you would like to make multiple nominations. Suggested topics include, but are not limited to, those listed below. Learning tracks are in bold.

Selected learning topics

Administration

Crisis planning
Dealing with demanding board members
Impact of professional development
Measuring value-added services
Ohio Leadership Advisory Council assessment and profile development
Policy implications of House Bill 153 (teacher evaluations)
Shared services
Treasurer and business manager evaluations

Board development

Board member 102 (sophomore boardmanship)
The board's role in student achievement
Dealing with demanding board members
Developing a strategic plan for your district
Effective board meetings
Dysfunctional boards
Effective superintendent and treasurer evaluations
Lobbying 101
Micromanaging — understanding roles and boundaries
OSBA services overview
Prioritizing budget cuts — academics, athletics, arts
Professional development for board members
Understanding and responding to teacher ratings and reports
Role of your superintendent and treasurer
Student board members
Understanding school finance
Who's the boss?

Career education/ESC

Best school-to-work models
Building effective community relations
Career centers give back to the community
Career-tech report cards
Career-tech/higher education partnerships
Employing students
ESC consolidation
High Schools That Work
Partnering with JVS/D associate districts

Community relations

Accommodating the public — how far is too far?
Business/community partnerships
Communicating about student achievement (report cards, value-added)
Dealing with disruptive citizens
Educational foundations
Effectively using advisory committees
Garnering support for levies
Role of social media — marketing and communication
Selling your district to the community

Finance/facilities

Classifying event workers
Consolidation issues
Environmentally friendly buildings
Ethics for treasurers
Fiscal emergency/fiscal watch
Impact of home schooling on district finances
Levy campaigns and the use of public funds
Levy competition and timing
New construction guidelines in House Bill 153

Ohio School Facilities

Commission — when will my number come up?
Prioritizing cuts
School district rankings
School finance for board members
School vouchers
School-funding trends
Special education issues and their impact on finances
Success with tax issues
Workers' compensation fraud

Hot topics

Assault on public schools
Dealing with teacher reports
Diversity and inclusion programs
Home schoolers — potential voucher implications
Leasing mineral rights
No Child Left Behind Act federal waiver update
Ohio Green Ribbon schools pilot program
Release time for religious instruction
Retire/rehire — pros and cons
Shared services

Human resources

Arbitration 101 — a mock hearing
Contracts — are you paying too much?
Contract trends
High-deductible health plan
Maximizing HR efficiencies (analyzing capital)
Performance-based evaluations
Putting together health insurance committees that work
Reductions in force
Working harmoniously with your unions

Instruction

Best senior project ideas
College credit options
The Common Core Standards
Credit flexibility
Keeping the arts strong in a tough economy
Online assessments
Urban best practices
What do I do with all this data?

Legal

Caretaker bill
Community and booster groups
Effective use of legal counsel
Ethics violations
Executive session use
Federal Education Rights and Privacy Act
How to deal with threatening social media issues
Keeping your board on track amid controversy
Public records requests — email usage

Organizational outlook

Looking at HR resources

Safety and wellness

"Action for Healthy Kids"
Adolescent sleep deprivation
Body mass index
Bullying
Child sex abuse
Human trafficking and our students
Integrating the student sex offender back into the school
Nutrition and childhood obesity
Police partnerships
Strong antidrug initiatives

Student achievement

The board's role in student achievement

Creatively integrating the fine arts
Creative strategies for early elementary
Four-year graduation opt out
Ohio Department of Job and Family Services
Ohio Improvement Process
Special education vouchers
Special education/individualized education program impact on adequate yearly progress
Update on early learning
Value-added

Student issues

Autism
Conversation with Ohio High School Athletic Association
Discipline — what's working?
Engaging high-performing students
Jon Peterson Special Needs Scholarship Program
Not in my backyard — homelessness, drug abuse, sex offenders, human trafficking, gangs
Parental involvement
Students in poverty or homeless students

Technology

Blended learning (hybrid learning)
District website design
Effective use of social media
Electronic textbooks
Online courses
Technology and the board member
21st century technology

21st century learning

Bring your own device
Defining 21st century learning
Digital learning
Race to the Top initiatives
What brain research tells us

2012 Capital Conference speaker nomination form

We want you!

Speak and share your knowledge at the 2012 OSBA Capital Conference

Nov. 11–14 at the Greater Columbus Convention Center



Title of breakout presentation: _____ (please limit to 40 characters)

Select a learning track from the list on the previous page that best describes the topic: _____

Main contact's name: _____ Phone (day): _____
District/firm: _____ Phone (cell): _____
Address: _____ Email address: _____
City, ZIP: _____
Title: _____

Please list all co-presenters' names and information:

Name: _____	Name: _____
District/firm: _____	District/firm: _____
Title: _____	Title: _____
Address: _____	Address: _____
City, ZIP: _____	City, ZIP: _____
Phone (day): _____	Phone (day): _____
Email address: _____	Email address: _____

Name: _____	Name: _____
District/firm: _____	District/firm: _____
Title: _____	Title: _____
Address: _____	Address: _____
City, ZIP: _____	City, ZIP: _____
Phone (day): _____	Phone (day): _____
Email address: _____	Email address: _____

In 50 words or fewer, describe the presentation and specific skills or knowledge participants will gain by the end of your session. OSBA reserves the right to edit the description for use in the *Conference Guide*. (Please feel free to submit additional material that describes your program.)

Submitted by: _____	Title: _____
(Please inform the speaker(s) as to your submission)	Phone (day): _____
District/firm: _____	Phone (cell): _____
Address: _____	Email address: _____
City, ZIP: _____	

Rules for proposal submissions

1. Submit as many ideas as you wish. Just make sure each overview incorporates all the requested information (use a separate sheet of paper if necessary).
2. Your proposal must be complete (title, short description and up to two pages of supporting information) to qualify for consideration.
3. Proposals must be received in the OSBA office by **5 p.m., March 19, 2012**. You are encouraged to submit your proposal as soon as possible. Use one form per topic. This page may be duplicated.
4. Speakers agree to supply OSBA with handout material for distribution to attendees by **Oct. 12, 2012**.
5. **Internet drops and computers will not be available for the presentation.**
6. Presentations must be product- and vendor-neutral **and** include a member school district.
7. **Selected presenters are required to register with their district or exhibiting company for the conference.**

Please return this form to **Judy Morgan**, senior administrative assistant of school board services.
Please contact **Rob Delane**, deputy executive director, or Judy Morgan with questions.
Send to OSBA, 8050 N. High St., Suite 100, Columbus, OH 43235-6481 or fax to (614) 540-4100.
USE ONE FORM PER TOPIC/RECOMMENDATION. THIS PAGE MAY BE DUPLICATED.

Questions about workers' comp rates? Get answers at the SchoolComp Workshops!

Hear the latest on the SchoolComp program, Ohio Bureau of Workers' Compensation (BWC) changes and experience review. These sessions meet BWC's two-hour safety training requirement.

The workshops will be held at various sites around Ohio, beginning at 8 a.m. and ending at 12:30 p.m. While there is no fee, registration is requested to accommodate those attending.

- 8 a.m. Registration and continental breakfast
 8:15 a.m. Welcome and introductions
Tony Sharrock, association manager, CompManagement Inc.; *Van D. Keating*, director of management services, Ohio School Boards Association; and *Kim Laugherty*, director of membership services, Ohio Association of School Business Officials
 8:30 a.m. Safety committees
 Get an overview of safety committees and how they can help your district actively manage workplace safety and health.
Janet Strausbaugh, CompManagement Inc.
 9:15 a.m. Managed care organization — return to work
 Employee health and productivity are key ingredients for successful outcomes.
 10 a.m. Break
 10:15 a.m. Unemployment compensation update
 Learn what you need to know to properly defend an unemployment compensation claim.
Roger Baker, CompManagement Inc.
 11 a.m. Rating plans — BWC updates
 Review current BWC rating programs and get tips on how to best evaluate competing program options and performance.
Tony Sharrock
 11:45 a.m. Public Employment Risk Reduction Program — fatal facts
 Case studies of workplace tragedies that could have been prevented.
 12:30 p.m. Closing



Dates and locations:

Program members should mark their calendars now to attend one of the following workshops:

► Wednesday, March 14

Owens Community College, Findlay

► Thursday, March 15

Northeast Ohio Medical University, Rootstown

► Thursday, March 22

Holiday Inn 1-275 North, Cincinnati

► Tuesday, March 27

OSBA office, Columbus

For registration, contact Laurie Miller at (614) 540-4000; (800) 589-OSBA; or lmiller@ohioschoolboards.org.

Management Development Series #1: Impasse, implementation and midterm bargaining: Three topics you need to understand!

Wednesday, April 18
OSBA office, Columbus

10 a.m. to 2:30 p.m.
Cost is \$85

In the last couple of years, issues such as impasse, implementation and midterm bargaining have evolved from being considered quaint and archaic to cutting-edge. What was considered important in reaching impasse is now less important than what is involved in being at ultimate impasse. Similarly, implementation used to be an afterthought in bargaining, now it is a prime consideration. In 2013, with the new Ohio Teacher Evaluation System set to become a reality, districts may face an unanticipated midterm bargaining situation that they are ill prepared for. This workshop will cover these important issues, what Ohio law and the State Employment Relations Board has to say about them, discuss important trends and offer practical advice for dealing with them. Presenters will be Van D. Keating, OSBA director of management services; Renee L. Fambro, OSBA deputy director of labor relations; and George M. Albu, Federal Mediation & Conciliation Service commissioner.



Agenda

- | | | | |
|------------|------------------------------|------------|------------------------------|
| 9:30 a.m. | Registration | Noon | Lunch (provided) |
| 10 a.m. | Welcome and overview | 12:30 p.m. | Mid-term bargaining |
| 10:10 a.m. | Impasse and ultimate impasse | 1:30 p.m. | Break |
| 11 a.m. | Break | 1:45 p.m. | Effects bargaining |
| 11:15 a.m. | Implementation | 2:30 p.m. | Closing thoughts and adjourn |

Special Education Law Workshop

Friday, March 23, 9 a.m. to 3:30 p.m.
Doubletree Hotel Columbus/Worthington
Cost is \$145



8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. Ohio Department of Education (ODE) update
Hear about the changes and initiatives at the Office for Exceptional Children and what's ahead for special education in Ohio in 2012 and beyond.
Thomas Lather, interim director, Office of Exceptional Children, ODE

9:45 a.m. Issues and investigations in special education scholarships
The Autism Scholarship Program and Jon Peterson Special Needs Scholarship Program present some legal issues for school districts. Join an attorney and an ODE employee to review how the issues are being addressed.
Laura G. Anthony, Esq., Bricker & Eckler LLP, Columbus; and *Susan Cosmo*, associate director, Center for Quality School Choice and Funding, ODE

10:30 a.m. Break

10:40 a.m. Achieving procedural perfection
A former director of special education and a special education attorney share strategies on how to smoothly, efficiently and accurately manage the paperwork and deadlines of the job, avoid procedural "traps" and overcome hurdles caused by uncooperative team members.
Christina H. Peer, Esq., and *Bobbe Miller, M.Ed.*, education consultant, Squire, Sanders & Dempsey LLP, Cleveland

11:30 a.m. Lunch (provided)

12:15 p.m. The special education discipline process: Obstacles and opportunities
Discuss confiscating weapons and other prohibited items; interim alternative setting placements; providing instruction; conducting manifestation determinations; and implementing behavioral intervention plans.
William M. Deters II, Esq., Ennis, Roberts & Fischer Co. LPA, Cincinnati

1:15 p.m. Break

1:25 p.m. Health care needs in schools: Achieving clarity
Questions about providing health care pursuant to an individualized education program or 504 plan may arise in the context of the scope of services, medical and assistive equipment, aides, transportation and participation in activities. The author of OSBA's *Special Education Law Guide* explores these issues in a presentation geared toward providing clarity on related services.
Susan E. Geary, Esq., Bricker & Eckler LLP, Columbus

2:25 p.m. Addressing serious social and persistent behavioral issues
Challenges to educating students with disabilities with social and behavioral deficits have become even more evident in light of the changing legal and social landscape – including social media. Explore options and strategies in the struggle to meet the Individuals with Disabilities Education Improvement Act's mandate that appropriate interventions and supports be provided to those students whose behavior impedes learning.
Giselle S. Johnson, Esq., Britton, Smith, Peters & Kalail Co. LPA, Cleveland

3:25 p.m. Adjourn

Unauthorized audio recording or videotaping of any session is strictly prohibited.

The Doubletree Hotel Columbus/Worthington is located at 175 Hutchinson Ave. in north Columbus. Take I-270 to exit 23/US 23 north toward Delaware. At the first traffic light, turn right onto East Campus View Boulevard. Turn right at the next light onto High Cross Boulevard. When High Cross ends you will be facing the Doubletree Hotel Columbus/Worthington.



Photo courtesy of the Ohio Statehouse Photo Archive

State Legislative Conference

Wednesday, March 28

Cost is \$125

New location and format:

- 10:30 a.m.–2:30 p.m. — Learn about the latest legislative issues at the Renaissance Hotel, 50 N. 3rd St., Columbus
- 4:30 p.m.–6:30 p.m. — Reception with legislators at the Capital Club, 41 S. High St., Columbus

School district leaders from across Ohio have proven that we can make a difference! Your legislative involvement with House Bill 136, the private school voucher bill, has sent a strong message to state leaders. Let's keep up the momentum in support of public education with a strong showing at the annual State Legislative Conference!

Several key issues await your attention at this year's event:

- What's all the talk about shared services?
- The governor's proposed mid-year budget review bill — what's included?
- Is the voucher bill still a threat?
- Is there a new school-funding formula just waiting to be released?

Key legislators and members of the governor's office will discuss their views on these important issues and what can be expected in the coming months.

Event agenda

10 a.m. — Registration

10:30 a.m.-11:30 a.m. — Education issues: Key education policy leaders discuss the General Assembly's education agenda

Sen. Peggy Lehner, chair, Senate Education Committee; Rep. Gerald Stelton, chair, House Education Committee; and Dr. Richard A. Ross, director, Governor's Office of 21st Century Education

11:30 a.m.-12:30 p.m. — Mid-biennial budget review (MBR) — What's included? What can we expect from the House hearings on school funding? What other education reforms can we expect to hear about in the coming months?

Rep. Ron Amstutz, chair, House Finance Committee; and Barbara Mattei-Smith, special assistant — school finance policy, governor's office

12:30 p.m.-1:15 p.m. — Lunch

1:15 p.m.-2:30 p.m. — Current issues and lobbying 101

OSBA, OASBO and BASA lobbyists

4:30 p.m.-6:30 p.m. — Reception with legislators at the Capital Club

Register today and schedule your individual meetings with your legislators from 2:30 p.m.–4:30 p.m, prior to the legislative reception. If you need help contacting your legislators, call the OSBA legislative services division for assistance.

OSBA will invite legislators and their aides to the reception at the Capital Club, but we ask that you personally invite them to join you for the reception.

To register, contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org. Register online at <http://links.ohioschoolboards.org/89599>.

Board Leadership Institute

Organizational leadership for tomorrow's schools

April 13-14, 2012 • Hilton Columbus/Polaris, north Columbus

Benefits:

- ◆ Participate in a program designed exclusively for and by board members
- ◆ Experience a comprehensive two-day training event
- ◆ Hear nationally acclaimed speakers
- ◆ Strengthen board governance skills
- ◆ Choose from 18 different breakout sessions
- ◆ Network with other board members
- ◆ Receive a CD with all of the handouts from this board member-only event

Good decisions require informed decision makers.

As a member of your school district's governing body, you are called on at every meeting to make decisions. Some decisions are easy; others complicated. So, what can be done to improve board member development?

Almost all board members agree that they could use more training in tackling school district problems. When asked how, board members say they want training that is highly task-oriented, takes a short period of time and is done in small groups led by outstanding instructors.

To meet these requests, OSBA worked with board members from across the state to develop the 11th annual Board Leadership Institute. The two-day workshop is specifically designed for board members and will focus on multiple topics. Participants will have the opportunity to hear keynote speakers, choose from among 18 breakout sessions and network with each other.

Twenty points will be awarded for attendance at the institute, which may be applied toward receiving OSBA's Award of Achievement and Master Board Member award.

Keynote speakers set the tone for BLI

BLI will kick off on Friday, April 13, with Dr. **Stephen M. Gavazzi**, a professor of human development and family science at The Ohio State University; dean and director of the university's Mansfield campus; and author of *Strong Families, Successful Students: Helping teenagers reach their full academic potential*. Gavazzi will share how to increase educational outcomes by building family strengths.

Ohio Superintendent of Public Instruction **Stan W. Heffner** will close BLI on Saturday, April 14. Hear from Heffner how we can ensure students are ready to compete for the jobs of the future.



Gavazzi



Heffner

Registration and hotel details

BLI will be held in Columbus on April 13 and 14. Cost for the institute is \$240, and includes continental breakfast and lunch on both days, a networking reception and materials. To register, contact **Laurie Miller** at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.

The Hilton Columbus/Polaris will be the site of the 2012 Board Leadership Institute. The Hilton is in north Columbus,

near the Polaris Fashion Place mall. This facility is easily accessible from I-71, offers free parking and is close to many dining opportunities. To reserve your hotel room, contact the Hilton Columbus/Polaris at (614) 885-1600.

For more details, visit www.ohioschoolboards.org/board-leadership-institute.



2012 Student Achievement Fair

OSBA Capital Conference

Nov. 13, 2012

OSBA invites your school district to:

- *Showcase an outstanding performing group!*
- *Showcase the exemplary programs that are improving student achievement in your district!*
- *Show us your best programs and tell us about your best practices!*

The OSBA Capital Conference Student Achievement Fair highlights outstanding initiatives from school districts across the state. OSBA is seeking another round of fresh, innovative programs or practices your district is willing to share with thousands of Ohio school district representatives. Programs and practices will be selected based on creativity and impact on student achievement. While multiple programs may be submitted for consideration, no more than two per district will be selected, so districts should prioritize their submissions.

Performing groups also will be selected to entertain attendees during the Student Achievement Fair. To be considered, submit an audio or video recording of the performing group.

Student Achievement Fair application

Tuesday, Nov. 13, 2012 ● 11:30 a.m. – 3:30 p.m.

____ Enclosed is a concise title and description of our **student achievement program** in 25 words or less, including what we think others will learn from our booth. (You may submit additional material that describes your program.)

Will you need electricity? Yes No

____ Enclosed is a title and description of the **performing group** that we would like to showcase at the Student Achievement Fair. (**Include a DVD video recording of the performing group or email a video or MP3 of a performance.**)

Title of program or performing group: _____

Description (please limit description to 25 words): _____

Submitted by: _____ Title: _____

(Please inform the contact person as to your submission.)

Daytime phone: () _____ Email: _____

(Please print)

Contact person: _____ Title: _____

Daytime phone: () _____ Email: _____

(Please print)

Superintendent: _____ Email: _____

(Please print)

School district: _____ Address: _____

City: _____ Ohio ZIP: _____

If selected, your district's program will be showcased in a 10x10-foot booth that can accommodate up to five people. (More details to follow.) Applications may be submitted online at www.ohioschoolboards.org, or mail **student achievement program** applications to **Debby Hoopes**, administrative associate of search services, OSBA, 8050 N. High St., Suite 100, Columbus, OH 43235. Mail your completed **performing group** application, with recording, to **Cheryl W. Ryan**, deputy director of school board services, at the above address. Visit www.ohioschoolboards.org/SAF for specific details regarding the Student Achievement Fair. **Application deadline is Friday, May 25, 2012.**



WORKSHOP REGISTRATION

SchoolComp Workers' Compensation Workshop

- March 14, Findlay, free
- March 15, Rootstown, free
- March 22, Cincinnati, free
- March 27, Columbus, free

Special Education Law Workshop

- March 23, Columbus, \$145

State Legislative Conference

- March 28, Columbus, \$125

School boards and booster groups: Avoid and address issues webinar

- March 29, \$35

MDS #1

- April 18, Columbus, \$85

Board Leadership Institute

- April 13-14, Columbus, \$240

OSBA Workshop Registration Form

Workshop name _____ Workshop date _____

Attendee name _____ Title _____

Daytime phone _____ Email _____

District/firm _____ County _____

Enclosed is a check for \$ _____ or P.O.# _____ to cover _____ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481; fax to (614) 540-4100; or email Laurie Miller at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.



_____ Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.



Mail

OSBA
8050 N. High St.,
Suite 100, Columbus, OH
43235-6481



Phone
or fax

OSBA Registration Hotline,
(614) 540-4000, ext. 300;
toll free (800) 589-OSBA,
ext. 300; or fax us at
(614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ohioschoolboards.org. Please include a purchase order number.

You may register on our Web page at www.ohioschoolboards.org. Events are listed at the bottom of the page. You will need a username and password.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.



OSBA LEADERSHIP

by Amanda Finney, senior marketing coordinator

Serving public education a natural role for Northwest Ohio school board member

Board member **Eric Germann** has served **Lincolnview Local (Van Wert)** for three years and currently is the board's president.

His grandfather was a school board member for one of the districts that was consolidated to form Lincolnview Local. Germann wanted to follow in his footsteps and felt it was important to serve the district from which he, his wife and children graduated.

Germann said balancing his personal life, career and boardmanship role is a natural

process. With his pursuit of lifelong learning, education is "truly an extension of me and the balance just seems to flow naturally," he said.

When asked what public education means to him, Germann said he values the opportunity education provides for any child, in any circumstance, to build a better life, contribute to society and give back to his or her community.



Germann

In addition to his leadership role on the board, Germann is active in OSBA. He serves on the association's Board of Trustees; Capital Conference Planning Task Force; Legislative Platform Committee; and Northwest Region

Executive Committee. He is also the Northwest Region's president-elect and is his district's legislative liaison.



COMMUNICATIONS

compiled by Angela Penquite, communication design manager

Celebrate the volunteers in your district

Public School Volunteer Week is April 15–21. Created by Project Appleseed in 1997, the week focuses on opportunities for parents to volunteer in their local public schools. To date, seven million parents and family members in 10,000 schools and districts across the nation are involved in this effort.

Whether parents, business

leaders, senior citizens or students, volunteers play an important role in a school district. Acting as mentors, tutors and classroom assistants, their efforts can boost student achievement.

Below are some ways your district can celebrate Public School Volunteer Week and honor the volunteers in your district:

- Kick off Public School Volunteer Week with a special welcome for new students and families in the community.
- Ask your school board, mayor, city council, state representative or governor to issue a proclamation celebrating Public School Volunteer Week to highlight the

Continued on page 8

Communications, continued from page 7

value of volunteer involvement in your schools.

- Host an open house at the school for parents and community members. Hold it in the evening or on the weekend so that more people can attend. Ask every family to bring a member of the community who does not have kids in the school. This provides parents and community members with an opportunity to see the school firsthand and feel more comfortable with the idea of getting involved.

- Set up a parent resource center where families can come to get more information on topics of interest and meet and talk with one another and school staff.

- Launch a community mentoring program in which parent volunteers and college students mentor high school and middle school students who, in turn, can mentor elementary school students.

- Host a brunch to recognize

volunteers in your district. Ask each grade level and staff member to help with this event.

- Present an honorary award to a local government official or local leader in recognition of his or her contribution to education in your community. Celebrate with recognition ceremonies for teachers, students, parents, and community and religious organization volunteers who have made a long-term commitment to children's learning. This can inspire more people to jump in and get involved.

- Submit an article, guest column or letter to the editor to a local newspaper explaining why building good parental involvement and revitalizing the schools are essential to improving education.

- Host a series of breakfast forums on volunteering opportunities, higher standards, the school's curriculum, conflict resolution, dealing with peer pressure or linking community art, museum

and cultural resources with the schools.

- Focus on community literacy during Public School Volunteer Week activities. Hold storytelling nights, guest author and poetry readings, read-aloud programs, book fairs and book drives, a read-a-thon, family literacy nights or other literacy activities for the whole community. Work with local colleges and universities to help college students get into the schools as reading tutors.

- Train volunteers and teachers. Whether a second-grade reading tutor or a ninth-grade algebra mentor, volunteers need training in their specific assignments. Teachers, in turn, need training in how to get families and community members involved and how to use volunteers in the classroom.

To see more suggestions for celebrating Public School Volunteer Week, visit www.projectappleseed.org.

With OSBA search services, searching for the right superintendent, treasurer or building administrator has never been so easy!

The search was very professionally done. The consultant met with the board as requested and spent many hours with the community in focus groups. OSBA's search services met all of our expectations in a timely manner at a reasonable cost.

— Mechanicsburg EV



For information on Ohio's best administrative search team, call OSBA's Kathy LaSota, Cheryl Ryan, Dr. Dick Caster or Kendall Lee at (614) 540-4000 or (800) 589-OSBA.



FUNDING OPPORTUNITIES

compiled by Angela Penquite, communication design manager

Rewarding young leaders

The Gloria Barron Prize for Young Heroes honors outstanding young leaders who have made a significant, positive difference to people and the planet. Nominees must have been the prime mover of a service activity and demonstrated positive spirit and high moral purpose in accomplishing their goals. Candidates must be nominated by responsible adults who have solid knowledge of the young person's heroic activities and are not related to the nominee.

Maximum awards: \$2,500

Eligibility: youth ages 8-18

Deadline: April 30

Contact: www.barronprize.org

Awards for innovative and progressive thinking

The ING Unsung Heroes awards program recognizes innovative and progressive thinking in education. The program searches for classroom heroes who take teaching to new heights. Each project is judged on its innovative method, creativity and ability to positively influence students.

Maximum awards: \$25,000

Eligibility: full-time educators, teachers, principals or classified staff members at an accredited K-12 public school

Deadline: April 30

Contact: <http://links.ohioschoolboards.org/75998>

Promoting a healthy lifestyle

The ING Run For Something Better National School awards program provides grants to schools that wish to establish a school-based running program or expand an existing one. Through activity plans created by the National Association for Sport and Physical Education, the awards program offers children a healthy start to life and fosters their desire to exercise before obesity begins.

Maximum awards: \$2,500

Eligibility: 25 kindergarten to eighth-grade students must commit to the school-based running program

Deadline: May 15

Contact: www.orangelaces.com

'WILD School Sites' grants available

The Ohio Department of Natural Resources Division of Wildlife has grants available to help teachers develop "WILD School Sites" on their campuses. These sites enable teachers to take lesson plans outdoors, bringing environmental education concepts to life. Funds can be used to purchase materials, equipment and activities needed to develop "WILD School Sites."

Maximum awards: \$500

Eligibility: teachers who have successfully used Project WILD in their classrooms

Deadline: May 31

Contact: ohioprojectwild.com

Funds to support school wellness programs

Fuel Up to Play 60 offers funding to help schools increase awareness of and access to nutrient-rich foods and physical activity opportunities for students. The grants can be used for a variety of activities and tools, such as food service materials and equipment, education materials, staff development and overall Fuel Up to Play 60 program implementation.

Maximum awards: \$4,000

Eligibility: K-12 schools that are enrolled in the Fuel Up to Play 60 program and participating in the National School Lunch program

Deadline: June 1

Contact: <http://links.ohioschoolboards.org/68555>

Grants for math and science

The Toshiba America Foundation makes grants for projects in math and science designed to improve student instruction.

Maximum awards: \$5,000

Eligibility: youth ages 8-18

Deadline: rolling

Contact: www.toshiba.com/taf/612.jsp



LEGISLATIVE REPORT

by Michelle Francis, deputy director of legislative services

Ohio requests NCLB wavier

The Ohio Department of Education (ODE) recently submitted its waiver application for key provisions of the No Child Left Behind (NCLB)/Elementary and Secondary Education Act (ESEA) legislation.

The White House announced the waiver program in September after the National School Boards Association (NSBA), OSBA, other education organizations and school districts across the nation vigorously lobbied President **Barack Obama** and U.S. Secretary of Education **Arne Duncan** to provide relief to school districts. NCLB was signed by President **George W. Bush** on Jan. 8, 2002, and was scheduled to be reauthorized in 2007. But Congress

failed to act and has been unable to pass changes to the unrealistic federal requirements.

ODE estimates that 90% of Ohio's schools will be considered failures under the current NCLB law because they will not be able to meet the requirement that all students be proficient in reading and math by 2014.

According to ODE, these are key elements in Ohio's wavier proposal:

- **Replace adequate yearly progress (AYP) with rigorous but realistic goals:** AYP called for 100% proficiency in reading and mathematics for every student in every demographic group by 2014. Failing to reach this level would leave many schools rated as

failures. Ohio proposes to replace AYP with the goal of reducing by half over six years the performance gaps in reading and mathematics and graduation rates among socioeconomic groups, while simultaneously embracing higher learning standards.

- **Move to an A-F letter grading system for Ohio districts and schools:** Ohio proposes to use letter grades to give a clearer indication of how schools and districts are performing in meeting learning expectations, providing academic growth to students and closing achievement gaps among student groups. In addition, the grades will be based on higher academic standards instead of the minimum performance levels of the current system. The new system and grading formula would begin with the 2011-2012 report cards.

- **Reform supplemental educational services:** NCLB created a cumbersome tutoring program to provide extra academic help to students in low-performing schools. Ohio's waiver will give schools much greater control over which firms are hired to provide after-school help and the level of quality of their services to students.

Need arbitration and SERB representation? Remember OSBA!

OSBA is dedicated to providing school districts with quality arbitration and SERB representation at a reasonable cost. Our professional labor team is highly trained in the law and labor relations. We have represented a large number of school districts. We offer a flat rate for all arbitration and SERB representation matters — just \$2,000 per case, plus mileage. No law firm can beat that price!

For more information, contact OSBA at (614) 540-4000 or (800) 589-OSBA.



Continued on page 11



PUBLIC SCHOOLS WORK!

compiled by Gary Motz, editorial manager

Spirit of Community awards honor Ohio students

Seven Ohio public school students are among the nation's top youth volunteers to be honored with Prudential Spirit of Community Awards. The program is hosted by Prudential Financial and the National Association of Secondary School Principals.

The Ohioans were among more than 5,000 students competing in the nationwide program that honors young people for outstanding volunteer efforts.

Robert Hendricks, a junior at

Rocky River City's Rocky River High School, was named one of Ohio's top two volunteers for 2012. The other top state volunteer attends a nonpublic school.

Hendricks was recognized for creating a food collection and fundraising drive that, in its first three years, brought in more than \$60,000 and 17,000 cans of food for the Cleveland Food Bank. As state honoree, he will receive \$1,000, a silver medallion and a trip to Washington, D.C., to meet with

other state honorees. From among that group, 10 will be named America's top youth volunteers.

These Ohio students were named distinguished finalists: **Justin Bachman, Solon City; Elise Bruening, Madison Local (Lake); Suneil Kamath, Gahanna-Jefferson City; Aunjanna Million, Middletown City; Allen Osgood, Loveland City; and Phillip Reinhart, Finneytown Local (Hamilton).**

Source: Prudential Financial

Legislative Report, continued from page 10

● **Give extra attention to low-performing schools:** The new designations of "priority" and "focus" schools have been created to give targeted assistance to schools that are consistently below performance standards.

● **Cut red tape:** Schools would be freed from some reporting requirements and would receive greater flexibility in using federal funds for professional development and other purposes.

OSBA, along with the Buckeye Association of School Administrators, Ohio Association of School Business Officials, Ohio Association of Elementary School Administrators, Ohio Association of Secondary School

Administrators and Ohio Educational Service Center Association, sent a joint letter of support requesting an NCLB waiver to Gov. **John Kasich** and Superintendent of Public Instruction **Stan W. Heffner**. A copy of the letter is available at <http://links.ohioschoolboards.org/61192>.

Almost 40 states have submitted waiver requests. Of those, 11 were approved in round one and Ohio was among 26 states and the District of Columbia to file in round two.

Ohio's waiver proposal is being reviewed by the U.S. Department of Education, with a decision expected in a few months. If the

request is approved, changes would begin in the 2012-13 school year. Some elements of the plan would require legislative action by the Ohio General Assembly.

We have received some feedback from members with concerns about certain parts of Ohio's proposal. If you have any feedback or concerns, please contact the OSBA legislative services division at (800) 589-6722. For more details on Ohio's proposal, visit <http://links.ohioschoolboards.org/48004>.

Editor's note: All information in this article was current as of March 5.

March 2012

- 13 Southwest Region Spring Conference..... Cincinnati
- 14 SchoolComp Workers' Compensation Workshop Findlay
- 15 SchoolComp Workers' Compensation Workshop Rootstown
- 15 OSBA Northwest Region Spring Conference..... Milan
- 21 Central Region Spring Conference..... Columbus
- 22 SchoolComp Workers' Compensation Workshop Cincinnati
- 23 OSBA Special Education Law Workshop Worthington
- 27 SchoolComp Workers' Compensation Workshop Columbus
- 28 OSBA State Legislative Conference..... Columbus
- 29 School boards and booster groups: Avoid and address issues webinar
- 31 *Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02.*

April 2012

- 10 OSBA Southwest Region Executive Committee Meeting Springfield
- 12 OSBA Student Achievement Leadership Team meeting..... Columbus
- 13-14 OSBA Board Leadership Institute Columbus
- 15 *Last day for certain board members and administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02.*
- 18 OSBA Management Development Series #1..... Columbus
- 21-23 NSBA Annual Conference Boston
- 30 *Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election); last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D) (1); and nonteaching employees — RC 4141.29(1)(1)(e).*

May 2012

- 2 Small School District Advisory Network Meeting Columbus
- 4 *Last day to submit August emergency or current operating expenses levy to county*

- 6 *auditor for August election — RC 5705.194, 5705.213 (95 days prior to the election).*
- 9 OSBA Southeast Region Executive Committee Meeting Zanesville
- 9 *Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for August election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy for August election to board of elections — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election).*
- 11 OSBA Cyberlaw Workshop Dublin
- 16 OSBA Management Development Series #2..... Columbus
- 18 OSBA Executive Committee Meeting Columbus
- 19 OSBA Board of Trustees Meeting Columbus