OSBA asks districts to adopt school safety resolution; send to legislators

The recent school shooting in Florida has intensified the nationwide focus on protecting students and staff. School leaders have taken many steps to guard against threats, but the challenges they face stretch beyond district boundaries. Funding for mental health services, safety protocols, communication and increased training must be enhanced to help make students safe in their schools. To stress that need, the OSBA Board of Trustees adopted a resolution calling for the president, governor, and state and federal legislators to enact legislation to provide funding for a range of safety measures. It is posted at http://links.ohioschoolboards.org/26003. OSBA is asking school boards to adopt this resolution, share it with their legislators and send a copy to OSBA’s legislative staff at mgonzalez@ohioschoolboards.org.

Board Leadership Institute keynote speakers announced

OSBA has confirmed the keynote speakers for the 2018 OSBA Board Leadership Institute (BLI), set for April 27-28 at the Hilton Columbus/Polaris. They are: veteran educator and Battelle for Kids Executive Director Emeritus Dr. James Mahoney; Superintendent of Public Instruction Paolo DeMaria; and state Rep. Catherine D. Ingram (D-Cincinnati), a former Cincinnati City Board of Education member and 2005 OSBA president. BLI also features 18 breakout sessions, numerous networking opportunities and breakfast and lunch both days. For details and to register, visit http://links.ohioschoolboards.org/33166 or contact Senior Events Manager Laurie Miller at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Kasich appoints Worthington attorney to State Board of Education

Gov. John R. Kasich appointed James W. Sheppard III of Worthington to the State Board of Education on Feb. 9. Sheppard, an attorney, previously served as chief of staff for the Ohio Department of Education and in the governor’s office as an assistant policy director for education and deputy legislative director. He replaced Rebecca Vazquez-Skillings, who resigned. His term will run through Dec. 31, 2020.

Study cites ‘collective efficacy’ as a factor in closing achievement gap

Researchers say a study in a Texas school district reveals one of the best evidence-based ways to close the achievement gap between black and white students. The study found that teachers’ sense of collective efficacy in any one school — the belief that they had the capability and support necessary to educate their students — was closely connected to the achievement gap. Schools in which teachers showed high levels of collective efficacy had a 50% reduction in the academic disadvantage experienced by black students compared to schools where teachers had average...
levels, the study showed. “The achievement gap has been a persistent problem in the country with few good solutions,” said Ohio State University professor Dr. Roger Goddard, lead author of the study. “But we found something that really makes a difference and that schools can take proactive steps to develop.” The study is posted at http://links.ohioschoolboards.org/59577.

Outstanding superintendent award offers $10,000 grant

School board presidents are encouraged to nominate their superintendent for the Martha Holden Jennings Foundation 2018 Ohio Superintendent Outstanding Performance Award. The winner will receive a $10,000 grant for a project of his or her choice. For details, visit http://links.ohioschoolboards.org/85830. Applications must be submitted online by March 29.

Meetings will focus on Ohio’s strategic education plan

Philanthropy Ohio and the Ohio Department of Education will host a series of 11 regional meetings to gather feedback from local educators, funders, parents, students and community members on Ohio’s Draft Strategic Education Plan. The plan will be Ohio’s road map for taking innovative approaches to meet the state’s major education challenges. It identifies a clear statewide goal for prekindergarten through 12th-grade education along with enabling strategies and tactics that explain how the goal will be achieved. For more information and a schedule of meetings, visit http://links.ohioschoolboards.org/97197.

OSBA online

OSBA’s legal division has recently updated two fact sheets with need-to-know information for school board members and administrators. The Understanding School Levies fact sheet addresses frequently asked questions about Ohio school tax issues. The Criminal Records Checks sheet reviews frequently asked questions about these checks as they pertain to Ohio public schools.
OSBA executive searches

**Superintendent**
District
- Ironton City
  - Deadline: March 19
  - Contact: OSBA Search Services, (614) 540-4000

**Treasurer**
District
- Forest Hills Local (Hamilton)
  - Deadline: March 30
  - Contact: OSBA Search Services, (614) 540-4000

Board changes

Akron City appointed Morgan Lasher to the board effective Feb. 20. He replaced John R. Otterman, who resigned. Franklin City appointed Andrew Fleming to the board effective Feb. 15. He replaced Robyn Donisi, who resigned. Granville EV Board of Education member Andrew E. Kohn announced his resignation effective Feb. 28. He is moving out of the district. Southern Local (Meigs) appointed Thomas Woods to the board effective Jan. 9. He replaced Paul B. Harris. Van Wert City appointed Tom Lash to the board immediately. He replaced Tonia Verville, who resigned.

Administrative changes

**Superintendents**

Ashtabula Area City hired Mark Potts as interim superintendent effective Feb. 20. Potts previously was the district’s secondary curriculum and school improvement coordinator. Groveport Madison Local (Franklin) hired Deputy Superintendent John Hurd as interim superintendent effective Feb. 12. He replaced Bruce Hoover, who resigned. Indian Lake Local (Logan) hired current Interim Superintendent Rob Underwood as superintendent effective Aug. 1. Mapleton Local (Ashland) Superintendent Rodney Hopton announced his resignation effective July 31. Midwest Regional ESC Superintendent Heather O’Donnell announced her resignation effective Feb. 15. The board hired Interim Superintendent Scott Howell as superintendent effective Aug. 1. Orange City hired Lynn Campbell as superintendent effective Aug. 1. He will replace Interim Superintendent Dr. Joffrey P. Jones. Campbell currently is the high school principal at Kirtland Local (Lake). St. Marys City hired Bill Ruane as superintendent effective Aug. 1. He will replace Interim Superintendent Howard Overman. Ruane is currently the district’s high school principal. Tecumseh Local (Clark) hired Assistant Superintendent Paula Crew as superintendent effective Aug. 1. She will replace Norm Glismann, who is retiring. Van Wert City hired Vicki L. Brunn as superintendent effective Aug. 1. She will replace Interim Superintendent Staci Kaufman. Brunn currently is the superintendent at Central Local (Defiance).

**Treasurers**

Fairview Park City hired Kimberly Sperling as interim treasurer effective immediately. She
replaced Amy L. Hendricks, who took the position of city finance director in Vermillion. Springfield City hired Nicole L. Cottrell as treasurer effective March 1. She replaced Dale R. Miller, who is retiring. Cottrell previously was a controller in the district.

Sympathies

Former Bay Village City Board of Education member Joseph F. Jamison died Feb. 23. He was 95. Former Claymont City Board of Education member Elmer Weir “Skip” McClave Jr. died Feb. 10. He was 89. Former Columbus Grove Local (Putnam) Treasurer Margaret Mae Edwards died Feb. 12. She was 92. Former Copley-Fairlawn City Board of Education member Kurt W. Ottiger died Feb. 12. He was 93. David A. Harcum, former superintendent of the former Greenhills-Forest Park City School District and former assistant superintendent of Sycamore Community City, died Feb.

Continued on page 5

Diversity and Inclusion in the Law: Implicit Bias

Friday, April 13, 9 a.m. to 3 p.m. • Cost $160
OSBA office, 8050 N. High St., Columbus, (614) 540-4000

8:30 a.m. Registration and continental breakfast
8:50 a.m. Welcome
9 a.m. Diversity and inclusion — year in review
Review the most significant legal developments in the area of diversity and inclusion this past year, including the national #MeToo movement, treatment of immigrant students and their families, rollback of federal guidance relating to transgender students and more.
Federico G. Barrera, Esq., Bricker & Eckler LLP
10 a.m. Bullying in schools
It’s been more than 10 years since Ohio’s anti-bullying laws took effect. Review the current legal landscape on this topic and find out how to proactively and effectively address bullying and harassment to create a positive school climate for all students.
Pamela A. Leist, Esq., Ennis Britton Co. LPA
11:15 a.m. Lunch (provided)
Noon Creating a respectful workplace environment for all employees
This session will offer interactive training and discussion that focuses on respect, acceptable workplace conduct and the types of behaviors that contribute to an inclusive organizational culture. Walk away with practical tools that can be implemented immediately in your workplace.
Rico Rice, president, Rice Education Consulting
3 p.m. Adjourn

Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or L.miller@ohioschoolboards.org. Unauthorized audio recording or videotaping of any session is strictly prohibited.
Stay up-to-date with the latest legal publications

Ohio’s most comprehensive school law publication has been revised for 2018. Written by Kimball H. Carey, the 2018 Ohio School Law Guide, a four-volume set, offers basic, easy-to-understand interpretations of Ohio statutes and regulations that govern public school operations.

Also revised is the 2018 Ohio School Law Manual. This convenient version contains interpretive text that appears in the Ohio School Law Guide. The handbook is a perfect reference for anyone involved with education.

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* Limited time price valid through April 30, 2018. Orders received after April 30, 2018, will be billed full price of $576 and $225. Limited time price not offered on OSBA website; you must use this form to receive limited time price.

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Title __________________________________________________________________________________________
District name _____________________________________________________________________________________
County __________________________________________________________________________________________
Street address _____________________________________________________________________________________
Check one: ☐ home address ☐ business address
City/state/ZIP ______________________________________________________________________________________
Phone ___________________________________________________________________________________________

Please check one:
☐ Payment enclosed (sales tax applies to orders paid by personal check, personal credit card, money order or non-sales tax exempt organizations) Make check payable to: Ohio School Boards Association
☐ Purchase order #___________________________

Credit card information:
☐ MasterCard ☐ Visa ☐ Discover
Account #: ___________________________________________ Expires (Mo./Yr.): __________________________
CVV code __________________________

Mail this form to: Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235-6481 or fax form to (614) 540-3299. Postage and handling are included. Please allow two weeks for delivery.
OSBA Cyberlaw Workshop
Friday, March 16, 9 a.m. to 3 p.m.
OSBA office, Columbus
Cost is $160

8:30 a.m. Registration and continental breakfast
8:50 a.m. Welcome
9 a.m. Dangerous apps reboot
   An education lawyer discusses the potentially dangerous apps students are using today. Learn what makes these popular apps so dangerous and discuss whether it is the apps or student behavior actually creating the danger.
   Miriam Pearlmutter, Esq., Walter Haverfield LLP

10:15 a.m. Break
10:30 a.m. From banning devices to bringing your own: Has your district changed with the technology?
   Not long ago, districts were drafting policies banning devices like cellphones. Now, districts are developing and expanding bring-your-own device and one-to-one programs. A school attorney explains current software and program options, as well as legal implications and obstacles you might face in implementing these programs.
   Lindsay Gingo, Esq., Lindsay Gingo Law LLC

11:30 a.m. Lunch (provided)
12:30 p.m. Top 10 cyberlaw concerns facing schools
   Hear two experienced school attorneys discuss the top 10 legal issues related to school and information technology programs. Topics include strengthening your acceptable-use policy, dealing with ransomware and data breaches, cloud privacy, cyberbullying, copyright infringement and more.
   Hollie F. Reedy, Esq. and Ryan LaFlamme, Esq., Ennis Britton Co. LPA

1:45 p.m. Break
2 p.m. Website accessibility: Where we are today
   Learn the current status of federal Office for Civil Rights investigations into school district website compliance with the Americans with Disabilities Act.
   Julia Bauer, Esq., Scott Scriven LLP

3 p.m. Adjourn

This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education (CLE) for 4.5 hours of CLE credit.

Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. Unauthorized audio recording or videotaping of any session is strictly prohibited.
Management Development Series #2
Student Welfare

Wednesday, April 18 • 9 a.m. to 3 p.m. • OSBA office, Columbus • Cost is $160

The challenges facing students today have increased exponentially. Join OSBA for a day of learning about student welfare including serving vulnerable youth and how to address the dangers of human trafficking and opioids. We also will provide training on trauma-informed care in the schools to help districts practically assist students impacted by many of these challenges.

8:30 a.m. Registration and continental breakfast
8:50 a.m. Welcome
9 a.m. Speak up! Save a life! Fighting Ohio’s opioid crisis
This session will help schools understand the current opioid crisis and recognize the signs of drug abuse and addiction in students and learn what resources are necessary to help students deal with these problems and how schools can promote the importance of a drug-free lifestyle for their students. Learn about Tyler’s Light, a grassroots nonprofit organization bringing awareness to communities about the dangers of prescription and illegal drug use.
Wayne Campbell, president and founder, Tyler’s Light; Cmdr. Gary Cameron, Columbus Division of Police; Angie Ferguson, executive director, Drug Free Clubs of America; and Alicia Newbury, teacher, Pickerington Local’s (Fairfield) Pickerington High School North, and coordinator, Drug Free Clubs

10 a.m. Break
10:15 a.m. Human trafficking
Human trafficking is a global, national and local problem. Millions of individuals are trafficked and enslaved every year. Everyone can make a difference in the fight against human trafficking. Learn how to identify potential human trafficking, what to do once you have identified someone who may need help and what the state is doing to combat human trafficking.
Veronica Scherbauer, director of Criminal Justice Special Projects, Ohio Attorney General’s Office

11:15 a.m. Serving vulnerable youth
The Every Student Succeeds Act emphasizes educational stability for vulnerable youth who often encounter challenges in receiving a quality and equitable education and face many barriers, including traumatization, high mobility and undiagnosed behavioral and health conditions. Gain a better understanding of how to support these youth in your district, including students with disabilities, English learners, homeless students, students with parents in the military and students in foster care.
representative from the Ohio Department of Education

12:15 pm Lunch (provided)
Lunch will be catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking

1 p.m. Trauma-informed practices in a school setting
Hear an overview of adverse childhood experiences and how complex trauma impacts the brain. Review trauma-informed strategies to impact school climate and specific strategies to use in the classroom setting to teach students how to regulate emotions and build resiliency.
Kady Lacy, supervisor, Behavioral Health School Based Elementary Team; Kamilah Twymon, clinical coordinator, Behavioral Health School Based Program and Community Partnerships; and Dr. Kynetta McFarlane, clinical psychologist, Family Support Program and Thrive Program, Nationwide Children’s Hospital

3 p.m. Questions and adjourn

Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.
OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

**How to log in**

Click on “Log in to your account” on top right of website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.

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**OSBA Master of Transportation Administration (MTA) Program**

The 2017-18 MTA workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is $95, or you can purchase an MTA subscription for the workshop series. Contact Diana Paulins, OSBA senior administrative assistant of policy services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, OH, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.

**Workshop dates and descriptions**

**April 4 or 11 — Public relations and working with the media**

Experience a “live interview” process to learn how to develop talking points and stay on target in an interview. Also learn how to build proactive media relationships.

**May 2 or 9 — Designing your operational plan and building keys for success**

Review how to put the operational plan together, including timelines and how to schedule or delegate projects. Discover how building support networks and stakeholder groups are key to your success.

For questions about the program or to register, contact Diana Paulins at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.
7. He was 89. Former Maplewood Local (Trumbull) Board of Education member Kenneth E. Luscher died Feb. 14. He was 89. Former Ridgedale Local (Marion) Board of Education member Charles William Fogle died Feb. 19. He was 85. Former Ridgewood Local (Coshocton) Board of Education member I. David Frye died Feb. 23. He was 90. Former Sheffield-Sheffield Lake City Board of Education member Catherine Agnes Price died Feb. 13. She was 73. Former Southern Local (Meigs) Treasurer and Board of Education member Dennie Edison Hill died Dec. 5. He was 77. Former Wooster City Board of Education member Samuel Shapiro died Feb. 15. He was 99.

FUNDING OPPORTUNITIES

compiled by Angela Penquite, managing editor

Rewarding young leaders
The Gloria Barron Prize for Young Heroes honors young leaders who have made a significant positive difference to people and our planet. Nominees must have been the prime mover of a service activity and demonstrated positive spirit and high moral purpose in accomplishing their goals.
Maximum awards: $2,500
Eligibility: youth ages 8-18
Deadline: April 15
Contact: www.barronprize.org

Growing school gardening programs
Sponsored by Evergreen Packaging and KidsGardening.org, the Carton 2 Garden Contest seeks innovative garden creation featuring creative, sustainable ways to repurpose milk and juice cartons.
Maximum awards: $5,000 prize
Eligibility: public schools
Deadline: April 16
Contact: http://links.ohioschoolboards.org/49759

Awards for innovative and progressive thinking
The VOYA Unsung Heroes awards program recognizes innovative and progressive thinking in education. The program searches for classroom heroes who take teaching to new heights. Each project is judged on its innovative method, creativity and ability to positively influence students.
Maximum awards: $25,000
Eligibility: full-time educators, teachers, principals or classified staff members at an accredited K-12 school
Deadline: April 30
Contact: www.youngscientistlab.com/challenge

OSBA Contract Analysis Service
OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.
Contact Van D. Keating at (614) 540-4000 or (800) 589-OSBA for more information.
Priority legislation introduced to help at-risk students

House Bill (HB) 508 recently was introduced by Rep. Scott Ryan (R-Granville Township) and Rep. Bill Reineke (R-Tiffin). This legislation would create the OhioCorps Pilot Project to help at-risk students living in southeast Ohio. OhioCorps would be initiated at Ohio colleges and universities to help students that are in primary or secondary schools and at least 13 years of age. Eligible students include those who do not have an expected family contribution towards higher education or who are impacted by family opioid addiction.

HB 508 provides funding to Ohio’s public universities and community colleges in order to develop and facilitate the OhioCorps mentorship program to be implemented in the 2019-20 and 2020-21 school years. The program must include a service-learning component that allows college students to mentor at-risk students and help at-risk students’ parents with an emphasis on college and career planning; tutoring in reading, writing and mathematics; and opioid and drug addiction. The program must have a plan for training student mentors which includes seminars on financial literacy, opioid addiction education, career guidance and tutoring skills. Student mentors participating in the program will be eligible to receive a stipend. The rules for administering the mentorship program must be adopted no later than 60 days following the bill’s effective date.

HB 508 also establishes the OhioCorps Scholarship that provides eligible at-risk students a one-time award of $1,000 for those that participate in the pilot program and enroll in a public university or community college. In addition, students must meet

Continued on page 7

OSBA is accepting applications for the 2018 OSBA Black Caucus Leo Lucas Scholarship, a program that provides graduating ethnically and culturally diverse high school seniors funds for college. The program is named for the late Leo Lucas, a Dayton City school board member and educator who founded the caucus.

Visit http://links.ohioschoolboards.org/37428 to download an application. The application deadline is March 14.

For more information, contact Van D. Keating at (614) 540-4000, (800) 589-OSBA or vkeating@ohioschoolboards.org.

Leo Lucas scholarship deadline is March 14
Most middle schoolers aren’t concerned about the aches and pains of aging, but a group of students at Westerville City’s Heritage Middle School spent many months thinking about it.

Their design and presentation of a futuristic city for the elderly won them a trip to Washington, D.C., last month for the national finals of the Future City Competition. The students won first place in their regional competition in January.

“When I think (about) getting older, I think about my major in college, what job I’m going to have,” eighth-grader Will Pyle told a local newspaper. “I’ve never really thought, ‘How am I going to sustain my mental and physical health?’”

In its 26th year, the competition encourages students to think about careers in engineering. It requires project management, creativity and writing and public-speaking skills.

As part of their research, 14 Heritage seventh- and eighth-graders went to a nearby nursing home to interview residents about what troubles them and what they’d like to see in the city.

About 40,000 students from 1,350 U.S. middle schools participated in the Future City Competition, which brings the top national prize of $7,500 for the school’s STEM program and a trip to the U.S. Space Camp in Huntsville, Ala.

Source: The Columbus Dispatch

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**Legislative Report, continued from page 6**

the following requirements to be eligible for an award:

- achieve either a score that meets the remediation-free standards on a nationally standardized assessment for college and career readiness or have a high school cumulative grade point average of 3.0 or higher on a 4.0 scale;
- complete a college preparatory curriculum and complete College Credit Plus coursework with a passing grade in English language arts and math;
- complete a community service training program with at least 40 hours of community service for each school year the student is in high school.

The scholarship award amount is determined by the chancellor of the Ohio Department of Higher Education and may be adjusted based on the availability of funds appropriated. The awards will be paid to the public university or community college where the student enrolls and will then be credited to the student’s account.

HB 508 is supported by House Speaker Cliff Rosenberger (R-Clarksville) and has been slated as priority legislation he hopes to accomplish by the end of the year. Currently HB 508 is undergoing hearings in the House Finance Committee.

*Editor's note:* Information in this article was current as of March 2, 2018.

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**We can help you reach agreement**

OSBA’s bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA’s legal services division at (614) 540-4000 or (800) 589-OSBA.
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<td>5 OSBA Master of Transportation Administration Program: Designing your operational plan and building keys for success.................................Columbus</td>
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<td>13 Southwest Region Spring</td>
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<td>8 OSBA Cyberlaw Workshop....Columbus</td>
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<td>14 OSBA Book Club webinar: “Our Kids: The American Dream in Crisis”</td>
<td>9 Last day for school district to file resolution of necessity, resolution to proceed and auditor’s certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for August election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy for August election to board of elections — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election).</td>
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<td>10 May OSBA Master of Transportation Administration Program: Designing your operational plan and building keys for success.................................Columbus</td>
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<td>11 Northeast Region Executive Committee Meeting.................................Wadsworth</td>
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<td>Conference...........................Portsmouth</td>
<td>12 Last day for voter registration for May election — RC 3503.01, 3501.19(A) (30 days prior to election).</td>
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<td>13 Last day for voter registration for May election — RC 3503.01, 3501.19(A) (30 days prior to election).</td>
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<td>14 Special Election Day; Primary Election Day — RC 3501.01 (first Tuesday after first Monday).</td>
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<td>27 Southeast Region Spring</td>
<td>15 Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).</td>
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<td>31 End of second ADM reporting period — RC 3317.03(A).</td>
<td>19 Special Election Day; Primary Election Day — RC 3501.01 (first Tuesday after first Monday).</td>
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