# The "Other" Trauma No One Talks About

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- Born in Mansfield, Ohio
- Attended OSU
  - B.S., Human Development
  - M.Ed, Mathematics & ELA (4-9)
  - Ph.D., Literacy Studies
- Served 13 years as an educator & scholar
  - Preschool, middle school teacher
  - Guidance counselor, Administrator
  - Trauma coach
  - Supervisor of preservice teachers
  - National conferences
  - Published



# Norms: The Four Agreements







By: don Miguel Ruiz



# Handouts

# Agenda

 $\Diamond$ 

- What is Trauma
- □ ACES Study
- Racial & Historical Trauma
- ☐ Hidden Curriculum & Savior Complex
- Counteract the Conditioning
- **□** Q&A
- Evaluations

#### Trauma



Individual trauma results from an event, series of events, or set of circumstances experienced by an individual as physically or emotionally harmful or life-threatening with lasting adverse effects on the individual's functioning and mental, physical, social, emotional or spiritual well-being. (SAMHSA, 2019)

# ACEs: The study that started it all...





- Years: 1995-1997
- Purpose: Explore relationship between health outcomes and adverse childhood experiences

#### **ACEs**



- 9,500 participants
- Questionnaire: 10 risk factors in 7 categories
- Results: Positive correlation between number of ACEs and health risk factors

Table 3. Prevalence of categories of adverse childhood exposures by demographic characteristics

	Sample size $(N)$	Number of categories (%) <sup>a</sup>				
Characteristic		0	1	2	3	4
Age group (years)						
19–34	807	35.4	25.4	17.2	11.0	10.9
35-49	2,063	39.3	25.1	15.6	9.1	10.9
50-64	2,577	46.5	25.2	13.9	7.9	6.6
≥65	2,610	60.0	24.5	8.9	4.2	2.4
Gender <sup>b</sup>	3588					
Women	4,197	45.4	24.0	13.4	8.7	8.5
Men	3,859	53.7	25.8	11.6	5.0	3.9
Race <sup>b</sup>						
White	6,432	49.7	25.3	12.4	6.7	6.0
Black	385	38.8	25.7	16.3	12.3	7.0
Hispanic	431	42.9	24.9	13.7	7.4	11.2
Asian	508	66.0	19.0	9.9	3.4	1.7
Other	300	41.0	23.5	13.9	9.5	12.1
Education <sup>b</sup>						
No HS diploma	480	56.5	21.5	8.4	6.5	7.2
HS graduate	1,536	51.6	24.5	11.3	7.4	5.2
Any college	2,541	44.1	25.5	14.8	7.8	7.8
College graduate	3,499	51.4	25.1	12.1	6.1	5.3
All participants	8,056	49.5	24.9	12.5	6.9	6.2

<sup>&</sup>lt;sup>a</sup>The number of categories of exposure was simply the sum of each of the seven individual categories that were assessed (see Table 1). <sup>b</sup>Prevalence estimates adjusted for age.



# 3 Types of Trauma



- 1. Acute
- 2. Toxic Stress (ex: living in poverty)
- 3. Racial & Historical Trauma

## Racial Trauma



- People of color, PTSD
- Workplace discrimination
- Hate crimes
- Microaggressions: a statement, action or incident regarded as indirect, subtle or unintentional discrimination against members of a target group

## **Historical Trauma**



- People of color, PTSD
- Emotional & psychological wounds carried across generations



# We are conditioned to be uncomfortable about race.

## Racial Anxiety

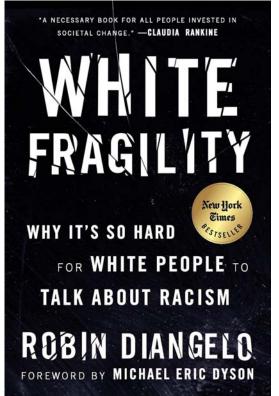


- People of Color → fear of discrimination
- White people → fear of being viewed as racist
- Affects our interactions
- Self-fulfilling prophecy

## White Fragility

 Discomfort and defensiveness when presented with information on racial inequality and injustice





# White Fragility: Common Feelings

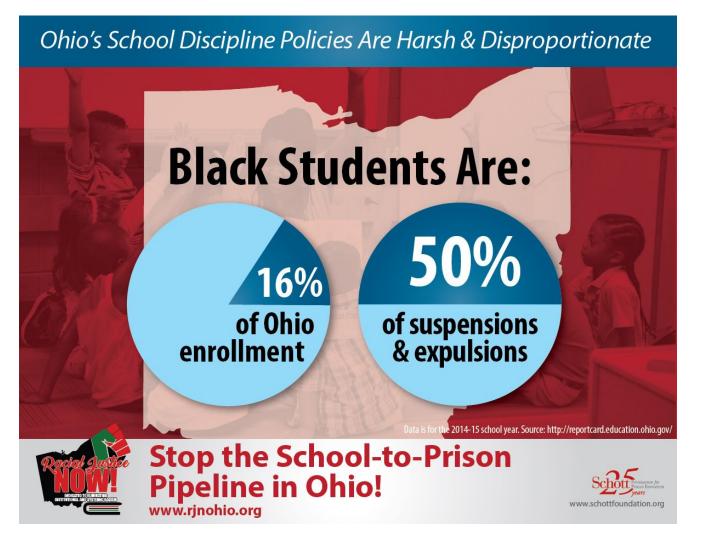


- Guilt
- Fear
- Attacked
- Singled out
- Shamed
- Silenced

- Cry
- Anger
- Deny
- Withdraw
- Argue



# We are ALL conditioned to fear black and brown bodies.









#### Racial Disparities in School Discipline

Black students are **3-4 times** more likely than their white peers to be expelled or face multiple suspensions from school.



Risk of Being Expelled

Risk of Facing Multiple Suspensions



Source: U.S. Department of Education, Office for Civil Rights, Civil Rights Data Collection, 2009-10

American Institutes for Research | www.air.org

#### Out-of-School Suspensions

A NUMBER THAT HAS BEEN RISING FOR DECADES.

3,000,000 students receive an out-of-school suspension annually.

#### School Arrests

of students involved in school-related arrested or referred to law enforcement are Hispanic or African-American.





of school arrests in Florida are for minor misdemeanor charges.

#### SUSPENSIONS, RACE & DISABILITY

Likelihood of Being Suspended at Least Once

LATINO | 1/14

NATIVE 1/13 AMER.

1/6 BLACK

BLACK WITH DISABILITY

HARS DISCIPLINE POLICIES =

No Trust in Adults STUDENTS HAVE ACTUALLY BEEN ARRESTED FOR...



Kindergartener throwing a temper tantrum



Scribbling on a desk



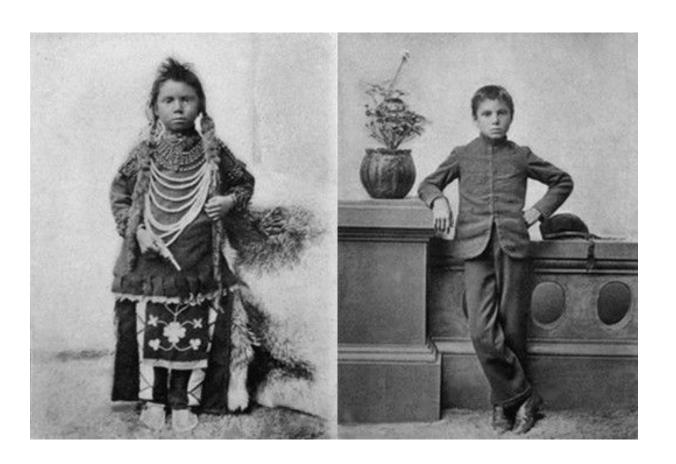
# We are ALL conditioned to favorably admire middle class culture.

Working Class		Middle Class	Wealthy Class	
Money	To be used, spent	To be managed	To be conserved, invested	
Personality	Relationships, Humor is valued	For acquisition & stability. Achievement valued	For connection - financial, political & social	
Food	"Did you have enough?"	"Did you like it?"	"Was it presented well?"	
Time	Present. Decisions are based on survival, in the moment	Future. Planning. Decisions are made based on ramifications	Past. Decision based partly on traditions & history	
Formal Education	Abstract, Difficult to obtain, Often misaligned with culture, values	Crucial for climbing success & earning money	Necessary for tradition & networking	
Destiny	Fate - "Life happens TO me."	Choice. Value laden.	"Protected." Connections and family history determines fate.	
Language	Casual register. Survival.	Register of power. Negotiation.	Formal register. Networking.	
Oriving Force	Survival, relationships	Work, achievement	Connections	

#### Hidden Curriculum



- Hidden rules of how to "do school"
- Expected to know
- Aligned with middle class values
- Hidden to insiders & outsiders





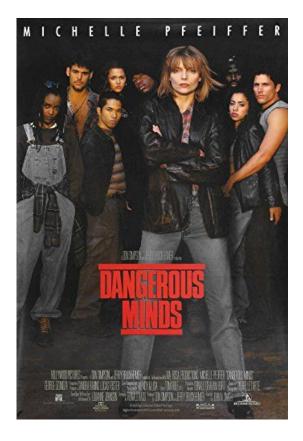


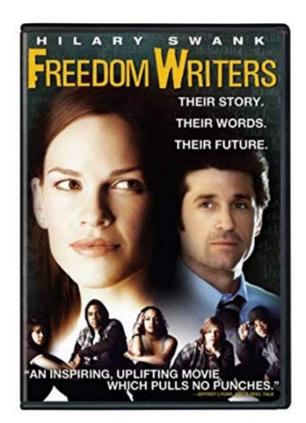


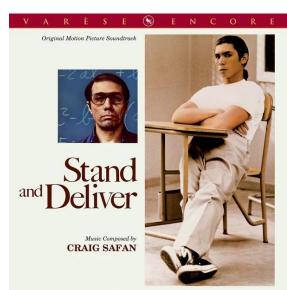
A Part-time Class of Mexican Girls



# We are conditioned to be Saviors.











# Broken children

+ Educator as Savior

SAVIOR COMPLEX

# Developing a Positive White Racial Identity





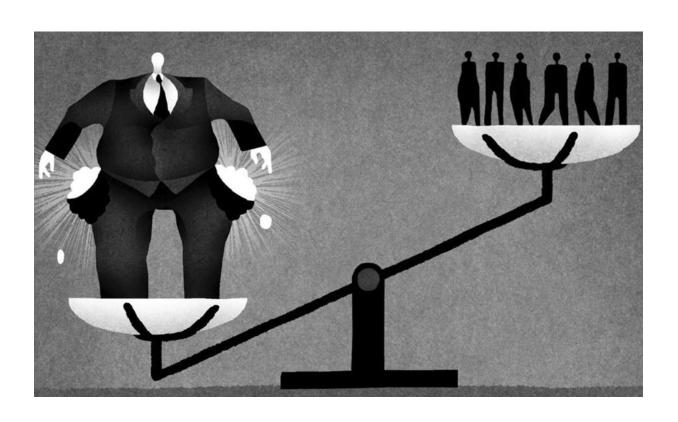
# Critical Pedagogy



# Power Propaganda Purpose

### Power: Haves and Have Nots





# Propaganda: Counteract the Conditioning





# Counteract The Conditioning



- 1. Become aware. Take the RACE IAT Test.
- 2. Dine, shop and entertain in Black and Brown spaces.
- 3. Learn about Black and Brown people.

# Purpose: Mentor with Intention

- Do it.
- ☐ Teach your students to do it.
- ☐ Teach them to teach others to do it.



# What is **one** thing you will try?







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