**Aligning Teaming Structures = Working Smarter, Not Harder**

**Step 1:** Identify Current Teams (discipline, instruction, climate, school improvement, parent support, etc.) and Initiatives (Second Step, Character Counts, Spirit Committee, etc.)

**Step 2:** Complete the Working Smarter Table

**Step 3:** Based on your results, what committees or initiatives can you eliminate; combine; provide more support? How can you infuse PBIS into your current committees/teams?

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| **Initiative/**  **Committee/ Team** | **Purpose and Strategic Goal Supported** | **Measurable Outcome(s) – Data Based** | **Target Group** | **Staff Involved** | **Overlap? Modify?**  **Eliminate?** |
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(Kent McIntosh University of Oregon)