



# OSBA

## Leadership Development

### Your path to success

OSBA has a rich history of offering boards of education and district administrators services to enhance leadership development. Successful leaders understand leadership begins with well-informed board members and administrators united around a solid goal setting, planning and evaluation process.

To help you in this task, the OSBA Division of Board and Management Services offers a variety of services dedicated to improving governance performance and practices in your district. Our customizable options ensure your district receives exactly what it needs to thrive and to meet stated goals.

Whether it is a customized workshop, strategic plan or specialized seminar, OSBA can help ensure these projects are planned and implemented with success.

## What are customized workshops?

Customized workshops allow districts to choose or tailor topics and services to meet their unique goals and needs. These workshops may revolve around team building, board and district goal setting, conflict resolution, community and leadership team communication, effective evaluations or other topics necessary for your board's development.

Participants in these workshops usually are board members, superintendents and treasurers, although other administrators may be invited.

No matter the challenge, a school board services consultant is here to help.

## What is strategic planning?

Just like a road map for the future, strategic planning helps your district identify, discuss and set goals to achieve specific future outcomes. School districts are complex organizations, and board leadership teams must ensure that all areas and groups in the district are working toward the same goals. What will your district look like two, five or even 10 years down the road? We can help your district arrive at the place it aspires to be.

OSBA consultants offer critical areas of expertise, including:

- preparing the board and community to begin the strategic planning process;
- establishing a team to carry out the plan;
- creating or reinvesting in a district vision and mission statement;
- creating and implementing a community survey to augment the process;
- setting measurable goals and realistic objectives;
- prioritizing projects and communication strategies for the district and community;
- team building and much more.



## What are specialized workshops?

OSBA offers many types of workshops and seminars. Hosted annually, the ESC Leadership Academies allow for greater networking and represent collaboration between OSBA and individual ESCs who co-sponsor this two or four-part professional development program. Program participants include ESC board members and administrators, as well board members and administrators from the ESC's member districts. Sessions are offered on topics selected by the ESC, and all sessions are held at or near the ESC closest to you.

Other seminars and workshops are offered on timely topics, such as helping the board understand its role in student achievement, surveying the community on its views of the board's performance or other initiatives to help the board regularly engage all its stakeholders.