

# BRIEF CASE

## THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



### State launches school shooter response training for educators

About 200 Ohio educators participated in the first school shooter training session on Jan. 17 in Columbus. Organized by Ohio Attorney General **Mike DeWine's** office, the free course trains school personnel how to spot potential school shooters before they commit their crimes, as well as how to respond in an "active shooting" situation to save lives. The courses do not include firearms training. Five more sessions are scheduled at locations around the state. For further information and to register, visit <http://links.ohioschoolboards.org/45677>.

### OSBA's longest-serving region secretary, Al Kettlewell, dies at 85

Dr. **Al Kettlewell**, OSBA Southwest Region secretary from 1974 to 2000, died Jan. 4. He was 85. Kettlewell's 26 years as region secretary (now called regional manager) still stands as the longest anyone has held that position. His long, distinguished education career included serving as assistant dean of the Miami University School of Education and Allied Professions, and as superintendent at **Williamsburg Local (Clermont)**. He also served as a public school teacher and principal.

### Governor announces State Board of Education appointments

Gov. **John Kasich** has appointed **Darryl Mehaffie** of Greenville and **Mark A. Smith** of Circleville to the State Board of Education. The governor also reappointed two members to the board: **Angela Bennett** of East Cleveland and **C. Todd Jones** of New Albany. Kasich still has one more member to appoint to the board, which is made up of 11 elected members and eight selected by the governor.

### Registration opens for State Legislative Conference

The annual State Legislative Conference, hosted by OSBA and the Ohio Association of School Business Officials and Buckeye Association of School Administrators, is set for March 20 in the Ohio Statehouse Atrium. The conference provides school district leaders an opportunity to hear from and meet with Ohio education leaders and legislators. To register, visit <http://links.ohioschoolboards.org/59826>.

### 2013 Board Leadership Institute set for late April

Mark your calendars for the 12th annual OSBA Board Leadership Institute, April 26-27, in Columbus. The Friday-Saturday institute offers the latest in school board training and leadership development for newer board members and veterans alike. For more information, see the flier in this issue of the *Briefcase*. The full agenda will be released in February. Tuition is \$240; contact OSBA's **Laurie Miller** to register. For all other questions, contact the association's **Rob Delane**.

**Jan. 28, 2013**

Volume 44 Issue 2

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#### Route workshop information to:

- ☐ Administrative assistants
- ☐ Administrators
- ☐ Assistant treasurers
- ☐ Principals

## Black Caucus accepting scholarship applications

The OSBA Black Caucus is accepting applications for the 2013 Leo Lucas Stipend, a program that provides graduating African-American seniors funds for college. The program is named for the late **Leo Lucas**, a **Dayton City** school board member and educator who founded the caucus. Forms are posted at [www.ohioschoolboards.org/ohio-black-caucus](http://www.ohioschoolboards.org/ohio-black-caucus). The application deadline is March 15. For further information, contact **Kendall A. Lee**, caucus liaison, at (614) 540-4000 or [kLee@ohioschoolboards.org](mailto:kLee@ohioschoolboards.org).

## Ohio tops U.S. average in Education Week report

With a rating of 79.6 on a scale of 100, Ohio earned a B- in the 2013 *Education Week* "Quality Counts" report. The national average was 76.9, a C+. Although Ohio's score was up slightly from

## Moo-ving moment: Ledgemont teacher kisses cow for charity

A **Ledgemont Local (Geauga)** teacher recently proved her dedication to her students and their fundraising efforts by doing something unusual: smooching a cow.

Ledgemont Junior/Senior High School students competed against each other to raise money for United Way in an event called Stall the Teacher. Students brought in change to their teachers, and the instructor who received the most money pledged to kiss a cow in front of the student body. Students in teacher **Sarah Grether's** class collected the most money, \$134, and offered to kiss the cow with her.

Principal **Jen Catanese** told a local newspaper students and staff worked together to surpass the previous year's fundraising total.

Source: *The News-Herald*

2012, the state's national ranking dropped from 11th to 12th.

## SW Region effective board award deadline nears

Feb. 10 is the deadline to submit nominations for the OSBA Southwest Region Effective School Board Award. The award honors

school boards that are doing outstanding work based on a self-evaluation tool. Boards qualifying for the award will be recognized at the March 12 Southwest Region Spring Conference. For details and a nomination form, go to <http://links.ohioschoolboards.org/28238>.

## Reminder: Send OSBA school board recognition news

OSBA reminds school districts to submit information and photos highlighting their School Board Recognition Month activities to **Crystal Davis** at [cdavis@ohioschoolboards.org](mailto:cdavis@ohioschoolboards.org) or 8050 N. High St., Suite 100, Columbus, OH 43235. Online submissions can be made at [www.ohioschoolboards.org/forms/sbrm.php](http://www.ohioschoolboards.org/forms/sbrm.php).

## OSBA online

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

Find the latest education news from around the state at [www.ohioschoolboards.org/osba-news-clips](http://www.ohioschoolboards.org/osba-news-clips). The site is updated daily.



## Briefcase

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



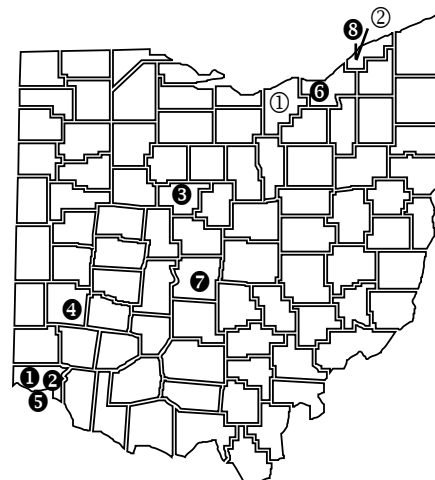
# BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

## OSBA executive searches

### Superintendent

District	Deadline	Contact
① Winton Woods City	Feb. 6	OSBA Search Services, (614) 540-4000
② Finneytown Local (Hamilton)	Feb. 15	OSBA Search Services, (614) 540-4000
③ Marion City	Feb. 22	OSBA Search Services, (614) 540-4000
④ Vandalia-Butler City	Feb. 25	OSBA Search Services, (614) 540-4000
⑤ Lockland Local (Hamilton)	TBD	OSBA Search Services, (614) 540-4000
⑥ North Olmsted City	TBD	OSBA Search Services, (614) 540-4000
⑦ Ohio School for the Deaf	TBD	OSBA Search Services, (614) 540-4000
⑧ Painesville City Local (Lake)	TBD	OSBA Search Services, (614) 540-4000



① = Superintendent

① = Treasurer

### Treasurer

District	Deadline	Contact
① Oberlin City	TBD	OSBA Search Services, (614) 540-4000
② Painesville City Local (Lake)	TBD	OSBA Search Services, (614) 540-4000

### Other searches

Position	District	Deadline	Contact
Superintendent	Campbell City	Feb. 1	Thomas D. Robey, superintendent, Campbell City, (330) 799-6721
Superintendent	Greeneview Local (Greene)	Feb. 15	Kathy Hollingsworth, board president, Greeneview Local, (937) 675-2728
Superintendent	Poland Local (Mahoning)	Feb. 15	Don Dailey, interim superintendent, Poland Local, (330) 757-5000
Superintendent	Crestwood Local (Portage)	March 1	Paul Pendleton, Finding Leaders, (216) 225-2787, or David Kircher, Finding Leaders, (440) 666-4889
Superintendent	Greenfield EV	March 7	Tony Long, superintendent, Southern Ohio ESC, (937) 382-6921
Treasurer	Stark County ESC	Feb. 5	Larry L. Morgan, superintendent, Stark County ESC, (330) 492-8136, ext. 1350

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

Position	District	Deadline	Contact
Treasurer	Polaris Career Center	March 1	<b>Paul Pendleton</b> , Finding Leaders, (216) 225-2787, or <b>Ryan Pendleton</b> , Finding Leaders, (216) 225-8548

## **Board changes**

Elyria City appointed **Michael Gebhardt** to the board effective Jan. 2. He replaced **Richard Kaplan**, who passed away in December. ●●● **Gahanna-Jefferson City** appointed **Dewitt Harrell** to the board effective Jan. 10. He replaces **Heather Bischoff**, who was elected to a seat in the Ohio House of Representatives. ●●● **Parkway Local (Mercer)** appointed **Ryan Thompson** to the board effective Jan. 8. He replaces **Terry Keiser**, who moved out of the district.

## **Administrative changes**

### **Superintendents**

Caldwell EV hired Dr. **Dora Jean Bumgarner** as interim superintendent. She replaced **William H. Brelsford**. ●●● **Campbell City** Superintendent **Thomas D. Robey** announced his retirement effective Dec. 31, 2013. ●●● **Crestwood Local (Portage)** Superintendent **Joseph J. Iacano** announced his retirement effective July 1. ●●● **Greenfield EV** Superintendent **Terry Fouch** announced his retirement effective July 31.

### **Treasurers**

New Albany-Plain Local (Franklin) hired **Rebecca Jenkins** as treasurer effective Feb. 4. She will replace Interim Treasurer **Peg Betts**. Jenkins currently is the treasurer at **Olentangy Local (Delaware)**. ●●● **Polaris Career Center** Treasurer **David Plahuta** announced his retirement effective July 31.

## **Sympathies**

**Bernard J. Mudrock**, a former **Chagrin Falls EV** superintendent and **Nordonia Hills City** assistant superintendent, died Jan. 7. He was 79. ●●● Former **Kalida Local (Putnam)** Board of Education member **Thomas J. Erhart** died Jan. 6. He was 86. ●●● Former **Lake Local (Stark)** Board of Education member **Charles A. Novak** died Jan. 11. He was 66. ●●● Former **Olentangy Local (Delaware)** Treasurer **Eleanor Lacher Hawk** died Jan. 6. She was 93. ●●● Former **Rolling Hills Local (Guernsey)** Superintendent **John H. Wheeler** died Jan. 3. He was 87. ●●● Former **West Muskingum Local (Muskingum)** Board of Education member **Barbara Ann Matheney** died Jan. 5. She was 87.

# **OSBA Contract Analysis Service**



OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact Renee L. Fambro, deputy director of labor relations, at (614) 540-4000 or (800) 589-OSBA for more information.

# Become a better board leader

## *Attend the Board Presidents Workshop*

**Saturday, Feb. 2, at the Dayton Marriott in Dayton or Northeast Ohio Medical University in Rootstown.**

**The workshops run from 9 a.m. to 3 p.m.**

These workshops, led by experienced OSBA staff, will present all the tools you need to improve your boardmanship skills and effectively lead your district. You don't have to be the board president to attend; board members looking to increase their leadership skills also can benefit.

School board presidents serve critical leadership roles in their districts. The president is the visible leader of the board and responsible for the efficient and legal operation of board business.

Unfortunately, too many board presidents attempt to fulfill these roles by going it alone and feel that on-the-job training is all they need to responsibly lead the board. It is crucial to you and a benefit to your school district to be well-informed and skillful enough to carry out your leadership duties effectively. Bring your questions about leadership roles.

Topics to be covered include legal issues affecting board members; effective board meetings; using parliamentary procedure effectively; dealing with controversy and public participation; open meetings and executive sessions; successful communications; working as a team; consensus building; indicators of an effective board; and networking with your colleagues.

Cost for the workshop is \$160 per board member, and includes a copy of the *Board Presidents' Handbook*. To register, contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You can register online at [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).





## Management Development Series #1: Performance Pay

Thursday, Feb. 21  
OSBA office, Columbus

10 a.m. to 2 p.m.  
Cost is \$90

As Ohio school districts struggle to adopt and implement the new Ohio evaluation systems, questions about performance pay continually arise. Some ask about the basic principles of performance pay, while others question how the new evaluation systems can be built upon to create a complete performance-pay system. And performance pay, like any other compensation system, has strengths and weaknesses that need to be carefully considered with respect to achieving and raising district goals.



**Jeff Rahmberg** has long been recognized as an expert in public school employee compensation and has developed performance-pay systems in neighboring states. In Ohio, he has worked with OSBA in providing superintendent, treasurer and administrator salary analyses, and has presented on performance pay at numerous seminars.

During this workshop, Rahmberg will focus on performance-pay fundamentals and meld them into the new evaluation systems to show districts what could be accomplished, how it would look and what they should expect. He'll also discuss what has and has not worked in other states. This will be an interesting and timely presentation for board members and administrators alike.

Registration will begin at 9:30 a.m. Cost for the workshop is \$90 per attendee, and includes lunch and materials. To register, contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You can register online at [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).

## Criminal records checks: Who needs to be checked and when

Wednesday, Feb. 27  
Cost is \$35

1:30 p.m. to 2:30 p.m.  
webinar



In 2008, House Bill 190 required districts to conduct criminal records checks for job applicants and employees. Subsequent criminal records checks are required every five years for certain school employees. This year marks the first time these checks must be updated. But which employees are subject to criminal records checks, what checks do they need, when should they occur and how are they accomplished? This webinar will review the answers to these questions and include practical resources to help districts comply with the law.

To register, contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You can register online at [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).

# Southeast Region Spring Conferences

**Tuesday, March 5 — Scioto County Career Technical Center**

951 Vern Riffe Drive, Lucasville, 45648, (740) 259-5522; (740) 259-5526 after 3 p.m.

**5:30 p.m. Registration and social hour**

**6:15 p.m. Presiding**

*Daniel L. Hothem, Southeast Region president, board member, River View Local (Coshocton) and Coshocton County Career Center*

**Dinner**

**Entertainment** — *Scioto Valley Local's (Pike) Piketon High School Rockin' Redstreak Band, under the direction of Todd Peitz*

**Greetings and update from OSBA**

*Charlie Wilson, OSBA president, board member, Worthington City; and Richard Lewis, executive director, OSBA*

**Recognition of Student Achievement Fair participants**

**Presentation of OSBA Awards of Achievement**

**Recognition of veteran board members**

**Past president's recognition**

**Special recognitions**

**Legislative update**

*Michelle Francis, deputy director of legislative services, OSBA*

**Adjourn**

**Thursday, March 7 — Belmont-Harrison Career Center**

110 Fox Shannon Place, St. Clairsville, 43950, (740) 695-9130

**5:30 p.m. Registration and social hour**

**6:15 p.m. Presiding**

*Daniel L. Hothem, Southeast Region president; board member, River View Local (Coshocton) and Coshocton County Career Center*

**Dinner**

**Entertainment** — *West Muskingum Local (Muskingum) High School Jazz Band, under the direction of Andrew Ruetz*

**Greetings and update from OSBA**

*Charlie Wilson, OSBA president, board member, Worthington City; and Richard Lewis, executive director, OSBA*

**Recognition of Student Achievement Fair participants**

**Presentation of OSBA Awards of Achievement**

**Recognition of veteran board members**

**Legislative update**

*Jay Smith, lobbyist, OSBA*

**Adjourn**

## Directions

Visit <http://links.ohioschoolboards.org/SEconference> for directions.

## Award of Achievement

This conference entitles board members to five Award of Achievement credits.

## Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred for meetings such as this.

## Registration

Please check which conference you will attend: ☐ March 5, Lucasville ☐ March 7, St. Clairsville

Registration and dinner fee is \$35 each for OSBA members, guests and spouses. Enclosed is a check for \$ \_\_\_\_\_ to cover \_\_\_\_\_ registrations for the OSBA Southeast Region Spring Conference. Please make checks payable to OSBA Southeast Region and mail to **Paul D. Mock, regional manager, 685 E. Main St., Logan, OH 43138-1737**. Phone: (740) 385-5240; fax: (740) 380-2487; email: [pmock@ohioschoolboards.org](mailto:pmock@ohioschoolboards.org).

**Deadline for registration is Friday, Feb. 22. Please include payment with reservation.** Registrants who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full registration fee.

District/county \_\_\_\_\_

Name, title \_\_\_\_\_

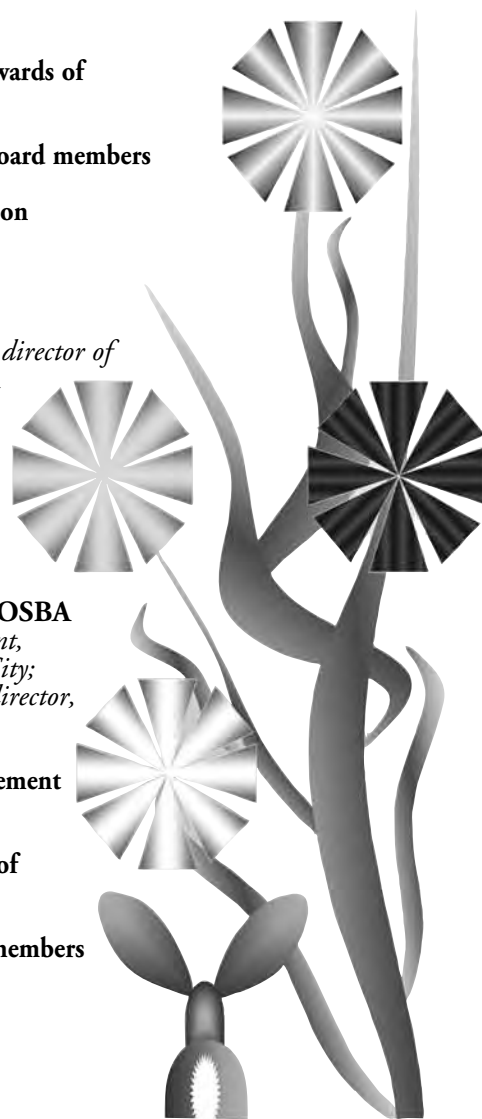
Name, title \_\_\_\_\_

Name, title \_\_\_\_\_



\_\_\_\_\_ Check here if you require special accommodations. Attach a written description of needs.

*(Please photocopy this form for additional registrations.)*



*The Ohio School Boards Association's 12th annual*  
**Board Leadership  
Institute**  
*Organizational leadership for tomorrow's schools*



**Ohio School Boards Association**  
April 26-27, 2013 • Hilton Columbus/Polaris, north Columbus



# Good decisions require informed decision-makers

Learning what it takes to be an effective school board member has been estimated to take at least two years of board service. The challenge is not only for new board members, it's ongoing.

Whether you're in your first term or your 10th, the ever-changing world of public education governance is one in which continuing education and professional development are critical. So, where does a board member go for that ongoing training? Answer — OSBA's Board Leadership Institute!

As a member of your school district's governing body, you are called on at every meeting to make important decisions. Some decisions are easy; others complicated. That's why board member development is so important.



## At BLI, board members can ...

- *Participate in a program designed exclusively for and by board members*
- *Experience a comprehensive two-day training event*
- *Choose from 18 different breakout sessions*
- *Hear nationally acclaimed speakers*
- *Network with other board members*
- *Receive a CD with all of the handouts from this board member-only event*
- *Strengthen board governance skills*
- *Earn 20 Award of Achievement points*

## Stay at the Hilton Columbus/Polaris



The 2013 Board Leadership Institute will be held April 26-27 at the Hilton Columbus/Polaris. The Hilton is in north Columbus, near the Polaris Fashion Place mall. This location is easily accessible for attendees, offers free parking and is close to many dining opportunities. Also, OSBA secured a reduced hotel rate for BLI attendees: just \$123 per night if the room is booked by April 5. To reserve your room, contact the Hilton Columbus/Polaris at (614) 885-1600 and mention you are with OSBA.

# Learning doesn't stop when you're elected, it begins!

Almost all board members agree that they could use more training in tackling school district problems. When asked how, board members say they want training that is highly task-oriented, takes a short period of time, is done in small groups and is led by outstanding instructors.

To meet these requests, OSBA is working with board members from across the state to develop the annual Board Leadership Institute. The two-day workshop, planned for April 26–27, is designed specifically for board members and will focus on numerous topics. Participants will have the opportunity to attend the opening general session, multiple breakout sessions and closing luncheon, as well as network with each other throughout the two days. The cost to attend BLI is \$240.

Twenty points will be awarded for attending the institute, which may be applied toward receiving OSBA's Award of Achievement and Master Board Member Award.

## Reflections from 2012 attendees

*"BLI is always an extremely valuable inservice, with lots of useful breakout sessions. This year was no exception."*

*"The topics were timely and the presenters were both highly qualified and interesting."*

*"The sessions were concise and informative. The smaller number of people — as compared to the Capital Conference — helps make it easier for BLI attendees to network and learn from each other."*

*"I have been on the board for 15 years and for many years I thought the institute was a one-time thing that you went to, learned the lessons and that was it. It wasn't until I attended last year that I learned differently. Thanks for the opportunity you all provide us board members as we struggle to keep our districts afloat."*

**For registration information, contact Laurie Miller. For all other questions, please contact Rob Delane. You can reach Miller and Delane at (614) 540-4000 or (800) 589-OSBA, or visit OSBA's website at [www.ohioschoolboards.org](http://www.ohioschoolboards.org).**



# Districts represented at the 2012 BLI

Akron City	Franklin City	Miami Valley Career	Sebring Local (Mahoning)
Apollo Career Center	Fremont City	Technology Center	Shawnee Local (Allen)
Ashland City	Gahanna-Jefferson City	Mid-East Career and	South-Western City
Ashtabula Area City	Garfield Heights City	Technology Centers	Southeast Local (Portage)
Ashtabula County	Goshen Local (Clermont)	Milford EV	Southeast Local (Wayne)
Technical and Career	Grant Career Center	Muskingum Valley ESC	Spencerville Local (Allen)
Center	Great Oaks ITCD	National Trail Local	Springfield-Clark Career
Athens City	Greene County Career	(Preble)	Technology Center
Austintown Local	Center	Nelsonville-York City	Springfield City
(Mahoning)	Greeneview Local (Greene)	New Boston Local (Scioto)	Springfield Local (Lucas)
Batavia Local (Clermont)	Greenfield EV	New Lexington City	Springfield Local
Bath Local (Allen)	Greenville City	New Miami Local (Bulter)	(Mahoning)
Bellevue City	Groveport Madison Local	Noble Local (Noble)	Strasburg-Franklin Local
Belpre City	(Franklin)	North Baltimore Local	(Tuscarawas)
Berea City	Hamilton County ESC	(Wood)	Streetsboro City
Bethel-Tate Local	Hamilton Local (Franklin)	North Olmsted City	Switzerland of Ohio Local
(Clermont)	Hicksville EV	North Point ESC	(Monroe)
Bexley City	Hillsboro City	North Royalton City	Three Rivers Local
Brunswick City	Holgate Local (Henry)	Northeastern Local (Clark)	(Hamilton)
Buckeye Central Local	Jefferson Township Local	Northridge Local	Tolles Career & Technical
(Crawford)	(Montgomery)	(Montgomery)	Center
Buckeye Local	Kelleys Island Local (Erie)	Northwestern Local	Tri-County Career Center
(Ashtabula)	Kettering City	(Clark)	Tri-County ESC
Cambridge City	Kings Local (Warren)	Norton City	Trumbull Career &
Canfield Local (Mahoning)	Lima City	Ohio Hi-Point Career	Technical Center
Champion Local	Lincolnview Local (Van	Center	Union Local (Belmont)
(Trumbull)	Wert)	Oregon City	Union Scioto Local (Ross)
Cincinnati City	Lockland Local	Otsego Local (Wood)	Urbana City
Coldwater EV	(Hamilton)	Penta Career Center	Valley View Local
Columbus City	Logan-Hocking Local	Perry Local (Allen)	(Montgomery)
Copley-Fairlawn City	(Hocking)	Pike County Career	Vinton County Local
Coshocton County	Lorain County JVSD	Technology Center	(Vinton)
Career Center	Mad River Local	Plymouth-Shiloh Local	Walnut Township Local
Cuyahoga Falls City	(Montgomery)	(Richland)	(Fairfield)
Cuyahoga Heights Local	Madison-Plains Local	Polaris Career Center	Warren City
(Cuyahoga)	(Madison)	Preble County ESC	Warrensville Heights City
Cuyahoga Valley Career	Manchester Local (Adams)	Preble-Shawnee Local	Washington-Nile Local
Center	Maplewood Career Center	(Preble)	(Scioto)
Dayton City	Margaretta Local (Erie)	Ravenna City	Waverly City
Delaware Area Career	Marlington Local (Stark)	Reading Community City	Wayne County Schools
Center	Marysville EV	Reynoldsburg City	Career Center
East Guernsey Local	Mayfield City	Ridgewood Local	Wellsville Local
(Guernsey)	Medina County Career	(Coshocton)	(Columbiana)
East Liverpool City	Center	Rittman EV	Western Local (Pike)
East Muskingum Local	Mentor EV	Rock Hill Local (Lawrence)	Wooster City
(Muskingum)	Miami Trace Local	Rootstown Local (Portage)	Worthington City
Eastland-Fairfield Career	(Fayette)	Ross Local (Butler)	Xenia Community City
& Technical Schools			
Eaton Community City			
EHOVE Career Center			
Elgin Local (Marion)			
Elyria City			
ESC of Central Ohio			
ESC of Cuyahoga County			
Fairborn City			
Field Local (Portage)			
Forest Hills Local			
(Hamilton)			
Fostoria City			
Four County Career			
Center			

## 2013 BLI agenda

### Friday, April 26

8:30 a.m.	Registration/breakfast
9:30 a.m.	Opening general session
11 a.m.	Breakout sessions
12:30 p.m.	Networking luncheon
2 p.m.	Breakout sessions
3:30 p.m.	Breakout sessions
4:45 p.m.	Dinner on your own

### Saturday, April 27

7:30 a.m.	Breakfast
8:15 a.m.	Breakout sessions
9:45 a.m.	Breakout sessions
11:15 a.m.	Breakout sessions
12:30 p.m.	Luncheon with speaker/ closing ceremonies

*OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.*



# Northeast Region Spring Conference

**Wednesday, March 6**

Copley High School, 3807 Ridgewood Road, Copley, 44321

Phone: (330) 664-4822

## Program

6 p.m. Registration and socializing  
6:30 p.m. Dinner  
7:30 p.m. Program

## Welcome and introductions

*Julie Schafer, Northeast Region president, board member, Copley-Fairlawn City*

## Greetings and update from OSBA

*Charlie Wilson, OSBA president, board member, Worthington City; and Richard Lewis, OSBA executive director*

## Legislative update

*Damon Asbury, director of legislative services, OSBA*

## Student entertainment

*Entertainment provided by Copley-Fairlawn City's Copley High School performance group*

## Recognition of Teacher of the Year nominees

## Presentation of awards

*Charlie Wilson and Richard Lewis*

## Board member recognition for years of service

● Honoring those with 10, 15 and 20 years of service as board of education members (25-year veterans are recognized by OSBA at the Capital Conference)

## Adjourn

## Directions

Visit <http://links.ohioschoolboards.org/NEconference> for directions.

## Award of Achievement

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## Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds can be used for expenses incurred for meetings such as this.

## Registration

Registration and dinner fee is \$35 each for OSBA members, guests and spouses. For reservations, please contact **Terri Neff** at (216) 470-6395 or [tneff@ohioschoolboards.org](mailto:tneff@ohioschoolboards.org). Please send enclosed check for \$ \_\_\_\_\_ and/or P.O. # \_\_\_\_\_ to cover \_\_\_\_\_ registrations for the Northeast Region Spring Conference. Make checks payable to **OSBA Northeast Region and send reservations to Terri Neff, regional manager, 1225 Candlewick Lane, Broadview Heights, OH 44147. Deadline for registration is Tuesday, Feb. 26.** Please include payment with reservation. Registrants who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full registration fee.

District/county \_\_\_\_\_

Name, title \_\_\_\_\_

Name, title \_\_\_\_\_

Name, title \_\_\_\_\_



\_\_\_\_\_ Check here if you require special accommodations. Attach a written description of needs.

*(Please photocopy this form for additional registrations.)*



# Southwest Region Spring Conference

Tuesday, March 12

Miami Valley Career Technology Center, 6800 Hoke Road, Clayton, 45315

Phone: (937) 837-7781

5:15 p.m. Registration and social period

Recognition of veteran board members

*Charlie Wilson and Richard Lewis*

6 p.m. Welcome

*Jim Sommer, Southwest Region president, board member, Greenville City*

Legislative update

*Jay Smith, lobbyist, OSBA*

Entertainment

*Mississinawa Valley Local (Darke) High School  
Kuroi Taka Taiko Drums*

Presentation of Special Recognition Program awards to outstanding staff members

*Jim Sommer, Rick Foster and Charlie Wilson*

6:20 p.m. Presentation of colors

*Miami Valley Career Technology Center Air Force  
Junior ROTC Color Guard*

Recognition of 2012 effective school boards

*Jo Ann W. Feltner and Randall E. Smith, Southwest Region immediate past president, board member, Forest Hills Local (Hamilton)*

National Anthem

Pledge of Allegiance and moment of silence

*Rick Foster, Southwest Region president-elect, board member, Manchester Local (Adams)*

2013 President's Award

*Recipient: Matt Light Foundation*

6:30 p.m. Buffet dinner

Presentation of fifth annual NSBA School Board Member National Recognition Program awards

*Charlie Wilson*

7:10 p.m. General Session

*Introductions by Jim Sommer*

Presentation of Awards of Achievement and Master Board Member awards

*Jo Ann W. Feltner, Randall E. Smith and Rob Delane, deputy executive director, OSBA*

Special introduction and comments

*Jo Ann W. Feltner, OSBA president-elect, board member, Franklin City*

Adjourn

Greetings and update from OSBA

*Charlie Wilson, OSBA president, board member, Worthington City; and Richard Lewis, executive director, OSBA*

## Directions

Visit <http://links.ohioschoolboards.org/SWconference> for directions.

## Award of Achievement

This conference entitles board members to five Award of Achievement credits.

## Authority for reimbursement

RC Section 3315.15 authorizes the establishment of a service fund for board members. The fund can be used for expenses incurred at a meeting such as this.

## Registration

Registration and dinner fee is \$38 each for OSBA members, guests and spouses. Enclosed is a check for \$ \_\_\_\_\_ to cover \_\_\_\_\_ registrations for the OSBA Southwest Region Spring Conference. **Please make checks payable to OSBA Southwest Region and send reservations to Ronald J. Diver, regional manager, 8797 Meadowlark Drive, Franklin, OH 45005.** Phone is (937) 746-7641; email is [rdiver@ohioschoolboards.org](mailto:rdiver@ohioschoolboards.org). **Deadline for reservations is Tuesday, March 5. Please include payment with reservation.** Registrants who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full registration fee.

District/county \_\_\_\_\_

Name, title \_\_\_\_\_

Name, title \_\_\_\_\_

Name, title \_\_\_\_\_



\_\_\_\_\_ Check here if you require special accommodations. Attach a written description of needs.

*(Please photocopy this form for additional registrations.)*

# Northwest Region Spring Conference

## *Recognizing 26 Acts of Kindness in the Northwest Region*

Thursday, March 14

Penta Career Center • 9301 Buck Road, Perrysburg, 43551, (419) 666-1120

5:30 p.m. Registration, socializing and appetizers

### Welcome and introductions

*Eric Germann, Northwest Region president, board member, Lincolnview Local (Van Wert)*

### Recognition of 2012 Northwest Region President

#### David Spridgeon

*Timothy McKinney, Northwest Region president-elect, board member Bath Local (Allen)*

### Presentation of Outstanding Board

#### Participation Award

*Carolann Molnar, Oregon City*

### Entertainment: Toledo City's Start High School

#### Chamber Winds, directed by Amanda Stierman

6 p.m. Dinner

*Provided by Penta Career Center's Culinary Arts program*

### Greetings and update from OSBA

*Charlie Wilson, OSBA president, board member, Worthington City; and Richard Lewis, executive director, OSBA*

### Legislative update

*Michelle Francis, deputy director of legislative services, OSBA*

### Entertainment: Toledo City's Scott High School

#### Spotlight Show Choir, directed by Robert Duris

### Awards and recognitions

#### ● Recognition of Award of Achievement

##### recipients

*Eric Germann and Richard Lewis*

#### ● Presentation of NSBA School Board Member National Recognition Program awards

*Kenneth E. Ault, Wood County ESC*

#### ● Recognition of 2012 National Board Certified Teachers

*Diana Gadus, Oregon City; and Jackie Brown, Rossford EV and Penta Career Center*

#### ● Recognition of Northwest Region Ohio Teacher of the Year Nominee

*Brian Baker, Northwest Ohio ESC and Four County Career Center*

#### ● Capital Conference Student Achievement Participation Awards

*Jaimie L. Beamer, Seneca East Local (Seneca) and Vanguard-Sentinel Career & Technology Centers*

#### ● Presentation of the Northwest Region Excellence in Community Service Award

*Kevin Landin, Ottoville Local (Putnam); and Lisa Sobecki, Toledo City*

#### ● Recognition of Northwest Region Humanitarian Award

*Timothy McKinney and Lisa Sobecki*

#### ● Presentation of the Northwest Region Excellence Award for Outstanding Leadership:

##### Who's Who in the Northwest Region

*Penny Kill, Spencerville Local (Allen) and Apollo Career Center and Robert McPheron, Bath Local (Allen)*

8:30 p.m. Adjourn

### Award nomination forms

Download your award nominations at

**[www.ohioschoolboards.org/nw-region](http://www.ohioschoolboards.org/nw-region)**.

### Directions

Visit **<http://links.ohioschoolboards.org/NWconference>** for directions.

### Award of Achievement

This conference entitles board members to five Award of Achievement credits.

### Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at meetings such as this.

### Registration

Registration and dinner fee is \$30 per person or \$160 per table (seats six) for OSBA members, guests and spouses. Enclosed is a check for \$ \_\_\_\_\_ to cover \_\_\_\_\_ registrations or \_\_\_\_\_ tables. The cost for students and their parents is \$15 each. Please include a list of attendees and titles with your registration. **Please make checks payable to OSBA Northwest Region and mail to Dr. Judy Jackson May, regional manager, 1513 Cobblestone Drive, Bowling Green, OH 43402.** Phone (419) 353-1064. Email address is [jjacksonmay@ohioschoolboards.org](mailto:jjacksonmay@ohioschoolboards.org). **Deadline for registration is Friday, March 8. Please include payment with reservation.** Registrants who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full registration fee. While checks are preferred, we can accept purchase orders for districts reserving one or more tables.

District/County \_\_\_\_\_

Name, Title \_\_\_\_\_

Name, Title \_\_\_\_\_

Name, Title \_\_\_\_\_



\_\_\_\_\_ Check here if you require special accommodations. Attach a written description of needs.

*(Please photocopy this form for additional registrations.)*

# Central Region Spring Conference

Tuesday, March 19

Villa Milano, 1630 Schrock Road, Columbus, 43229

Central Region conferences are a great place to build board rapport and grow positive relationships between your administrative team and the board. Reserve a table or two and bring your board and leadership staff.

Note: Districts are encouraged to reserve a table for \$320. Tables seat eight people, providing more

room for attendees. At past conferences, some districts have reserved more than one table. If your district has programs, teachers or board members being recognized, you will want to bring a large group and reserve multiple tables. Payment by check is preferred, but purchase orders will be accepted for districts reserving full tables.

**5 p.m. Social hour (Complimentary appetizers and a cash bar will be available)**

**5:50 p.m. Student performance**

**6 p.m. Dinner**

**7 p.m. Program**

**Greetings and update from OSBA**

*Charlie Wilson, OSBA president, board member, Worthington City; and Richard Lewis, executive director, OSBA*

**Legislative update**

*Damon Asbury, director of legislative services, OSBA*

**Keynote speaker**

**Recognitions**

- Recognition of outstanding schools
- Recognition of board members celebrating service milestones
- Recognition of Master Board Members
- Recognition of Award of Achievement recipients

**8:30 p.m. Adjourn**

**Directions**

Visit <http://links.ohioschoolboards.org/CRconference> for directions.

**Award of Achievement**

This conference entitles board members to five Award of Achievement credits.

**Authority for reimbursement**

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at a meeting such as this.

**Registration**

Registration for dinner and the program is \$40 per person or \$320 per table (seats up to eight) for OSBA members, guests and spouses. Enclosed is a check for \$ \_\_\_\_ to cover \_\_\_\_ tables or \_\_\_\_ individual registrations. **Please make checks payable to OSBA Central Region and mail to Dr. Michael G. Grote, regional manager, PO Box 3323, Dublin, OH 43016.** If you have questions or need to cancel your reservation, please email [mgrote@ohioschoolboards.org](mailto:mgrote@ohioschoolboards.org) or call (740) 972-9239. **The last day we can accept changes or provide refunds is Friday, March 15.** Please include payment with reservation. Registrants who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full registration fee. Payment by check is preferred, but purchase orders can be accepted for districts purchasing tables.

District/county \_\_\_\_\_  
Name, title \_\_\_\_\_  
Name, title \_\_\_\_\_  
Name, title \_\_\_\_\_  
Name, title \_\_\_\_\_  
Name, title \_\_\_\_\_  
Name, title \_\_\_\_\_  
Name, title \_\_\_\_\_  
Name, title \_\_\_\_\_

Please enter an email address for immediate confirmation of your reservation: \_\_\_\_\_



\_\_\_\_\_ Check here if you require special accommodations. Attach a written description of needs.  
(Please photocopy this form for additional registrations.)



# WORKSHOP REGISTRATION

## Board Presidents Workshop

☐ Feb. 2, Dayton, \$160

☐ Feb. 2, Rootstown, \$160

## Management Development Series #1: Performance Pay

☐ Feb. 21, Columbus, \$90

## Preparing for the OSBA State Legislative Conference

☐ March 11, free webinar

## Lame Duck webinar

☐ Feb. 11, free webinar

## Criminal records checks:

### Who needs to be checked and when webinar

☐ Feb. 27, \$35

## OSBA Workshop Registration Form

Workshop name \_\_\_\_\_ Workshop date \_\_\_\_\_

Attendee name \_\_\_\_\_ Title \_\_\_\_\_

Daytime phone \_\_\_\_\_ Email \_\_\_\_\_

District/firm \_\_\_\_\_ County \_\_\_\_\_

Enclosed is a check for \$ \_\_\_\_\_ or P.O.# \_\_\_\_\_ to cover \_\_\_\_\_ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481; fax to (614) 540-4100; or email Laurie Miller at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Include a purchase order number with fax or email.



\_\_\_\_\_ Please check here if you require special accommodations. Contact us or attach a written description of needs.

**Please photocopy this form for each person**

## OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

### Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.



OSBA  
8050 N. High St.,  
Suite 100, Columbus, OH  
43235-6481



OSBA Registration Hotline,  
(614) 540-4000, ext. 300;  
toll free (800) 589-OSBA,  
ext. 300; or fax us at  
(614) 540-4100.



Email registrations can be sent to Laurie Miller at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Please include a purchase order number.

You may register on our website at [www.ohioschoolboards.org](http://www.ohioschoolboards.org). Events are listed at the bottom of the page. You will need a username and password.

### Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.





# FUNDING OPPORTUNITIES

compiled by Angela Penquite, assistant editor

## Funds available to encourage literacy and creativity

The Ezra Jack Keats Foundation offers mini-grants to schools and public libraries for programs that encourage literacy and creativity in children. Programs relating to the work of **Ezra Jack Keats** are welcome, but not required.

**Maximum awards:** \$500

**Eligibility:** public schools and public libraries

**Deadline:** March 15

**Contact:** [www.ezra-jack-keats.org/minigrant-program](http://www.ezra-jack-keats.org/minigrant-program)

## Scholarship for a creative logo

The Doodle 4 Google competition invites students across the United States to design their own Google logo around this year's theme: "My Best Day Ever." The winning artist will see his or her artwork on the Google homepage for 24 hours, and win a college scholarship and a technology grant for their school.

**Maximum awards:** \$30,000 college scholarship and \$50,000 technology grant for the winner's school

**Eligibility:** K-12 students

**Deadline:** March 22

**Contact:** [www.google.com/doodle4google](http://www.google.com/doodle4google)

## Supporting programs that increase student learning

The McCarthy Dressman Education Foundation offers

grants designed to develop in-class and extracurricular programs that improve student learning. The foundation considers proposals that foster understanding, deepen students' knowledge and provide opportunities to expand awareness of the world around them.

**Maximum awards:** \$10,000

**Eligibility:** employed educators with the background and experience to complete the project successfully, and who have direct

and regular contact with students in grades pre-K to 12 from low-income households

**Deadline:** April 15

**Contact:** [mccartheydressman.org/academic-enrichment-grants](http://mccartheydressman.org/academic-enrichment-grants)

## Grants for youth with disabilities

The Mitsubishi Electric America Foundation is dedicated to helping young Americans with disabilities

maximize their potential and full participation in society. The foundation supports organizations and projects within its mission that address important needs, have broad scope and impact, and demonstrate potential for replication at other sites.

**Maximum awards:** varies

**Eligibility:** U.S.-based 501(c)(3) organizations

**Deadline:** June 1

**Contact:** [meaf.org/grants.php](http://meaf.org/grants.php)

## Running a district is hard

*Lighten your load with an updated policy manual*

You need an up-to-date policy manual to run your district effectively. OSBA can help. Our policy specialists will assist in updating your manual, ensuring your district's policies are current and up-to-date with the Ohio Revised and Administrative codes.

Call Jeannette Radcliff, senior administrative assistant of management services, at (614) 540-4000 or (800) 589-OSBA, to begin updating your manual today.



## LEGISLATIVE REPORT

by Michelle Francis, deputy director of legislative services

### Ohio Senate announces committee assignments

State Senate President **Keith Faber** (R-Celina) recently announced the chamber's committee assignments and chairs, changing the panel lineup to some extent. In addition to the traditional Senate Education Committee and Senate Finance Committee, the newly created

Finance Education Subcommittee will be especially important, considering Gov. **John Kasich** will be rolling out a new school-funding reform plan. Here are the members of some of the key Senate committees pertaining to education:

#### **Senate Education Committee**

- Chair: Sen. **Peggy Lehner** (R-Kettering)
- Vice-chair: Sen. **Cliff Hite** (R-Findlay)
- Sen. **Troy Balderson** (R-Zanesville)
- Sen. **Bill Beagle** (R-Tipp City)
- Sen. **Bill Coley** (R-Liberty Township)
- Sen. **Randy Gardner** (R-Bowling Green)
- Sen. **Gayle Manning** (R-North Ridgeville)
- Ranking minority member: Sen. **Tom Sawyer** (D-Akron)
- Sen. **Joe Schiavoni** (D-Canfield)
- Sen. **Nina Turner** (D-Cleveland)

#### **Senate Finance Committee**

- Chair: Sen. **Scott Oelslager** (R-Canton)
- Vice-chair: Sen. **Bill Coley** (R-Liberty Township)
- Sen. **David Burke** (R-Marysville)
- Sen. **Randy Gardner** (R-Bowling Green)
- Sen. **Jim Hughes** (R-Columbus)
- Sen. **Shannon Jones** (R-Springboro)
- Sen. **Frank LaRose** (R-Copley Township)
- Sen. **Tom Patton** (R-Strongsville)
- Sen. **Bob Peterson** (R-Sabina)
- Ranking minority member: Sen. **Tom Sawyer** (D-Akron)

*Continued on page 7*

## Free legislative webinars



Learn about issues relevant to public education through OSBA's webinars. These sessions offer an informal, convenient way to learn in your office or home.

To register for these webinars, contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You also can register by visiting [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).

#### **Lame Duck webinar**

Monday, Feb. 11, noon to 1 p.m. Free webinar

Lame-duck sessions are a time for fast fixes and last minute surprises.

Learn about the changes the legislature has made that will impact schools, including House Bill 555, the report card reform bill.

#### **Preparing for the OSBA State Legislative Conference**

Monday, March 11, noon to 1 p.m. Free webinar

This webinar will give you all the information you need to contact your legislators prior to the State Legislative Conference and make your appointment. It also will prepare you for lunch with your legislators at the conference on March 20.



# PUBLIC SCHOOLS WORK!

compiled by Bryan Bullock, assistant editor

## After-school program keeps Reynoldsburg kids sharp, active

When the bell rings at the end of the school day, learning continues for many **Reynoldsburg City** middle schoolers.

Hannah Ashton Middle School students can exercise their minds and bodies until 7 p.m. with activities such as pingpong and Zumba, and classes like culinary arts, Mandarin Chinese and science, technology, engineering and math (STEM).

The district partnered with a local day care center to offer the

after-school program, known as Achieve After 3. The program is largely funded through a five-year, \$850,000 federal 21st Community Learning Centers grant the school received.

Principal **Denise Lutz** said the expanded-school-day program is designed to become self-sustaining once the grant funding expires.

"It's all about access," Lutz told a local newspaper. "These kids have opportunities they wouldn't have otherwise."

Sixty-four students participate in the program, which can support up to 90 kids. Students can qualify for a scholarship to attend the program or pay a weekly fee. The program boasts online lessons and teachers available for homework help.

"My little sister is like, 'How do you stay in school so long?'" fifth-grader **Torie Richardson** said. "To me, it helps you achieve more things in school."

Source: *The Columbus Dispatch*

*Legislative Report, continued from page 6*

- Sen. **Joe Schiavoni** (D-Canfield)
- Sen. **Shirley Smith** (D-Cleveland)
- Sen. **Charleta Tavares** (D-Columbus)

### Senate Finance Education Subcommittee

- Chair: Sen. **Randy Gardner** (R-Bowling Green)
- Vice-chair: Sen. **Peggy Lehner** (R-Kettering)
- Sen. **Bill Beagle** (R-Tipp City)
- Sen. **Cliff Hite** (R-Findlay)
- Sen. **Jim Hughes** (R-Columbus)
- Sen. **Gayle Manning** (R-North Ridgeville)
- Sen. **Joe Uecker** (R-Loveland)
- Sen. **Chris Widener** (R-Springfield)

- Ranking minority member: Sen. **Nina Turner** (D-Cleveland)
- Sen. **Tom Sawyer** (D-Akron)
- Sen. **Mike Skindell** (D-Lakewood)

For the latest legislative updates, 18.

please contact the OSBA legislative division at (800) 589-6722.

*Editor's note:* All information in this article was current as of Jan.

**Searching for the right direction?  
Let OSBA put you on the path to success!**

OSBA can help your district create a strategic plan to ensure you always know which path to take. Call **Kathy LaSota** at (614) 540-4000 or (800) 589-OSBA to get started on the right path today!

## January 2013

- 28 Last day to submit certification for May income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election).
- 31 Annual campaign finance reports due (by 4 p.m.) detailing contributions and expenditures through Dec. 31, 2012 — RC 3517.10(A)(3) (last business day of January); deadline for educational service center (ESC) governing boards to meet and organize — RC 3313.14.

## February 2013

- 1 Last day to submit May emergency levy, current operating expenses levy or conversion levy to county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219 (95 days prior to the election).
- 2 OSBA Board Presidents Workshop ..... Dayton
- 2 OSBA Board Presidents Workshop ..... Rootstown
- 5 Special Election Day — RC 3501.01 (first Tuesday after the first Monday).
- 6 OSBA Northeast Region Executive Committee Meeting ..... TBD

- 6 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for May election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for May election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for May election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy, conversion levy or renewal of conversion levy for May election to board of elections — RC 5705.195, 5705.219(G), 5748.02(C); last day to submit emergency levy for May election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for May election to board of elections — RC 5705.251(A) (90 days prior to the election).
- 10 OSBA Northwest Region Executive Committee Meeting ..... TBD
- 10 OSBA Southeast Region Executive Committee Meeting ..... Logan
- 11 Lame Duck webinar
- 21 OSBA Management Development Series #1: Performance Pay workshop ..... Columbus
- 25 Last day to file (by 4 p.m.) as a write-in candidate — RC 3513.041 (72 days prior to

the election).

- 27 Criminal records checks: Who needs to be checked and when webinar

## March 2013

- 1 Last day to take action and deliver written notice of nonrenewal of superintendent's contract — RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer's contract — RC 3313.22.
- 5 OSBA Spring SchoolComp Workers' Compensation Workshop ..... Columbus
- 5 OSBA Southeast Region Spring Conference ..... Lucasville
- 6 OSBA Northeast Region Spring Conference ..... Copley
- 7 OSBA Spring SchoolComp Workers' Compensation Workshop ...Miami
- 7 OSBA Southeast Region Spring Conference ..... St. Clairsville
- 11 Preparing for OSBA State Legislative Conference webinar
- 12 OSBA Southwest Region Spring Conference ..... Clayton
- 14 OSBA Northwest Region Spring Conference ..... Perrysburg
- 19 OSBA Central Region Spring Conference ..... Columbus