



Serving the public school leadership team

OSBA welcomes new school board members to public service

OSBA congratulates the hundreds of new school board members whose terms began Jan. 1. As you'll learn from your new board colleagues, OSBA offers a wealth of training, assistance and services, and is the only organization in the state with the expertise to help you successfully perform your board duties. Be sure to take advantage of one of the two remaining New Board Member Academy sessions set for Jan. 23-24 in Columbus and Perrysburg. To register, visit OSBA's website at **www.ohioschoolboards.org** and scroll down to the "Attend an event" section. OSBA's website also is the place to learn more about all the association's services.

Districts celebrating School Board Recognition Month in January

January is School Board Recognition Month in Ohio, and OSBA and school districts across the state are devoting the month to giving board members a well-deserved "thanks." To help districts celebrate, OSBA created a resource kit with ideas for honoring board members at www.ohioschoolboards.org/school-board-recognitionmonth. After your celebrations, submit photos and articles about your activities to http://links.ohioschoolboards.org/84691, cdavis@ohioschoolboards.org or Crystal Davis, 8050 N. High St., Suite 100, Columbus, OH 43235. OSBA will feature district recognition activities in the Journal magazine and on its website.

Black History Month teaching resources abound online

The observance of Black History Month each February gives schools the chance to celebrate the countless contributions of millions of African-Americans. Many excellent resources are available to help teachers explore these valuable contributions with their students. They include: http://dbs.ohiohistory.org/africanam; http://links.ohioschoolboards.org/13054; http://links.ohioschoolboards.org/30586; http://links.ohioschoolboards.org/73879.

Registration opens for 2016 OSBA Board Leadership Institute

Registration has begun for the 2016 OSBA Board Leadership Institute, April 29-30 in Columbus. The comprehensive training event — offered exclusively to school board members — provides a wealth of professional development and networking opportunities for every level of board experience. For more information, visit http://links.ohioschoolboards.org/39361 or contact OSBA at (614) 540-4000.

ODE announces new charter school evaluation system

Ohio charter school sponsors will be assessed under a new evaluation system that grades academic performance, compliance with state laws and rules, and other quality

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Route workshop information to:

□ Administrators□ New board members

measures. Former Superintendent of Public Instruction Dr. Richard A. Ross announced the new evaluation system, which is based on a 12-point scale, prior to his retirement on Dec. 31. It reflects recommendations made by an Ohio Department of Education (ODE) review panel tasked with fixing Ohio's flawed system. Details about the evaluation system are posted at http://links.ohioschoolboards.org/57923.

Award of Achievement deadline is drawing near

The application deadline for the OSBA Award of Achievement and Master Board Member award is Jan. 19. The award recognizes school board members for participating in workshops, volunteering service to OSBA and working on behalf of their own boards. Applications can be downloaded at http://links.ohioschoolboards.org/76590. For

Walnut Hills High School band plays in Paris

Cincinnati City's Walnut Hills High School band received a big honor in being selected to play in the New Year's Day Parade on the famous Champs-Elysées in Paris.

The band is just one of four U.S. bands — two from high schools and two from colleges — picked to perform in the parade.

"It's been a lot of planning and a lot of work, and the students have done a lot to prepare and have been highly successful, and we're excited for them," Associate Band Director **Richard Canter** told a local TV station.

The 70 students spent about a week in the French capital sightseeing, with stops at the Eiffel Tower, Notre Dame and the Louvre.

Source: WCPO-TV

questions, contact **Judy Morgan** at (614) 540-4000, (800) 589-OSBA or jmorgan@ohioschoolboards.org.

SW Region seeks nominations for staff, leadership awards

The OSBA Southwest Region will honor outstanding staff members and community leaders

at its spring conference on march 8. districts are encouraged to nominate outstanding administrators, classified staff, faculty members, treasurers, superintendents and public relations staff, as well as board members from neighboring districts. A new category business leaders who support OSBA's vision — was added this year. The deadline is Feb. 10. Nomination forms were mailed to superintendents and are posted at www.ohioschoolboards.org/ sw-region in the "Downloads" section. For details, contact Southwest Regional Manager Ronald J. Diver at (937) 746-7641.



Briefcase

Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 — (800) 589-OSBA fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: Eric K. Germann, Lincolnview Local (Van Wert) and Vantage Career Center OSBA Executive Director: Richard Lewis, CAE

Editor: **Crystal Davis**, deputy director of communication services Managing editor: **Gary Motz**, senior editorial manager Assistant editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: Scott Gerfen, communication manager

A one-year subscription to Briefcase is \$130 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Ann Herritt at the address or fax number above or email aherritt@ohioschoolboards.org. Briefcase is published semimonthly by the Ohio School Boards Association. Postage paid at Westerville, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Mailroom, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

OSBA online

• www.ohioschoolboards.org

OSBA has a number of training events scheduled in the coming months. To learn more, visit the website listed above and scroll down to the "Attend an event" section.



BULLETIN BOARD

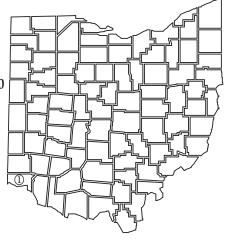
compiled by Melanie Price, administrative assistant of communication services

OSBA executive searches

Treasurer

District Deadline Contact

① Indian Hill EV Jan. 29 OSBA Search Services, (614) 540-4000



Other searches

Position	District	Deadline	Contact
Treasurer	Norwalk City	Jan. 22	Mandy Martin, personnel coordinator,
			North Point ESC, (419) 627-3908
Treasurer	Bridgeport EV	Jan. 29	Kevin Spears, superintendent, East
			Central Ohio ESC. (419) 627-3908

National searches

Position District Deadline Contact

Superintendent Grand Island, Neb. Jan. 21 McPherson & Jacobson LLC,

(888) 375-4814

Board changes

Akron City Board of Education member Veronica Sims announced her resignation effective Jan. 1. She was elected to Akron City Council. ••• Bay Village City Board of Education member Michael G. Caputo announced his resignation effective Jan. 14. ••• East Liverpool City appointed William Cowan to the board effective Dec. 17. He replaced Brian Allen, who is taking a position as the city's service/safety director. ••• Harrison Hills City Board of Education member John Harrison announced his resignation effective Dec. 23. He has moved out of the district. ••• Huber Heights City Board of Education member Joshua M. Sullenberger announced his resignation effective Dec. 31. ••• Loudonville-Perrysville EV appointed Dr. Nathan Stinemetz to the board effective Nov. 16. He replaced Eric Koppert, who resigned. ••• Northwest Local (Scioto) appointed Adam Jones to the board effective Dec. 23. He replaced Dr. Ryan McCall, who is moving out of the district. Continued on page 4

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.



important workshops

January 23-24

New Board Member Academy Hilton Garden Inn, Perrysburg \$220, full day

January 23-24

New Board Member Academy Embassy Suites, Columbus \$220, full day

February 3

OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies **OSBA** office, Columbus \$90, half day

February 6

Board Officers Training OSBA office, Columbus \$165, full day

February 6

Board Officers Training Northeast Ohio Medical University, Rootstown \$165, full day

February 9

OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies **OSBA** office, Columbus

\$90, half day

February 20

Board Officers Training Hilton Garden Inn, Findlay \$165, full day

February 20

Board Officers Training Hilton Garden Inn Dayton South, Miamisburg \$165, full day

February 25

School Finance 101: What board members should OSBA office, Columbus \$150, full day

March 1

SchoolComp Workers' Compensation Workshop Hilton Garden Inn Dayton South, Miamisburg Free, half day

March 2

New Board Member Series: Evaluations \$35, webinar

March 3

Management Development Series #1 OSBA office, Columbus \$90, half day

March 4

Special Education Law Workshop OSBA office, Columbus \$150, full day

SchoolComp Workers' Compensation Workshop Ohio University Inn and Conference Center, Athens Free, half day

March 15

SchoolComp Workers' Compensation Workshop Owens Community College, Findlay Free, half day

March 16

State Legislative Conference Renaissance Columbus Downtown, Columbus \$130, half day

March 16

SchoolComp Workers' Compensation Workshop Northeast Ohio Medical University, Rootstown Free, half day

March 18

Cyberlaw — Technology and the law seminar OSBA office, Columbus \$150, full day

March 31

New Board Member Series Workshop: How's it going so far? OSBA office, Columbus \$90, half day

April 4

SchoolComp Workers' Compensation Workshop OSBA office, Columbus Free, half day

April 6

OSBA Master of Transportation Administration Program: Laws, rules and policy OSBA office, Columbus \$90, half day

April 12

OSBA Master of Transportation Administration Program: Laws, rules and policy OSBA office, Columbus \$90, half day

April 19

Management Development Series #2 OSBA office, Columbus \$90, half day

April 20

New Board Member Series: Transportation \$35, webinar

April 29-30

Board Leadership Institute Hilton Polaris, Columbus \$245, two days

May 4

OSBA Master of Transportation Administration Program: Hot topics, safety, trends and statistics OSBA office, Columbus \$90, half day

OSBA Master of Transportation Administration Program: Hot topics, safety, trends and statistics OSBA office, Columbus \$90, half day

May 17

New Board Member Series: Legal issues

May 19

Communication Workshop OSBA office, Columbus \$150, full day

OCSBA School Attorney Workshop Nationwide Hotel & Conference Center, Lewis Center \$200, full day

June 24

Sports Law Workshop **OSBA** office, Columbus \$150, full day

New Board Member Workshop OSBA office, Columbus \$160, full day

July 21

New Board Member Series Workshop: How's it going so far? OSBA office, Columbus \$90, half day

Get up to speed quickly!

Don't miss the New Board Member Academy



Two locations to choose from:

• Jan. 23-24 at the Embassy Suites, Columbus, or the Hilton Garden Inn, Perrysburg

School board service is more complex and demanding than ever. To carry out their leadership duties effectively, new school board members must move as soon as possible from the role of involved citizen to that of responsible elected official. High-quality board member education, designed specifically for newly elected board members, can help you become a more effective educational leader in your community.

This two-day intensive academy will focus on the world of boardmanship; effective communication; board policy; Ohio public school funding; transportation; employee relations; and the Sunshine Law and executive sessions.

Cost for the workshop is \$220 per board member. Four books are included with workshop tuition: Boardmanship, Board-Treasurer Partnership, Board-Superintendent Partnership and Board-Legislature Partnership. Breakfast and lunch also are included.

Agenda for Jan. 23-24, both locations

Saturday		Sunday	
8 a.m.	Registration and breakfast	8:30 a.m.	Breakfast
9 a.m.	Welcome and overview	9:30 a.m.	Welcome back and overview
9:10 a.m.	Legislative issues, lobbying and finance	9:45 a.m.	Management services division
11 a.m.	Break	10:30 a.m.	Break
11:15 a.m.	Boardmanship — roles and responsibilities	10:45 a.m.	Management services division (continued)
12:15 p.m.	Lunch (provided)	Noon	Lunch (provided)
1 p.m.	Legal services division	12:45 p.m.	Boardmanship — conduct and ethics
2 p.m.	Lightning round with school board services	1:45 p.m.	Media relations and social media
	division and legal services division	2:45 p.m.	Wrap-up and adjourn
2:30 p.m.	Legal services division (continued)		
3:30 p.m.	Daily wrap-up		

Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Become a better board leader

Attend the Board Officers Training

Two dates and four locations to choose from:

- Saturday, Feb. 6, at the OSBA office in Columbus or Northeast Ohio Medical University in Rootstown
- Saturday, Feb. 20, at the Hilton Garden Inn in Findlay or Hilton Garden Inn Dayton South in Miamisburg
 The workshops run from 9 a.m. to 3 p.m.

These workshops, led by experienced OSBA staff, will present the tools you need to improve your boardmanship skills and effectively lead your district. You don't have to be a board officer to attend; board members looking to increase their leadership skills also can benefit.

School board officers serve critical leadership roles in their districts. The president is the visible leader of the board and responsible for the efficient operation of board business.

Unfortunately, too many board officers attempt to fulfill these roles by going it alone. They believe on-the-job training is all they need to responsibly lead the board, but it is crucial for you to be well-informed and have the skills to carry out your leadership duties effectively. Bring your questions about leadership roles.



Topics to be covered include legal duties and responsibilities; planning a productive board meeting; practical parliamentary procedure; public participation at board meetings; open meetings and executive sessions; successful communications; responding to media requests; building team relationships; consensus building; indicators of an effective board; and effective facilitation.

Agenda

8:30 a.m. Registration and continental breakfast
9 a.m. Leading the governance team
OSBA school board services division
OSBA school board services division
OSBA staff
OSBA staff
OSBA staff
OSBA management services division
Wrap-up and adjourn

10:45 a.m. Break

11 a.m. Keeping it legal: what board officers need

to know

OSBA legal services division

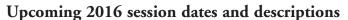
Cost for the workshop is \$165 per board member, and includes a copy of the *Board Presidents' Handbook*. Register online at **www.ohioschoolboards.org/workshops** or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

Don't miss the upcoming 2016 sessions of the OSBA MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. All classes are scheduled twice; participants may sign up for either session. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/

transportation-training-programs to learn about the MTA certification program. Tuition is \$90.



Feb. 3 or 9 — Federal regulations, guidance and agencies

Learn about federal agencies, rules and regulations. Review the federal alphabet soup, including FMCSA, NHTSA, NTSB, TSB and ODI and the impacts that these have on daily transportation operations.

April 6 or 12 — Laws, rules and policy

What is the difference between revised code, administrative code and department policy? Where does local board policy fit in? Are they all mandates or just best practices? Review the process through which ideas become a rule or regulation, and how to influence this process.

May 4 or 10 — Hot topics, safety, trends and statistics

Review hot topics in student transportation, including seat belts in school buses. Learn about National Transportation Safety Board accident studies, Ohio school bus accident statistics and any topics that attendees bring from their local districts.

Register online at www.ohioschoolboards.org/workshops. You also can purchase a subscription plan for all the workshops in this series. For questions about the program or to register, contact **Diana Paulins**, OSBA senior administrative assistant of policy services, at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.



School Finance 101: What Board Members Should Know

Thursday, Feb. 25 at the OSBA office in Columbus

School finance is a complicated subject. As board members, it is important to know the basics. Learn from the experts about state and local funding, levies and five-year forecasts. Become your district's expert and find out how to access data and what questions to ask.

8:45 a.m. Registration

9 a.m. State funding formula — what school board

members should know

Aaron Rausch, director, Office of Budget and School

Funding, Ohio Department of Education

10:30 a.m. Breal

10:45 a.m. Property tax/school-funding formula implications in

the next biennium

Dr. Howard Fleeter, consultant, Ohio Education Policy

Institute

Cost is \$150, which includes materials, lunch and refreshments. Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.

12:15 p.m. Lunch (provided)

1 p.m. Five-year forecasts

Michael Sobul, treasurer, Granville EV

1:55 p.m. Break

2:05 p.m. Levies, levies and local funding

Michael Sobul

3 p.m. Wrap-up and adjourn



WORKSHOP REGISTRATION

New Board Member Academy ☐ Jan. 23-24, Columbus, \$220

☐ Jan. 23-24, Perrysburg, \$220

OSBA MTA program

- ☐ Feb. 3, Columbus, \$90
- ☐ Feb. 9, Columbus, \$90
- ☐ April 6, Columbus, \$90 ☐ April 12, Columbus, \$90
- ☐ May 4, Columbus, \$90
- ☐ May 10, Columbus, \$90

Board Officers Training

- ☐ Feb. 6, Columbus, \$165
- ☐ Feb. 6, Rootstown, \$165
- ☐ Feb. 20, Findlay, \$165
- ☐ Feb. 20, Miamisburg, \$165

School Finance 101

☐ Feb. 25, Columbus, \$150

OSBA Workshop Registration Form

Workshop name	Workshop date
Attendee name	Title
Daytime phone	Email
District/firm	
	to cover registration(s). Make checks payable to OSB 43235-6481, fax to (614) 540-4100 or email Laurie Miller , senior events
nanager, at Lmiller@ohioschoolboards.org. Include a purch	nase order number with fax or email.



Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at www.ohioschoolboards.org/workshops. You will need a username and password.



OSBA 8050 N. High St., Suite 100, Columbus, OH 43235-6481



OSBA Registration Hotline, (614) 540-4000, ext. 300; toll free (800) 589-OSBA, ext. 300; or fax us at (614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ ohioschoolboards.org. Please include a purchase order number.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

Bulletin Board, continued from page 3 -

Administrative changes

Superintendents

Boardman Local (Mahoning) hired Timothy Saxton as superintendent effective Aug. 1. He will replace Frank Lazzeri, who is retiring. Saxton currently is the district's director of operations. ••• Brecksville-Broadview Heights City hired Dr. P. Joseph Madak as interim superintendent effective Dec. 31. He replaced Scot T. Prebles, who took the superintendent position at Forest Hills Local (Hamilton). ••• Circleville City Superintendent Kirk McMahon announced his retirement effective Dec. 31. ••• Crestview Local (Columbiana) Superintendent John A. Dilling announced his resignation effective June 30. ••• Fairfield Union Local (Fairfield) Superintendent Wyvonna Jan Broughton announced her retirement effective July 31. ••• Liberty-Benton Local (Hancock) Superintendent James D. Kanable announced his retirement effective July 1, 2017. ••• Madeira City Superintendent Stephen M. Kramer announced his resignation effective July 31. The board hired Assistant Superintendent Kenji Matsudo as superintendent effective Aug. 1. ••• Washington Local (Lucas) hired Assistant Superintendent Cherie Mourlam as interim superintendent effective Dec. 18. She replaced Patrick C. Hickey, who resigned.

Sympathies

Former **Delaware City** Superintendent and **Marion City** Assistant Superintendent Dr. **David Loren Miller** died Dec. 12. He was 87. ••• Former **Hubbard EV** Board of Education member **Raymond W. Wells** died Dec. 11. He was 69. ••• Former **Norton City** Board of Education member **John Robert Van Hyning** died Dec. 16. He was 82. ••• Former **Wheelersburg Local (Scioto)** Board of Education member **W.E. "Mac" McFarland** died Dec. 13. He was 82.



NEWS

by Scott Gerfen, assistant editor

New staff members join OSBA; Greulich takes on new postion

A former school board member recently joined OSBA as the deputy director of school board services.

Teri Morgan served on school boards at Olentangy Local (Delaware) from 1996 to 1998; the former Delaware-Union ESC from 2006-2008; ESC of Central Ohio from 2008 to 2010; and Delaware Area Career Center in 2008.

An experienced trainer and facilitator, her experience in board governance and communications will serve her well in the division, according to Director of School Board Services Cheryl W. Ryan.

"Her experience as a board member with a local board, an ESC and a career center brings additional strength to our work in search services and board development," Ryan said. "Also, her deep experience in association management and communications will transfer positively to many of our services."

Morgan most recently was the communications manager for Delaware County. Before that, she held public relations roles at

OhioHealth, Grady Memorial Hospital and the Delaware General Health District.

Her experience also includes work at other nonprofits, the American College of Emergency Physicians, where she served as executive director of the Ohio chapter from 1986-1993, and the American Heart Association National Center.

The Miami University (Ohio) graduate, who holds a Bachelor of Science in communications, served

Continued on page 5

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on the university's alumni board of directors from 1985 to 1989.

In her community, she co-founded the Olentangy Rotary Club, where she has 20 years perfect attendance, and served four terms on the Delaware County Board of Elections (2002-2011).

Morgan can be reached at (614)

540-4000, (800) 589-OSBA or tmorgan@ohioschoolboards.org.

The Division of Communication and Information Services has welcomed **Chris Grewe**, who will help with Web development and other programming tasks.

Formerly with Robert Half Technology, Grewe previously provided contract services for OSBA. He began his new full-time role as an application developer on Dec. 31.

"Based on the increased volume of work in our IT department and the financial analysis of continuing our contract with Robert Half, we determined that it is in OSBA's best interests to make Chris a full-time employee," OSBA Executive Director **Richard Lewis** said.

Grewe graduated from Ohio State University with a Bachelor of Arts in political science and public policy and a minor in computer and information science. He will work closely with Senior Information Systems Administrator **Drew Clark**.

Grewe has several years of experience developing websites with the latest frameworks and technologies. He also has designed automated software.

Grewe can be reached at (614) 540-4000, (800) 589-OSBA or cgrewe@ohioschoolboards.org.

The Division of Legal Services has a new face, but **Megan E. Greulich** isn't new to helping districts navigate complex policies and laws that impact public schools.

Since August 2010, Greulich has served as a policy consultant in the Division of Management Services. She began her new role as a staff attorney on Dec. 1.

"I'm excited about Megan joining the legal division," said **Sara C. Clark**, OSBA director of legal services. "Her prior experiences as a policy consultant

Continued on page 6



The Award of Achievement will inspire and challenge you!

The OSBA Award of Achievement recognizes board members for their willingness to enroll and participate in workshops and conferences, volunteer for service to their association and work on behalf of their own board. The Award of Achievement is a special honor and distinction available only to Ohio school board members.

Award of Achievement is a commitment to learning

To earn the Award of Achievement, you must complete an application that documents you have obtained 100 credits toward the award. These credits must be earned within a two-year period. To achieve the Master Board Member award, a board member must earn 300 credits over a four-year period. Once a board member receives the Master Board Member honor, the distinction is recognized for life.

Board members can confirm the OSBA committees they have served on and workshops they've attended by visiting the OSBA website (www.ohioschoolboards.org). You must log in, then click on "My Account" at the top right of the page to see a list of workshops attended, upcoming training and 2015 committees and roles. If you do not have a username or password, contact OSBA at (614) 540-4000 or (800) 589-OSBA.

The Award of Achievement and the Master Board Member Award will be presented at the OSBA spring regional conferences. For more details and an online application, visit http://links.ohioschoolboards.org/43085. If you need a paper copy of the application, contact OSBA at (614) 540-4000 or (800) 589-OSBA.

Application deadline: Jan. 19



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Student creates app for faster school closing notifications

While the warm winter has produced little snow, a **Huntington Local (Ross)** Huntington High School student is likely hoping the forecast will change.

Gage Hickman, 16, has created an app called "SnappyCast," which is designed to let registered users quickly learn when school has been delayed or canceled by inclement weather.

The young inventor wants to see his app in action.

"SnappyCast" allows a

superintendent to close school by simply clicking a button on a mobile device. Every registered user would instantly receive a notification on mobile devices.

"There is no waiting for a delayed phone call or need to watch or listen to the news," Hickman told a local newspaper. "The notification arrives instantly."

"SnappyCast" isn't Hickman's first app. He's designed four others, including "Fluctuation — Game of Money," which involves the fictional buying and selling of stocks to build wealth and move up the economic ladder, and "Turbokitty."

In addition to his father, who works in information technology, Hickman has drawn inspiration from a fifth-grade teacher, **Kim Ginter**.

"She really pushed me, more than what a fifth-grade teacher (normally would)," he said. "She definitely rubbed off on me a lot."

Source: Chillicothe Gazette

News, continued from page 5

will both complement and strengthen the services that our division offers to members."

In her new position, Greulich will provide information to boards on education law, monitor legal developments in federal and state law, write for OSBA publications and present at professional development workshops.

Greulich is an Amherst native and graduated from **Amherst EV**'s Amherst Steele High School. She has a Bachelor of Arts in English from Ohio State University. She received her Juris Doctor and paralegal certificate from Capital University Law School.

Greulich is admitted to practice in Ohio and before the U.S. District

Court for the Southern District of Ohio. She is a member of the Ohio State Bar Association and the Ohio Council of School Board Attorneys. She can be reached at (614) 540-4000, (800) 589-OSBA, (855) 672-2529 or mgreulich@ ohioschoolboards.org.

Administrative salary analysis

Need help determining how to compensate your administrators? It's more complicated than most people think, and OSBA has considerable experience in this area. We are able to assist school districts with a variety of important initiatives, including:

- compensation/classification system design;
- job description creation/modification;
- performance evaluation system design.

For more information, contact Van D. Keating, director of management services, at (614) 540-4000, (800) 589-OSBA or vkeating@ohioschoolboards.org.

Ohio School Boards Association

8050 North High Street, Suite 100 Columbus OH 43235-6481

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Janu	ary 2016	Febru	Jary 2016		3313.22; deadline for secondary schools to
12	Southwest Region Executive Committee	3	OSBA MTA Program: Federal		provide information about College Credit
	meetingFranklin		regulations, guidance and		Plus to all students enrolled in grades six
15	Deadline for boards of education of city,		agenciesColumbus		through $11 - RC 3365.04(A)$.
	exempted village, vocational and local	3	Northeast Region Executive Committee	2	New Board Member Series webinar:
	school districts to meet and organize — RC		meetingWadsworth		Evaluations
	3313.14; last day for boards of education of	6	Board Öfficers TrainingColumbus	3	Management Development Series #1
	city, exempted village, vocational and local	6	Board Officers Training Rootstown		workshopColumbus
	school districts to adopt tax budgets for the	7	Northwest Region Executive Committee	4	Special Education Law
	coming school fiscal year — RC 5705.28(A)		meetingBowling Green		WorkshopColumbus
	(1).	9	OSBA MTA Program: Federal	4	SchoolComp Workers' Compensation
20	Last day for boards of education to submit		regulations, guidance and		WorkshopAthens
	fiscal tax-year budget to county auditor —		agenciesColumbus	8	Southwest Region Spring
	RC 5705.30.	14	Southeast Region Executive Committee		Conference
23-24	New Board Member		meetingLogan	9	Central Region Spring
	AcademyColumbus	15	Last day for voter registration for March		ConferenceColumbus
23-24	New Board Member		election — RC 3503.01, 3503.19(A) (30	10	Northwest Region Spring
	AcademyPerrysburg		days prior to the election).		ConferenceBowling Green
29	Annual campaign finance reports must be	20	Board Officers TrainingFindlay	15	SchoolComp Workers' Compensation
	filed by certain candidates, political action	20	Board Officers TrainingMiamisburg		WorkshopFindlay
	committees, caucus committees (legislative	25	School Finance 101: What Board	15	Southeast Region Spring
	campaign funds) and political parties		Members Should KnowColumbus		ConferencePomeroy
	(by 4 p.m.) detailing contributions and			15	Presidential Primary Day; Special Election
	expenditures from the last day reflected in	March 2016			<i>Day</i> — <i>RC</i> 3501.01.
	the previous report through Dec. 31, 2015	1	SchoolComp Workers' Compensation	16	State Legislative Conference Columbus
	- $RC 3517.10(A)(3)$.		WorkshopMiamisburg	16	SchoolComp Workers' Compensation
31	Deadline for educational service center	1	Last day to take action and deliver written		WorkshopRootstown
	(ESC) governing boards to meet and		notice of nonrenewal of superintendent's	17	Southeast Region Spring
	organize — RC 3313.14.		contract — RC 3319.01; last day to take		ConferenceSenecaville
			action on and deliver written notice of	18	Cyberlaw — Technology and the law
			nonrenewal of treasurer's contract — RC		seminarColumbus