

# Superintendent/CEO Search for Groveport Madison School District



Groveport Madison Schools

Assisted by K-12 Business Consulting, Inc.

**“The mission of Groveport Madison Schools is to build a community of learners, leaders and responsible citizens.”**

## **The Community**

Groveport Madison Schools encompasses 40.24 square miles surrounding the City of Groveport and Madison Township. According to the 2010 census the area is comprised of 43,647 people in 17,254 households.

The bustling City of Groveport and Madison Township is located off I-270 and is approximately 12 miles southeast of Columbus, Ohio. The I-71 and I-70 interchange are conveniently located within 10 miles of Groveport Madison schools, providing residents easy access to two major highway systems near shopping, entertainment, and downtown Columbus.

Schools in the district have business partners that provide volunteer as well as financial support for their school. The district plays an active role in the Groveport Area Chamber of Commerce and vice versa.

## **The Superintendent Search**

The Board of Education is seeking qualified applicants for the position of Superintendent. It is expected the new superintendent will take office on or before August 1, 2018. K-12 Business Consulting is assisting the Board with the search.

## **Leadership Criteria and Qualifications/Responsibilities**

The Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Excellent analytical, planning and organizational skills to maintain a strategic direction;
- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Visionary and innovative skills along with an ability to produce short and long-range plans for ongoing improvement;
- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents, community, and elected state officials;
- Ability to instill trust in the community and at all staff levels;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as a Superintendent is desirable and preferred, but not required.

## **Compensation and Terms of Employment**

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$140,000 to \$169,000 but is negotiable and commensurate with experience and qualifications.

## **District Profile**

### **School Buildings**

High School (9-12)	1
Middle School (6-8)	3
Elementary School (K-5)	6

**District ADM** 7,256

### **Number of FTE's**

Administrative Staff	42
Teaching Staff	394
Support Staff	214

## **Groveport Madison Board of Education is an Equal Opportunity Employer.**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

### **The Board of Education**

Bryan Shoemaker, President	8	Years
Chris Snyder, Vice Pres.	2	Years
Nancy Gillespie, Member	8	Years
Libby Gray, Member	4	Years
Mary Tedrow, Member	26	Years

### **Financial Data**

Operating Millage	
Inside	2.73
Outside Voted	58.48
Effective Residential	36.43
Effective Commercial	43.06
Bond	1.90
Permanent Improvement	1.47
Total Valuation	\$921,395,320

### **Appropriations – FY18**

General Fund	\$81,884,027
Total – All Funds	\$107,826,943

### **General Fund Revenue**

Local Taxes	45.5%
State Funds	47.0%
Other	7.5%

### **Application Process**

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application found at: <http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
“Groveport-Madison Schools Superintendent Search”  
P.O. Box 476  
New Albany, OH 43054  
[cmohr@k12consulting.net](mailto:cmohr@k12consulting.net)

**Deadline is April 27, 2018**

**Direct questions concerning the position to:**

Kathy Lowery at 614.769.1211 or [klowery@k12consulting.net](mailto:klowery@k12consulting.net)  
Chris Mohr at 614.580.8544 or [cmohr@k12consulting.net](mailto:cmohr@k12consulting.net)  
Debbie Campbell at 937.215.7068 or [dcampbell@k12consulting.net](mailto:dcampbell@k12consulting.net)

### **The District**

The Groveport Madison Local School District encompasses 40.24 square miles in Southeastern Franklin County, Ohio. The district serves the City of Groveport and Madison Township and part of the Village of Obetz and small portions of the City of Columbus.

The district has 5,989 students in six neighborhood elementary schools (K-5), three middle schools (6-8), and one high school for (9-12), and an online learning program (Cruiser Academy). Our tradition is one of providing young people with a quality education based on innovative curriculum and support services designed to meet each student's needs. The district will open a new 246,000 sq. ft. high school in Sept. of 2018, replacing it's 1970s-era building.

The district employs 436 licensed employees that average 11 years of experience, making it an excellent blend of youth and experience. Nearly 69% of the teaching staff has earned at least a Master's Degree, which is in line with the State average.

The District employs 214 classified staff. Included in this total are 72 instructional aides who assist with students in the classroom setting.

Labor Management Committees exist for both the certified and classified staffs as a means for maintaining open lines of communication between administrators, teaching staff, and support staff.

The curricula of the Groveport Madison Schools are aligned with state of Ohio expectations. In addition to the normal college preparatory classes, the High School offers Honors and Advanced Placement classes and an online learning program. Students can also attend the Eastland-Fairfield Career Center or participate in College Credit Plus courses at local universities.

The District has a well-established Gifted and Talented Education program which provides enrichment educational activities both in a self-contained setting as well as in the regular classrooms.

### **Tentative Timeline**

Announce Vacancy	03.15.2018
Application Materials Due	04.27.2018
Initial Interviews	05.09 & 10.2018
Final Interviews	05.23 & 24.2018
Action to Employ	By 05.30.2018
Est. Begin Employment	On or before 08.01.2018

