

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Survey: Two out of three Ohio school districts face budget shortfalls

A recent Policy Matters Ohio survey of Ohio school districts found that two out of three have budget shortfalls and over 25% of them expect to be in fiscal distress. This trend follows major cuts to state school funding. The share of responding districts anticipating a budget gap rose from 45% last year to 65% this year. Most said they will manage shortfalls by containing labor costs through attrition, pay freezes or cuts, reduced benefits costs and layoffs. Other moves include spending cuts on equipment and supplies, raising pay-to-participate fees, offering fewer courses and increasing class sizes. Policy Matters Ohio is a nonprofit, nonpartisan research organization. The full survey report can be downloaded at <http://links.ohioschoolboards.org/47624>.

Registration is open for State Legislative Conference

The State Legislative Conference is set for March 28 in Columbus. The conference features speakers from the legislature and governor's office; legislative updates; lobbying tips; and a reception with legislators and their aides. The event is hosted by OSBA, the Buckeye Association of School Administrators and the Ohio Association of School Business Officials. The registration fee includes lunch. To register, contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. Details and registration forms also are available in the *Briefcase* blue pages.

Governor appoints new education leader

Gov. John Kasich has named former **Reynoldsburg City Superintendent Dr. Richard A. Ross** as the new director of the Governor's Office of 21st Century Education. Ross replaces Dr. **Robert Sommers**, who left the post on Jan. 31 to launch an educational consulting firm. Ross retired from Reynoldsburg in 2008.

OSBA announces Board Leadership Institute keynote speaker

Dr. **Stephen M. Gavazzi**, an Ohio State University professor of human development and family science and dean and director of the OSU Mansfield campus, will be the opening general session speaker at the OSBA Board Leadership Institute. His talk is titled: "Increasing Educational Outcomes by Building Family Strengths." The institute is set for April 13-14 in Columbus. For details, visit OSBA's website at <http://links.ohioschoolboards.org/33166>.

Deadline drawing near to send board recognition month materials

The deadline to submit information to OSBA about your School Board Recognition Month celebrations is Feb. 17. Please send articles and photos of your activities to **Gary Motz** at gmotz@ohioschoolboards.org or 8050 N. High St., Suite 100, Columbus,

Feb. 13, 2012

Volume 43 Issue 3

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Route workshop information to:

- Administrators
- Assistant treasurers
- Human resources directors
- New board members
- Principals

OH 43235. Districts also can submit materials online at www.ohioschoolboards.org/forms/sbrm.php. Activities will be featured in the April *Journal* and on the OSBA website.

NSBA recognizes retired OSBA staffer Gardner in D.C.

The National School Boards Association (NSBA) has awarded the 2012 Thomas A. Shannon Award for Excellence to **Greta Gardner**, retired OSBA deputy director of policy services. She received the education leadership award on Feb. 4 in Washington during the NSBA Leadership Conference. Gardner, who retired in September after 27 years of service, created OSBA's policy services program.

OSBA seeks nominations for Capital Conference sessions

OSBA is accepting nominations for 2012 Capital Conference

'Gaga,' 'Bieber' perform to reward kids' kindness

In December, students at **Marietta City's** Marietta Middle School were challenged to perform 1,000 acts of kindness in a month. Less than two weeks later, they had hit their mark.

Their kindness ranged from raising funds for charity to helping a disabled aunt send Christmas cards to giving lunch money to a student who had forgotten it.

Their reward? An assembly with **Lady Gaga** and **Justin Bieber**, courtesy of teacher **John Doughty** and Principal **Will Hampton**. Doughty donned a wig, flowered dress and makeup to channel Lady Gaga, while Hampton slipped on shades and hightops to become Bieber. Students burst into applause, laughed and feigned horror as the educators danced and lip-synched around the gym.

Source: *The Marietta Times*

breakout sessions and Student Achievement Fair displays and performing groups. Evaluators are seeking innovative programs that could help education leaders improve student achievement and district operations. Details and nomination forms are available in the *Briefcase* blue pages. You also

may submit nominations online at www.ohioschoolboards.org/2012-capital-conference. The conference is Nov. 11-14 in Columbus.

This month in OSBA history

Dr. **Willard Fox**, who served as OSBA's second executive director, died in February 2004 in North Carolina at the age of 84. Fox led the association from 1970-1972. His dedication to education was extensive, and included service as a professor, superintendent, school board member and first president of the Buckeye Association of School Administrators.

OSBA online

● www.ohioschoolboards.org

Are you new to the school board? Then be sure to check out the New Board Member Series of webinars featured on OSBA's website. The site also includes webinars on other topics. Log on at www.ohioschoolboards.org/osba-webinars and start learning.



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 — (800) 589-OSBA
fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Sharon E. Manson**, Waverly City and Pike County Career Technology Center

OSBA Executive Director: **Richard Lewis**, CAE

Editor: **Crystal Davis Hutchins**, deputy director of communication services

Managing editor: **Gary Motz**, editorial manager

Assistant editor, layout and design: **Angela Penquite**, communication design manager

A one-year subscription to Briefcase is \$125 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Ann Herritt at the address or fax number above or email aherritt@ohioschoolboards.org.

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

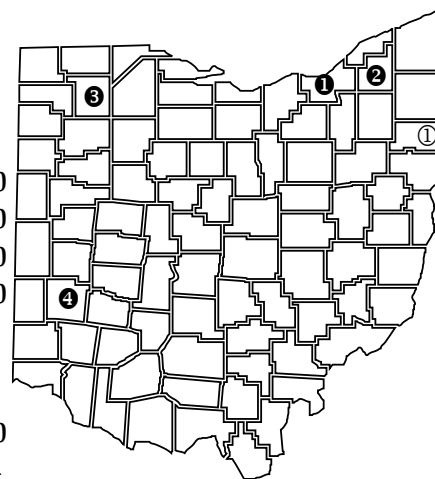
OSBA executive searches

Superintendent

District	Deadline	Contact
❶ Chagrin Falls EV	March 12	OSBA Search Services, (614) 540-4000
❷ Chardon Local (Geauga)	March 16	OSBA Search Services, (614) 540-4000
❸ Liberty Center Local (Henry)	March 16	OSBA Search Services, (614) 540-4000
❹ Miami Valley Career Center	TBD	OSBA Search Services, (614) 540-4000

Treasurer

District	Deadline	Contact
❶ Youngstown City	March 10	OSBA Search Services, (614) 540-4000



❶ = Superintendent
① = Treasurer

Other searches

Position	District	Deadline	Contact
Superintendent	River View Local (Coshocton)	Feb. 21	Doug Spade , superintendent, River View Local, (740) 824-3521
Superintendent	Leipsic Local (Putnam)	Feb. 24	Dr. Jan Osborn , superintendent, Putnam County ESC, (419) 523-5951
Treasurer	South Central Local (Huron)	Feb. 17	Mandy Martin , personnel coordinator, North Point ESC, (419) 627-3908
Executive director	Metropolitan Dayton Educational Cooperative Association	Feb. 29	Montgomery County ESC , (937) 225-4598
Supervisor of achievement and accountability	Olentangy Local (Delaware)	until filled	Gail S. March , executive director of human resources/ operations, Olentangy Local, (740) 657-4015
Elementary principal	Salem City	until filled	Cheri Martin , administrative assistant to the superintendent, Salem City, (330) 332-0316

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

National searches

Position	District	Deadline	Contact
Superintendent	Ashland, Mass.	Feb. 24	Michael Gilbert, Ashland superintendent search, Massachusetts Association of School Committees, (617) 523-8454

Board changes

Chillicothe City appointed **Jeff Hartmus** to the board effective Jan. 13. ●●● **Mathews Local (Trumbull)** Board of Education member **Brian W. Stidham** announced his resignation effective Jan. 11. ●●● **McComb Local (Hancock)** appointed **Audra Hammond** to the board effective Jan. 11. ●●● **Middletown City** appointed **DeAnna Shores** to the board effective Jan. 18. She replaced **Alan Whitt**, who resigned. ●●● **Monroe Local (Butler)** appointed **Amie Earls** to the board effective Jan. 23. She replaced **John MacDonald**, who resigned due to health reasons. ●●● **Norton City** appointed **Jim Bennett** to the board effective Jan. 9. He replaced **Laura J. Leonti**, who moved out of the district. ●●● **Orange City** Board of Education member **Stanley Morganstern** announced his resignation effective Jan. 16. ●●● **Rossford EV** Board of Education member **Diane McKinney** announced her resignation effective Jan. 23. ●●● **Salem City** appointed **Howard Rohleder** to the board effective Jan. 17. He replaced **Jeff Cushman**, who was appointed to Salem City Council. ●●● **Union-Scioto Local (Ross)** appointed **Sarah Cochenour** to the board effective Jan. 12. ●●● **Westlake City** Board of Education member **Andrea Rocco** announced her resignation effective March 6. She has taken a special counsel position with Cuyahoga County.

Administrative changes

Superintendents

Bloom-Carroll Local (Fairfield) hired **Lynn Landis** as superintendent effective in mid-February. He replaces **Roger Mace**,
Continued on page 5

OSBA webinars

Learning delivered to your computer



Learn about issues relevant to public education through OSBA's webinars. These sessions offer an informal, convenient way to learn in your office or home.

To register for these webinars, contact Laurie Miller at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. You also can register by visiting www.ohioschoolboards.org/event_listing.

Involving the public in facilities planning

Friday, March 2, 10 a.m. to 11 a.m.

Cost is \$35

Working with Lorenz Williams Clinton and Fanning/Howey Associates Inc., **Huber Heights City** involved the community in the construction process for all new schools through the development of a district master plan in 2008. The transparency of decision making remains constant throughout the life of the project. Learn how important it is to listen and act on what the community wants. The webinar will be led by **William E. Kirby**, superintendent, Huber Heights City.

School boards and booster groups: Avoid and address issues

Thursday, March 29, 1:30 p.m. to 2:30 p.m.

Cost is \$35

Booster groups play an important role in the school community. Learn about their legal structure, relationship with the district and ways to regulate and monitor groups. OSBA Deputy Director of Legal Services **Sara C. Clark** reviews common issues, such as coach payment, donations, fundraising and more.

Bulletin Board, continued from page 4

who took the superintendent position at **Gallipolis City**. Landis was the high school principal at **Canal Winchester Local (Franklin)**. ●●● **Fostoria City** Superintendent **Steven J. Pritts** announced his retirement effective Aug. 1, 2013. ●●● **Gahanna-Jefferson City** Superintendent **Mark White** announced his resignation effective July 31. ●●● **Lakota Local (Sandusky)** Superintendent **Rebecca Heimlich** announced her retirement effective July 31. ●●● **Lima City** Superintendent **Karel Oxley** announced her retirement effective June 30. Assistant Superintendent **Jill Ackerman** was hired as superintendent effective July 1. ●●● **New Bremen Local (Auglaize)** hired **Howard Overman** as superintendent effective Aug. 1. He will replace Interim Superintendent **John Basinger**. Overman is currently the district's middle school principal. ●●● **Trotwood-Madison City** Superintendent **Dr. Rexann Wagner** announced her retirement effective Jan. 31.

Treasurers

Cuyahoga Falls City hired **Jerry Zelenka** as interim treasurer effective Jan. 16. He replaced **Kathryn L. Sines**, who took the treasurer position at **Hudson City**. ●●● **Medina City** Treasurer **Wallace Gordon** announced his retirement effective April 30. The district hired **James M. Hudson** as treasurer effective March 1. Hudson is currently treasurer at **Northridge Local (Licking)**.

Sympathies

Former **Chesapeake-Union** EV Board of Education member **Paul "Hammie" Leffingwell** died Jan. 8. He was 76. ●●● Former **Colonel Crawford Local (Crawford)** Board of Education member **Herber E. Huber** died Jan. 22. He was 90. ●●● **Columbia Local (Lorain)** and **Lorain County JVSD** Board of Education member **Cheryl L. Blazek** died Jan. 24. She was 56. ●●● Former **Frontier Local (Washington)** Board of Education member **Jackie Earl "Jack" Clift** died Jan. 13. He was 71. ●●● Former **Jackson City** Board of Education member **William Thomas Washam V** died Jan. 10. He was 89. ●●● Former **McComb Local (Hancock)** Board of Education member **Jacob John Weaver** died Jan. 23. He was 76. ●●● Former **Midview Local (Lorain)** Board of Education member **Dean Morse** died Jan. 20. He was 84. ●●● Former **Newark City** Board of Education member **Robert "Bob" Pricer** died Jan. 9. He was 88. ●●● Former **Pandora-Gilboa Local (Putnam)** Board of Education member **Dennis Lynn Warren** died Jan. 16. He was 53. ●●● Former **River Valley Local (Marion)** Board of Education member **Jane C. Peppard** died Jan. 20. She was 87. ●●● **Tecumseh Local (Clark)** Board of Education member **Beverly Quinn** died Jan. 30. She was 75. ●●● Former **West Muskingum Local (Muskingum)** Board of Education member **Clarence Smith** died Jan. 8. He was 83.



COMMUNICATIONS

by Candace Wilson, Ideal Communications and communications consultant

Strengthening staff and community connections

Good relationships with community and staff provide the foundation for building solid support for schools. It's easy to let deadline-driven tasks get in the way of caring for those

relationships, but now, more than ever, strong connections are essential.

Involvement helps people develop a sense of ownership. The way people feel about your

district can depend on whether they feel informed and welcomed. Healthy relationships are characterized by two-way communication. How is your

Continued on page 6

Communications, continued from page 5

district doing? Take a few minutes to self-assess.

Check involvement

- Does your district regularly involve community members in meaningful activities and give them opportunities to discuss issues facing education?
- Do school administrators and staff embrace community connections and engagement?
- Do you have a large and thriving volunteer program? Does it include senior citizens and other non-parents?
- Is the business community engaged in partnerships with your schools?
- Does your district work collaboratively with other agencies to meet the needs of children in the community?
- Are your schools involved in civic and community activities?

Listen to what people say

Using a free online survey program such as www.surveymonkey.com, run a survey for staff and community members that asks a few simple questions about how connected to the district people feel. Advertise the survey in your district's online and print publications, as well as in school and staff newsletters. Ask questions that get to the heart of people's feelings about connectedness, and keep it simple. Sample questions include:

- Do you feel you are well-informed about issues and programs in our schools?

- Where do you get most of your information?
 - If you wish to, do you feel you could have a say in decision making in our schools?
 - Do you feel welcome in our schools?
 - If you have a question about an issue or program in our district, do you know whom to call?
- Form focus groups that represent all the interests in your community: senior citizens, clergy, homeowner groups, local business owners, higher education, social services, police and fire departments, governmental agencies, special interest organizations, diversity groups and others. Talk with them about how they perceive the district, if they feel well-informed and if the schools and district seem welcoming.

Ask your administrators about school climate, volunteer levels and their biggest issues.

Check with staff to determine how informed and connected they feel.

Take action

Once you have done an assessment, you can make a plan to strengthen areas where connections are weak. Choose activities you can handle; small steps taken regularly to strengthen your relationships will be effective in the long run.

- Engage administrators and support staff in being ambassadors for your schools.
- Communicate the important role

- employees play as communicators.
- Make sure employees receive regular, relevant information about the mission and issues in the district.
 - Schedule regular opportunities to listen to employees.
 - Arrange to get the community into the schools.
 - Invite community members to school activities, such as performances, assemblies and information events.
 - Encourage students to plan special activities for senior citizens, such as afternoon performances or dances.
 - Encourage individuals and organizations to use facilities, such as meeting rooms or the running track.
 - Invite non-parents to volunteer at school.
 - Look for special school projects that might become part of a partnership with a local organization, such as the gardening club or historical society.
 - Encourage conversations with people in the business community on what skills and knowledge students need when they graduate and what partnerships and internships are available.
 - Develop opportunities for community members to be involved in district issues through conversations, task forces and citizens' committees.
 - Take the schools out into the community.
 - Establish service projects for students to conduct in the

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2012 Student Achievement Fair

OSBA Capital Conference

Nov. 13, 2012

OSBA invites your school district to:

- *Showcase an outstanding performing group!*
- *Showcase the exemplary programs that are improving student achievement in your district!*
- *Show us your best programs and tell us about your best practices!*

The OSBA Capital Conference Student Achievement Fair highlights outstanding initiatives from school districts across the state. OSBA is seeking another round of fresh, innovative programs or practices your district is willing to share with thousands of Ohio school district representatives. Programs and practices will be selected based on creativity and impact on student achievement. While multiple programs may be submitted for consideration, no more than two per district will be selected, so districts should prioritize their submissions.

Performing groups also will be selected to entertain attendees during the Student Achievement Fair. To be considered, submit an audio or video recording of the performing group.

Student Achievement Fair application

Tuesday, Nov. 13, 2012 ● 11:30 a.m. – 3:30 p.m.

____ Enclosed is a concise title and description of our **student achievement program** in 25 words or less, including what we think others will learn from our booth. (You may submit additional material that describes your program.)

Will you need electricity? Yes No

____ Enclosed is a title and description of the **performing group** that we would like to showcase at the Student Achievement Fair. (**Include a DVD video recording of the performing group or email a video or MP3 of a performance.**)

Title of program or performing group: _____

Description (please limit description to 25 words): _____

Submitted by: _____ Title: _____

(Please inform the contact person as to your submission.)

Daytime phone: () _____ Email: _____

(Please print)

Contact person: _____ Title: _____

Daytime phone: () _____ Email: _____

(Please print)

Superintendent: _____ Email: _____

(Please print)

School district: _____ Address: _____

City: _____ Ohio ZIP: _____

If selected, your district's program will be showcased in a 10x10-foot booth that can accommodate up to five people. (More details to follow). Applications may be submitted online at www.ohioschoolboards.org, or mail **student achievement program** applications to **Debby Hoopes**, administrative associate of search services, OSBA, 8050 N. High St., Suite 100, Columbus, OH 43235. Mail your completed **performing group** application, with recording, to **Cheryl W. Ryan**, deputy director of school board services, at the above address. Visit www.ohioschoolboards.org **SAF** for specific details regarding the Student Achievement Fair. **Application deadline is Friday, May 25, 2012.**



School finance 101: What board members *should* know

Friday, Feb. 24 at the OSBA office in Columbus

School finance is a complicated subject! As board members, it is important to know the basics. Learn from the experts about state and local funding, levies and details on the future of school funding. Become your district's expert and find out where we have been, where we are and where we are going!

- 8:45 a.m. **Registration and continental breakfast**
9 a.m. **Welcome and setting the foundation**
Michelle Francis, deputy director of legislative services, OSBA
- 9:15 a.m. **Education finance overview**
Learn about the current state funding model and the history of school funding in Ohio.
Kelly Weir, director of Office of Budget and Planning, Ohio Department of Education
- 11 a.m. **Break**
11:15 a.m. **Five-year forecasts and other local issues**
Hear from a seasoned treasurer on the importance

- of the five-year forecast and other local issues every board member needs to know.
Jeff McCuen, treasurer, Worthington City
- 12:30 p.m. **Lunch**
1:30 p.m. **Levies, levies, levies!**
Everything you ever wanted to know about levies and more, including a historical perspective on levies and what it means to schools.
Dr. Howard Fleeter, consultant, Education Tax Policy Institute; and *Mike Sobul*, treasurer, Granville EV
- 3:15 p.m. **Wrap-up and adjourn**

Cost is \$145, which includes materials, lunch and refreshments. For registration, contact Laurie Miller at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.

Questions about workers' comp rates?

Get answers at the SchoolComp Workshops!

Hear the latest on the SchoolComp program, Ohio Bureau of Workers' Compensation (BWC) changes and experience review. These sessions meet BWC's two-hour safety training requirement.

The workshops will be held at five sites around Ohio, beginning at 8 a.m. and ending at 12:30 p.m. While there is no fee, registration is requested to accommodate those attending.

For registration, contact Laurie Miller at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.

Dates and locations:

Program members should mark their calendars now to attend one of the following workshops:

➤ **Friday, March 9**

Ohio University Inn and Conference Center, Athens

➤ **Wednesday, March 14**

Owens Community College, Findlay

➤ **Thursday, March 15**

Northeast Ohio Medical University, Rootstown

➤ **Thursday, March 22**

Holiday Inn I-275 North, Cincinnati

➤ **Tuesday, March 27**

OSBA office, Columbus



Special Education Law Workshop

Friday, March 23, 9 a.m. to 3 p.m.

Doubletree Hotel Columbus/Worthington

Cost is \$145



8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. Ohio Department of Education (ODE) update
Hear about the changes and initiatives at the Office for Exceptional Children and what's ahead for special education in Ohio in 2012 and beyond.
Thomas Lather, interim director, Office of Exceptional Children, ODE

9:45 a.m. Issues and investigations in special education scholarships
The Autism Scholarship Program and Jon Peterson Special Needs Scholarship Program present some legal issues for school districts. Join an attorney to review how the issues are being addressed.
Laura G. Anthony, Esq., Bricker & Eckler LLP, Columbus

10:30 a.m. Break

10:40 a.m. Achieving procedural perfection
A former director of special education and a special education attorney share strategies on how to smoothly, efficiently and accurately manage the paperwork and deadlines of the job, avoid procedural "traps" and overcome hurdles caused by uncooperative team members.
Christina H. Peer, Esq., and *Bobbe Miller, M.Ed.*, education consultant, Squire, Sanders & Dempsey LLP, Cleveland

11:30 a.m. Lunch (provided)

12:15 p.m. The special education discipline process: Obstacles and opportunities
Discuss confiscating weapons and other prohibited items; interim alternative setting placements; providing instruction; conducting manifestation determinations; and implementing behavioral intervention plans.
William M. Deters II, Esq., Ennis, Roberts & Fischer Co. LPA, Cincinnati

1:15 p.m. Break

1:25 p.m. Health care needs in schools: Achieving clarity
Questions about providing health care pursuant to an individualized education program or 504 plan may arise in the context of the scope of services, medical and assistive equipment, aides, transportation and participation in activities. The author of OSBA's *Special Education Law Guide* explores these issues in a presentation geared toward providing clarity on related services.
Susan E. Geary, Esq., Bricker & Eckler LLP, Columbus

2:25 p.m. Addressing serious social and persistent behavioral issues
Challenges to educating students with disabilities with social and behavioral deficits have become even more evident in light of the changing legal and social landscape – including social media. Explore options and strategies in the struggle to meet the Individuals with Disabilities Education Improvement Act's mandate that appropriate interventions and supports be provided to those students whose behavior impedes learning.
Giselle S. Johnson, Esq., Britton, Smith, Peters & Kalail Co. LPA, Cleveland

3:25 p.m. Adjourn

Unauthorized audio recording or videotaping of any session is strictly prohibited.

The Doubletree Hotel Columbus/Worthington is located at 175 Hutchinson Ave. in north Columbus. Take I-270 to exit 23/US 23 north toward Delaware. At the first traffic light, turn right onto East Campus View Boulevard. Turn right at the next light onto High Cross Boulevard. When High Cross ends you will be facing the Doubletree Hotel Columbus/Worthington.



Photo courtesy of the Ohio Statehouse Photo Archive

State Legislative Conference

Wednesday, March 28

Cost is \$125

New location and format:

- 10:30 a.m.–2:30 p.m. — Learn about the latest legislative issues at the Renaissance Hotel, 50 N. 3rd St., Columbus
- 4:30 p.m.–6:30 p.m. — Reception with legislators at the Capital Club, 41. S. High St., Columbus

School district leaders from across Ohio have proven that we can make a difference! Your legislative involvement with House Bill 136, the private school voucher bill, has sent a strong message to state leaders. Let's keep up the momentum in support of public education with a strong showing at the annual State Legislative Conference!

Several key issues await your attention at this year's event:

- What's all the talk about shared services?
- The governor's proposed mid-year budget review bill — what's included?
- Is the voucher bill still a threat?
- Is there a new school-funding formula just waiting to be released?

Key legislators and members of the governor's office will discuss their views on these important issues and what can be expected in the coming months.

Event agenda

10:30 a.m. to 2:30 p.m.

- Panel discussions featuring key state leaders
- Lunch
- Education organizations lobbyists' issue briefing

2:30 p.m. to 4:30 p.m.

- Meet with your legislators — call today to schedule an appointment

4:30 p.m. to 6:30 p.m.

- Legislative reception at the Capital Club

Attendees are encouraged to schedule appointments to meet individually with their legislators from 2:30 p.m.–4:30 p.m. prior to the legislative reception. If you need help making legislator contacts, call the OSBA legislative services division for assistance.

OSBA will invite legislators and their aides to the reception at the Capital Club, but we ask that you personally invite them to join you for the reception.

To register, contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org. Register online at <http://links.ohioschoolboards.org/89599>.



Ohio School Boards Association Capital Conference and Trade Show

Nov. 11, 12, 13 & 14, 2012 • Greater Columbus Convention Center

Share your expertise and experience. OSBA invites you to submit a presentation overview for the 2012 OSBA Capital Conference and Trade Show. OSBA's Capital Conference Planning Task Force will evaluate and select presentations based on criteria such as high interest and relevance; creativity and innovation; success supported by positive results; and solid, practical, how-to information. Creative formats and student involvement in programs are encouraged. Final selections will be made in May. To nominate a speaker or propose another topic, please use the form on the next page. Duplicate the form if you would like to make multiple nominations. Suggested topics include, but are not limited to, those listed below. Learning tracks are in bold.

Selected learning topics

Administration

Crisis planning
Dealing with demanding board members
Impact of professional development
Measuring value-added services
Ohio Leadership Advisory Council assessment and profile development
Policy implications of House Bill 153 (teacher evaluations)
Shared services
Treasurer and business manager evaluations

Board development

Board member 102 (sophomore boardmanship)
The board's role in student achievement
Dealing with demanding board members
Developing a strategic plan for your district
Effective board meetings
Dysfunctional boards
Effective superintendent and treasurer evaluations
Lobbying 101
Micromanaging — understanding roles and boundaries
OSBA services overview
Prioritizing budget cuts — academics, athletics, arts
Professional development for board members
Understanding and responding to teacher ratings and reports
Role of your superintendent and treasurer
Student board members
Understanding school finance
Who's the boss?

Career education/ESC

Best school-to-work models
Building effective community relations
Career centers give back to the community
Career-tech report cards
Career-tech/higher education partnerships
Employing students
ESC consolidation
High Schools That Work
Partnering with JVSD associate districts

Community relations

Accommodating the public — how far is too far?
Business/community partnerships
Communicating about student achievement (report cards, value-added)
Dealing with disruptive citizens
Educational foundations
Effectively using advisory committees
Garnering support for levies
Role of social media — marketing and communication
Selling your district to the community

Finance/facilities

Classifying event workers
Consolidation issues
Environmentally friendly buildings
Ethics for treasurers
Fiscal emergency/fiscal watch
Impact of home schooling on district finances
Levy campaigns and the use of public funds
Levy competition and timing
New construction guidelines in House Bill 153

Ohio School Facilities Commission — when will my number come up?
Prioritizing cuts
School district rankings
School finance for board members
School vouchers
School-funding trends
Special education issues and their impact on finances
Success with tax issues
Workers' compensation fraud

Hot topics

Assault on public schools
Dealing with teacher reports
Diversity and inclusion programs
Home schoolers — potential voucher implications
Leasing mineral rights
No Child Left Behind Act federal waiver update
Ohio Green Ribbon schools pilot program
Release time for religious instruction
Retire/rehire — pros and cons
Shared services

Human resources

Arbitration 101 — a mock hearing
Contracts — are you paying too much?
Contract trends
High-deductible health plan
Maximizing HR efficiencies (analyzing capital)
Performance-based evaluations
Putting together health insurance committees that work
Reductions in force
Working harmoniously with your unions

Instruction

Best senior project ideas
College credit options
The Common Core Standards
Credit flexibility
Keeping the arts strong in a tough economy
Online assessments
Urban best practices
What do I do with all this data?

Legal

Caretaker bill
Community and booster groups
Effective use of legal counsel
Ethics violations
Executive session use
Federal Education Rights and Privacy Act
How to deal with threatening social media issues
Keeping your board on track amid controversy
Public records requests — email usage

Organizational outlook

Looking at HR resources

Safety and wellness

“Action for Healthy Kids”
Adolescent sleep deprivation
Body mass index
Bullying
Child sex abuse
Human trafficking and our students
Integrating the student sex offender back into the school
Nutrition and childhood obesity
Police partnerships
Strong antidrug initiatives

Student achievement

The board's role in student achievement

Creatively integrating the fine arts
Creative strategies for early elementary
Four-year graduation opt out
Ohio Department of Job and Family Services
Ohio Improvement Process
Special education vouchers
Special education/individualized education program impact on adequate yearly progress
Update on early learning
Value-added

Student issues

Autism
Conversation with Ohio High School Athletic Association
Discipline — what's working?
Engaging high-performing students
Jon Peterson Special Needs Scholarship Program
Not in my backyard — homelessness, drug abuse, sex offenders, human trafficking, gangs
Parental involvement
Students in poverty or homeless students

Technology

Blended learning (hybrid learning)
District website design
Effective use of social media
Electronic textbooks
Online courses
Technology and the board member
21st century technology

21st century learning

Bring your own device
Defining 21st century learning
Digital learning
Race to the Top initiatives
What brain research tells us

2012 Capital Conference speaker nomination form

We want you!

Speak and share your knowledge at the 2012 OSBA Capital Conference

Nov. 11-14 at the Greater Columbus Convention Center



Title of breakout presentation: _____ (please limit to 40 characters)

Select a learning track from the list on the previous page that best describes the topic: _____

Main contact's name: _____ Phone (day): _____
District/firm: _____ Phone (cell): _____
Address: _____ Email address: _____
City, ZIP: _____
Title: _____

Please list all co-presenters' names and information:

Name: _____ **Name:** _____
District/firm: _____ District/firm: _____
Title: _____ Title: _____
Address: _____ Address: _____
City, ZIP: _____ City, ZIP: _____
Phone (day): _____ Phone (day): _____
Email address: _____ Email address: _____

Name: _____ **Name:** _____
District/firm: _____ District/firm: _____
Title: _____ Title: _____
Address: _____ Address: _____
City, ZIP: _____ City, ZIP: _____
Phone (day): _____ Phone (day): _____
Email address: _____ Email address: _____

In 50 words or fewer, describe the presentation and specific skills or knowledge participants will gain by the end of your session. OSBA reserves the right to edit the description for use in the *Conference Guide*. (Please feel free to submit additional material that describes your program.)

Submitted by: _____ Title: _____
(Please inform the speaker(s) as to your submission) Phone (day): _____
District/firm: _____ Phone (cell): _____
Address: _____ Email address: _____
City, ZIP: _____

Rules for proposal submissions

1. Submit as many ideas as you wish. Just make sure each overview incorporates all the requested information (use a separate sheet of paper if necessary).
2. Your proposal must be complete (title, short description and up to two pages of supporting information) to qualify for consideration.
3. Proposals must be received in the OSBA office by **5 p.m., March 19, 2012**. You are encouraged to submit your proposal as soon as possible. Use one form per topic. This page may be duplicated.
4. Speakers agree to supply OSBA with handout material for distribution to attendees by **Oct. 12, 2012**.
5. **Internet drops and computers will not be available for the presentation.**
6. Presentations must be product- and vendor-neutral and include a member school district.
7. **Selected presenters are required to register with their district or exhibiting company for the conference.**

Please return this form to **Judy Morgan**, senior administrative assistant of school board services.
Please contact **Rob Delane**, deputy executive director, or Judy Morgan with questions.
Send to OSBA, 8050 N. High St., Suite 100, Columbus, OH 43235-6481 or fax to (614) 540-4100.
USE ONE FORM PER TOPIC/RECOMMENDATION. THIS PAGE MAY BE DUPLICATED.

OSBA's Regional Spring Conferences

Southeast Region	Tuesday, March 6	Southwest Region	Tuesday, March 13
Northeast Region	Wednesday, March 7	Northwest Region	Thursday, March 15
Southeast Region	Thursday, March 8	Central Region	Wednesday, March 21

To register for your region's annual spring conference, contact your regional manager at the address below or print the registration forms found at www.ohioschoolboards.org/Regions.

Southeast Region, March 6

Ironton High School, Ironton

Cost: \$35

Reservation deadline: Feb. 24

Contact: Paul D. Mock

Southeast regional manager

685 E. Main St.

Logan, OH 43138-1737

Phone: (740) 385-5240

Fax: (740) 380-2487

Email: pmock@ohioschoolboards.org

Northeast Region, March 7

Rittman High School, Rittman

Cost: \$35

Reservation deadline: Feb. 28

Contact: Terri Neff

Northeast regional manager

1225 Candlewick Lane

Broadview Heights, OH 44147

Phone: (440) 546-9344

Email: tneff@ohioschoolboards.org

Southeast Region, March 8

Crooksville High School, Crooksville

Cost: \$35

Reservation deadline: Feb. 24

Contact: Paul D. Mock

Southeast regional manager

685 E. Main St.

Logan, OH 43138-1737

Phone: (740) 385-5240

Fax: (740) 380-2487

Email: pmock@ohioschoolboards.org

Southwest Region, March 13

Great Oaks ITCD, Scarlet Oaks Campus,

Cincinnati

Cost: \$37

Reservation deadline: March 7

Contact: Ronald J. Diver

Southwest regional manager

8797 Meadowlark Drive

Franklin, OH 45005

Phone: (937) 746-7641

Email: rdiver@ohioschoolboards.org

Northwest Region, March 15

EHOVE Career Center

Cost: \$30

Reservation deadline: March 8

Contact: Dr. Judy Jackson May

Northwest regional manager

505 Education Building

Bowling Green, OH 43403

Phone: (419) 372-7373

Email: jjacksonmay@ohioschoolboards.org

Central Region, March 21

Villa Milano, Columbus

Cost: \$40

Reservation deadline: March 9

Contact: Dr. Michael G. Grote

Central regional manager

PO Box 3323

Dublin, OH 43016

Phone: (614) 527-4915

Email: mgrote@ohioschoolboards.org

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds may be used for expenses incurred for meetings such as this one.

Award of Achievement

These conferences entitle board members to five Award of Achievement credits.

More information and directions to each location can be found at www.ohioschoolboards.org.



WORKSHOP REGISTRATION

School finance 101: What board members *should* know Workshop

Feb. 24, Columbus, \$145

Involving the public in facilities planning webinar

March 2, \$35

SchoolComp Workers' Compensation Workshop

March 9, Athens, free

March 14, Findlay, free

March 15, Rootstown, free

March 22, Cincinnati, free

March 27, Columbus, free

State Legislative Conference

March 28, Columbus, \$125

School boards and booster groups: Avoid and address issues webinar

March 29, \$35

Special Education Law Workshop

March 23, Columbus, \$145

OSBA Workshop Registration Form

Workshop name _____ Workshop date _____
 Attendee name _____ Title _____
 Daytime phone _____ Email _____
 District/firm _____ County _____

Enclosed is a check for \$ _____ or P.O.# _____ to cover _____ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481; fax to (614) 540-4100; or email Laurie Miller at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.



_____ Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.



Mail

OSBA
8050 N. High St.,
Suite 100, Columbus, OH
43235-6481



Phone or fax

OSBA Registration Hotline,
(614) 540-4000, ext. 300;
toll free (800) 589-OSBA,
ext. 300; or fax us at
(614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ohioschoolboards.org. Please include a purchase order number.

You may register on our Web page at www.ohioschoolboards.org. Events are listed at the bottom of the page. You will need a username and password.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

Communications, continued from page 6

community, such as cleaning parks or collecting food or clothing for those in need.

- Offer to have student groups perform for organizations.
- Strengthen communication on the Internet and in the local media.

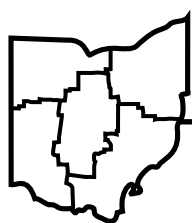
● Keep people in your community informed about issues facing the district through your website and local media outlets.

- Publicize good news stories about student and staff accomplishments through press releases and Web articles.

● Develop a following on Facebook and Twitter.

- Schedule regular public recognition of contributions by volunteers, staff, and civic and business partners.

Source: Oregon School Boards Association



REGIONAL ROUNDUP

by Angela Penquite, communication design manager

An early sign of spring: registration opens for region conferences

The spring and fall regional conferences are premier events in each of OSBA's regions. Hundreds of board members and their guests look forward to these evenings of fellowship, learning, dining and recognition.

Now it's time for another round of spring conferences. In addition to outstanding keynote speakers, OSBA President **Sharon E. Manson**, **Waverly City** and **Pike County Career Technology Center**, and OSBA Executive Director **Richard Lewis** will travel to all of the conferences to greet attendees and present association updates.

School board members can earn five credits toward the OSBA Award of Achievement for attending a regional conference. Registration forms for the spring conferences can be found in the Jan. 23 issue of the *Briefcase*.

Registration forms also can be found online by visiting each region's Web page on the OSBA website at www.ohioschoolboards.org/Regions.

Following are brief previews of the spring region conferences.

Central Region

The Central Region will host its conference at Villa Milano in Columbus on March 21. A social hour begins at 5 p.m., followed by a student performance at 5:50 p.m. Dinner will be served at 6 p.m.

Central Region President **W. Shawna Gibbs**, **Columbus City**, will preside over the evening, which will include a legislative update by OSBA Deputy Director of Legislative Services **Michelle Francis**.

The region will recognize veteran board members, as well as

board members who have received the OSBA Master Board Member award or Award of Achievement and the National School Boards Association School Board Member National Recognition.

Registration is \$40 per person, or \$320 for a table seating eight. The registration deadline is Friday, March 9. For more information or questions, contact Dr. **Michael G. Grote**, regional manager, at (614) 527-4915 or mgrote@ohioschoolboards.org.

Northeast Region

Rittman EV's Rittman High School will host the Northeast Region conference on March 7. Registration and socializing begin at 6 p.m., followed by dinner and the program.

Northeast Region President

Continued on page 8

Regional Roundup, continued from page 7

Doug G. Stuart, Rittman EV, will preside. OSBA Lobbyist **Jay Smith** will provide a legislative update, and the recognition portion of the program will honor the region's veteran board members and Award of Achievement recipients.

Registration is \$35 per person; the deadline is Tuesday, February 28. For additional information, contact Northeast Regional Manager **Terri Neff** at (440) 546-9344 or tneff@ohioschoolboards.org.

Northwest Region

The Northwest Region will gather on March 15 at the **EHOVE Career Center** in Milan.

Registration and socializing begin at 5:30 p.m., followed by dinner. Presiding will be Northwest Region President **David Spridgeon**,

Arcadia Local (Hancock).

Damon Asbury, OSBA director of legislative services, will provide an update on legislative issues. The region will recognize its past executive committee members, Award of Achievement recipients and National Board Certified Teachers. It also will present the Northwest Region Excellence in Community Service Award; the Northwest Region Excellence Award for Outstanding Leadership: Who's Who in the Northwest Region; the Northwest Region Humanitarian Award; and the Outstanding Board Participation Award.

Registration is \$30 per person, or \$160 for a table of six. The deadline to register is Thursday, March 8. For questions or more

information, contact Dr. **Judy Jackson May**, regional manager, at (419) 372-7373 or jjacksonmay@ohioschoolboards.org.

Southeast Region

The Southeast Region will host two conferences. This year's events are on March 6 at Ironton High School in Ironton and March 8 at Crooksville High School in Crooksville.

Registration and a social period will begin at 5:30 p.m. at both locations, followed by introductions and dinner. Southeast Region President **Terry A. Halley, Gallia County Local (Gallia)**, will preside over both conferences.

Honorees will include Student Achievement Fair participants, Award of Achievement recipients and veteran board members.

OSBA Deputy Director of Legislative Services **Michelle Francis** will present a legislative update at Ironton. Director of Legislative Services **Damon Asbury** will update attendees on legislative issues at Crooksville.

Registration is \$35 per person; the deadline is Friday, Feb. 24. For more information, contact **Paul D. Mock**, regional manager, at

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Get what you want, when you want it!

OSBA's customized workshops allow your school district to schedule and tailor workshops designed to meet your specific needs. OSBA's highly experienced staff is here to serve you at your convenience.

Customized workshops include:

- team-building exercises,
- goal-setting or strategic-planning activities,
- conflict-resolution sessions,
- topics customized to fit your needs.

To schedule a customized workshop or for further information, please contact Kathy LaSota at klasota@ohioschoolboards.org or (614) 540-4000 or (800) 589-OSBA.



Regional Roundup, continued from page 8

(740) 385-5240 or pmock@ohioschoolboards.org.

Southwest Region

The Southwest Region will meet at the **Great Oaks ITCD** Scarlet Oaks Campus in Cincinnati on March 13. Registration and socializing kick off at 5:15 p.m., with student entertainment beginning at 6 p.m., followed by dinner at 6:30 p.m. Southwest Region President **Randall E. Smith, Forest Hills Local (Hamilton)**, will preside.

During the program, State Board of Education President **Debe Terhar** will offer comments and OSBA Director of Legislative Services **Damon Asbury** will present a legislative update. The region will honor **Jim Betts**, consultant for the Alliance for High Quality Education, with the 2012 President's Award.

The region also will recognize its veteran board members, 2011 effective school boards, the National School Boards Association School Board Member

National Recognition recipients and outstanding board members.

Registration is \$37 per person; the deadline is Wednesday, March 7. For further information, contact Regional Manager **Ronald J. Diver** at (937) 746-7641 or rdiver@ohioschoolboards.org.

The region conferences are great places to network and discover what's going on in other school districts in your area. They also are full of valuable information from around the state and region. We hope to see you there.



LEGISLATIVE REPORT

by Michelle Francis, deputy director of legislative services

Governor signs anti-bullying bill

Gov. **John Kasich** signed House Bill (HB) 116, sponsored by Rep. **John Barnes** (D-Cleveland). The legislation requires districts to make several changes to their anti-bullying policies. It is referred to as the "Jessica Logan Act," and is named for a Cincinnati teenager who committed suicide after being harassed at school and online.

Specifically, HB 116 makes the following changes:

- Expands the definition of bullying to include cyberbullying.
- Requires school districts to expand their existing student anti-bullying policies to cover incidences of bullying that occur on school buses.

- Requires anti-bullying policies to include a statement providing for possible suspension of students who engage in cyberbullying; a means for making anonymous reports of bullying; and disciplinary procedures for students who make false reports.

- Requires anti-bullying policies and an explanation of the seriousness of cyberbullying to be made available to students and parents.

- Requires a written statement describing the board's anti-bullying policy and the consequences for violating it to be sent to parents once a year. This can be sent electronically or with

report cards.

- Requires age-appropriate instruction to all students on the board's bullying policy if state or federal funds are appropriated for this purpose.

- Requires school districts and educational service centers to provide training on their anti-bullying policies as a part of the in-service training required for all teachers, administrators, counselors, nurses and school psychologists.

It is important to note that while the bill expands the definition of bullying to cyberbullying, it does *not* expressly expand the definition to include bullying that occurs off

Continued on page 10

school property. In addition, many of the changes to anti-bullying policies included in HB 116 are already included in the sample policies provided by OSBA. The changes made by HB 116 do not become effective until November 2012.

OSBA worked with both the House and Senate Education committees throughout the legislative process to achieve a bill that will protect students and be reasonable for school districts.

Elimination of special elections

Senate Bill (SB) 284, sponsored by Sen. **Kris Jordan** (R-Powell), would eliminate the February and August special elections. The bill was recently introduced and referred to the Senate Government Oversight and Reform Committee.

OSBA is adamantly opposed to SB 284. Many times, school districts must ask for voters' support just to maintain current programs. With the elimination of significant levels of state and federal funds in the biennial budget bill, these special election options will be more important than ever.

The elimination of the August and February special elections would undermine school districts' and other political subdivisions' ability to raise critical funding from local communities to provide fundamental services, help implement education reforms, strengthen curriculum offerings, provide extracurricular activities and build new facilities. It also

would harm Ohio's school-funding system by creating costly delays in passing school levies.

In addition, the reduction in special elections will restrict a school district's flexibility as to the timing of placing a levy on the ballot. These changes are significant because, on average, it takes three election attempts to build the awareness and support needed to pass a school levy.

OSBA has shared concerns with this proposal in the past and will continue to oppose any legislation that reduces the number and frequency of election opportunities available to school districts for ballot issues.

Labor Day and days-to-hours legislation

House Bill 191, cosponsored by Rep. **Bill Hayes** (R-Granville) and Rep. **Bill Patmon** (D-Cleveland), would make significant changes to the school calendar.

The bill has two major provisions. The first seeks to convert the minimum number of required days in the school calendar to a minimum number of hours. Districts would still have to schedule a five-day week, but could be flexible in how those days and hours are structured. This approach has been proposed legislatively many times in the past without success. We are supportive of the "days-to-hours" provision because of the flexibility it would provide districts.

The second provision is objectionable. HB 191 would

prohibit school districts from beginning the school year prior to Labor Day, unless the board of education:

- holds a public hearing,
- after the hearing, passes a resolution to open prior to Labor Day,
- files a copy of the resolution with the state superintendent of public instruction no later than July 1,
- receives a waiver to open prior to Labor Day from the state superintendent of public instruction (the superintendent cannot deny the waiver if this process is followed).

While the waiver would be granted automatically, we believe this is an unnecessary bureaucratic burden on districts, and for no apparent purpose. Boards already adopt their school calendars in public meetings and many adjust their calendars to accommodate local tourist events that occur within their districts. (Tourism and the economy are major concerns of the bill sponsors.)

Even though the waiver would be automatic now, we are concerned this could become an issue later. The major concern is local control — this bill presents yet another bureaucratic mandate. Furthermore, studies on student learning support shorter break periods within the school calendar, rather than restricting when students go back to school. The concept of restricting the school year appears to go against what is

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PUBLIC SCHOOLS WORK!

compiled by Gary Motz, editorial manager

Three more schools named Ohio Schools to Watch

The Ohio Department of Education (ODE) has designated three more middle schools as Ohio Schools to Watch. The schools are being honored for their innovative and successful learning initiatives.

Coventry Local's (Summit) Coventry Middle School; **Kings Local's (Warren)** Kings Junior High School; and **Twinsburg City's** Dodge Intermediate School will be recognized this month during the Ohio Middle Level Association Conference in Columbus.

The Ohio Schools to Watch program recognizes high-performing, middle-grade schools that are:

- academically excellent, because they challenge all students to use their minds well;
- developmentally responsive through being sensitive to the unique developmental challenges of early adolescence;
- socially equitable by being democratic and fair, providing every student with high-quality

teachers, resources and supports;

- organizationally well structured in providing an environment that fosters academic excellence, developmental responsiveness and social equity.

Since its launch in 2004, the program has designated 25 middle schools as Ohio Schools to Watch.

Additional information on the program and criteria for eligibility is available at <http://links.ohioschoolboards.org/91703>.

Source: ODE

Legislative Report, continued from page 10

in the best interest of students' educational success.

OSBA, along with the Ohio Association of School Business Officials, issued a call to action to members urging them to contact their legislators and express opposition to the loss of local control over the school calendar. In addition, the groups testified in the House Education Committee in opposition to the Labor Day provision.

Delisle nominated for federal education post

Former Ohio Superintendent of Public Instruction **Deborah S. Delisle** was recently nominated by President **Barack Obama** as the

assistant secretary for elementary and secondary education at the U.S. Department of Education. Prior to serving as Ohio's state superintendent, Delisle was superintendent at **Cleveland Heights-University Heights City Schools**.

School Choice Ohio continues advocacy for income-based voucher

HB 136, the statewide voucher proposal, or a successor proposal, is far from dead at the Statehouse. School Choice Ohio hosted a press conference in January urging support for its 2012 legislative priorities. One priority of school choice advocates is the creation of

a voucher program in which the state would pay for students to attend private schools in amounts related to the family's income, similar to HB 136. In addition, the group is advocating for increases in the Autism and Special Education voucher amounts. Both programs are currently capped at \$20,000.

Results of a recent OSBA survey showed that more than 70% of those responding opposed using taxpayer dollars to pay for students to attend private schools.

For the latest legislative updates, please contact the OSBA legislative services division at (800) 589-6722.

Editor's note: All information in this article was current as of Feb. 3.

February 2012

- 24 School Finance 101: What board members *should* know Workshop Columbus
- 26 OSBA Northwest Region Executive Committee Meeting Bowling Green

March 2012

- 1 *Last day to take action and deliver written notice of nonrenewal of superintendent's contract – RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer's contract (contracts entered into after March 30, 2007) – RC 3313.22.*
- 2 Involving the public in facilities planning webinar
Primary/special election day – RC 3501.01
- 6 Southeast Region Spring Conference Ironton
- 7 Northeast Region Spring Conference Rittman
- 8 Southeast Region Spring Conference Crooksville
- 9 SchoolComp Workers' Compensation Workshop Athens
- 13 Southwest Region Spring Conference Cincinnati

- 14 SchoolComp Workers' Compensation Workshop Findlay
- 15 SchoolComp Workers' Compensation Workshop Rootstown
- 15 OSBA Northwest Region Spring Conference Milan
- 21 Central Region Spring Conference Columbus
- 22 SchoolComp Workers' Compensation Workshop Cincinnati
- 23 OSBA Special Education Law Workshop Worthington
- 27 SchoolComp Workers' Compensation Workshop Columbus
- 28 OSBA State Legislative Conference Columbus
- 29 School boards and booster groups: Avoid and address issues webinar
- 31 *Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer – RC 3319.02.*

April 2012

- 10 OSBA Southwest Region Executive Committee Meeting Springfield
- 12 OSBA Student Achievement Leadership Team meeting Columbus

- 13-14 OSBA Board Leadership Institute Columbus
- 15 *Last day for certain board members and administrators to file financial disclosure forms with the Ohio Ethics Commission – RC 102.02.*
- 18 OSBA Management Development Series #1 Columbus
- 21-23 NSBA Annual Conference Boston
- 30 *Last day to submit certification for August income tax levy to Ohio Department of Taxation – RC 5748.02(A) (100 days prior to the election); last day to take action on and give written notice of intent not to re-employ teachers – RC 3319.11(D) (1); and nonteaching employees – RC 4141.29(I)(1)(e).*

May 2012

- 2 Small School District Advisory Network Meeting Columbus
- 4 *Last day to submit August emergency or current operating expenses levy to county auditor for August election – RC 5705.194, 5705.213 (95 days prior to the election).*
- 6 OSBA Southeast Region Executive Committee Meeting Zanesville