U.S. high school graduation rate the highest in nearly 40 years

A new National Center for Education Statistics (NCES) study shows the on-time graduation rate for U.S. high school students in the 2009-10 school year was 78.2% — the highest since 1974. Ohio’s graduation rate was 81.4%, up from 79.6% the previous year. NCES reported the graduation rate rose for all ethnic groups. While calling the report, “good news,” U.S. Secretary of Education Arne Duncan also said: “... (O)ur high school dropout rate is still unsustainably high for a knowledge-based economy and still unacceptably high in our African-American, Latino and Native American communities.” Access the report at http://links.ohioschoolboards.org/57085.

Research group contends some charters have evaded closure law

Of the 20 charter schools mandated to shut down for academic failure under Ohio’s 2008 automatic-closure law, seven are still operating in the same location under new names, according to a Policy Matters Ohio report. An eighth school avoided the law by closing a year early and reopening under a new name. Policy Matters is calling on legislators to strengthen charter school oversight and hold charter management companies accountable for the academic performance of their schools. For details, visit http://links.ohioschoolboards.org/95160. Policy Matters Ohio is a nonprofit, nonpartisan policy research organization based in Cleveland and Columbus.

OSBA seeks nominations for Capital Conference breakout sessions

OSBA is accepting proposals for breakout session presentations at the 2013 Capital Conference, Nov. 10-13, in Columbus. Proposals will be selected based on strong interest; relevance; creativity; innovation; proven success; and practical, how-to information. Get your nominations in soon; the deadline is 5 p.m., March 18. Proposals are only being accepted online this year. For details and to nominate a speaker or propose a topic, visit www.ohioschoolboards.org/nominate-a-session.

Time growing short to submit board recognition materials

The deadline for districts to submit articles and photos highlighting their January School Board Recognition Month activities is Feb. 15. These materials will be featured in the Journal magazine and on the OSBA website. Please send materials to Crystal Davis at cdavis@ohioschoolboards.org or 8050 N. High St., Suite 100, Columbus, OH 43235. To submit online, go to www.ohioschoolboards.org/forms/sbrm.php.

ODE announces new online learning and data system

A handful of Ohio school districts have been chosen to pilot an online instructional improvement system that will let teachers analyze student achievement and select the
best learning resources. The Ohio Department of Education will collaborate with the Ohio Board of Regents to incorporate iLearn Ohio.org, a one-stop home for high-quality K-12 content aligned with the state’s new learning standards. The system will enable teachers to accelerate and personalize learning with such tools as online access to curriculum and standards; curriculum customization; data analysis and reporting; and portfolios of student work. The system is under development and will be available to Race to the Top (RtT) schools for the 2013-14 school year. Non-RtT schools can access the service for a fee starting in 2013-14. For more information, visit ilearnohio.org.

**Flu activity ‘widespread’; ODH offers prevention tips**

The Ohio Department of Health reports “widespread” flu activity, which means there have been influenza outbreaks in at least half the regions in the state. Places where a lot of people gather, such as schools, are especially vulnerable to outbreaks. The health department is offering an online resource with tips on ways to help prevent the spread of the flu virus through schools and communities. Log on at http://links.ohioschoolboards.org/46919 to learn more.

**Ohio principal helps build school in impoverished village**

A Van Buren Local (Hancock) school leader took some time from his winter break to help out at another school — one in an impoverished part of the Dominican Republic.

Van Buren Middle School Principal Jay Clark joined 44 other school administrators from around the U.S. to help construct a new school for a small village. Clark and other school leaders applied for the weeklong project and had to raise funds to participate. Lifetouch, a provider of school photography, organized the trip.

To encourage Van Buren middle-schoolers to be more “globally aware,” Clark told a local newspaper he Skyped with his students while in the Dominican Republic. “It makes you appreciate things in a different light,” Clark said.

Source: The (Findlay) Courier

**OSBA Legislative Platform book sent to treasurers**

The OSBA 2013 Legislative Platform books have been mailed to district treasurers. The platform informs legislators, policymakers, the public and the news media about OSBA’s positions on education issues. For additional copies, contact OSBA’s Ann Herritt at aherritt@ohioschoolboards.org or (614) 540-4000. The document also is posted online at http://links.ohioschoolboards.org/21310.

**OSBA online**

• www.ohioschoolboards.org

OSBA recently created a Flickr page to provide members access to photos of association events and activities. Photos are available for viewing and download at www.flickr.com/photos/ohschoolboards.
## OSBA executive searches

### Superintendent

<table>
<thead>
<tr>
<th>District</th>
<th>Deadline</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finneytown Local (Hamilton)</td>
<td>Feb. 15</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Marion City</td>
<td>Feb. 22</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Vandalia-Butler City</td>
<td>Feb. 25</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Painesville City Local (Lake)</td>
<td>March 6</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Ohio School for the Deaf</td>
<td>April 1</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Cedar Cliff Local (Greene)</td>
<td>TBD</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Lockland Local (Hamilton)</td>
<td>TBD</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Mount Vernon City</td>
<td>TBD</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>North Olmsted City</td>
<td>TBD</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
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</table>

### Treasurer

<table>
<thead>
<tr>
<th>District</th>
<th>Deadline</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painesville City Local (Lake)</td>
<td>March 25</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
<tr>
<td>Oberlin City</td>
<td>TBD</td>
<td>OSBA Search Services, (614) 540-4000</td>
</tr>
</tbody>
</table>

### Other searches

<table>
<thead>
<tr>
<th>Position</th>
<th>District</th>
<th>Deadline</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent</td>
<td>Delphos City</td>
<td>Feb. 15</td>
<td>Brad Rostorfer, treasurer, Delphos City, (419) 692-2509, ext. 103</td>
</tr>
<tr>
<td>Superintendent</td>
<td>Midview Local (Lorain)</td>
<td>Feb. 22</td>
<td>Nicole L. Spriggs, treasurer, Midview Local, (440) 926-3737</td>
</tr>
<tr>
<td>Food service director</td>
<td>Bexley City</td>
<td>March 15</td>
<td>Dr. Michael L. Johnson, superintendent, Bexley City, (614) 231-7611</td>
</tr>
</tbody>
</table>

### National searches

<table>
<thead>
<tr>
<th>Position</th>
<th>District</th>
<th>Deadline</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent</td>
<td>Turners Falls, Mass.</td>
<td>Feb. 22</td>
<td>Pat Correia, field director, Massachusetts Association of School Committees, (617) 523-8454</td>
</tr>
</tbody>
</table>

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**Editor’s note**

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.
Position | District | Deadline | Contact
---|---|---|---
Superintendent | Holden, Mass. | March 1 | Pat Correira, field director, Massachusetts Association of School Committees, (617) 523-8454

**Board changes**

East Holmes Local (Holmes) appointed Mark Coblentz to the board effective Jan. 14. He replaced Nick Hostetler, who resigned. ••• Jonathan Alder Local (Madison) Board of Education member Dr. John E. Adams announced his resignation effective Jan. 4. ••• Lima City Board of Education member Saul Allen Jr. announced his resignation effective June 3. ••• Triad Local (Champaign) appointed Mike Perry to the board effective Jan. 10. He replaced Annette Rittenhouse, who resigned. ••• Valley Local (Scioto) appointed David Flowers to the board effective Jan. 14. He replaced Jerry Buckler, who resigned due to being elected county judge.

**Administrative changes**

Superintendents

Canton Local (Stark) hired Interim Superintendent Adrian E. Allison as superintendent effective Jan. 14. ••• Johnstown Monroe Local (Licking) Superintendent Damien Bawn announced his retirement effective Feb. 28. ••• Miami Trace Local (Fayette) Superintendent Daniel Roberts announced his retirement effective July 1. ••• Midview Local (Lorain) Superintendent John E. Kuhn announced his retirement effective July 31. ••• Northwest Local (Hamilton) Superintendent J. Richard Glafelter announced his resignation effective March 31. ••• Sandusky City hired Interim Superintendent Dr. Eugene T.W. Sanders as superintendent effective Aug. 1. ••• Western Brown Local (Brown) hired Peggy McKinney as interim superintendent effective Jan. 21. She replaced Christopher Burrows, who took the superintendent position at Georgetown EV. McKinney is a elementary and middle school principal in the district. ••• Perry Local (Stark) hired Tom

Get what you want, when you want it!

OSBA’s customized workshops allow your school district to schedule and tailor workshops designed to meet your specific needs. OSBA’s highly experienced staff is here to serve you at your convenience. Customized workshops include:

- team-building exercises,
- goal-setting or strategic-planning activities,
- conflict-resolution sessions,
- topics customized to fit your needs.

To schedule a customized workshop or for further information, please contact Kathy LaSota at kLasota@ohioschoolboards.org or (614) 540-4000 or (800) 589-OSBA.

Continued on page 5
Ryan as assistant superintendent effective Feb. 1. Ryan previously was the district’s business manager.

Treurers

Perry Local (Stark) hired Jeff Bartholomew as treasurer effective Feb. 1. He replaced Sheryl Shaw Stewart, who was hired as the district’s business manager effective Feb. 1. Bartholomew previously was the treasurer at Stark County ESC.

Sympathies

Former Elgin Local (Marion) Board of Education member Daniel Brian “Danny” Stover died Jan. 21. He was 55. 

Former Madison Local (Butler) Board of Education member Danny E. Lee died Jan. 18. He was 65.

Former Madison Local (Richland) Board of Education member John J. Luedy Sr. died Jan. 25. He was 82.

Former Northwestern Local (Clark) Board of Education member Phyllis Elaine Walker French died Jan. 17. She was 80.

Former Southwest Local (Hamilton) Board of Education member Jack L. Schultz died Jan. 20. He was 84.

Former Upper Scioto Valley Local (Hardin) Board of Education member Wayne E. “Tuck” Oglesbee died Jan. 17. He was 81.

Former Westfall Local (Pickaway) Board of Education member David Long died Dec. 26. He was 81.

OSBA announces several staff changes

OSBA recently welcomed Lyn Saari as the new afternoon receptionist. She replaced Lenore Winfrey, who transferred to the legal services division.

In her daily role, Saari coordinates all incoming association calls to staff during afternoon business hours and assists with daily administrative tasks.

She previously worked as an administrative assistant at Westerville City’s Westerville South High School. During her tenure at Westerville City, Saari earned the Ohio School Secretary of the Year Award in 2008.

A native of Fairview Park, she graduated from Fairview Park City’s Fairview Park High School.

Saari can be reached at (614) 540-4000, (800) 589-OSBA or Lsaari@ohioschoolboards.org.

Winfrey recently was named senior administrative associate of legal services. Winfrey had served as the association’s afternoon receptionist for the past 10 years.

In her new role, Winfrey assists the division with daily operations such as copying, filing, proofreading, answering calls and preparing legal correspondence.

A native of Maple Heights, Winfrey attended Maple Heights City’s Maple Heights High School. She earned her bachelor’s degree in finance from Cleveland State University.

Winfrey can be reached at (614) 540-4000, (800) 589-OSBA or Lwinfrey@ohioschoolboards.org.

In January, Business and Accounting Manager Allison Morris was promoted to deputy director of business and finance. She will continue to coordinate accounting and business-related activities for OSBA.

A Xenia native, Morris graduated from Xenia Community City’s Xenia High School. She furthered her education at The Ohio State University, where she earned a bachelor’s degree in business administration. Morris can be reached at (614) 540-4000, (800) 589-OSBA or amorris@ohioschoolboards.org.
The OSBA Board of Trustees dealt with a number of topics during a productive meeting on Jan. 19. The board is OSBA’s official governing body and meets three times a year, in January, May and September.

New OSBA President Charlie Wilson, Worthington City, led the meeting, which began with the swearing-in of the 2013 Board of Trustees and an introduction of new members to that board. Members of the 2013 Executive Committee also were introduced.

The new trustees are: Denise Baba, Streetsboro City; Dr. Marguerite Bennett, Mount Vernon City and Knox County Career Center; David Carter, East Guernsey Local (Guernsey); Daniel L. Hothem, River View Local (Coshocton) and Coshocton County Career Center; Timothy McKinney, Bath Local (Allen); Robert McPheron, Bath Local (Allen); Sue Steele, Goshen Local (Clermont) and Great Oaks ITCD; and Rev. Dr. Curtis T. Walker Sr., Akron City.

A list of all trustees, as well as the Executive Committee, is posted at www.ohioschoolboards.org/osba-officers.

OSBA Chief Financial Officer Janice Smith provided an update on the association’s finances. Smith presented the 2012 financial report and the 2013 budget, which trustees approved.

Director of Management Services Van D. Keating led a discussion on serving locally sponsored community schools. Requests for services from the 168 community schools sponsored by public boards of education are increasing, Keating said.

“We are expending resources by providing these services, but not receiving any additional revenues in return,” Keating said. “For example, policy development. Community school policy is very

Ohio School Boards Association
2013 Capital Conference and Trade Show
Nov. 10, 11, 12 & 13, 2013 • Greater Columbus Convention Center

Call for conference breakout session proposals!

The hallmark of the OSBA Capital Conference is the educational programming. Breakout sessions feature practical advice that attendees can take back to their districts about innovative programs, cost-saving strategies and impactful legislation and other timely and important topics.

OSBA is now accepting proposals for breakout sessions for the 2013 Capital Conference. Proposals will be selected based on

- strong interest;
- innovation;
- relevance;
- proven success;
- creativity;
- practical, how-to information.

The deadline for proposals is 5 p.m. on March 18. Nominations must be submitted online; no paper submissions will be accepted.

Visit www.ohioschoolboards.org/nominte-a-session to submit your proposal today!

Continued on page 7
February 11  
**Lame Duck Webinar**  
free webinar

February 21  
**Management Development Series #1: Performance Pay**  
OSBA office, Columbus  
$90, half day

February 27  
**Criminal records checks: Who needs to be checked and when webinar**  
$35, webinar

March 5  
**SchoolComp Workers' Compensation Workshop**  
OSBA office, Columbus  
Free, half day

March 7  
**SchoolComp Workers' Compensation Workshop**  
Wyndham Garden Dayton South, Miamisburg  
Free, half day

March 11  
**Preparing for the OSBA State Legislative Conference webinar**  
free webinar

March 15  
**Cyberlaw Seminar**  
OSBA office, Columbus  
$150, full day

March 20  
**State Legislative Conference**  
Ohio Statehouse Atrium, Columbus  
$130, half day

March 22  
**Special Education Law Workshop**  
Embassy Suites, Columbus  
$150, full day

March 22  
**SchoolComp Workers' Compensation Workshop**  
Ohio University Inn and Conference Center, Athens  
Free, half day

March 26  
**SchoolComp Workers' Compensation Workshop**  
Owens Community College, Findlay  
Free, half day

March 27  
**Introduction to Crime Prevention Through Environmental Design (CPTED) webinar**  
$35, webinar

March 27  
**SchoolComp Workers' Compensation Workshop**  
Northeast Ohio Medical University, Rootstown  
Free, half day

April 3  
**Mastering Media Relations: How to tell your story**  
OSBA office, Columbus  
$90, half day

April 18  
**Management Development Series #2: Bring Your Own Technology**  
OSBA office, Columbus  
$90, half day

April 26-27  
**OSBA Board Leadership Institute**  
Hilton Polaris, Columbus  
$240, two days

May 30  
**OSBA Transportation Workshop: Putting You in the Driver's Seat**  
DoubleTree by Hilton Hotel Columbus-Worthington, Columbus  
$150, full day

June 14  
**OCSBA Spring Seminar**  
NorthPointe Hotel and Conference Center, Lewis Center  
$185, full day

June 21  
**Sports Law Workshop**  
Columbus Airport Marriott, Columbus  
$150, full day

July 20  
**Pre-board Candidate Workshop**  
OSBA office, Columbus  
free, half day

August 2  
**Attendance, Tuition and Custody Law Workshop**  
NorthPointe Hotel and Conference Center, Lewis Center  
$150, full day

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**Save the date**

Mark your calendar for these important workshops and webinars.
Management Development Series #1: Performance Pay

Thursday, Feb. 21 10 a.m. to 2 p.m.
OSBA office, Columbus
Cost is $90

As Ohio school districts struggle to adopt and implement the new Ohio evaluation systems, questions about performance pay continually arise. Some ask about the basic principles of performance pay, while others question how the new evaluation systems can be built upon to create a complete performance-pay system. And performance pay, like any other compensation system, has strengths and weaknesses that need to be carefully considered with respect to achieving and raising district goals.

Jeff Rahmberg has long been recognized as an expert in public school employee compensation and has developed performance-pay systems in neighboring states. In Ohio, he has worked with OSBA in providing superintendent, treasurer and administrator salary analyses, and has presented on performance pay at numerous seminars.

During this workshop, Rahmberg will focus on performance-pay fundamentals and meld them into the new evaluation systems to show districts what could be accomplished, how it would look and what they should expect. He’ll also discuss what has and has not worked in other states. This will be an interesting and timely presentation for board members and administrators alike.

Registration will begin at 9:30 a.m. Cost for the workshop is $90 per attendee, and includes lunch and materials. To register, contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. You can register online at www.ohioschoolboards.org/event_listing.

Criminal records checks: Who needs to be checked and when

Wednesday, Feb. 27 1:30 p.m. to 2:30 p.m.
Cost is $35 webinar

In 2008, House Bill 190 required districts to conduct criminal records checks for job applicants and employees. Subsequent criminal records checks are required every five years for certain school employees. This year marks the first time these checks must be updated. But which employees are subject to criminal records checks, what checks do they need, when should they occur and how are they accomplished? This webinar will review the answers to these questions and include practical resources to help districts comply with the law.

To register, contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. You can register online at www.ohioschoolboards.org/event_listing.
Questions about workers’ comp rates?

Get answers at the 2013 Spring SchoolComp Workers’ Compensation Workshops

Hear the latest on the SchoolComp program, Ohio Bureau of Workers’ Compensation (BWC) changes and experience review. These sessions meet BWC’s two-hour safety training requirement.

The workshops will be held at five sites around Ohio, beginning at 8 a.m. and ending at 12:30 p.m. While there is no fee, registration is requested to accommodate those attending.

You can register on the Ohio Association of School Business Officials website at www.oasbo-ohio.org or by calling (614) 431-9116.

Dates and locations:
Program members should mark their calendars now to attend one of the following workshops:

➤ Tuesday, March 5
OSBA office, Columbus

➤ Thursday, March 7
Wyndham Garden Dayton South, Miamisburg

➤ Friday, March 22
Ohio University Inn and Conference Center, Athens

➤ Tuesday, March 26
Owens Community College, Findlay

➤ Wednesday, March 27
Northeast Ohio Medical University, Rootstown

Introduction to Crime Prevention Through Environmental Design (CPTED)

Wednesday, March 27
Cost is $35
10 a.m. to 11 a.m.
webinar

Crime Prevention Through Environmental Design (CPTED) is not new. However, it has huge implications for schools. The CPTED process allows districts to assess and increase the safety and security of their buildings without installing expensive equipment. This webinar provides an overview of CPTED and an opportunity to ask questions.

To register, contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. You can register online at www.ohioschoolboards.org/event_listing.
Cyberlaw Seminar

Friday, March 15, 9 a.m. to 3 p.m.
OSBA office, Columbus
Cost is $150

Register today for the 2013 Cyberlaw Seminar by contacting Laurie Miller at Lmiller@ohioschoolboards.org or by registering online at www.ohioschoolboards.org/event_listing.

8:30 a.m. Registration and continental breakfast

9 a.m. Managing and protecting your eRecords
Part 1: Social media — the records management challenge
A member of the Ohio Electronic Records Committee will discuss how to manage electronic records and the challenges associated with social media records in the public sector.

Part 2: FERPA and eRecords
Student surveillance footage, email, information on “the cloud” and other eRecords all may be considered “education records” protected under the Federal Educational Rights and Privacy Act (FERPA). Learn how to determine which records may be released.
Susan Clark, Esq., McGown & Markling Co. LPA, Akron

10:30 a.m. Break

10:45 a.m. Schools, the Internet and copyright law
Hear an overview of copyright law and implications for activities like downloading programs and documents, creating class websites, watching and creating YouTube videos and installing software on school networks.
Rhonda Porter, chief legal counsel, Akron City; and Drew Clark, senior information systems administrator, OSBA

12:30 p.m. Technology policy update
Have your board policies been updated to keep up with the rapid changes in technology? Look at the updates you should consider making to your district’s policy manual.
Kenna S. Haycox, policy consultant, OSBA

1 p.m. Regulating employee use of technology
How much may a district restrict on-and-off-campus expression by school employees on Facebook, Twitter, etc? Review case studies and NLRB position papers, and discuss best practices.
Kate Davis, Esq., Bricker & Eckler LLP, Cincinnati

1:45 p.m. Break

2 p.m. Investigating computer misuse by employees
A school law attorney and electronic evidence adviser provide guidance on identifying, preserving, analyzing and reviewing electronic evidence of computer misuse by employees.
Nicholas E. Subashi, Esq., Subashi & Wildermuth, Dayton; and Donald Wochna, chief legal officer, Vestige Ltd., Medina

3 p.m. Adjourn

11:45 a.m. Lunch (provided)
State Legislative Conference

Wednesday, March 20
9:30 a.m. to 2:15 p.m.
Ohio Statehouse Atrium, Columbus
Cost is $130

New year – new legislature

Public education continues to be a hot topic at the Statehouse after another challenging year of education reform policy initiatives. As we begin the 130th General Assembly, what can we expect for schools? How will the proposed biennial budget impact funding? What will the new school-funding formula look like? School officials need to be involved and have their voices heard by attending the annual State Legislative Conference.

The 2013 State Legislative Conference provides school board members, administrators and treasurers the opportunity to meet with their state legislators and discuss issues impacting public education. It is your opportunity to get the message out on the importance of a strong public school system.

The conference features a full slate of speakers, including new Senate President Keith Faber, followed by a luncheon in the Statehouse Atrium with your local legislators.

Registration will begin at 9 a.m. To register, contact Laurie Miller, OSBA senior events manager, at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org. Register online at http://links.ohioschoolboards.org/89599.

Visit http://links.ohioschoolboards.org/28276/ for driving directions and links to parking information.
Special Education Law Workshop

Friday, March 22, 9 a.m. to 3 p.m.
Embassy Suites, Columbus
Cost is $150

8:30 a.m.  Registration and continental breakfast
8:50 a.m.  Welcome
9 a.m.  Restraint and seclusion walk-through
A panel of attorneys walks through the new guidelines and rule process. You will take away a greater understanding of the changes and how to comply.
Sara C. Clark, deputy director of legal services, OSBA; and Melissa Bondy, Esq., Bricker and Eckler LLP, Columbus

10 a.m.  Break
10:10 a.m.  ODE update: 2013 outlook
Hear about changes and initiatives at the Ohio Department of Education’s (ODE) Office for Exceptional Children, including operating standards updates, the third-grade reading guarantee and students with disabilities. Also learn what’s ahead for special education in Ohio in 2013 and beyond.
Dr. Sue Zake, director, ODE Office for Exceptional Children

11:10 a.m.  30 legal tips in 30 minutes
Procedural compliance, time lines, cautionary tales and frequent problems are the topic of this fast, valuable half-hour. Watch a lawyer cover a lot of ground quickly.
Laura G. Anthony, Esq., Bricker and Eckler LLP, Columbus

11:40 a.m.  Lunch (provided)

12:30 p.m.  Move that bus: Special ed transportation issues
Put on your seat belt because we are going into detail. Topics include: transportation as a related service, discipline and removal from the bus, accommodations, administering medications and other issues related to transport.
William M. Deters II, Esq., Ennis, Roberts & Fischer Co. LPA, Cincinnati

1:30 p.m.  Student medical issues ... unique 504 accommodations and more
Delve into the issues of allergies, seizures, diabetes, asthma, chemical sensitivities, accommodations and tips and strategies for arriving at good outcomes for students and the district.
Christina Henagen Peer, Esq., Walter Haverfield LLP, Cleveland

2:30 p.m.  Break
2:40 p.m.  OCR investigation management and you
OCR complaints and investigations can be paper and time intensive. An attorney with a concentration in special education law discusses how you can manage the process and what to avoid.
Kathryn Perrico, Britton, Smith, Peters and Kalail Co. LLP, Cleveland

3:30 p.m.  Open Q & A — Got questions? We have answers
3:45 p.m.  Adjourn

Unauthorized audio recording or videotaping of any session is strictly prohibited.

The Embassy Suites Columbus is located in north Columbus at 2700 Corporate Exchange Drive, Columbus, 43231. Take I-71 to north Columbus. Take I-270 east to exit 27, Cleveland Ave. Go south on Cleveland Ave. Go to the next street light and turn left onto Community Park Drive (east). Go to the stop sign and turn left (north) onto Corporate Exchange Drive. The hotel will be ahead on the left.
**OSBA’s Regional Spring Conferences**

**Southeast Region, March 5**  
Scioto County Career Technical Center, Lucasville  
Cost: $35  
Reservation deadline: Feb. 22  
Contact: Paul D. Mock  
Southeast regional manager  
685 E. Main St.  
Logan, OH 43138-1737  
Phone: (740) 385-5240  
Fax: (740) 380-2487  
Email: pmock@ohioschoolboards.org

**Northeast Region, March 6**  
Copley High School, Copley  
Cost: $35  
Reservation deadline: Feb. 26  
Contact: Terri Neff  
Northeast regional manager  
1225 Candlewick Lane  
Broadview Heights, OH 44147  
Phone: (216) 470-6395  
Email: tneff@ohioschoolboards.org

**Southeast Region, March 7**  
Belmont-Harrison Career Center, St. Clairsville  
Cost: $35  
Reservation deadline: Feb. 22  
Contact: Paul D. Mock  
Southeast regional manager  
685 E. Main St.  
Logan, OH 43138-1737  
Phone: (740) 385-5240  
Fax: (740) 380-2487  
Email: pmock@ohioschoolboards.org

**Southwest Region, March 12**  
Miami Valley Career Technology Center, Clayton  
Cost: $38  
Reservation deadline: March 5  
Contact: Ronald J. Diver  
Southwest regional manager  
8797 Meadowlark Drive  
Franklin, OH 45005  
Phone: (937) 746-7641  
Email: rdiver@ohioschoolboards.org

**Northwest Region, March 14**  
Penta Career Center, Perrysburg  
Cost: $30  
Reservation deadline: March 8  
Contact: Dr. Judy Jackson May  
Northwest regional manager  
1513 Cobblestone Drive  
Bowling Green, OH 43402  
Phone: (419) 353-1064  
Email: jjacksonmay@ohioschoolboards.org

**Central Region, March 19**  
Villa Milano, Columbus  
Cost: $40  
Reservation deadline: March 15  
Contact: Dr. Michael G. Grote  
Central regional manager  
PO Box 3323  
Dublin, OH 43016  
Phone: (740) 972-9239  
Email: mgrote@ohioschoolboards.org

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**Authority for reimbursement**  
Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds may be used for expenses incurred for meetings such as this one.

**Award of Achievement**  
These conferences entitle board members to five Award of Achievement credits.

More information and directions to each location can be found at [www.ohioschoolboards.org](http://www.ohioschoolboards.org).
OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. “Walk-in” registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop.

To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC
Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

OSBA Workshop Registration Form

Workshop name ____________________________ Workshop date ____________________________
Attendee name ____________________________ Title ____________________________
Daytime phone ____________________________ Email ____________________________
District/firm ____________________________ County ____________________________

Enclosed is a check for $_________ or P.O.# _____________________ to cover ______ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481; fax to (614) 540-4100; or email Laurie Miller at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.

Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

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You may register on our website at www.ohioschoolboards.org. Events are listed at the bottom of the page. You will need a username and password.

Cancellation and refund policy
• Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
• Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
• No-shows and cancellations the day of the workshop will be charged the full registration amount.
different from traditional policy. It takes a lot of extra work from our staff to develop policy for those schools.”

Keating said that in 2003, a non-voting form of membership was approved to serve certain education-related organizations. At that time, the OSBA Executive Committee created a subscription membership for county boards of developmental disabilities that provided access to limited services and publications. Since then, that membership offer has been extended to libraries and community colleges.

After further discussing the issue, trustees unanimously authorized OSBA staff to develop and implement a subscription membership and access fee on limited services for locally sponsored community schools of OSBA member districts. This membership will be a non-voting form of membership; community school board members will not be eligible to serve on the OSBA Delegate Assembly or as OSBA officers.

Trustees approved a resolution recognizing 2012 OSBA President Sharon E. Manson, Waverly City and Pike County Career Technology Center, for her year of service. Reading from the resolution, Wilson praised Manson for her work as “a tireless advocate for public education and serving as an inspiration to all school board members.”

Manson also received a scrapbook from OSBA filled with photos and other mementos from her term as president.

Deputy Executive Director Rob Delane delivered an update on Visionary Initiatives for Strategic Action (VISA), OSBA’s five-year strategic plan launched in 2008. The association is now implementing the 2013-2017 strategic plan, which trustees adopted in September. VISA provides a blueprint for the association and is incorporated into every aspect of OSBA activities.

Trustees wrapped up the five-hour meeting with an extended discussion of school security and safety. Executive Director Richard Lewis told trustees how Ohio reached out to Newtown Public Schools in Connecticut following the horrific shootings in that district. He said OSBA put Chardon Local (Geauga) officials in touch with Newtown officials to offer what assistance they could. The Chardon community was devastated by a school shooting last year.

Lewis also updated trustees on OSBA’s participation with Ohio Attorney General Mike DeWine’s School Safety Task Force. The task force provides school safety and security training and information, and seeks ways to engage public officials and citizens at the state and local levels in ongoing school safety discussions and efforts.

In other business, trustees:

- learned about the OSBA Diversity and Inclusion Committee’s recent efforts;
- heard an update on the OSBA Legislative Platform Review Committee;
- received an overview of OSBA’s legislative focus for 2013;
- discussed a membership retention plan.

The next OSBA Board of Trustees meeting is scheduled for May 18 at the association’s office in Columbus.

Administrative salary analysis

Need help determining how to compensate your administrators? It’s more complicated than most people think, and OSBA has considerable experience in this area. We are able to assist school districts with a variety of important initiatives, including:

- compensation/classification system design
- job description creation/modification
- performance evaluation system design

For more information, contact Van Keating, director of management services, at (614) 540-4000, ext. 241; or (800) 589-OSBA, ext. 241; or vkeating@ohioschoolboards.org.
The State Board of Education recently adopted a statewide policy on the use of positive behavior intervention and supports, and the use of restraint and seclusion. The policy requires school districts to implement positive behavior intervention and supports on a systemwide basis, and limits a district’s ability to use restraint or seclusion to those instances when there is an immediate risk of physical harm to the student or others. The policy applies to all students, and is not limited in its application to students with disabilities.

The policy, which becomes effective beginning with the 2013-2014 school year, requires school districts to adopt local policies that conform to the state’s policy. It also requires school districts to document and report instances of restraint and seclusion, and establishes a complaint procedure for parents. School districts are required to develop a plan to train staff on the policy and crisis management. The Ohio Department of Education (ODE) will provide additional guidance on training, reporting, monitoring and complaint procedures.

OSBA has worked with ODE as a member of its external workgroup since April. In addition to representing members at meetings, OSBA shared with ODE a list of questions that summarized comments and feedback from our members and from selected attorneys who represent Ohio school districts. ODE made several clarifying changes to the final policy in light of this document.

Additionally, OSBA provided comments before the State Board of Education at its January meeting. Our comments thanked ODE for its work on the project, but requested additional time for school districts to bring their own policies, practices and procedures into compliance with the policy and ODE’s guidance.

The State Board also passed a resolution of its intent to enact an administrative rule concerning the implementation of positive behavior intervention supports and the use of restraint and seclusion. The rule will be reviewed by the Joint Committee on Agency Rule Review, and is expected to be adopted by the State Board in April.

If you have any questions about the policy and rule, please contact the division of legal services at (614) 540-4000. We also will discuss the policy and its requirements at OSBA’s Special Education Law Workshop on March 22. To register for this workshop, please contact OSBA Senior Events Manager Laurie Miller or visit www.ohioschoolboards.org/special-education-workshop.

Is your district buried under policy manuals?

OSBA can convert any policy manual and place it on the Internet. Your new policy manual will:

- have highlighted key word text searches;
- link to other policies, regulations and Ohio Revised and Administrative codes;
- give you the option of allowing availability to students, staff or the public.

Call OSBA policy services to begin your conversion today at (614) 540-4000 or (800) 589-OSBA.
Kasich unveils school-funding reform plan

Gov. John Kasich has released his plans for changing Ohio’s education and school-funding system. The administration has titled the plan: “Achievement Everywhere: Common Sense for Ohio’s Classrooms.” Copies of the PowerPoint presentation and summary document that accompanied the release of the plan are available on the OSBA BillTracker page at www.ohioschoolboards.org/legislative.

According to the administration, the plan includes the following concepts:

- 5.9% and 3.2% increases in base funding for fiscal years (FY) 2014 and 2015, respectively.
- Funds targeted to lower-wealth districts.
- No change from existing levels in the Tangible Personal Property (TPP) tax and Utility Tangible Personal Property (UTPP) tax replacement payments.
- No district would receive less money than they do in FY 2013.
- Funds targeted for special needs students and for equal access to early childhood education.

Free legislative webinars

Learn about issues relevant to public education through OSBA’s webinars. These sessions offer an informal, convenient way to learn in your office or home.

To register for these webinars, contact Laurie Miller at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org. You also can register by visiting www.ohioschoolboards.org/event_listing.

Lame Duck webinar
Monday, Feb. 11, noon to 1 p.m. Free webinar
Lame-duck sessions are a time for fast fixes and last-minute surprises. Learn about the changes the legislature made that will impact schools, including House Bill 555, the report card reform bill.

Preparing for the OSBA State Legislative Conference
Monday, March 11, noon to 1 p.m. Free webinar
This webinar will give you all the information you need to contact your legislators prior to the State Legislative Conference and make your appointment. It also will prepare you for lunch with your legislators at the conference on March 20.
Grant funds available to help districts investigate innovative programs to maximize resources. $8 million for school safety grants. Proposes relief from certain mandates.

OSBA is concerned about the proposal’s expansion of “choice” options and what impact that might have on school districts. It is still unclear exactly what is included and what the long-term effects on districts will be.

OSBA will provide additional details to members as information becomes available. The association’s legislative staff expects to learn more as the budget process continues, and anticipates the actual language for the budget bill itself will be introduced later this month.

We look forward to working with the governor, his staff and the legislature as the budget process moves through the General Assembly. If you have questions, feel free to contact the OSBA legislative division.

**House committee assignments announced**

House Speaker William G. Batchelder (R-Medina) recently announced the chamber’s committee assignments and chairs. Following are members of some key House committees pertaining to education:

**House Education Committee**
- Chair: Rep. Gerald Stebelton (R-Lancaster)
- Vice-chair: Rep. Andrew Brenner (R-Powell)
- Rep. John Becker (R-Union Township)
- Rep. Tim Derickson (R-Oxford)
- Rep. Bill Hayes (R-Harrison Township)
- Rep. Mike Henne (R-Clayton)
- Rep. Matt Huffman (R-Lima)
- Rep. Stephanie Kunze (R-Hilliard)
- Rep. Kristina Roegner (R-Hudson)
- Rep. Marilyn Slaby (R-Akron)
- Rep. Ryan Smith (R-Gallipolis)
- Rep. Andy Thompson (R-Marietta)
- Ranking minority member: Rep. Teresa Fedor (D-Toledo)
- Rep. Nickie Antonio (D-Lakewood)
- Rep. Heather Bishoff (D-Blacklick)
- Rep. Denise Driehaus (D-Cincinnati)
- Rep. Tracy Heard (D-Columbus)
- Rep. John Patterson (D-Jefferson)
- Rep. Fred Strahorn (D-Dayton)

**House Finance and Appropriations Committee**
- Chair: Rep. Ron Amstutz (R-Wooster)
- Vice-chair: Rep. Jeff McClain (R-Upper Sandusky)
- Rep. Richard Adams (R-Troy)
- Rep. Marlene Anielski (R-Walton Hills)
- Rep. Nickie Antonio (D-Lakewood)
- Rep. Heather Bishoff (D-Blacklick)
- Rep. Denise Driehaus (D-Cincinnati)
- Rep. Tracy Heard (D-Columbus)
- Rep. John Patterson (D-Jefferson)
- Rep. Fred Strahorn (D-Dayton)

Children are our future and there is no greater investment than a child’s education. By joining OSBA’s political action committee, Kids PAC, you are helping to ensure all children in Ohio receive the quality education they deserve!

Contributions to Kids PAC can be made online at [www.kidspac.org](http://www.kidspac.org). To learn more about Kids PAC, contact Marcella Gonzalez at mgonzalez@ohioschoolboards.org or call (614) 540-4000 or (800) 589-OSBA.
Southwest Ohio students get a front row seat to history

A group of southwest Ohio students got to witness history in the making during a recent trip to Washington, D.C.

Thirty-nine students from Butler Tech, Carlisle Local (Warren) and Madison Local (Butler) visited the nation’s capital and attended the inauguration ceremony of President Barack Obama.

AJ Huff, coordinator of school-community relations at Madison Local, told a local newspaper the students stood about 300 yards from the president during the ceremony.

“They were completely focused on him and his words, what the moment was all about,” Huff said. “It was a trip to be remembered.”

The students joined more than 800,000 other people for the event. Shelby Sloneker, a senior at Carlisle High School, told a local newspaper it was “amazing” to see the sea of people.

“Just being able to see Obama was memorable,” she said. “It was an experience for sure.”

The students also watched the Inauguration Parade, which included the Miami University marching band. “It was incredible just being there,” said Dylan Brown, a senior at Madison High School. “It was just so much different in person than on TV.”

Students also spent several days touring Washington, D.C., and visiting museums.

Source: Middletown Journal
### February 2013

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>11</td>
<td>Lame Duck webinar</td>
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<tr>
<td>21</td>
<td>OSBA Management Development Series #1: Performance Pay workshop</td>
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<tr>
<td>25</td>
<td>Last day to file (by 4 p.m.) as a write-in candidate—RC 3513.041 (72 days prior to the election)</td>
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<td>27</td>
<td>Criminal records checks: Who needs to be checked and when webinar</td>
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### March 2013

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<thead>
<tr>
<th>Date</th>
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<tr>
<td>1</td>
<td>Last day to take action and deliver written notice of nonrenewal of superintendent’s contract—RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer’s contract—RC 3313.22</td>
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<tr>
<td>5</td>
<td>Spring SchoolComp Workers’ Compensation Workshop</td>
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<td>5</td>
<td>OSBA Southeast Region Spring Conference</td>
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<td>6</td>
<td>OSBA Northeast Region Spring Conference</td>
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### April 2013

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<th>Date</th>
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<tr>
<td>3</td>
<td>OSBA Mastering Media Relations workshop: How to tell your story</td>
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### May 2013

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<th>Date</th>
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<tr>
<td>3</td>
<td>Last day to submit August emergency or current operating expenses levy to county auditor for August election—RC 5705.194, 5705.213 (95 days prior to the election)</td>
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