

# BRIEF CASE

## THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



### U.S. high school graduation rate the highest in nearly 40 years

A new National Center for Education Statistics (NCES) study shows the on-time graduation rate for U.S. high school students in the 2009-10 school year was 78.2% — the highest since 1974. Ohio's graduation rate was 81.4%, up from 79.6% the previous year. NCES reported the graduation rate rose for all ethnic groups. While calling the report, "good news," U.S. Secretary of Education **Arne Duncan** also said: "... (O)ur high school dropout rate is still unsustainably high for a knowledge-based economy and still unacceptably high in our African-American, Latino and Native American communities." Access the report at <http://links.ohioschoolboards.org/57085>.

### Research group contends some charters have evaded closure law

Of the 20 charter schools mandated to shut down for academic failure under Ohio's 2008 automatic-closure law, seven are still operating in the same location under new names, according to a Policy Matters Ohio report. An eighth school avoided the law by closing a year early and reopening under a new name. Policy Matters is calling on legislators to strengthen charter school oversight and hold charter management companies accountable for the academic performance of their schools. For details, visit <http://links.ohioschoolboards.org/95160>. Policy Matters Ohio is a nonprofit, nonpartisan policy research organization based in Cleveland and Columbus.

### OSBA seeks nominations for Capital Conference breakout sessions

OSBA is accepting proposals for breakout session presentations at the 2013 Capital Conference, Nov. 10-13, in Columbus. Proposals will be selected based on strong interest; relevance; creativity; innovation; proven success; and practical, how-to information. Get your nominations in soon; the deadline is 5 p.m., March 18. Proposals are only being accepted online this year. For details and to nominate a speaker or propose a topic, visit [www.ohioschoolboards.org/nominate-a-session](http://www.ohioschoolboards.org/nominate-a-session).

### Time growing short to submit board recognition materials

The deadline for districts to submit articles and photos highlighting their January School Board Recognition Month activities is Feb. 15. These materials will be featured in the *Journal* magazine and on the OSBA website. Please send materials to **Crystal Davis** at [cdavis@ohioschoolboards.org](mailto:cdavis@ohioschoolboards.org) or 8050 N. High St., Suite 100, Columbus, OH 43235. To submit online, go to [www.ohioschoolboards.org/forms/sbrm.php](http://www.ohioschoolboards.org/forms/sbrm.php).

### ODE announces new online learning and data system

A handful of Ohio school districts have been chosen to pilot an online instructional improvement system that will let teachers analyze student achievement and select the

**Feb. 11, 2013**

Volume 44 Issue 3

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*Flu activity  
'widespread'; ODH  
offers prevention tips;  
OSBA Legislative  
Platform book sent  
to treasurers; OSBA  
online*

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#### Route workshop information to:

- ☐ Administrators
- ☐ Assistant treasurers
- ☐ Principals
- ☐ Special education  
instructors
- ☐ Technology directors

best learning resources. The Ohio Department of Education will collaborate with the Ohio Board of Regents to incorporate **iLearn Ohio.org**, a one-stop home for high-quality K-12 content aligned with the state's new learning standards. The system will enable teachers to accelerate and personalize learning with such tools as online access to curriculum and standards; curriculum customization; data analysis and reporting; and portfolios of student work. The system is under development and will be available to Race to the Top (RttT) schools for the 2013-14 school year. Non-RttT schools can access the service for a fee starting in 2013-14. For more information, visit [ilearnohio.org](http://ilearnohio.org).

### **Flu activity 'widespread'; ODH offers prevention tips**

The Ohio Department of Health reports "widespread" flu activity, which means there have been

**Ohio principal helps build school in impoverished village**

A **Van Buren Local (Hancock)** school leader took some time from his winter break to help out at another school — one in an impoverished part of the Dominican Republic.

Van Buren Middle School Principal **Jay Clark** joined 44 other school administrators from around the U.S. to help construct a new school for a small village. Clark and other school leaders applied for the weeklong project and had to raise funds to participate. Lifetouch, a provider of school photography, organized the trip.

To encourage Van Buren middle-schoolers to be more "globally aware," Clark told a local newspaper he Skyped with his students while in the Dominican Republic. "It makes you appreciate things in a different light," Clark said.

Source: *The (Findlay) Courier*

influenza outbreaks in at least half the regions in the state. Places where a lot of people gather, such as schools, are especially vulnerable to outbreaks. The health department is offering an online resource with tips on ways to help prevent the spread of the flu virus through schools and

communities. Log on at <http://links.ohioschoolboards.org/46919> to learn more.

### **OSBA Legislative Platform book sent to treasurers**

The OSBA 2013 Legislative Platform books have been mailed to district treasurers. The platform informs legislators, policymakers, the public and the news media about OSBA's positions on education issues. For additional copies, contact OSBA's **Ann Herritt** at [aherritt@ohioschoolboards.org](mailto:aherritt@ohioschoolboards.org) or (614) 540-4000. The document also is posted online at <http://links.ohioschoolboards.org/21310>.

### **OSBA online**

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

OSBA recently created a Flickr page to provide members access to photos of association events and activities. Photos are available for viewing and download at [www.flickr.com/photos/ohschoolboards](http://www.flickr.com/photos/ohschoolboards).



## **Briefcase**

Ohio School Boards Association  
8050 North High Street, Suite 100  
Columbus, OH 43235-6481  
(614) 540-4000 — (800) 589-OSBA  
fax: (614) 540-4100 ● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

OSBA President: **Charlie Wilson, Worthington City**

OSBA Executive Director: **Richard Lewis, CAE**

Editor: **Crystal Davis**, deputy director of communication services

Managing editor: **Gary Motz**, senior editorial manager

Assistant editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Bryan Bullock**, communication coordinator

*A one-year subscription to Briefcase is \$125 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Ann Herritt at the address or fax number above or email [aherritt@ohioschoolboards.org](mailto:aherritt@ohioschoolboards.org). Briefcase is published semimonthly by the Ohio School Boards Association. Postage paid at Westerville, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Mailroom, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481*

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



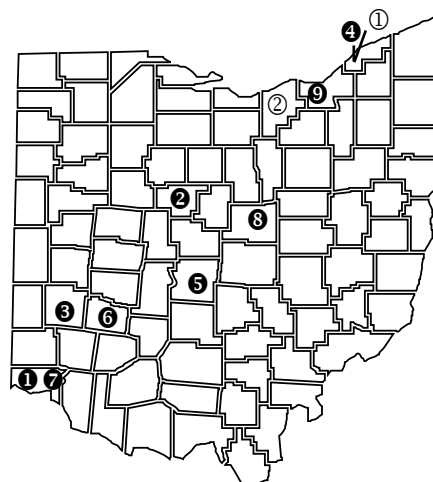
# BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

## OSBA executive searches

### Superintendent

District	Deadline	Contact
① Finneytown Local (Hamilton)	Feb. 15	OSBA Search Services, (614) 540-4000
② Marion City	Feb. 22	OSBA Search Services, (614) 540-4000
③ Vandalia-Butler City	Feb. 25	OSBA Search Services, (614) 540-4000
④ Painesville City Local (Lake)	March 6	OSBA Search Services, (614) 540-4000
⑤ Ohio School for the Deaf	April 1	OSBA Search Services, (614) 540-4000
⑥ Cedar Cliff Local (Greene)	TBD	OSBA Search Services, (614) 540-4000
⑦ Lockland Local (Hamilton)	TBD	OSBA Search Services, (614) 540-4000
⑧ Mount Vernon City	TBD	OSBA Search Services, (614) 540-4000
⑨ North Olmsted City	TBD	OSBA Search Services, (614) 540-4000



① = Superintendent

① = Treasurer

### Treasurer

District	Deadline	Contact
① Painesville City Local (Lake)	March 25	OSBA Search Services, (614) 540-4000
② Oberlin City	TBD	OSBA Search Services, (614) 540-4000

## Other searches

Position	District	Deadline	Contact
Superintendent	Delphos City	Feb. 15	<b>Brad Rostorfer</b> , treasurer, Delphos City, (419) 692-2509, ext. 103
Superintendent	Midview Local (Lorain)	Feb. 22	<b>Nicole L. Spriggs</b> , treasurer, Midview Local, (440) 926-3737
Food service director	Bexley City	March 15	<b>Dr. Michael L. Johnson</b> , superintendent, Bexley City, (614) 231-7611

## National searches

Position	District	Deadline	Contact
Superintendent	Turners Falls, Mass.	Feb. 22	<b>Pat Correia</b> , field director, Massachusetts Association of School Committees, (617) 523-8454

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

Position	District	Deadline	Contact
Superintendent	Holden, Mass.	March 1	Pat Correia, field director, Massachusetts Association of School Committees, (617) 523-8454

## **Board changes**

East Holmes Local (Holmes) appointed **Mark Coblentz** to the board effective Jan. 14. He replaced **Nick Hostetler**, who resigned. ●●● **Jonathan Alder Local (Madison)** Board of Education member Dr. **John E. Adams** announced his resignation effective Jan. 4. ●●● **Lima City** Board of Education member **Saul Allen Jr.** announced his resignation effective June 3. ●●● **Triad Local (Champaign)** appointed **Mike Perry** to the board effective Jan. 10. He replaced **Annette Rittenhouse**, who resigned. ●●● **Valley Local (Scioto)** appointed **David Flowers** to the board effective Jan. 14. He replaced **Jerry Buckler**, who resigned due to being elected county judge.

## **Administrative changes**

### **Superintendents**

**Canton Local (Stark)** hired Interim Superintendent **Adrian E. Allison** as superintendent effective Jan. 14. ●●● **Johnstown Monroe Local (Licking)** Superintendent **Damien Bawn** announced his retirement effective Feb. 28. ●●● **Miami Trace Local (Fayette)** Superintendent **Daniel Roberts** announced his retirement effective July 1. ●●● **Midview Local (Lorain)** Superintendent **John E. Kuhn** announced his retirement effective July 31. ●●● **Northwest Local (Hamilton)** Superintendent **J. Richard Glatfelter** announced his resignation effective March 31. ●●● **Sandusky City** hired Interim Superintendent Dr. **Eugene T.W. Sanders** as superintendent effective Aug. 1. ●●● **Western Brown Local (Brown)** hired **Peggy McKinney** as interim superintendent effective Jan. 21. She replaced **Christopher Burrows**, who took the superintendent position at **Georgetown EV**. McKinney is a elementary and middle school principal in the district. ●●● **Perry Local (Stark)** hired **Tom**

*Continued on page 5*

## **Get what you want, when you want it!**

OSBA's customized workshops allow your school district to schedule and tailor workshops designed to meet your specific needs. OSBA's highly experienced staff is here to serve you at your convenience. Customized workshops include:

- team-building exercises,
- goal-setting or strategic-planning activities,
- conflict-resolution sessions,
- topics customized to fit your needs.

To schedule a customized workshop or for further information, please contact **Kathy LaSota** at [klasota@ohioschoolboards.org](mailto:klasota@ohioschoolboards.org) or (614) 540-4000 or (800) 589-OSBA.



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**Ryan** as assistant superintendent effective Feb. 1. Ryan previously was the district's business manager.

### Treasurers

**Perry Local (Stark)** hired **Jeff Bartholomew** as treasurer effective Feb. 1. He replaced **Sheryl Shaw Stewart**, who was hired as the district's business manager effective Feb. 1. Bartholomew previously was the treasurer at **Stark County ESC**.

### Sympathies

Former **Elgin Local (Marion)** Board of Education member **Daniel Brian "Danny" Stover** died Jan. 21. He was 55. ●●● Former **Madison Local (Butler)** Board of Education member **Danny E. Lee** died Jan. 18. He was 65. ●●● Former **Madison Local (Richland)** Board of Education member **John J. Luedy Sr.** died Jan. 25. He was 82. ●●● Former **Northwestern Local (Clark)** Board of Education member **Phyllis Elaine Walker French** died Jan. 17. She was 80. ●●● Former **Southwest Local (Hamilton)** Board of Education member **Jack L. Schultz** died Jan. 20. He was 84. ●●● Former **Upper Scioto Valley Local (Hardin)** Board of Education member **Wayne E. "Tuck" Oglesbee** died Jan. 17. He was 81. ●●● Former **Westfall Local (Pickaway)** Board of Education member **David Long** died Dec. 26. He was 81.



## INFORMATION

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by Amanda Finney, senior marketing coordinator

### OSBA announces several staff changes

OSBA recently welcomed **Lyn Saari** as the new afternoon receptionist. She replaced **Lenore Winfrey**, who transferred to the legal services division.

In her daily role, Saari coordinates all incoming association calls to staff during afternoon business hours and assists with daily administrative tasks.

She previously worked as an administrative assistant at **Westerville City's** Westerville South High School. During her tenure at Westerville City, Saari earned the Ohio School Secretary of the Year Award in 2008.

A native of Fairview Park, she graduated from **Fairview Park**

**City's** Fairview Park High School.

Saari can be reached at (614) 540-4000, (800) 589-OSBA or [Lsaari@ohioschoolboards.org](mailto:Lsaari@ohioschoolboards.org).

Winfrey recently was named senior administrative associate of legal services. Winfrey had served as the association's afternoon receptionist for the past 10 years.

In her new role, Winfrey assists the division with daily operations such as copying, filing, proofreading, answering calls and preparing legal correspondence.

A native of Maple Heights, Winfrey attended **Maple Heights City's** Maple Heights High School. She earned her bachelor's degree in finance from Cleveland State University.

Winfrey can be reached at (614) 540-4000, (800) 589-OSBA or [Lwinfrey@ohioschoolboards.org](mailto:Lwinfrey@ohioschoolboards.org).

In January, Business and Accounting Manager **Allison Morris** was promoted to deputy director of business and finance. She will continue to coordinate accounting and business-related activities for OSBA.

A Xenia native, Morris graduated from **Xenia Community City's** Xenia High School. She furthered her education at The Ohio State University, where she earned a bachelor's degree in business administration. Morris can be reached at (614) 540-4000, (800) 589-OSBA or [amorris@ohioschoolboards.org](mailto:amorris@ohioschoolboards.org).



## NEWS

by Gary Motz, managing editor

### Trustees agenda includes community schools, school security

The OSBA Board of Trustees dealt with a number of topics during a productive meeting on Jan. 19. The board is OSBA's official governing body and meets three times a year, in January, May and September.

New OSBA President **Charlie Wilson**, **Worthington City**, led the

meeting, which began with the swearing-in of the 2013 Board of Trustees and an introduction of new members to that board.

Members of the 2013 Executive Committee also were introduced.

The new trustees are: **Denise Baba**, **Streetsboro City**; **Dr. Marguerite Bennett**, **Mount**

**Vernon City** and **Knox County Career Center**; **David Carter**, **East Guernsey Local (Guernsey)**; **Daniel L. Hothem**, **River View Local (Coshocton)** and **Coshocton County Career Center**; **Timothy McKinney**, **Bath Local (Allen)**; **Robert McPheron**, **Bath Local (Allen)**; **Sue Steele**, **Goshen Local (Clermont)** and **Great Oaks ITCD**; and **Rev. Dr. Curtis T. Walker Sr.**, **Akron City**.

A list of all trustees, as well as the Executive Committee, is posted at [www.ohioschoolboards.org/osba-officers](http://www.ohioschoolboards.org/osba-officers).

OSBA Chief Financial Officer **Janice Smith** provided an update on the association's finances. Smith presented the 2012 financial report and the 2013 budget, which trustees approved.

Director of Management Services **Van D. Keating** led a discussion on serving locally sponsored community schools. Requests for services from the 168 community schools sponsored by public boards of education are increasing, Keating said.

"We are expending resources by providing these services, but not receiving any additional revenues in return," Keating said. "For example, policy development. Community school policy is very

*Continued on page 7*



Ohio School Boards Association  
**2013 Capital Conference and Trade Show**  
Nov. 10, 11, 12 & 13, 2013 • Greater Columbus Convention Center

## Call for conference breakout session proposals!

The hallmark of the OSBA Capital Conference is the educational programming. Breakout sessions feature practical advice that attendees can take back to their districts about innovative programs, cost-saving strategies and impactful legislation and other timely and important topics.

OSBA is now accepting proposals for breakout sessions for the 2013 Capital Conference. Proposals will be selected based on

- strong interest;
- relevance;
- creativity;
- innovation;
- proven success;
- practical, how-to information.

The deadline for proposals is 5 p.m. on March 18. Nominations must be submitted online; no paper submissions will be accepted.

Visit [www.ohioschoolboards.org/nominte-a-session](http://www.ohioschoolboards.org/nominte-a-session)  
to submit your proposal today!



# Save the date

## Mark your calendar for these important workshops and webinars.

**February 11**

*Lame Duck Webinar*  
free webinar

**February 21**

*Management Development Series #1:  
Performance Pay*  
OSBA office, Columbus  
\$90, half day

**February 27**

*Criminal records checks: Who needs to be  
checked and when webinar*  
\$35, webinar

**March 5**

*SchoolComp Workers' Compensation  
Workshop*  
OSBA office, Columbus  
Free, half day

**March 7**

*SchoolComp Workers' Compensation  
Workshop*  
Wyndham Garden Dayton South,  
Miamisburg  
Free, half day

**March 11**

*Preparing for the OSBA State Legislative  
Conference webinar*  
free webinar

**March 15**

*Cyberlaw Seminar*  
OSBA office, Columbus  
\$150, full day

**March 20**

*State Legislative Conference*  
Ohio Statehouse Atrium, Columbus  
\$130, half day

**March 22**

*Special Education Law Workshop*  
Embassy Suites, Columbus  
\$150, full day

**March 22**

*SchoolComp Workers' Compensation  
Workshop*  
Ohio University Inn and Conference  
Center, Athens  
Free, half day

**March 26**

*SchoolComp Workers' Compensation  
Workshop*  
Owens Community College, Findlay  
Free, half day

**March 27**

*Introduction to Crime Prevention Through  
Environmental Design (CPTED) webinar*  
\$35, webinar

**March 27**

*SchoolComp Workers' Compensation  
Workshop*  
Northeast Ohio Medical University,  
Rootstown  
Free, half day

**April 3**

*Mastering Media Relations: How to tell  
your story*  
OSBA office, Columbus  
\$90, half day

**April 18**

*Management Development Series #2: Bring  
Your Own Technology*  
OSBA office, Columbus  
\$90, half day

**April 26-27**

*OSBA Board Leadership Institute*  
Hilton Polaris, Columbus  
\$240, two days

**May 30**

*OSBA Transportation Workshop: Putting  
You in the Driver's Seat*  
DoubleTree by Hilton Hotel Columbus-  
Worthington, Columbus  
\$150, full day

**June 14**

*OCSBA Spring Seminar*  
NorthPointe Hotel and Conference Center,  
Lewis Center  
\$185, full day

**June 21**

*Sports Law Workshop*  
Columbus Airport Marriott, Columbus  
\$150, full day

**July 20**

*Pre-board Candidate Workshop*  
OSBA office, Columbus  
free, half day

**August 2**

*Attendance, Tuition and Custody Law  
Workshop*  
NorthPointe Hotel and Conference Center,  
Lewis Center  
\$150, full day



## **Management Development Series #1: Performance Pay**

**Thursday, Feb. 21**  
**OSBA office, Columbus**

**10 a.m. to 2 p.m.**  
**Cost is \$90**



As Ohio school districts struggle to adopt and implement the new Ohio evaluation systems, questions about performance pay continually arise. Some ask about the basic principles of performance pay, while others question how the new evaluation systems can be built upon to create a complete performance-pay system. And performance pay, like any other compensation system, has strengths and weaknesses that need to be carefully considered with respect to achieving and raising district goals.

**Jeff Rahmberg** has long been recognized as an expert in public school employee compensation and has developed performance-pay systems in neighboring states. In Ohio, he has worked with OSBA in providing superintendent, treasurer and administrator salary analyses, and has presented on performance pay at numerous seminars.

During this workshop, Rahmberg will focus on performance-pay fundamentals and meld them into the new evaluation systems to show districts what could be accomplished, how it would look and what they should expect. He'll also discuss what has and has not worked in other states. This will be an interesting and timely presentation for board members and administrators alike.

Registration will begin at 9:30 a.m. Cost for the workshop is \$90 per attendee, and includes lunch and materials. To register, contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You can register online at [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).

## **Criminal records checks: Who needs to be checked and when**

**Wednesday, Feb. 27**  
**Cost is \$35**

**1:30 p.m. to 2:30 p.m.**  
**webinar**



In 2008, House Bill 190 required districts to conduct criminal records checks for job applicants and employees. Subsequent criminal records checks are required every five years for certain school employees. This year marks the first time these checks must be updated. But which employees are subject to criminal records checks, what checks do they need, when should they occur and how are they accomplished? This webinar will review the answers to these questions and include practical resources to help districts comply with the law.

To register, contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You can register online at [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).



# Questions about workers' comp rates?

## Get answers at the 2013 Spring SchoolComp Workers' Compensation Workshops



Hear the latest on the SchoolComp program, Ohio Bureau of Workers' Compensation (BWC) changes and experience review. These sessions meet BWC's two-hour safety training requirement.

The workshops will be held at five sites around Ohio, beginning at 8 a.m. and ending at 12:30 p.m. While there is no fee, registration is requested to accommodate those attending.

You can register on the Ohio Association of School Business Officials website at [www.oasbo-ohio.org](http://www.oasbo-ohio.org) or by calling (614) 431-9116.

### Dates and locations:

Program members should mark their calendars now to attend one of the following workshops:

➤ **Tuesday, March 5**

OSBA office, Columbus

➤ **Thursday, March 7**

Wyndham Garden Dayton South, Miamisburg

➤ **Friday, March 22**

Ohio University Inn and Conference Center, Athens

➤ **Tuesday, March 26**

Owens Community College, Findlay

➤ **Wednesday, March 27**

Northeast Ohio Medical University, Rootstown

## Introduction to Crime Prevention Through Environmental Design (CPTED)

Wednesday, March 27

Cost is \$35

10 a.m. to 11 a.m.

webinar



Crime Prevention Through Environmental Design (CPTED) is not new. However, it has huge implications for schools. The CPTED process allows districts to assess and increase the safety and security of their buildings without installing expensive equipment. This webinar provides an overview of CPTED and an opportunity to ask questions.

To register, contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You can register online at [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).



# Cyberlaw Seminar

Friday, March 15, 9 a.m. to 3 p.m.  
OSBA office, Columbus  
Cost is \$150

Register today for the 2013 Cyberlaw Seminar by contacting **Laurie Miller** at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org) or by registering online at [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).

**8:30 a.m. Registration and continental breakfast**

**9 a.m. Managing and protecting your eRecords  
Part 1: Social media — the records management challenge**

A member of the Ohio Electronic Records Committee will discuss how to manage electronic records and the challenges associated with social media records in the public sector.

**Part 2: FERPA and eRecords**

Student surveillance footage, email, information on “the cloud” and other eRecords all may be considered “education records” protected under the Federal Educational Rights and Privacy Act (FERPA). Learn how to determine which records may be released.

*Susan Clark*, Esq., McGown & Markling Co. LPA, Akron

**10:30 a.m. Break**

**10:45 a.m. Schools, the Internet and copyright law**  
Hear an overview of copyright law and implications for activities like downloading programs and documents, creating class websites, watching and creating YouTube videos and installing software on school networks.

*Rhonda Porter*, chief legal counsel, Akron City; and *Drew Clark*, senior information systems administrator, OSBA

**11:45 a.m. Lunch (provided)**

**12:30 p.m. Technology policy update**

Have your board policies been updated to keep up with the rapid changes in technology? Look at the updates you should consider making to your district’s policy manual.

*Kenna S. Haycox*, policy consultant, OSBA

**1 p.m. Regulating employee use of technology**

How much may a district restrict on-and-off-campus expression by school employees on Facebook, Twitter, etc? Review case studies and NLRB position papers, and discuss best practices.

*Kate Davis*, Esq., Bricker & Eckler LLP, Cincinnati

**1:45 p.m. Break**

**2 p.m. Investigating computer misuse by employees**

A school law attorney and electronic evidence adviser provide guidance on identifying, preserving, analyzing and reviewing electronic evidence of computer misuse by employees.

*Nicholas E. Subashi*, Esq., Subashi & Wildermuth, Dayton; and *Donald Wochna*, chief legal officer, Vestige Ltd., Medina

**3 p.m. Adjourn**



*Photo courtesy of the Ohio Statehouse Photo Archive*

# State Legislative Conference

Wednesday, March 20  
9:30 a.m. to 2:15 p.m.

Ohio Statehouse Atrium, Columbus  
Cost is \$130

## *New year – new legislature*

Public education continues to be a hot topic at the Statehouse after another challenging year of education reform policy initiatives. As we begin the 130th General Assembly, what can we expect for schools? How will the proposed biennial budget impact funding? What will the new school-funding formula look like? School officials need to be involved and have their voices heard by attending the annual State Legislative Conference.

The 2013 State Legislative Conference provides school board members, administrators and treasurers the opportunity to meet with their state legislators and discuss issues impacting public education. It is your opportunity to get the message out on the importance of a strong public school system.

The conference features a full slate of speakers, including new Senate President **Keith Faber**, followed by a luncheon in the Statehouse Atrium with your local legislators.

Registration will begin at 9 a.m. To register, contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000; (800) 589-OSBA; or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Register online at <http://links.ohioschoolboards.org/89599>.

Visit <http://links.ohioschoolboards.org/28276/> for driving directions and links to parking information.

# Special Education Law Workshop

Friday, March 22, 9 a.m. to 3 p.m.

Embassy Suites, Columbus

Cost is \$150



**8:30 a.m. Registration and continental breakfast**

**8:50 a.m. Welcome**

**9 a.m. Restraint and seclusion walk-through**

A panel of attorneys walks through the new guidelines and rule process. You will take away a greater understanding of the changes and how to comply.

*Sara C. Clark*, deputy director of legal services, OSBA; and *Melissa Bondy, Esq.*, Bricker and Eckler LLP, Columbus

**10 a.m. Break**

**10:10 a.m. ODE update: 2013 outlook**

Hear about changes and initiatives at the Ohio Department of Education's (ODE) Office for Exceptional Children, including operating standards updates, the third-grade reading guarantee and students with disabilities. Also learn what's ahead for special education in Ohio in 2013 and beyond.

*Dr. Sue Zake*, director, ODE Office for Exceptional Children

**11:10 a.m. 30 legal tips in 30 minutes**

Procedural compliance, time lines, cautionary tales and frequent problems are the topic of this fast, valuable half-hour. Watch a lawyer cover a lot of ground quickly.

*Laura G. Anthony, Esq.*, Bricker and Eckler LLP, Columbus

**11:40 a.m. Lunch (provided)**

**12:30 p.m. Move that bus: Special ed transportation issues**

Put on your seat belt because we are going into detail. Topics include: transportation as a related service, discipline and removal from the bus, accommodations, administering medications and other issues related to transport.

*William M. Deters II, Esq.*, Ennis, Roberts & Fischer Co. LPA, Cincinnati

**1:30 p.m. Student medical issues ... unique 504 accommodations and more**

Delve into the issues of allergies, seizures, diabetes, asthma, chemical sensitivities, accommodations and tips and strategies for arriving at good outcomes for students and the district.

*Christina Henagen Peer, Esq.*, Walter Haverfield LLP, Cleveland

**2:30 p.m. Break**

**2:40 p.m. OCR investigation management and you**

OCR complaints and investigations can be paper and time intensive. An attorney with a concentration in special education law discusses how you can manage the process and what to avoid.

*Kathryn Perrico*, Britton, Smith, Peters and Kalail Co. LLP, Cleveland

**3:30 p.m. Open Q & A — Got questions? We have answers**

**3:45 p.m. Adjourn**

Unauthorized audio recording or videotaping of any session is strictly prohibited.

The Embassy Suites Columbus is located in north Columbus at 2700 Corporate Exchange Drive, Columbus, 43231. Take I-71 to north Columbus. Take I-270 east to exit 27, Cleveland Ave. Go south on Cleveland Ave. Go to the next street light and turn left onto Community Park Drive (east). Go to the stop sign and turn left (north) onto Corporate Exchange Drive. The hotel will be ahead on the left.



# OSBA's Regional Spring Conferences

**Southeast Region** Tuesday, March 5  
**Northeast Region** Wednesday, March 6  
**Southeast Region** Thursday, March 7

**Southwest Region** Tuesday, March 12  
**Northwest Region** Thursday, March 14  
**Central Region** Tuesday, March 19

To register for your region's annual spring conference, contact your regional manager at the address below or print the registration forms found at [www.ohioschoolboards.org/Regions](http://www.ohioschoolboards.org/Regions).

## **Southeast Region, March 5**

Scioto County Career Technical Center,  
Lucasville

Cost: \$35

Reservation deadline: Feb. 22

Contact: Paul D. Mock

Southeast regional manager

685 E. Main St.

Logan, OH 43138-1737

Phone: (740) 385-5240

Fax: (740) 380-2487

Email: [pmock@ohioschoolboards.org](mailto:pmock@ohioschoolboards.org)

## **Northeast Region, March 6**

Copley High School, Copley

Cost: \$35

Reservation deadline: Feb. 26

Contact: Terri Neff

Northeast regional manager

1225 Candlewick Lane

Broadview Heights, OH 44147

Phone: (216) 470-6395

Email: [tneff@ohioschoolboards.org](mailto:tneff@ohioschoolboards.org)

## **Southeast Region, March 7**

Belmont-Harrison Career Center, St. Clairsville

Cost: \$35

Reservation deadline: Feb. 22

Contact: Paul D. Mock

Southeast regional manager

685 E. Main St.

Logan, OH 43138-1737

Phone: (740) 385-5240

Fax: (740) 380-2487

Email: [pmock@ohioschoolboards.org](mailto:pmock@ohioschoolboards.org)

## **Southwest Region, March 12**

Miami Valley Career Technology Center,  
Clayton

Cost: \$38

Reservation deadline: March 5

Contact: Ronald J. Diver

Southwest regional manager

8797 Meadowlark Drive

Franklin, OH 45005

Phone: (937) 746-7641

Email: [rdiver@ohioschoolboards.org](mailto:rdiver@ohioschoolboards.org)

## **Northwest Region, March 14**

Penta Career Center, Perrysburg

Cost: \$30

Reservation deadline: March 8

Contact: Dr. Judy Jackson May

Northwest regional manager

1513 Cobblestone Drive

Bowling Green, OH 43402

Phone: (419) 353-1064

Email: [jjacksonmay@ohioschoolboards.org](mailto:jjacksonmay@ohioschoolboards.org)

## **Central Region, March 19**

Villa Milano, Columbus

Cost: \$40

Reservation deadline: March 15

Contact: Dr. Michael G. Grote

Central regional manager

PO Box 3323

Dublin, OH 43016

Phone: (740) 972-9239

Email: [mgrote@ohioschoolboards.org](mailto:mgrote@ohioschoolboards.org)

### **Authority for reimbursement**

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds may be used for expenses incurred for meetings such as this one.

### **Award of Achievement**

These conferences entitle board members to five Award of Achievement credits.

More information and directions to each location can be found at [www.ohioschoolboards.org](http://www.ohioschoolboards.org).



# WORKSHOP REGISTRATION

## Lame Duck webinar

☐ Feb. 11, free webinar

## Management Development Series #1: Performance Pay

☐ Feb. 21, Columbus, \$90

## Criminal records checks: Who needs to be checked and when webinar

☐ Feb. 27, \$35

## Cyberlaw Seminar

☐ March 15, Columbus, \$150

## State Legislative Conference

☐ March 20, Columbus, \$130

## Special Education Workshop

☐ March 22, Columbus, \$150

## Introduction to Crime Prevention Through Environmental Design webinar

☐ March 27, \$35

## OSBA Workshop Registration Form

Workshop name \_\_\_\_\_ Workshop date \_\_\_\_\_

Attendee name \_\_\_\_\_ Title \_\_\_\_\_

Daytime phone \_\_\_\_\_ Email \_\_\_\_\_

District/firm \_\_\_\_\_ County \_\_\_\_\_

Enclosed is a check for \$ \_\_\_\_\_ or P.O.# \_\_\_\_\_ to cover \_\_\_\_\_ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481; fax to (614) 540-4100; or email Laurie Miller at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Include a purchase order number with fax or email.



\_\_\_\_\_ Please check here if you require special accommodations. Contact us or attach a written description of needs.

**Please photocopy this form for each person**

## OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

### Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.



Mail



Phone  
or fax



OSBA  
8050 N. High St.,  
Suite 100, Columbus, OH  
43235-6481

OSBA Registration Hotline,  
(614) 540-4000, ext. 300;  
toll free (800) 589-OSBA,  
ext. 300; or fax us at  
(614) 540-4100.

Email registrations can be  
sent to Laurie Miller at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).  
Please include a purchase  
order number.

You may register on our website at  
**[www.ohioschoolboards.org](http://www.ohioschoolboards.org)**. Events are listed at  
the bottom of the page. You will need a username  
and password.

### Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.



News, continued from page 6

different from traditional policy. It takes a lot of extra work from our staff to develop policy for those schools."

Keating said that in 2003, a non-voting form of membership was approved to serve certain education-related organizations. At that time, the OSBA Executive Committee created a subscription membership for county boards of developmental disabilities that provided access to limited services and publications. Since then, that membership offer has been extended to libraries and community colleges.

After further discussing the issue, trustees unanimously authorized OSBA staff to develop and implement a subscription membership and access fee on limited services for locally sponsored community schools of OSBA member districts. This membership will be a non-voting form of membership; community school board members will not be eligible to serve on the OSBA Delegate Assembly or as OSBA officers.

Trustees approved a resolution recognizing 2012 OSBA President **Sharon E. Manson, Waverly City and Pike County Career Technology Center**, for her year of service. Reading from the resolution, Wilson praised Manson for her work as "a tireless advocate for public education and serving as an inspiration to all school board members."

Manson also received a scrapbook from OSBA filled with

photos and other mementos from her term as president.

Deputy Executive Director **Rob Delane** delivered an update on Visionary Initiatives for Strategic Action (VISA), OSBA's five-year strategic plan launched in 2008. The association is now implementing the 2013-2017 strategic plan, which trustees adopted in September. VISA provides a blueprint for the association and is incorporated into every aspect of OSBA activities.

Trustees wrapped up the five-hour meeting with an extended discussion of school security and safety. Executive Director **Richard Lewis** told trustees how Ohio reached out to Newtown Public Schools in Connecticut following the horrific shootings in that district. He said OSBA put **Chardon Local (Geauga)** officials in touch with Newtown officials to offer what assistance they could. The Chardon community was

devastated by a school shooting last year.

Lewis also updated trustees on OSBA's participation with Ohio Attorney General **Mike DeWine's** School Safety Task Force. The task force provides school safety and security training and information, and seeks ways to engage public officials and citizens at the state and local levels in ongoing school safety discussions and efforts.

In other business, trustees:

- learned about the OSBA Diversity and Inclusion Committee's recent efforts;
- heard an update on the OSBA Legislative Platform Review Committee;
- received an overview of OSBA's legislative focus for 2013;
- discussed a membership retention plan.

The next OSBA Board of Trustees meeting is scheduled for May 18 at the association's office in Columbus.

## Administrative salary analysis

Need help determining how to compensate your administrators? It's more complicated than most people think, and OSBA has considerable experience in this area. We are able to assist school districts with a variety of important initiatives, including:

- compensation/classification system design
- job description creation/modification
- performance evaluation system design

For more information, contact Van Keating, director of management services, at (614) 540-4000, ext. 241; or (800) 589-OSBA, ext. 241; or [vkeating@ohioschoolboards.org](mailto:vkeating@ohioschoolboards.org).



## LEGAL BRIEFS

by Sara C. Clark, deputy director of legal services

### State Board adopts new policy on restraint and seclusion

The State Board of Education recently adopted a statewide policy on the use of positive behavior intervention and supports, and the use of restraint and seclusion. The policy requires school districts to implement positive behavior intervention and supports on a systemwide basis, and limits a district's ability to use restraint or seclusion to those instances when there is an immediate risk of physical harm to the student or others. The policy applies to all students, and is not limited in its application to students with disabilities.

The policy, which becomes effective beginning with the 2013-2014 school year, requires school districts to adopt local policies that

conform to the state's policy. It also requires school districts to document and report instances of restraint and seclusion, and establishes a complaint procedure for parents. School districts are required to develop a plan to train staff on the policy and crisis management. The Ohio Department of Education (ODE) will provide additional guidance on training, reporting, monitoring and complaint procedures.

OSBA has worked with ODE as a member of its external workgroup since April. In addition to representing members at meetings, OSBA shared with ODE a list of questions that summarized comments and feedback from our members and from selected

attorneys who represent Ohio school districts. ODE made several clarifying changes to the final policy in light of this document.

Additionally, OSBA provided comments before the State Board of Education at its January meeting. Our comments thanked ODE for its work on the project, but requested additional time for school districts to bring their own policies, practices and procedures into compliance with the policy and ODE's guidance.

The State Board also passed a resolution of its intent to enact an administrative rule concerning the implementation of positive behavior intervention supports and the use of restraint and seclusion. The rule will be reviewed by the Joint Committee on Agency Rule Review, and is expected to be adopted by the State Board in April.

If you have any questions about the policy and rule, please contact the division of legal services at (614) 540-4000. We also will discuss the policy and its requirements at OSBA's Special Education Law Workshop on March 22. To register for this workshop, please contact OSBA Senior Events Manager **Laurie Miller** or visit [www.ohioschoolboards.org/special-education-workshop](http://www.ohioschoolboards.org/special-education-workshop).

#### Is your district buried under policy manuals?

OSBA can convert any policy manual and place it on the Internet. Your new policy manual will:

- have highlighted key word text searches;
- link to other policies, regulations and Ohio Revised and Administrative codes;
- give you the option of allowing availability to students, staff or the public.

Call OSBA policy services to begin your conversion today at (614) 540-4000 or (800) 589-OSBA.





## LEGISLATIVE REPORT

by Michelle Francis, deputy director of legislative services

### Kasich unveils school-funding reform plan

Gov. **John Kasich** has released his plans for changing Ohio's education and school-funding system. The administration has titled the plan: "Achievement Everywhere: Common Sense for Ohio's Classrooms." Copies of the PowerPoint presentation and summary document that

accompanied the release of the plan are available on the OSBA BillTracker page at [www.ohio-schoolboards.org/legislative](http://www.ohio-schoolboards.org/legislative).

According to the administration, the plan includes the following concepts:

- 5.9% and 3.2% increases in base funding for fiscal years (FY) 2014 and 2015, respectively.
- Funds targeted to lower-wealth

districts.

- No change from existing levels in the Tangible Personal Property (TPP) tax and Utility Tangible Personal Property (UTPP) tax replacement payments.
- No district would receive less money than they do in FY 2013.
- Funds targeted for special needs students and for equal access to early childhood education.

*Continued on page 10*

## Free legislative webinars

Learn about issues relevant to public education through OSBA's webinars. These sessions offer an informal, convenient way to learn in your office or home.



To register for these webinars, contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You also can register by visiting [www.ohioschoolboards.org/event\\_listing](http://www.ohioschoolboards.org/event_listing).

### Lame Duck webinar

Monday, Feb. 11, noon to 1 p.m.

Free webinar

Lame-duck sessions are a time for fast fixes and last-minute surprises. Learn about the changes the legislature made that will impact schools, including House Bill 555, the report card reform bill.

### Preparing for the OSBA State Legislative Conference

Monday, March 11, noon to 1 p.m.

Free webinar

This webinar will give you all the information you need to contact your legislators prior to the State Legislative Conference and make your appointment. It also will prepare you for lunch with your legislators at the conference on March 20.

*Legislative Report, continued from page 9*

- Grant funds available to help districts investigate innovative programs to maximize resources.
- \$8 million for school safety grants.
- Proposes relief from certain mandates.

OSBA is concerned about the proposal's expansion of "choice" options and what impact that might have on school districts. It is still unclear exactly what is included and what the long-term effects on districts will be.

OSBA will provide additional details to members as information becomes available. The association's legislative staff expects to learn more as the budget process continues, and anticipates the actual language for the budget bill itself will be introduced later this month.

We look forward to working with the governor, his staff and the legislature as the budget process moves through the General Assembly. If you have questions,

feel free to contact the OSBA legislative division.

### **House committee assignments announced**

House Speaker **William G. Batchelder** (R-Medina) recently announced the chamber's committee assignments and chairs. Following are members of some key House committees pertaining to education:

#### **House Education Committee**

- Chair: Rep. **Gerald Stebelton** (R-Lancaster)
- Vice-chair: Rep. **Andrew Brenner** (R-Powell)
- Rep. **John Becker** (R-Union Township)
- Rep. **Tim Derickson** (R-Oxford)
- Rep. **Bill Hayes** (R-Harrison Township)
- Rep. **Mike Henne** (R-Clayton)
- Rep. **Matt Huffman** (R-Lima)
- Rep. **Stephanie Kunze** (R-Hilliard)
- Rep. **Kristina Roegner**

(R-Hudson)

- Rep. **Marilyn Slaby** (R-Akron)
- Rep. **Ryan Smith** (R-Gallipolis)
- Rep. **Andy Thompson** (R-Marietta)
- Ranking minority member: Rep. **Teresa Fedor** (D-Toledo)
- Rep. **Nickie Antonio** (D-Lakewood)
- Rep. **Heather Bishoff** (D-Blacklick)
- Rep. **Denise Driehaus** (D-Cincinnati)
- Rep. **Tracy Heard** (D-Columbus)
- Rep. **John Patterson** (D-Jefferson)
- Rep. **Fred Strahorn** (D-Dayton)

#### **House Finance and Appropriations Committee**

- Chair: Rep. **Ron Amstutz** (R-Wooster)
- Vice-chair: Rep. **Jeff McClain** (R-Upper Sandusky)
- Rep. **Richard Adams** (R-Troy)
- Rep. **Marlene Anielski** (R-Walton Hills)

*Continued on page 11*

***You really can make a difference!***  
***... Because kids count!***



Children are our future and there is no greater investment than a child's education. By joining OSBA's political action committee, *Kids PAC*, you are helping to ensure all children in Ohio receive the quality education they deserve!

Contributions to *Kids PAC* can be made online at [www.kidspac.org](http://www.kidspac.org). To learn more about *Kids PAC*, contact **Marcella Gonzalez** at [mgonzalez@ohioschoolboards.org](mailto:mgonzalez@ohioschoolboards.org) or call (614) 540-4000 or (800) 589-OSBA.



## PUBLIC SCHOOLS WORK!

compiled by Bryan Bullock, assistant editor

### Southwest Ohio students get a front row seat to history

A group of southwest Ohio students got to witness history in the making during a recent trip to Washington, D.C.

Thirty-nine students from **Butler Tech, Carlisle Local (Warren) and Madison Local (Butler)** visited the nation's capital and attended the inauguration ceremony of President **Barack Obama**.

**AJ Huff**, coordinator of school-community relations at Madison Local, told a local newspaper the

students stood about 300 yards from the president during the ceremony.

"They were completely focused on him and his words, what the moment was all about," Huff said. "It was a trip to be remembered."

The students joined more than 800,000 other people for the event. **Shelby Sloneker**, a senior at Carlisle High School, told a local newspaper it was "amazing" to see the sea of people.

"Just being able to see Obama

was memorable," she said. "It was an experience for sure."

The students also watched the Inauguration Parade, which included the Miami University marching band. "It was incredible just being there," said **Dylan Brown**, a senior at Madison High School. "It was just so much different in person than on TV."

Students also spent several days touring Washington, D.C., and visiting museums.

Source: *Middletown Journal*

*Legislative Report, continued from page 6*

- Rep. **Pete Beck** (R-Mason)
- Rep. **Tim Derickson** (R-Oxford)
- Rep. **Mike Dovilla** (R-Berea)
- Rep. **Mike Duffey** (R-Worthington)
- Rep. **Anne Gonzales** (R-Westerville)
- Rep. **Cheryl Grossman** (R-Grove City)
- Rep. **David Hall** (R-Millersburg)
- Rep. **Bill Hayes** (R-Harrison Township)
- Rep. **Ron Maag** (R-Lebanon)
- Rep. **Ross McGregor** (R-Springfield)
- Rep. **Cliff Rosenberger** (R-Clarksville)
- Rep. **Barbara Sears** (R-Sylvania)
- Rep. **Ryan Smith** (R-Gallipolis)

- Rep. **Robert Sprague** (R-Findlay)
- Rep. **Peter Stautberg** (R-Cincinnati)
- Rep. **Gerald Stebelton** (R-Lancaster)
- Ranking minority member: Rep. **Vernon Sykes** (D-Akron)
- Rep. **Nickie Antonio** (D-Lakewood)
- Rep. **Mike Ashford** (D-Toledo)
- Rep. **John Carney** (D-Columbus)
- Rep. **Kathleen Clyde** (D-Kent)
- Rep. **Denise Driehaus** (D-Cincinnati)
- Rep. **Mike Foley** (D-Cleveland)
- Rep. **Matt Lundy** (D-Elyria)
- Rep. **Debbie Phillips** (D-Albany)
- Rep. **Dan Ramos** (D-Lorain)

- Rep. **Alicia Reece** (D-Cincinnati)

#### House Primary and Secondary Education Subcommittee

- Chair: Rep. **Bill Hayes** (R-Harrison Township)
- Rep. **Ron Maag** (R-Lebanon)
- Rep. **Gerald Stebelton** (R-Lancaster)
- Ranking minority member: Rep. **Matt Lundy** (D-Elyria)
- Rep. **Debbie Phillips** (D-Albany)

For the latest legislative updates, please contact the OSBA legislative division at (800) 589-6722.

*Editor's note:* All information in this article was current as of Feb. 1.

## February 2013

- 11 Lame Duck webinar
- 21 OSBA Management Development Series #1: Performance Pay workshop ..... Columbus
- 25 *Last day to file (by 4 p.m.) as a write-in candidate — RC 3513.041 (72 days prior to the election).*
- 27 Criminal records checks: Who needs to be checked and when webinar

## March 2013

- 1 *Last day to take action and deliver written notice of nonrenewal of superintendent's contract — RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer's contract — RC 3313.22.*
- 5 Spring SchoolComp Workers' Compensation Workshop ..... Columbus
- 5 OSBA Southeast Region Spring Conference.....Lucasville
- 6 OSBA Northeast Region Spring Conference.....Copley
- 7 Spring SchoolComp Workers' Compensation Workshop ...Miamisburg
- 7 OSBA Southeast Region Spring Conference.....St. Clairsville

- 11 Preparing for OSBA State Legislative Conference webinar
- 12 OSBA Southwest Region Spring Conference..... Clayton
- 14 OSBA Northwest Region Spring Conference.....Perrysburg
- 15 OSBA Cyberlaw Seminar ..... Columbus
- 19 OSBA Central Region Spring Conference..... Columbus
- 20 OSBA State Legislative Conference..... Columbus
- 22 OSBA Special Education Workshop ..... Columbus
- 22 Spring SchoolComp Workers' Compensation Workshop ..... Athens
- 26 Spring SchoolComp Workers' Compensation Workshop ..... Findlay
- 27 Introduction to Crime Prevention Through Environmental Design (CPTED) webinar
- 27 Spring SchoolComp Workers' Compensation Workshop ..... Rootstown
- 31 *Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02.*

## April 2013

- 3 OSBA Mastering Media Relations workshop: How to tell your

- 8 story..... Columbus
- 8 *Last day for voter registration for May election — RC 3503.01, 3503.19(A) (30 days prior to the election).*
- 13-15 NSBA Annual Conference ..... San Diego
- 15 *Last day for certain board members and administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02.*
- 18 OSBA Management Development Series #2: Bring Your Own Technology workshop ..... Columbus
- 26-27 OSBA Board Leadership Institute ..... Columbus)
- 29 *Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election).*
- 30 *Last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D)(1); and nonteaching employees — RC 4141.29(I)(1)(e).*

## May 2013

- 3 *Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.213 (95 days prior to the election).*